

# 2024 Minimum Wage Calculation for Unincorporated Areas of San Mateo County

Minimum Wage Effective April 1, 2023: \$16.50

Per the County's Minimum Wage Ordinance<sup>1</sup>, the minimum wage for unincorporated areas of San Mateo County shall be adjusted annually based on the lesser of:

3.5%  
OR  
% Change in CPI-W<sup>2</sup>

CPI-W Calculation	
CPI-W August 2022 <sup>3</sup>	291.629
CPI-W August 2023	301.551
(301.551-291.629)	
<hr style="width: 50%; margin: 0 auto;"/>	= 0.03402
291.629	
<b>% Change in CPI-W</b>	<b>3.40%<sup>4</sup></b>

The adjusted minimum wage beginning Jan. 1, 2024 will be increased by 3.40% based on CPI-W (the lesser metric).

\$16.50  
X 1.034

<b>Minimum Wage Effective January 1, 2024:</b>	<b>\$17.06</b>
--	----------------

For additional information, visit [www.smcgov.org/minwage](http://www.smcgov.org/minwage)

<sup>1</sup>[San Mateo County Ordinance Code Chapter 5.158 \(Minimum Wage\)](#)

<sup>2</sup>Change in CPI-W is measured from August to August of the prior year

<sup>3</sup>[Bureau of Labor Statistics Consumer Price Index for Urban Wage Earners and Clerical Workers \(CPI-W\)](#)

<sup>4</sup>Percent change is not rounded for actual calculations. No rounding occurs until calculating the final dollar value, at which point, the revised minimum wage is rounded to the nearest cent.