

2027 COBRA Rates

Medical Plans

Aetna Full HMO

Single Only	\$2,131.43
Single + 1	\$4,262.89
Single + Family	\$6,031.95

Aetna AVN HMO

Single Only	\$1,651.09
Single + 1	\$3,302.09
Single + Family	\$4,672.48

Aetna OAMC PPO (\$200 Deductible)

Single Only	\$2,494.88
Single + 1	\$4,989.74
Single + Family	\$7,060.42

Aetna HDHP OAMC PPO

Single Only	\$1,762.44
Single + 1	\$3,524.85
Single + Family	\$4,987.70

Kaiser HMO

Single Only	\$1,174.04
Single + 1	\$2,346.04
Single + Family	\$3,318.81

Kaiser HDHP

Single Only	\$934.87
Single + 1	\$1,867.70
Single + Family	\$2,641.96

Operating Engineers PPO, Dental, Vision

Single Only	\$1,446.36
Single + 1	\$2,891.70
Single + Family	\$3,903.54

Operating Engineers Kaiser, Dental, Vision

Single Only	\$1,289.28
Single + 1	\$2,579.58
Single + Family	\$3,363.96

Dental Plans

Represented Cigna Dental PPO Core Dental Plan

Single Only	\$48.66
Single + 1	\$102.15
Single + Family	\$141.07

Management Cigna Dental PPO Core

Single Only	\$63.70
Single + 1	\$133.80
Single + Family	\$184.77

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 1 (4K Max Coverage)

Single Only	\$66.62
Single + 1	\$139.94
Single + Family	\$193.27

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 2 (4K Ortho Coverage)

Single Only	\$77.24
Single + 1	\$162.21
Single + Family	\$223.99

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 3 (4K Max & 4K Ortho Coverage)

Single Only	\$89.96
Single + 1	\$188.94
Single + Family	\$260.92

Management Cigna Dental PPO Core Plan + Buy Up with Ortho

Single Only	\$102.39
Single + 1	\$215.02
Single + Family	\$296.94

Cigna DHMO

Composite	\$46.91
-----------	---------

Vision Plans

VSP Vision Plan

Single Only	\$8.11
Single + 1	\$17.01
Single + Family	\$24.32

VSP Vision Plan Buy Up

Single Only	\$13.79
Single + 1	\$28.95
Single + Family	\$41.37