

2026 COBRA Rates

Medical Plans

Aetna Full HMO

Single Only	\$1,887.90
Single + 1	\$3,775.80
Single + Family	\$5,342.74

Aetna AVN HMO

Single Only	\$1,462.44
Single + 1	\$2,924.79
Single + Family	\$4,138.61

Aetna OAMC PPO (\$200 Deductible)

Single Only	\$2,209.81
Single + 1	\$4,419.60
Single + Family	\$6,253.70

Aetna HDHP OAMC PPO

Single Only	\$1,561.05
Single + 1	\$3,122.10
Single + Family	\$4,417.80

Kaiser HMO

Single Only	\$1,168.49
Single + 1	\$2,334.96
Single + Family	\$3,303.13

Kaiser HDHP

Single Only	\$930.44
Single + 1	\$1,858.83
Single + Family	\$2,629.40

Operating Engineers PPO, Dental, Vision

Single Only	\$1,351.50
Single + 1	\$2,703.00
Single + Family	\$3,648.54

Operating Engineers Kaiser, Dental, Vision

Single Only	\$1,205.64
Single + 1	\$2,410.26
Single + Family	\$3,144.66

Dental Plans

Represented Cigna Dental PPO Core Dental Plan

Single Only	\$48.66
Single + 1	\$102.15
Single + Family	\$141.07

Management Cigna Dental PPO Core

Single Only	\$63.70
Single + 1	\$133.80
Single + Family	\$184.77

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 1 (4K Max Coverage)

Single Only	\$66.62
Single + 1	\$139.94
Single + Family	\$193.27

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 2 (4K Ortho Coverage)

Single Only	\$77.24
Single + 1	\$162.21
Single + Family	\$223.99

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 3 (4K Max & 4K Ortho Coverage)

Single Only	\$89.96
Single + 1	\$188.94
Single + Family	\$260.92

Management Cigna Dental PPO Core Plan + Buy Up with Ortho

Single Only	\$102.39
Single + 1	\$215.02
Single + Family	\$296.94

Cigna DHMO

Single Only	\$28.18
Single + 1	\$47.91
Single + Family	\$73.28

Vision Plans

VSP Vision Plan

Single Only	\$8.11
Single + 1	\$17.01
Single + Family	\$24.32

VSP Vision Plan Buy Up

Single Only	\$13.79
Single + 1	\$28.95
Single + Family	\$41.37