

RESOLUTION NO. 078309

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION SPECIFYING THE NUMBER OF AND PROVIDING COMPENSATION
AND BENEFITS FOR PERSONS EMPLOYED BY THE COUNTY OF SAN MATEO,
SETTING APPROPRIATE RULES AND REGULATIONS AND REPEALING ALL
INCONSISTENT RESOLUTIONS**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by resolution the compensation and benefits of County officers and employees;

NOW, THEREFORE IT IS HEREBY ORDERED that the following shall constitute the number and classifications of positions, as well as compensation and benefits other than base pay for County officers and employees for fiscal year 2021 - 2022.

SECTION 1. TITLE

This is the Salary and Position Resolution of the County of San Mateo.

SECTION 2. APPLICATION

The provisions of this resolution apply to all County positions except as exempted by general law or the County Charter.

SECTION 3 – APPOINTMENTS

Department heads or their designees are authorized to make or continue appointments during the fiscal year to the positions specified in their respective schedules in Section 14.

SECTION 4 - STANDARD COMPENSATION

The compensation of persons employed by the County is a specified amount, which can be stated as an hourly amount or a bi-weekly amount as appropriate. Bi-weekly payment amounts apply to full-time employment, which is 40 hours per week. The bi-weekly amount for a non-exempt classification for full-time work is determined by multiplying the 80 hours worked in the full-time bi-weekly pay period by the hourly rate. In Section 14, items under the heading "Hire Restriction" corresponds to the job title of the position. Under the heading "Position Count" is the number of positions of each classification or classification series.

Under the headings "Minimum Biweekly" and "Maximum Biweekly" are stated, for information only, the amount which specifies the range of compensation for full-time work during a bi-weekly pay period for each classification. Compensation for represented positions are also listed in publicly available Memoranda of Understanding. Salaries for non-represented management, attorneys and confidential employees are also listed in publicly available board resolutions.

SECTION 5 - SPECIAL COMPENSATION

The term "differential" as used in this resolution shall mean an amount added to the base compensation. When such a differential is stated in terms of a percentage, the differential is a percentage of the base compensation alone.

Additional special compensation for specific positions may also be listed in the Memoranda of Understanding for represented positions, and salary and benefits resolutions for non-represented Management, Attorney and Confidential employees.

All Departments

1. Extra help assigned to work off shifts may, based on recruitment and retention conditions, receive the same shift differential as paid to regular employees in these classifications. Authorization for such differential must be requested by the department head and is conditional on approval by the Human Resources Director.

2. An individual in a Management or Confidential classification who is assigned to lead a special project or assignment shall receive a differential of up to 10%, in addition to all other compensation. Assignments must meet criteria for special project as determined and approved by the Human Resources Department and must be for short-term assignments, with end dates and demonstrated alignment to performance and organizational goals. Authorization for such differential must be requested by the department head and is subject to review and approval by the Human Resources Director.

County Manager's Office

1. At the discretion of the County Manager or his/her designee, Management Analysts assigned to lead a Countywide special project, or a functional area shall receive up to 10% pay differential in addition to all other compensation.

County Library

1. One Library Branch Manager assigned by the Director of Library Services to oversee all Branch Managers shall be paid as if working out of classification in the Library Services Manager classification. Only one employee at a time may be so assigned.

Health System

1. All - Extra Help Physicians who are required to work a night shift in inpatient psychiatry as part of their 40-hour work week shall receive a night shift pay rate of 12% of base pay for all work performed during the assigned night shift hours as determined by the County. Physicians in the extra-help classifications listed below shall receive \$45 per hour in addition to all other compensation, for all work performed during the assigned night shift hours as determined by the County.
 - B066 – Psychiatric Resident-Psychiatric Emergency Services
 - B113 – Psychiatric Specialist
 - B129 – Psychiatric Specialist Hospital Inpatient
2. All - Call-back rate for Physicians in pediatrics (Pediatricians), if required to report back to work while in an on-call status, is set at a flat rate of \$150.00 per hour. Pediatricians, if required to report back to work while in an on-call status, shall be compensated for a minimum of three (3) hours of "call back rate" pay.
3. All - Relief Nurses shall be paid \$2.00 more than their base rate when assigned to and working a shift which starts after 1:59 p.m. and before 10:00 p.m. Relief Nurses shall be paid \$5.00 more than their base rate when assigned to and working a shift which starts after 9:59 p.m. and before 5:00 a.m.

4. Aging and Adult Services - One employee assigned to provide lead direction to staff in the community-based services unit shall receive a differential of 5% in addition to all other compensation. Only one employee at a time may be so assigned.
5. San Mateo Medical Center - Nurses in an extra help capacity required to be in an on-call status shall be paid the hourly equivalent of one-half ($\frac{1}{2}$) the relief nurse day rate of pay for time they are in an on-call status. Nurses shall not receive on-call pay for periods when they are actually at work.
6. San Mateo Medical Center - Nurses in an extra help capacity working on a holiday shall be compensated for such time worked at the rate of one and one-half ($1\frac{1}{2}$) times the straight time rate.
7. San Mateo Medical Center - Extra Help Physician Specialists who are pediatricians will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such pediatricians shall receive a minimum of three hours of call-back pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving callback pay.
8. San Mateo Medical Center - Extra Help Inpatient Psychiatric Specialists will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such psychiatrists shall receive a minimum of three hours of callback pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving call-back pay. These employees shall also receive a night shift differential at the rate of 10% of base in addition to all other compensation, for all work performed between the hours of 6:00 p.m. and 6:00 a.m.
9. San Mateo Medical Center – Extra help employees assigned to the Sexual Assault Reporting Team (SART) will receive on call pay at the rate of \$18.00 per hour for all hours in an on-call status and \$23 per hour for all hours in an on-call status during a holiday. When such employees are called to investigate an alleged sexual assault case, said employees shall receive a flat rate payment of \$350.00 for all hours spent in relationship to the specific case. Employees shall not receive on call pay for time during which they are working on a specific case. Hours worked in a case review related to a subpoena, or to attend a meeting with the District Attorney in relation to a case, or to appear in court, or to attend mandatory meetings will be compensated at \$55 per hour. Additionally, as determined by and with the approval of the San Mateo Medical Center, participation in forensic nursing training and education would be compensated at \$55 per hour and not to exceed sixteen hours.

10. San Mateo Medical Center – A Medical Office Assistant I designated as Lead Orderly shall receive a 5.74% differential pay, in addition to all other compensation. Only employee in the day shift, and one employee in the evening shift may be so assigned.
11. All – Extra help Physicians and Dentists who obtain Board certification in a specialty and who practice that specialty as their main assignment shall receive a 5% differential pay in addition to all other compensation. Extra help Physicians and Dentists who obtain Board certification in a specialty that is not their main assignment, but rather in a specialty that is deemed by either the Director of Behavioral Health and Recovery Services, the San Mateo Medical Center Chief Executive Officer or the Chief of the Health System to provide added value to the County shall be paid a 5% differential pay in addition to all other compensation. No extra help Physician or Dentist shall receive more than two Board certifications.

Information Services Department

1. An IS Manager who is assigned by the ISD Director to supervise Level II IS Project Managers and/or temporarily supervise other IS Managers shall receive a 5% differential in addition to all other compensation. An IS Manager who is assigned by the ISD Director to direct a large-scale, Countywide information services project shall receive a 10% differential in addition to all other compensation. No IS Manager will have both a 5% and 10% differential. This differential pay will be removed when the assignment ends. Usage of this differential pay shall be reviewed annually by ISD management.

Public Safety Communications

1. Managers in Public Safety Communications shall receive a 2% differential pay in addition to all other compensation if they possess a California Commission on Peace Officer Standards and Training (POST) Public Safety Dispatchers' Intermediate Certificate or a 5.5% salary differential in addition to all other compensation if they possess a POST Public Safety Dispatchers' Advanced Certificate.
2. 911 Communication Calltakers shall receive a ten percent (10%) differential pay, in addition to all other compensation.
3. A represented Public Safety Communications employee designated by the PSC Director or their designee for rotation to the Gang Task Force shall receive an eight percent (8%) differential pay. Assignment to this task force is usually for two to three months and requires working independently offsite and in a fast-paced environment.

Public Works Department

1. An Engineer who is licensed by the State of California AND designated by the Public Works Department as a Traffic Engineer shall receive a 5.74% differential, in addition to all other compensation. No Engineer may have this license differential and the half-step Traffic Engineer license differential defined in the San Mateo County Council of Engineers side letter at the same time.
2. A Senior Capital Projects Manager who is licensed by the State of California as an Engineer or Architect AND designated by the Director of Public Works or the Project Development Unit Director to use such license in managing a large-scale project shall receive a 5% differential, in addition to all other compensation.
3. An Airport Operations Specialist I or II who is assigned lead responsibilities by the Director of Public Works or their designee shall receive a 5.74% differential pay in addition to all other compensation. Only one Airport Operations Specialist at a time may be assigned.

Sheriff's Office

1. Sheriff's Lieutenants assigned to supervise Sergeants that are designated as a detective shall receive a 5.74% differential pay, in addition to all other compensation.
2. A Sheriff's Lieutenant in charge of the Office of Emergency Services and Homeland Security shall receive premium pay at the rate of 5.74% of base in addition to all other compensation. Only one Lieutenant may be assigned to any one of the four areas at one time.
2. Any Sheriff's Criminal Records Technician I and/or II who is selected and assigned in writing by the department to act as "floating" technician and therefore expected to rotate between the records office in Redwood City and multiple sub-stations as needed for coverage, shall receive a 5.74% differential in addition to all other compensation. Such differential pay shall be removed if the rotational assignment is discontinued.

Miscellaneous

1. Confidential Pay Differential - Employees covered by the Confidential Employees resolution shall receive a 5% differential in addition to all other compensation.

2. Deferred Compensation (Extra Help and Limited Term Employees) - Subject to applicable federal regulations, the County will provide a deferred compensation plan that allows unrepresented Extra Help and Limited Term employees that are hired on or after July 17, 2016 to defer compensation on a pre-tax basis through payroll deduction. All Extra Help and Limited Term employees hired on or after said date will be automatically enrolled in the County's Deferred Compensation program, at the rate of one percent (1%) of their pre-tax wages, unless he/she chooses to opt out or to voluntarily change deferrals to greater than or less than the default one percent (>1%) as allowed in the plan or as allowed by law. The pre-tax deduction will be invested in the target fund associated with the employees' date of birth. All deferrals are fully vested at the time of deferrals; there will be no waiting periods for vesting rights.
3. Relocation Allowance
 - A. The County may provide a one-time Relocation Allowance of up to \$15,000.00 in order to alleviate the costs of relocation related expenses, for any new hires into a Department Head, Deputy or Assistant Department Head position; or a hard-to-fill management position, as determined by the Human Resources Director or his/her designee.
 - B. Any offers to pay Relocation Allowance require prior approval by the Human Resources Director. Each request will be reviewed on an individual basis, taking into consideration the reasonableness of the request.
 - C. The Relocation Allowance is non-retroactive and applicable only to qualified new hires whose start date is on or after the effective date of this resolution. This allowance is not applicable to current County employees.
 - D. Amount of allowance will depend on level of the position in the organization, recruitment history and distance between the new hire's old residence and new work place and is not to exceed \$15,000.
 - E. New hire must repay Relocation Allowance if employment with the County is terminated within a 12-month period.

- F. Effective December 27, 2020, any employee in the County Manager, Senior Management Level (Department Head, Deputy Director, Assistant Director, Division Director, Chief Deputy, Assistant Deputy District Attorney/County Counsel) or Senior Attorney Level (Deputy County Counsel Attorney III/IV, Deputy District Attorney III/IV or Child Support Attorney III/IV) positions who meet San Mateo County Employees' Retirement Association's (SamCERA) definition of a new member under the Public Employees' Pension Reform Act (PEPRA), shall receive an employer paid contribution to their Deferred Compensation Plan. The County Manager shall receive an employer paid contribution in the amount equivalent to six percent (6%) of the employee's base salary and all other positions shall receive three percent (3%) of the employee's base salary. The contribution shall be deposited each pay period to a 401(a) Plan. The percentage of base pay contribution rate is intended as a guideline for the contribution and does not guarantee a specific amount of contribution. All contributions must be subject to applicable limitations imposed by State and Federal law, including limitations on the amount of employer contributions, as set forth under PEPRA and Internal Revenue Codes. As stated in PEPRA, employees eligible for employer contributions towards deferred compensation do not have a vested right to continue to receive such contributions. This benefit can be extended to newly hired employees in hard-to-fill management positions who meet SamCERA's definition of a new member under PEPRA. "Hard-to-Fill" management positions shall be defined by and subject to pre-approval by the Human Resources Director. As stated in PEPRA, employees eligible for contributions do not have a vested right to continue to receive such contributions.

SECTION 6 - PAY FOR WORKING OUT OF CLASSIFICATION

When an employee not covered by a Memorandum of Understanding has been assigned in writing by the department head or designated representative to perform the work of a permanent position having a different classification and being paid at a higher rate, and if he/she has worked in such classification for five (5) consecutive workdays (or four (4) consecutive workdays for employees working 4 day - 10 hour shifts), he/she shall be entitled to payment for the higher classification, as prescribed for promotions in section 2.28.040 of the Ordinance Code, retroactive to the first (1st) workday and continuing during the period of temporary assignment, under the conditions specified below:

1. The assignment is caused by the temporary or permanent absence of the incumbent;
2. The employee performs the duties regularly performed by the absent incumbent, and these duties are clearly not included in the job description of his/her regular classification;

3. The temporary assignment to work out of classification which extends beyond twenty (20) working days be approved by the Human Resources Department Director, a copy of the approval form to be given to the employee; and
4. A copy of the department head's written approval must be submitted in advance to the Human Resources Department Director. If the Human Resources Department Director determines that he/she will not approve pay for work in the higher classification which exceeds twenty (20) workdays, the employee will be so notified and have the opportunity to discuss this matter with the Human Resources Department Director whose decision shall be final.

SECTION 7 – TRANSPORTATION ALLOWANCE

In lieu of reimbursement for transportation expenses for travel within San Mateo County, the City and County of San Francisco, Alameda County, Contra Costa County and Santa Clara County, members of the Board of Supervisors and the County Manager may elect to receive a maximum biweekly transportation allowance in the amount of up to \$513 or as is currently set by the Board of Supervisors. Department heads, elected officials, and certain management employees designated by the County Manager may elect to receive such transportation allowance in a maximum biweekly amount not to exceed \$513, dependent on usage and approval by the County Manager.

SECTION 8 – MILEAGE

At the option of the department head, employees assigned to remote work locations may be allowed mileage reimbursement for travel to and from work provided that:

1. The first twenty-five (25) miles traveled in one day are excluded;
2. The employee is reimbursed for no more than twenty-five (25) miles traveled in one day; and
3. The Board of Supervisors has established the rate of reimbursement.

SECTION 9 - MEALS AND CHARGES

The following personnel will not be charged for meals while on duty:

1. Cooks, Food Service Workers or other personnel involved in the preparation of food as determined by the Human Resources Department Director.
2. Group Supervisors.
3. Sheriff's personnel assigned to the County Jail or Work Furlough Facility who are not allowed to leave during their tour of duty.

4. Shelter Care Counselors and Supervisors assigned to the dependent Children's Home.
5. Non-County personnel providing professional services at Youth Services Center Juvenile Hall or Camp Glenwood.
6. Deductions for meals for other employees shall be the same whether taken as prepared at the institution and other places or prepared by an employee out of food provisions supplied by the County.

SECTION 10 - EXTRA HELP

1. No person shall be employed in an extra help capacity for longer than one thousand forty (1040) hours in any one classification in the same department during the fiscal year unless otherwise authorized by the County Manager.
2. Extra help compensation shall be reduced by 7.5% from the listed rate for the classification and the amount contributed towards a deferred compensation plan in lieu of retirement benefits.
3. Effective July 1, 2015, upon working thirty (30) days within one (1) year of beginning employment and on an annual basis thereafter for the period of continued employment, extra help employees shall be granted twenty-four (24) hours or the equivalent of three (3) regularly scheduled shifts of paid sick leave. Unused sick leave shall expire at the end of the fiscal year upon receipt of the new, annual allocation or failure to return to employment.
4. The following classifications, in addition to those listed in Section 14, are determined appropriate classifications for Extra Help employment:

<u>ITEM NO.</u>	<u>TITLE</u>	<u>RATE OF PAY</u>
B066	Psychiatric Resident – PES	See Section 10.7
B101	Physician Specialist - U	See Section 10.7
B113	Psychiatric Specialist - U	See Section 10.7
B125	Physician Specialist – Pediatrics - U	See Section 10.7
B129	Psychiatric Specialist – Inpatient - U	\$169.81 per hour
D072	Special Projects Coordinator I - EH	\$71.44 - \$92.45 per hour
D073	Special Projects Coordinator II – EH	\$94.55 – \$123.97 per hour
D074	Special Projects Coordinator III – EH	\$126.07 – \$157.59 per hour
F098	Relief Nursing Supervisor	See Section 10.6
F104	Relief Nurse	See Section 10.6
F155	Laboratory Assistant I	\$17.06 - 21.32 per hour
I020	Revenue Collector – EH	\$17.31 per hour
I050	BHRS Intern	\$13.89 - 20.00 per hour
I050C	BHRS Intern – Stipend Only	\$10.00 - \$20.00 Hourly

I052	Intern/Fellow I	\$17.86 per hour
I053	Intern/Fellow II	\$17.86 - \$23.11 per hour
I054	Intern/Fellow III	\$25.21 - \$33.62 per hour
I059	Intern/Fellow IV	\$35.72 - \$44.13 per hour
I070	STEP Intern	\$17.34 - \$21.68 per hour
I080	Mental Health Peer Counselor	\$20.00 per hour
I091	Project/Program Associate I	\$14.71 - \$17.86 per hour
I092	Project/Program Associate II	\$18.91 - \$23.11 per hour
I093	Project/Program Associate III	\$25.21 - \$31.52 per hour
I094	Project/Program Associate IV	\$33.62 - \$42.02 per hour
I096	Project/Program Associate V	\$44.13 - \$52.53 per hour
P217	Permit Appeals Board Member	\$50.00 per hour

5. Salaries for the following extra help classifications shall be adjusted by the same COLA percentage and schedule as those classifications covered by the SEIU collective bargaining unit:

- D072, Special Projects Coordinator I
- D073, Special Projects Coordinator II
- D074, Special Projects Coordinator III
- I052, Intern/Fellow I
- I053, Intern/Fellow II
- I054, Intern/Fellow III
- I059, Intern/Fellow IV
- I070, STEP Intern
- I091, Project/Program Associate I
- I092, Project/Program Associate II
- I093, Project/Program Associate III
- I094, Project/Program Associate IV
- I096, Project/Program Associate V

6. Salary for the following extra help classifications shall be 5% above its corresponding represented nurse classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule:

Extra Help Classification
F098, Relief Nursing Supervisor
F104, Relief Nurse

Corresponding Represented Classification
F012, Charge Nurse
F014, Ambulatory Care Nurse

7. Salaries for the following extra help physician classifications shall be aligned to their corresponding represented physician classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule.

Extra Help Classification

B066, Psychiatric Resident – PES
B101, Physician Specialist – Unc.
B113, Psychiatric Specialist – Unc.
B125, Physician Specialist Ped – Unc.

Corresponding Represented Classification

F140, Adult Psychiatrist
F124, Staff Physician
F140, Adult Psychiatrist
F123, Staff Physician – Pediatrics

Salary for B129, Psychiatric Specialist Hospital Inpatient – Unclassified shall be adjusted on the same schedule and by the same COLA and equity adjustment percentage as F140, Adult Psychiatrist.

8. The County will determine Affordable Care Act (ACA) eligibility of extra help employee by virtue of the extra-help worker's appointed FTE (Full-time Equivalent) upon hire or actual hours worked within a measurement period.

Category A (Appointed FTE) - Extra-help workers who work a Full Time Equivalent (FTE) of 0.75 or more (as defined by the Patient Protection and Affordable Care Act (ACA) of 2010) will be offered coverage effective the first of the following month after hire. Workers who remain in this Category will be included in the County's Standard Measurement Period (October of current year to October of next year) and will be part of the annual open enrollment process. Extra-help workers in classifications designated as "relief" and "seasonal" are not eligible for coverage under this category.

Category B (Actual Hours Worked) - For the purposes of the Patient Protection and Affordable Care Act (ACA) of 2010 the following types of employee classification will be placed in an initial measurement period (IMP) of twelve (12) months from hire date to determine if actual hours worked during this time is an average of thirty (30) hours or more per week:

- Part-time worker: the County reasonably expects worker to be employed on average less than thirty (30) hours of service per week during the initial measurement period, based on all facts and circumstances on worker's start date.
- Seasonal worker: customary annual employment for the position is six (6) months or less, and that period begins each calendar year in approximately the same part of the year.
- Variable hour worker: based on the facts and circumstances on your start date, the County cannot determine whether the worker is reasonably expected to be employed an average of at least thirty (30) hours of service per week during the initial measurement period because the hours will be variable or otherwise uncertain.

7. Non-represented extra help employees in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director shall receive a salary differential of Seventy Dollars (\$70.00). Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

SECTION 11 - EXTRA HELP – TERM EMPLOYEES

1. Limited Term appointments are subject to approval of the Human Resources Director or their designee and employment period for limited term employees cannot exceed 6,240 hours.
2. Limited term employees are not eligible for pension benefits or retiree health benefits.
3. Limited Term Employees will receive a 401A plan with 3-year graded vesting as follows: 1/3 after year one, 2/3 after year two and 100% after year three. Employer contribution may vary but may include: 2% of compensation in year one, 3% of compensation in year two, 4% of compensation in year three and in addition 100% employer match up to the first 3% of the employee's contribution into the 401a.
4. Limited Term employees that are in classifications for which regular employees occupying the same classification are subject to a collective bargaining agreement, or the Management, Attorney or Confidential Resolutions, will receive health, vacation, holiday, sick leave and other special compensation and benefits provided to the regular employees by the respective collective bargaining agreement or Resolution. This section does not apply to Limited Term employees covered by the AFSCME/SEIU Extra Help Memorandum of Understanding as the terms and conditions for those employees are governed by the provisions of the AFSCME/SEIU Extra Help Memorandum of Understanding.
5. Limited Term employees that are in classifications for which there is no equivalent regular classification are eligible for the following:
 - a) All health benefits available to regular County employees covered by the AFSCME collective bargaining agreement with the County.
 - b) Vacation, holiday, sick leave and other benefits available to regular County employees covered by the Resolution for Unrepresented Confidential Employees excluding any provisions in the resolution related to pay, health benefits, pension, retiree health benefits and severance benefits.

- c) Any relevant Special Compensation provisions defined in the Master Salary Resolution for the term employee's classification. Authorization for special compensation is conditional on approval by the Human Resources Director.
- d) A salary differential of Seventy Dollars (\$70.00) for incumbents in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director. Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

SECTION 12 – VACATION

1. The County Manager shall have the authority to permit department heads to accumulate up to 100 hours of vacation credits in excess of the limitation in the accumulation of vacation time established by Ordinance Code section 2.28.110.
2. The County Counsel shall accrue vacation at a rate of 13.85 hours for each biweekly pay period, with accumulation of vacation accrual limited to 720 hours. The County Counsel may once each year receive a cash payment for up to 360 hours of accumulated vacation.

SECTION 13 – SEPARABILITY

If any portion of this resolution is for any reason held to be unconstitutional or invalid, such unconstitutionality shall not affect the constitutionality or validity of the remaining portions of this resolution.

SECTION 14 - POSITION LISTING BY DEPARTMENT

On the following pages are the authorized positions by department for fiscal year 2021 - 2022.

SECTION 15 – EFFECTIVE DATE

Pursuant to Government Code § 25123(f), this resolution shall take effect retroactive to July 1, 2021.

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RESOLUTION NUMBER: 078309

Regularly passed and adopted this 13th day of July, 2021

AYES and in favor of said resolution:

Supervisors:

DAVE PINE

CAROLE GROOM

DON HORSLEY

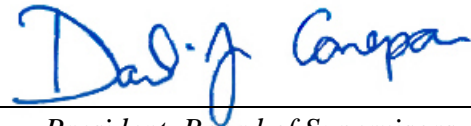
WARREN SLOCUM

DAVID J. CANEPA

NOES and against said resolution:

Supervisors:

NONE



*President, Board of Supervisors
County of San Mateo
State of California*

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Assistant Clerk of the Board of Supervisors

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
1100B Board of Supervisors					
	A044	Supervisor 1st Supervisorial District - Elective	5,878.40	5,878.40	1
	A045	Supervisor 2nd Supervisorial District - Elective	5,878.40	5,878.40	1
	A046	Supervisor 3rd Supervisorial District - Elective	5,878.40	5,878.40	1
	A047	Supervisor 4th Supervisorial District - Elective	5,878.40	5,878.40	1
	A048	Supervisor 5th Supervisorial District - Elective	5,878.40	5,878.40	1
	B239S - Leg Aide/Sr Aide/Exec Asst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	17
1100B TOTAL					22
1200B County Manager/Clerk of the Board					
	B201	Assistant County Manager - Unclassified	9,794.40	12,240.80	1
	B207	County Manager - Unclassified	14,972.80	14,972.80	1
	B321	District Coordinator, Sheriff's OES - Unclassified	3,032.80	3,792.00	2
	D003	County Manager Office Manager	3,652.00	4,565.60	1
	D010	Deputy Health Officer	7,974.40	9,967.20	1
	D025	Deputy County Manager - Unclassified	8,372.80	10,464.00	3
	D030	County Chief Financial Officer	8,372.80	10,464.00	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D105	Communications Officer	4,440.00	5,549.60	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D139	Chief Equity Officer	5,395.20	6,745.60	1
	D180	Principal Management Analyst	5,395.20	6,745.60	3
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	D190	Chief Communications Officer	5,105.60	6,384.00	1
	D200	County Legislation Officer	4,662.40	5,828.00	1
	D217	Assistant Project Development Director	6,246.40	7,810.40	1
	D218	Project Development Director	7,232.00	9,040.00	1
	D230	Director of Emergency Preparedness	6,246.40	7,810.40	1
	E004	Senior Accountant - Confidential	3,581.60	4,477.60	1
	E007	Senior Accountant	3,581.60	4,478.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	2
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	E031	Administrative Assistant I - Confidential	2,661.60	3,328.80	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	2
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	E463	Assistant Clerk Of The Board - Confidential	3,321.60	4,152.00	1
	E463	Assistant Clerk Of The Board - Confidential	3,321.60	4,152.00	1
	E474	Public Services Specialist - Confidential	1,976.80	2,469.60	1
	E475	Agenda Administrator - Confidential	2,887.20	3,608.80	1
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	G245S - Community Program Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	N001S - Capital Projects Manager Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	Q002	District Coordinator, Sheriff's Office Of Emergency Services	3,032.80	3,792.00	4
	Q005	Supervising District Coordinator, Sheriff's OES	3,547.20	4,434.40	1
1200B TOTAL					62
1220B Real Property Services					
	D176	Real Property Services Manager	5,140.00	6,425.60	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	U005S - Real Property Agent Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
1220B TOTAL					6
1240B Public Safety Communications					
	D062	Communications Program Services Manager	4,440.00	5,549.60	1
	D062	Communications Program Services Manager	4,440.00	5,549.60	3
	D063	Supervising Communications Dispatcher	4,028.80	5,035.20	7
	D065	Public Safety Communications Director	5,950.40	7,438.40	1
	D089	Assistant Public Safety Communications Director	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E091	Administrative Assistant II	3,026.40	3,784.00	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E337	Office Specialist	2,079.20	2,598.40	2
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	V045	Communication Dispatch Coordinator	3,550.40	4,438.40	1
	V050S - Comm Dispatcher Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	49
	V051	911 Communications Calltaker	2,332.80	2,915.20	6
	V054S - GIS Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V231	Senior Information Technology Technician	3,244.80	4,056.80	2
1240B TOTAL					78
1260B Agricultural Commissioner/Sealer					
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D146	Director Of Agricultural Services	6,560.80	8,201.60	1
	D220	Deputy Director Of Agricultural Services	4,228.00	5,286.40	3
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	J062S - Bio/Standards Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	J067	Pest Detection Specialist	1,966.40	2,457.60	3
1260B TOTAL					30
1270B Revenue Services					
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	5
	E456	Lead Revenue Collector	2,744.80	3,430.40	2
	E455	Revenue Collection Supervisor - Exempt	3,234.40	4,041.60	1
	E458S - Revenue Collector Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	E007	Senior Accountant	3,581.60	4,478.40	1
1270B TOTAL					19
1300B Assessor-County Clerk-Recorder					
	A010	Assessor - County Clerk - Recorder - Elective	9,042.40	9,042.40	1
	B151	Assistant Assessor - County Clerk Recorder - Unclassified	6,560.80	8,202.40	1
	D005	Chief Appraiser	5,140.00	6,425.60	3
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D095	Deputy Assessor - Clerk Recorder	5,950.40	7,438.40	4
	D110	Information Technology Manager	4,662.40	5,828.00	2

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E007	Senior Accountant	3,581.60	4,478.40	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E031	Administrative Assistant I - Confidential	2,661.60	3,328.80	1
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	1
	E166S - Election Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E168	Elections Specialist III	3,103.20	3,878.40	12
	E169	Elections Specialist Supervisor	3,568.80	4,460.00	2
	E322S - Assessor/Recorder Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	E323	Assessor Recorder Technician III	1,956.80	2,446.40	27
	E325	Assessor / Recorder Support Services Supervisor - Exempt	2,664.00	3,329.60	4
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E467	Quality and Compliance Coordinator - Confidential	2,925.60	3,655.20	1
	E468	Executive Assistant - Confidential	2,925.60	3,655.20	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	U045	Principal Appraiser - Exempt	4,074.40	5,096.00	10
	U063	Senior Auditor - Appraiser	3,444.00	4,305.60	9
	U068	Senior Appraiser	3,444.00	4,305.60	25
	U077	Principal Auditor - Appraiser - Exempt	4,074.40	5,096.00	2
	U079S - Auditor-Appraiser Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	U081S - Appraiser Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	16
	V054S - GIS Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	V057	GIS Supervisor	3,582.40	4,477.60	1
	V233	Departmental Systems Analyst	4,012.80	5,016.80	9
	V238	Senior Graphics Specialist	3,244.80	4,056.80	1
	V306	IS Project Manager II	4,952.00	6,190.40	2
1300B TOTAL					156
1400B Controller's Office					
	A012	Controller - Elective	9,568.00	9,568.00	1
	B205	Deputy Controller - Unclassified	5,667.20	7,084.80	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D026	Controller Division Manager	5,140.00	6,425.60	5
	D060	Financial Services Manager I	4,228.00	5,286.40	2
	D103	Deputy Controller	5,667.20	7,084.80	1
	D149	Assistant Controller	6,560.00	8,201.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E004	Senior Accountant - Confidential	3,581.60	4,477.60	1
	E007	Senior Accountant	3,581.60	4,478.40	4
	E017	Senior Property Tax Specialist	3,581.60	4,478.40	1
	E018	Property Tax Specialist	2,920.00	3,649.60	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	1
	E093	Senior Internal Auditor	3,971.20	4,964.80	5
	E095S - Internal Auditor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E337	Office Specialist	2,079.20	2,598.40	2
	E350	Fiscal Office Specialist	2,242.40	2,802.40	4
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	3
	V233	Departmental Systems Analyst	4,012.80	5,016.80	2
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	1
	V235	Information Technology Analyst	4,012.80	5,016.80	1
	V241	Departmental Systems Analyst - Confidential	4,012.80	5,016.80	2
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
1400B TOTAL					53
1500B Treasurer - Tax Collector					
	A054	Tax Collector - Treasurer - Elective	8,197.60	8,197.60	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D084	Assistant Tax Collector	5,667.20	7,084.80	1
	D085	Assistant Treasurer	5,950.40	7,438.40	1
	D143	Deputy Tax Collector - Treasurer	5,140.00	6,425.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	E007	Senior Accountant	3,581.60	4,478.40	1
	E014S - Investment Svcs Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E345	Senior Cash Management Specialist	2,505.60	3,132.00	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E348	Cash Management Specialist	2,369.60	2,962.40	4
	E350	Fiscal Office Specialist	2,242.40	2,802.40	7
	E354	Banking And Cash Management Supervisor-Exempt	3,234.40	4,041.60	1
	E358	Supervising Cash Management Specialist	2,816.80	3,520.80	1
	E455	Revenue Collection Supervisor - Exempt	3,234.40	4,041.60	1
	E458S - Revenue Collector Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E468	Executive Assistant - Confidential	2,925.60	3,655.20	1
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V233	Departmental Systems Analyst	4,012.80	5,016.80	2
1500B TOTAL					34
1600B County Counsel					
	B039S - Deputy County Counsel-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	26
	B204	County Counsel - Unclassified	11,103.20	13,881.60	1
	B212	Chief Deputy County Counsel - Unclassified	8,372.80	10,464.00	5
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D135	Legal Office Services Manager I	3,478.40	4,348.00	1
	D153	Office Services Manager	3,313.60	4,141.60	1
	E016	Paralegal - Confidential	2,730.40	3,412.80	3
	E371	Legal Office Assistant II - Confidential	2,152.00	2,691.20	1
	E382S - Legal Secretary-Confidential Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	E530	Legal Executive Assistant - Confidential	3,071.20	3,839.20	1
1600B TOTAL					49
1700B Human Resources Department					
	B210	Director Of Human Resources - Unclassified	7,592.80	9,491.20	1
	D027	Human Resources Manager III	5,776.80	7,220.80	3
	D049S - Human Resources Program Manager Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D106	Employee Relations Manager	5,667.20	7,084.80	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D110	Information Technology Manager	4,662.40	5,828.00	1
	D118	Employee and Labor Relations Analyst	4,228.00	5,286.40	4
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	16
	D198	Workers Compensation Coordinator	3,834.40	4,793.60	1
	E013	Human Resources Technician - Confidential	3,313.60	4,141.60	12
	E464	Office Specialist - Confidential	2,079.20	2,598.40	1
	E470	Fiscal Office Specialist - Confidential	2,242.40	2,802.40	2
	E471S - Office Assistant-Confidential Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E474	Public Services Specialist - Confidential	1,987.20	2,484.00	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E539S - Accountant-c Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E544	Payroll-Personnel Coordinator IV - Confidential	2,505.60	3,132.80	1
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	H060S - Deputy Sheriff Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V239	Senior Graphics Specialist - Confidential	3,244.00	4,056.00	1
	V241	Departmental Systems Analyst - Confidential	4,012.80	5,016.80	2
1700B TOTAL					63
1780B Shared Services					
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D203	Procurement Manager	5,140.00	6,425.60	1
	E124	Lead Buyer	3,228.00	4,035.20	1
	E337	Office Specialist	2,079.20	2,598.40	1
	E400	Mail Services Driver	1,887.20	2,359.20	4
	E401	Lead Mail Services Driver	2,113.60	2,641.60	1
	E405S - Buyer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
1780B TOTAL					12
1800B Information Services Department					
	B233	Director Of Information Services - Unclassified	8,372.80	10,464.00	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D105	Communications Officer	4,440.00	5,549.60	1
	D112	Assistant Director of Information Services	7,232.00	9,040.00	2
	D114	Information Services Department Division Manager	6,092.80	7,616.80	5

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D115	IS Manager II	5,140.00	6,425.60	8
	D119	IS Manager I	4,952.00	6,190.40	2
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	E007	Senior Accountant	3,581.60	4,478.40	2
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E477	Telephone Services Supervisor - Exempt	2,652.80	3,315.20	1
	E478	Lead Telephone Operator	2,341.60	2,928.00	1
	E480	Telephone Operator	1,896.80	2,370.40	6
	G247S - Contract Administrator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	V053	Telephone Services Analyst	2,862.40	3,577.60	1
	V236	Information Technology Analyst - Confidential	4,012.80	5,016.80	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	79
	V300S - IS Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	V305	IS Project Manager I	4,684.80	5,855.20	2
	V306	IS Project Manager II	4,952.00	6,190.40	2
1800B TOTAL					135
1950B First 5 San Mateo County					
	B016	Administrative Secretary III - Unclassified	2,524.80	3,154.40	1
	B131	Administrative Assistant I - Unclassified	2,664.00	3,329.60	1
	B160S - First 5 Program Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	B219S - Management Analyst Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B225	First 5 Deputy Executive Director - Unclassified	4,228.00	5,286.40	1
	B247	Executive Director, First 5 SMC - Unclassified	5,395.20	6,745.60	1
1950B TOTAL					8
2000B Retirement Office					
	B132	Retirement Chief Legal Counsel - Unclassified	8,372.80	10,464.00	1
	B250	Chief Executive Officer, SAMCERA	8,790.40	10,987.20	1
	D075	Retirement Finance Officer	5,140.00	6,425.60	1
	D076	Assistant Executive Officer, SamCERA	6,888.80	8,608.80	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D077	Retirement Benefits Manager	5,395.20	6,745.60	1
	D078	Chief Investment Officer, SamCERA	9,338.40	11,675.20	1
	D079	Retirement Chief Technology Officer	5,595.20	6,993.60	1
	E012	Retirement Senior Accountant - Exempt	3,581.60	4,478.40	1
	E050	Retirement Analyst - Confidential	2,790.40	3,488.00	1
	E053S - Retirement Financial Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E054	Retirement Communication Specialist	3,706.40	4,632.80	1
	E488	Retirement Executive Secretary - Confidential	2,784.00	3,480.00	1
	E489S - Retirement Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E491	Retirement Analyst	2,791.20	3,488.80	2
	E492	Senior Retirement Analyst	3,272.80	4,092.00	2
	E493	Retirement Support Specialist	2,790.40	3,488.00	1
	V237	Retirement Systems Technologist	4,215.20	5,268.00	2
2000B TOTAL					23
2510B District Attorney's Office					
	A018	District Attorney - Elective	13,881.60	13,881.60	1
	B024S - Deputy District Attorney-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	56
	B209	Chief Deputy District Attorney - Unclassified	9,208.00	11,510.40	1
	B213	Assistant District Attorney - Unclassified	8,372.80	10,464.00	3
	B234	Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unc	6,454.40	8,068.80	1
	B243	Chief Inspector	6,454.40	8,068.80	1
	B401S - District Attorney's Office Victim Advocate I/II - Unclassified Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	D110	Information Technology Manager	4,662.40	5,828.00	1
	D137	Victim Programs Services Manager	4,028.80	5,035.20	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D177	Office Services Manager, District Attorney's Office	4,228.00	5,286.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E001	Administrative Secretary I	2,228.80	2,784.00	1
	E008	Paralegal	2,732.00	3,413.60	4
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E368	Public Services Specialist	1,976.80	2,469.60	3
	E372S - Legal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	E375	Legal Office Specialist	2,464.80	3,080.00	1
	E377S - Legal Secretary Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	E379	Lead Legal Secretary	2,732.00	3,413.60	3
	E380	Supervising Legal Secretary - Exempt	3,141.60	3,925.60	3
	E530	Legal Executive Assistant - Confidential	3,071.20	3,839.20	1
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G110	District Attorney's Office Supervising Victim Advocate	2,885.60	3,608.00	1
	G111S - District Attorney's Office Victim Advocate Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	H035	District Attorney's Inspector	4,632.80	5,792.00	12
	H100	Senior District Attorney's Inspector	5,130.40	6,414.40	2
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V231	Senior Information Technology Technician	3,244.80	4,056.80	1
	V235	Information Technology Analyst	4,012.80	5,016.80	1
2510B TOTAL					141
2600B Department of Child Support Services					
	B146S - Child Support Attorney Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	B240	Director Of Child Support Services - Unclassified	7,592.80	9,491.20	1
	D044	DCSS Administrative Division Manager	4,662.40	5,828.00	1
	D066	Child Support Services Manager	4,228.00	5,286.40	2
	E008	Paralegal	2,732.00	3,413.60	1
	E290S - Child Support Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	E294	Child Support Specialist III	2,646.40	3,307.20	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E368	Public Services Specialist	1,976.80	2,469.60	1
	E377S - Legal Secretary Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E431	Child Support Customer Service Specialist	2,241.60	2,800.80	4
	E432	Child Support Technician	2,241.60	2,800.80	4
	E434	Child Support Supervisor - Exempt	3,300.00	4,123.20	8
	E436S - Child Support Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	25
	E437	Child Support Analyst III	2,837.60	3,548.80	6
	E438	Lead Child Support Customer Service Specialist	2,646.40	3,307.20	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	1
2600B TOTAL					69
3000B Sheriff's Office					
	A024	Sheriff - Elective	10,823.20	10,823.20	1
	B001S - Accountant-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B007	Lead Crime Analyst - Unclassified	3,555.20	4,444.80	10
	B010	Crime Analyst - Unclassified	3,233.60	4,040.80	19
	B018	Executive Secretary - Confidential - Unclassified	2,784.00	3,480.00	1
	B067	Fiscal Office Specialist - Unclassified	2,242.40	2,802.40	3
	B136	Information Technology Supervisor - Unclassified	4,399.20	5,498.40	1
	B152	Information Technology Analyst - Unclassified	4,012.80	5,016.80	2
	B153	Senior Information Technology Analyst - Unclassified	4,094.40	5,117.60	1
	B206	Undersheriff - Unclassified	7,882.40	9,853.60	1
	B219S - Management Analyst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B245	Assistant Sheriff - Unclassified	7,231.20	9,040.00	3
	B275	Information Technology Manager - Unclassified	4,662.40	5,828.00	1
	B331	Storekeeping Supervisor - Unclassified - Exempt	2,472.00	3,091.20	1
	B419	Senior Information Technology Technician - Unclassified	3,244.80	4,056.80	1
	D004	Sheriff's Property Manager	4,228.00	5,286.40	1
	D029	Deputy Director Of Sheriff's Administrative Services	5,667.20	7,084.80	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D049	Human Resources Manager I	4,228.00	5,286.40	1
	D070	Director Of Food And Nutrition Services	4,662.40	5,828.00	1
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D111	Department Director of Automation	5,667.20	7,084.80	1
	D151	Financial Services Manager II	4,896.00	6,120.80	2
	D175	Food Service Unit Manager	2,724.80	3,407.20	2
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	D191	Sheriff's Lieutenant	5,576.00	6,971.20	16
	D192	Sheriff's Captain	6,454.40	8,068.80	6
	D196	Laboratory Director	6,246.40	7,810.40	1
	D202	Sheriff's Criminal Records Manager	4,440.00	5,549.60	1
	E001	Administrative Secretary I	2,228.80	2,784.00	1
	E005	Administrative Secretary II - Confidential	2,405.60	3,006.40	2
	E009	Senior Accountant - Exempt	3,581.60	4,478.40	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	2
	E091	Administrative Assistant II	3,026.40	3,784.00	2
	E106S - Sheriff's Property Offcr Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E337	Office Specialist	2,079.20	2,598.40	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E350	Fiscal Office Specialist	2,242.40	2,802.40	4
	E351	Fiscal Office Services Supervisor - Exempt	2,664.00	3,329.60	1
	E375	Legal Office Specialist	2,464.80	3,080.00	46
	E376	Legal Office Services Supervisor - Exempt	2,932.80	3,664.00	2
	E406S - Storekeeper Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	E445S - Sheriff's Criminal Records Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	17
	E447	Sheriff's Criminal Records Supervisor - Exempt	2,812.80	3,516.80	4
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	3
	G050	Crime Analyst	3,233.60	4,040.80	3

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	G236	Community Program Supervisor	3,664.00	4,581.60	1
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	H027	Supervising Criminalist - Exempt	4,618.40	5,772.00	3
	H029S - Criminalist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	H044	Sheriff's Sergeant	4,511.20	5,639.20	61
	H058S - Sheriff's Correction Officer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	164
	H060S - Deputy Sheriff Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	294
	H085	Sheriff's Identification Technician	2,545.60	3,183.20	3
	H095	Supervising Sheriff's Identification Technician	2,931.20	3,662.40	1
	Q002	District Coordinator, Sheriff's Office Of Emergency Services	3,032.80	3,792.00	1
	S020	Supervising Cook - Exempt	2,583.20	2,886.40	2
	S030S - Cook Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	S038S - Food Services Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	T074S - Community Services Officer	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	V231	Senior Information Technology Technician	3,244.80	4,056.80	3
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	2
	V240	Information Technology Supervisor - Exempt	4,399.20	5,498.40	1
3000B TOTAL					811
3200B Probation Department					
	B214	Director Of Probation Services - Unclassified	7,973.60	9,965.60	1
	C001S - Deputy Probation Officer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	133
	C005S - Group Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	65
	C006	Group Supervisor III	3,148.00	3,934.40	32
	D011	Deputy Director Of Probation - Administration	5,395.20	6,745.60	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D045	Administrative Services Manager I	4,440.00	5,549.60	2
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D110	Information Technology Manager	4,662.40	5,828.00	1
	D152	Legal Office Services Manager II	3,652.00	4,565.60	1
	D161	Assistant Director Of Probation Services	5,950.40	7,438.40	1
	D162	Probation Services Manager II	4,662.40	5,828.00	6
	D163	Probation Services Manager I	4,028.80	5,035.20	18
	D164	Deputy Chief Probation Officer	5,395.20	6,745.60	3
	D165	Institution Services Manager	3,652.00	4,565.60	11
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
	E006	Administrative Secretary III - Confidential	2,523.20	3,153.60	3
	E020	Pre-Trial Specialist	2,606.40	3,259.20	10
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	3
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	2
	E337	Office Specialist	2,079.20	2,598.40	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E350	Fiscal Office Specialist	1,956.80	2,446.40	2
	E368	Public Services Specialist	1,976.80	2,469.60	5
	E372S - Legal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E375	Legal Office Specialist	2,464.80	3,080.00	53
	E376	Legal Office Services Supervisor - Exempt	2,932.80	3,664.00	8
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	1
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V233	Departmental Systems Analyst	4,012.80	5,016.80	2
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
3200B TOTAL					383
3300B Coroner's Office					
	A014	Coroner - Elective	6,754.40	6,754.40	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	B215	Chief Deputy Coroner - Unclassified	4,440.00	5,549.60	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E468	Executive Assistant - Confidential	2,925.60	3,655.20	1
	H131	Deputy Coroner	3,518.40	4,396.80	7
	H132	Supervising Deputy Coroner	3,832.00	4,790.40	1
	T070	Forensic Autopsy Technician	2,034.40	2,543.20	2
3300B TOTAL					15
3570B Local Agency Formation Commission					
	D180	Principal Management Analyst	5,395.20	6,745.60	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
3570B TOTAL					2
3700B County Library					
	D061	Library Services Manager	4,662.40	5,828.00	3
	D105	Communications Officer	4,440.00	5,549.60	1
	D110	Information Technology Manager	4,662.40	5,828.00	1
	D142	Deputy Director Of Library Services	5,667.20	7,084.80	2
	D147	Director Of Library Services	7,232.00	9,040.00	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	D188S - Library Branch Manager Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	G228	Senior Community Program Specialist	3,332.00	4,163.20	2
	G236	Community Program Supervisor	3,664.00	4,581.60	1
	K001S - Librarian Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	28

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	K003	Senior Librarian	3,154.40	3,943.20	8
	K008	Circulation Supervisor - Exempt	2,717.60	3,397.60	6
	K009S - Library Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	44
	K016	Senior Library Technician	2,317.60	2,896.00	1
	K017	Senior Library Assistant	2,317.60	2,896.00	6
	V231	Senior Information Technology Technician	3,244.80	4,056.80	1
	V235	Information Technology Analyst	4,012.80	5,016.80	1
	V238	Senior Graphics Specialist	3,244.80	4,056.80	2
3700B TOTAL					135
3800B Planning and Building					
	D028	Deputy Director Of Community Development	5,667.20	7,084.80	2
	D043	Building Inspector Manager	5,140.00	6,425.60	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D048	Assistant Building Inspector Manager	4,440.00	5,549.60	1
	D081	Director Of Community Development - Unclassified	6,888.80	8,608.80	1
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D172	Planning Services Manager	5,395.20	6,745.60	1
	D224	Executive Aide	4,056.80	4,056.80	1
	E001	Administrative Secretary I	2,228.80	2,784.00	1
	E002	Administrative Secretary II	2,405.60	3,006.40	2
	E003	Administrative Secretary III	2,524.80	3,154.40	1
	E005	Administrative Secretary II - Confidential	2,405.60	3,006.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E337	Office Specialist	2,079.20	2,598.40	3
	E368	Public Services Specialist	1,976.80	2,469.60	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	J050	Building Permit Services Supervisor	3,384.00	4,230.40	1
	J055	Building Plans Specialist	4,419.20	5,524.80	1
	J056	Building Permit Coordinator	3,078.40	3,847.20	1
	J057S - Building Inspector Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	J060S - Building Permit Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	N045S - Engineer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	R004S - Code Compliance Officer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	R006	Senior Code Compliance Officer - Exempt	3,617.60	4,521.60	2
	R020	Senior Planner - Exempt	4,481.60	5,600.80	5
	R065S - Planner Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	15
	V054S - GIS Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V231	Information Technology Analyst	4,012.80	5,016.80	1
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	1
	V235	Information Technology Analyst	4,012.80	5,016.80	1
3800B TOTAL					67
3900B Parks Department					
	B308	Assistant Director of Parks - Unclassified	5,950.40	7,438.40	1
	D001	Park Superintendent	5,395.20	6,745.60	1
	D102	Natural Resource Manager	4,440.00	5,549.60	1
	D148	Director Of Parks And Recreation	7,973.60	9,965.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	E337	Office Specialist	2,079.20	2,598.40	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	J084S - Natural Resource Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	L014	Parks And Open Space Equipment Operator	3,329.60	4,162.40	1
	L025	Park Ranger IV - Exempt	3,530.40	4,413.60	8
	L039	Park Ranger III	3,116.00	3,895.20	17
	L040S - Park Ranger Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	31
	L043	Parks Electrician And Maintenance Worker	3,356.00	4,196.00	1
	L044	County Arborist - Urban Forester	3,530.40	4,413.60	1
	R020	Senior Planner - Exempt	4,481.60	5,600.80	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
3900B TOTAL					74
3980B Coyote Point Marina					
	D166	Harbormaster	3,652.00	4,565.60	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	L040S - Park Ranger Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
3980B TOTAL					3
4000B Office of Sustainability					
	D008	Resource Conservation Program Manager	4,228.00	5,286.40	2
	D080	Director, Office of Sustainability	6,888.80	8,608.80	1
	D083	Assistant Director of Office of Sustainability	5,667.20	7,084.80	2
	D105	Communications Officer	4,440.00	5,549.60	1
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	1
	J083S - Resource Conservation/Sustainability Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
4000B TOTAL					19
4060B Solid Waste Management					
	D008	Resource Conservation Program Manager	4,228.00	5,286.40	1
	D009	Waste Management and Environmental Services Manager	5,140.00	6,425.60	1
	J083S - Resource Conservation/Sustainability Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
4060B TOTAL					9
4510B Public Works Administration					
	B163	C/CAG Program Director - Unclassified	5,525.60	6,907.20	2
	B211	Transportation Systems Coordinator - Unclassified	5,140.00	6,425.60	3
	B216	Deputy Director Of C/CAG - Unclassified	6,234.40	7,792.80	1
	B217S - C/CAG Transportation Programs Specialist-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	B229	Director Of Public Works - Unclassified	8,372.80	10,464.00	1
	B411	Associate Transportation Systems Coordinator - Unclassified	4,440.00	5,549.60	1
	D038	Deputy Director Of Administration And Airports	5,667.20	7,084.80	1
	D049	Human Resources Manager I	4,228.00	5,286.40	1
	D060	Financial Services Manager I	4,228.00	5,286.40	2

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D110	Information Technology Manager	4,662.40	5,828.00	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E007	Senior Accountant	3,581.60	4,478.40	1
	E009	Senior Accountant - Exempt	3,581.60	4,478.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	2
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	5
	E351	Fiscal Office Services Supervisor - Exempt	2,664.00	3,329.60	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	2
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	2
	V235	Information Technology Analyst	4,012.80	5,016.80	1
4510B TOTAL					39
4520B Road Construction and Operations					
	D006	Deputy Director Of Public Works	6,246.40	7,810.40	1
	D064	Senior Civil Engineer	4,984.00	6,230.40	1
	D169	Road Maintenance Manager	4,440.00	5,549.60	2
	E337	Office Specialist	2,079.20	2,598.40	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E406S - Storekeeper Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	J084S - Natural Resource Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	N010S - Public Works Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	N045S - Engineer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	N085	Road Maintenance Supervisor	3,473.60	4,344.80	6
	T029	Construction Carpenter / Mason	3,064.80	3,830.40	1
	T062	Senior Utility Worker	2,276.80	2,845.60	1
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	T082	Road Equipment Supervisor	3,808.00	4,761.60	1
	T083	Road Construction Supervisor	3,603.20	4,504.00	1
	T090S - Road Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	47
	T092	Equipment Mechanic Supervisor	3,705.60	4,633.60	1
	T094	Equipment Mechanic III	3,364.80	4,203.20	1
	T110S - Equipment Svcs Wrkr Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
4520B TOTAL					77
4600B Engineering Services					
	D006	Deputy Director Of Public Works	6,246.40	7,810.40	1
	D058	Principal Civil Engineer	5,667.20	7,084.80	1
	D064	Senior Civil Engineer	4,984.00	6,230.40	4
	D228	County Surveyor	4,984.00	6,230.40	1
	N010S - Public Works Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	N045S - Engineer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
4600B TOTAL					21
4730B Facilities Services					
	D006	Deputy Director Of Public Works	6,246.40	7,810.40	1
	D039	Facilities Services Manager	4,896.00	6,120.80	2
	D046	Energy Program Manager	4,440.00	5,549.60	1
	D093	Custodial Services Manager	3,313.60	4,141.60	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D170	Senior Capital Projects Manager	5,140.00	6,425.60	1
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	D229	Capital Programs Manager	5,667.20	7,084.80	1
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E337	Office Specialist	2,079.20	2,598.40	1
	N001S - Capital Projects Manager Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	N010S - Public Works Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	N109	Supervising Capital Projects Manager	4,759.20	5,951.20	1
	T012	Supervising Stationary Engineer - Exempt	3,810.40	4,762.40	3

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	T013	Crafts Supervisor	3,810.40	4,764.80	2
	T024	Electrician	4,236.80	4,236.80	2
	T026	Painter	3,830.40	3,830.40	5
	T027S - Locksmith Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	T030	Carpenter / Mill Cabinet Worker	3,830.40	3,830.40	6
	T041S - Stationary Engineer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	34
	T048	Boiler Watch Engineer	2,808.00	3,510.40	2
	T060	Supervising Custodian - Exempt	2,164.80	2,707.20	2
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	T075	Custodian	1,861.60	2,326.40	23
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
4730B TOTAL					118
4740B Construction Services					
	E337	Office Specialist	2,079.20	2,598.40	1
	T013	Crafts Supervisor	3,810.40	4,764.80	1
	T024	Electrician	4,236.80	4,236.80	3
	T026	Painter	3,830.40	3,830.40	1
	T030	Carpenter / Mill Cabinet Worker	3,830.40	3,830.40	3
	T062	Senior Utility Worker	2,276.80	2,845.60	1
4740B TOTAL					10
4760B Vehicle and Equipment Services					
	D012	Vehicle And Equipment Manager	4,662.40	5,828.00	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	W039S - Auto Mechanic Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	W040S - Auto Service Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	W125	Automotive Service Supervisor - Exempt	3,998.40	3,998.40	2
4760B TOTAL					14
4840B Utilities					

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D058	Principal Civil Engineer	5,667.20	7,084.80	1
	D064	Senior Civil Engineer	4,984.00	6,230.40	2
	E337	Office Specialist	2,079.20	2,598.40	1
	J084S - Natural Resource Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	J087	Senior Natural Resource Specialist	3,905.60	4,883.20	1
	N010S - Public Works Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	N045S - Engineer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	N065	Wastewater Collection Supervisor	3,864.80	4,829.60	1
	T090S - Road Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
4840B TOTAL					22
4850B Airports					
	D002	Airport Manager	4,896.00	6,120.80	1
	D226	Assistant Airports Manager	4,228.00	5,286.40	1
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	M003S - Airport Operations Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	N010S - Public Works Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
4850B TOTAL					10
5500B Health Administration					
	B284	Chief Of The Health System	11,288.00	14,110.40	1
	D007	LEAP Implementation Manager	3,834.40	4,793.60	2
	D033	Health Services Manager II	4,896.00	6,120.80	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D059	Chief Financial Officer - Health System	6,888.80	8,608.80	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D067	LEAP Institute Director	5,950.40	7,438.40	1
	D068	Deputy Chief Of The Health System	9,230.40	11,537.60	1
	D097S - Leap Improvement System Manager Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	D099	Leap Institute Deputy Director	5,395.20	6,745.60	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D223	Deputy Director for Administration and Finance - SMC Health	5,667.20	7,084.80	1
	E007	Senior Accountant	3,581.60	4,478.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	2
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G245S - Community Program Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
5500B TOTAL					24
5510B Health Coverage Unit					
	D033	Health Services Manager II	4,896.00	6,120.80	1
	E483S - Health Benefits Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	17
	E485	Lead Health Benefits Analyst	2,680.80	3,348.80	4
	E486	Health Benefits Supervisor	3,375.20	4,220.00	3
	G107S - Program Counselor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
5510B TOTAL					26
5550B Public Health, Policy and Planning					
	B013S - Case Management/Assessment Specialist-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	14
	B050	Communicable Disease Investigator - Unclassified	2,740.00	3,424.00	1
	B067	Fiscal Office Specialist - Unclassified	2,242.40	2,802.40	1
	B076	Medical Office Specialist - Unclassified	2,364.80	2,957.60	1
	B078S - Medical Office Asst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B219S - Management Analyst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	B415	Program Coordinator II - Unclassified	3,332.00	4,163.20	1
	B416	Administrative Assistant II - Unclassified	3,026.40	3,784.00	1
	D010	Deputy Health Officer	7,974.40	9,967.20	1
	D023	Health Services Manager I	4,228.00	5,286.40	2
	D033	Health Services Manager II	4,896.00	6,120.80	2

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D036	Clinics Manager	5,652.80	7,066.40	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D105	Communications Officer	4,440.00	5,549.60	1
	D116	Clinical Services Manager - Public Health	5,652.80	7,066.40	1
	D129	Director Of Public Health Programs	6,246.40	7,810.40	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D150	County Health Officer	9,230.40	11,537.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D154	Clinical Services Manager II - Nursing	5,950.40	7,438.40	1
	D159	Clinical Services Manager - Laboratory	5,950.40	7,438.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	E003	Administrative Secretary III	2,524.80	3,154.40	1
	E006	Administrative Secretary III - Confidential	2,523.20	3,153.60	1
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	2
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	1
	E411S - Patient Services Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E413	Lead Patient Services Assistant	2,400.80	3,003.20	1
	E415	Patient Services Supervisor - Exempt	2,986.40	3,732.80	1
	E416S - Medical Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E420	Medical Office Specialist	2,364.80	2,957.60	4
	E421	Medical Office Services Supervisor - Exempt	2,813.60	3,517.60	2
	F002S - Epidemiologist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	F008	Supervising Nurse Practitioner	6,443.20	8,054.40	1
	F009S - Patient Care Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	F012	Charge Nurse	5,227.20	6,178.40	1
	F038	Senior Public Health Nurse	4,864.80	6,080.80	3
	F040	Public Health Nurse	4,863.20	5,748.00	4

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	F056S - Senior Health Education Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	F062	Supervising Public Health Microbiologist - Exempt	4,011.20	5,015.20	1
	F065S - Public Health Microbiologist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	F101	Supervising Epidemiologist	4,035.20	5,044.00	1
	F122S - Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	F127S - Supervising Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	F156	Laboratory Assistant II	2,021.60	2,526.40	2
	F160	Lead Public Health Laboratory Technician	2,580.00	3,223.20	1
	G085S - Public Health Education Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	G093	Social Work Supervisor - Exempt	3,812.00	4,764.00	2
	G095	Social Work Supervisor	3,812.00	4,764.00	2
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	G228	Senior Community Program Specialist	3,332.00	4,163.20	1
	G236	Community Program Supervisor	3,664.00	4,581.60	2
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	J045	Senior Communicable Diseases Investigator	2,894.40	3,618.40	5
	J047	Communicable Disease Investigator	2,740.00	3,424.00	10
5550B TOTAL					148
5560B Health IT					
	D017	Health Information Systems and Technology Manager	5,665.60	7,082.40	2
	D031	Health System Information Security Officer	4,662.40	5,828.00	1
	D101	Chief Information Officer - Health System	7,974.40	9,967.20	1
	D113	Assistant Chief Information Officer - SMC Health	6,560.80	8,202.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	1

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	G247S - Contract Administrator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	V305	IS Project Manager I	4,684.80	5,855.20	2
	V306	IS Project Manager II	4,952.00	6,190.40	1
5560B TOTAL					19
5600B Emergency Medical Services GF					
	D023	Health Services Manager I	4,228.00	5,286.40	1
	D035	EMS Administrator	6,246.40	7,810.40	1
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D154	Clinical Services Manager II - Nursing	5,950.40	7,438.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	F009S - Patient Care Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G245S - Community Program Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
5600B TOTAL					10
5700B Aging and Adult Services					
	D014	Director Of Aging And Adult Services	6,246.40	7,810.40	1
	D023	Health Services Manager I	4,228.00	5,286.40	4
	D033	Health Services Manager II	4,896.00	6,120.80	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D096	Deputy Director of Aging and Adult Services	5,395.20	6,745.60	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E002	Administrative Secretary II	2,405.60	3,006.40	1
	E009	Senior Accountant - Exempt	3,581.60	4,478.40	4
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E337	Office Specialist	2,079.20	2,598.40	8
	E350	Fiscal Office Specialist	2,242.40	2,802.40	11
	E368	Public Services Specialist	1,976.80	2,469.60	2
	E442	Lead Estate Property Officer	2,461.60	3,078.40	1
	E443	Estate Property Officer	2,237.60	2,798.40	3
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	F040	Public Health Nurse	4,863.20	5,748.00	3
	G093	Social Work Supervisor - Exempt	3,812.00	4,764.00	8
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	43
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G215	Estate Property Supervisor - Exempt	3,812.00	4,764.00	1
	G217S - Deputy Public Gdn/Consv Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	20
	G218	Supervising Deputy Public Guardian - Conservator - Exempt	3,812.00	4,764.00	5
	G223S - Deputy Public Admin Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	G228	Senior Community Program Specialist	3,332.00	4,163.20	1
	G236	Community Program Supervisor	3,664.00	4,581.60	1
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G245S - Community Program Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	G247S - Contract Administrator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	T103	Transportation Officer	2,189.60	2,447.20	1
5700B TOTAL					144
5900B Environmental Health Services					
	D127	Deputy Director of Environmental Health	5,395.20	6,745.60	1
	D128	Director Of Environmental Health Services	6,246.40	7,810.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E337	Office Specialist	2,079.20	2,598.40	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E368	Public Services Specialist	1,976.80	2,469.60	2
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	J003S - Haz Mat Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	18
	J005	Hazardous Materials Specialist IV	4,052.80	5,065.60	8
	J007	Environmental Health Program Supervisor - Exempt	4,548.80	5,684.80	8
	J037	Environmental Health Specialist IV	4,052.80	5,065.60	9
	J039S - Environmental Hlth Tech Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	J041	Lead Environmental Health Technician	2,686.40	3,356.00	1
	J048S - Environmental Hlth Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	22
5900B TOTAL					81
6100B Behavioral Health and Recovery Services					
	B013S - Case Management/Assessment Specialist-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	B069S - Office Asst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B130	Psychiatric Resident - Unclassified	2,785.60	3,482.40	15
	B156	Mental Health Program Specialist - Unclassified	3,840.00	4,799.20	1
	B219S - Management Analyst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B244	Patient Services Specialist - Unclassified	2,400.80	3,003.20	1
	D017	Health Information Systems and Technology Manager	5,665.60	7,082.40	1
	D023	Health Services Manager I	4,228.00	5,286.40	2
	D032	Director Of Behavioral Health And Recovery Services	7,974.40	9,967.20	1
	D040	Patient Services Office Manager	4,440.00	5,549.60	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	2
	D051	Quality Assurance Manager	4,896.00	6,120.80	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D054S - Clinical Services Manager - Mental Health Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	D056	Assistant Director Of Behavioral Health & Recovery Services	6,246.40	7,810.40	1
	D057	Deputy Director Of Behavioral Health And Recovery Services	5,665.60	7,082.40	4
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D151	Financial Services Manager II	4,896.00	6,120.80	2
	D155	Medical Director	9,148.00	11,434.40	1
	D167	PBM Program Manager	5,950.40	7,438.40	1
	D181-Y	Management Analyst - Y Rate	5,322.40	5,322.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E002	Administrative Secretary II	2,405.60	3,006.40	4
	E006	Administrative Secretary III - Confidential	2,523.20	3,153.60	1
	E007	Senior Accountant	3,581.60	4,478.40	2
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	1
	E337	Office Specialist	2,079.20	2,598.40	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E377S - Legal Secretary Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E411S - Patient Services Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	E414	Patient Services Specialist	2,400.80	3,003.20	7
	E415	Patient Services Supervisor - Exempt	2,986.40	3,732.80	6
	E416S - Medical Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E420	Medical Office Specialist	2,364.80	2,957.60	10
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E483S - Health Benefits Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	F005S - Mental Health Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	30
	F009S - Patient Care Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	F049	Community Mental Health Nurse	5,141.60	5,748.00	17
	F056S - Senior Health Education Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	F116S - Psychologist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	F122S - Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	30
	F127S - Supervising Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	F171S - Rehabilitation Therapist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G027S - Residential Counselor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	17
	G040S - Mental Health Case Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	147
	G078S - Behavioral Health & Recovery Services Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	G080	Behavioral Health And Recovery Services Supervisor	3,748.00	4,686.40	4
	G081	Mental Health Program Specialist	3,840.00	4,799.20	19
	G085S - Public Health Education Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G115S - Peer Support Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	G117	Senior Community Worker	2,429.60	3,038.40	2
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	G228	Senior Community Program Specialist	3,332.00	4,163.20	1
	G240S - Case Management/Assessment Specialist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	17

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	G242	Lead Behavioral Health and Recovery Services Specialist	3,424.80	4,279.20	3
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	G247S - Contract Administrator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
6100B TOTAL					467
6240B Family Health Services					
	B100	Public Health Nurse - Unclassified	4,863.20	5,748.00	2
	D015	Director Of Family Health Services	6,246.40	7,810.40	1
	D033	Health Services Manager II	4,896.00	6,120.80	1
	D060	Financial Services Manager I	4,228.00	5,286.40	1
	D088	Program Services Manager II	4,440.00	5,549.60	1
	D144	Clinical Services Manager I - Nursing	5,652.80	7,066.40	1
	D151	Financial Services Manager II	4,896.00	6,120.80	1
	D154	Clinical Services Manager II - Nursing	5,950.40	7,438.40	2
	D155	Medical Director	9,148.00	11,434.40	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E007	Senior Accountant	3,581.60	4,478.40	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E090	Administrative Assistant II - Confidential	3,026.40	3,784.00	1
	E338	Office Services Supervisor - Exempt	2,532.80	3,165.60	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	2
	E420	Medical Office Specialist	2,364.80	2,957.60	15
	E421	Medical Office Services Supervisor - Exempt	2,813.60	3,517.60	1
	F038	Senior Public Health Nurse	4,864.80	6,080.80	11
	F040	Public Health Nurse	4,863.20	5,748.00	44
	F051	Supervising Public Health Nutritionist - Exempt	3,404.80	4,257.60	1
	F171S - Rehabilitation Therapist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	22
	F187	Supervising Therapist - Exempt	4,020.00	5,025.60	3
	G071S - Benefits Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2

MASTER SALARY RESOLUTION FY 2021-2022

Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	G085S - Public Health Education Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G093	Social Work Supervisor - Exempt	3,812.00	4,764.00	2
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	15
	G115S - Peer Support Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G117	Senior Community Worker	2,429.60	3,038.40	14
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G228	Senior Community Program Specialist	3,332.00	4,163.20	2
	G236	Community Program Supervisor	3,664.00	4,581.60	2
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	S024S - Dietitian Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	S025	Supervising Dietitian	3,404.80	4,257.60	6
	S031	Dietetic Technician	2,256.00	2,821.60	1
6240B TOTAL					176
6300B Correctional Health Services					
	B112S - Mental Hlth Case Wrkr-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	D013	Director Of Correctional Health Services	5,667.20	7,084.80	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D054S - Clinical Services Manager - Mental Health Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	D131	Program Services Manager I	3,834.40	4,793.60	1
	D154	Clinical Services Manager II - Nursing	5,950.40	7,438.40	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	E411S - Patient Services Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E416S - Medical Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	E419	Lead Medical Office Assistant	2,364.80	2,957.60	1
	F005S - Mental Health Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	F009S - Patient Care Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	35
	F012	Charge Nurse	5,227.20	6,178.40	5
	F039S - Patient Care Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	F059	Pharmacist	5,292.00	6,615.20	2
	F116S - Psychologist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	F122S - Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G040S - Mental Health Case Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	G081	Mental Health Program Specialist	3,840.00	4,799.20	1
	G107S - Program Counselor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	G228	Senior Community Program Specialist	3,332.00	4,163.20	1
	S024S - Dietitian Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
6300B TOTAL					88
6600B San Mateo Medical Center					
	B083S - Patient Services Assistant-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	B219S - Management Analyst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B285	Chief Executive Officer, SM Medical Center - Unclassified	10,749.60	13,437.60	1
	B417	Community Health Planner - Unclassified	3,376.80	4,222.40	1
	D017	Health Information Systems and Technology Manager	5,665.60	7,082.40	1
	D157	Director Of Health Information Management	5,667.20	7,084.80	2
	D023	Health Services Manager I	4,228.00	5,286.40	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	D033	Health Services Manager II	4,896.00	6,120.80	1
	D034	Clinical Services Manager - Respiratory Therapy	4,440.00	5,549.60	1
	D036	Clinics Manager	5,652.80	7,066.40	5
	D042	Director Of Materials Management	4,662.40	5,828.00	1
	D045	Administrative Services Manager I	4,440.00	5,549.60	1
	D049	Human Resources Manager I	4,228.00	5,286.40	1
	D051	Quality Assurance Manager	4,896.00	6,120.80	1
	D060	Financial Services Manager I	4,228.00	5,286.40	2
	D070	Director Of Food And Nutrition Services	4,662.40	5,828.00	1
	D087	Clinical Services Manager - Rehabilitation	4,662.40	5,828.00	1
	D088	Program Services Manager II	4,440.00	5,549.60	3
	D093	Custodial Services Manager	3,313.60	4,141.60	1
	D107	Hospital And Clinics Finance Manager	5,667.20	7,084.80	2
	D144	Clinical Services Manager I - Nursing	5,652.80	7,066.40	5
	D144	Clinical Services Manager I - Nursing	5,652.80	7,066.40	6
	D145	Dental Program Manager	7,828.00	9,788.00	1
	D151	Financial Services Manager II	4,896.00	6,120.80	4
	D154	Clinical Services Manager II - Nursing	5,950.40	7,438.40	4
	D155	Medical Director	9,148.00	11,434.40	4
	D156	Clinical Services Manager - Diagnostic Imaging	5,667.20	7,084.80	1
	D157	Director Of Health Information Management	5,667.20	7,084.80	1
	D158	Clinical Services Manager - Pharmacy	5,950.40	7,438.40	1
	D159	Clinical Services Manager - Laboratory	5,950.40	7,438.40	1
	D168	Assistant Medical Director	7,974.40	9,967.20	2
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	D187	Clinical Services Manager - Nutrition	4,228.00	5,286.40	1
	D210	Chief Financial Officer - San Mateo Medical Center	8,372.80	10,464.00	1
	D211	Chief Operations Officer, SMMC	9,230.40	11,537.60	1
	D212	Deputy Director of Nursing Services	6,246.40	7,810.40	1
	D215	Chief Medical Officer	9,230.40	11,537.60	1
	D216	Chief Nursing Officer, SMMC	9,230.40	11,537.60	1
	D219	Manager, Corporate And HIPAA Compliance	4,440.00	5,549.60	1
	D225	Deputy Director Of Ambulatory Services	6,246.40	7,810.40	1
	E002	Administrative Secretary II	2,405.60	3,006.40	1
	E003	Administrative Secretary III	2,524.80	3,154.40	1
	E006	Administrative Secretary III - Confidential	2,523.20	3,153.60	2

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E007	Senior Accountant	3,581.60	4,478.40	1
	E029	Administrative Assistant I	2,664.00	3,329.60	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E040	Medical Coding Supervisor	3,777.60	4,722.40	1
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	1
	E089	Administrative Assistant II - Exempt	3,026.40	3,784.00	1
	E305S - Medical Records Coder Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	E308	Clinical Documentation Specialist	3,816.80	4,772.00	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E337	Office Specialist	2,079.20	2,598.40	1
	E346S - Fiscal Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	E349	Lead Fiscal Office Assistant	2,136.00	2,668.00	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	2
	E359	Lead Medical Interpreter / Translator	2,676.80	3,345.60	1
	E360	Medical Interpreter / Translator	2,248.80	2,809.60	1
	E405S - Buyer Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	E410	Storekeeping Supervisor - Exempt	2,472.00	3,091.20	1
	E411S - Patient Services Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	94
	E413	Lead Patient Services Assistant	2,400.80	3,003.20	8
	E414	Patient Services Specialist	2,400.80	3,003.20	28
	E415	Patient Services Supervisor - Exempt	2,986.40	3,732.80	16
	E416S - Medical Office Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	6
	E418	Hospital Unit Coordinator	2,099.20	2,625.60	10
	E419	Lead Medical Office Assistant	2,364.80	2,957.60	1
	E420	Medical Office Specialist	2,364.80	2,957.60	10
	E421	Medical Office Services Supervisor - Exempt	2,813.60	3,517.60	1
	E422	Mobile Health Services Assistant	2,221.60	2,776.80	1
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E483S - Health Benefits Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E486	Health Benefits Supervisor	3,375.20	4,220.00	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	6
	F005S - Mental Health Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	F008	Supervising Nurse Practitioner	6,443.20	8,054.40	2
	F009S - Patient Care Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	388
	F012	Charge Nurse	5,227.20	6,178.40	30
	F029	Creative Arts Therapist	2,794.40	3,494.40	2
	F030	Supervising Dentist	6,578.40	8,221.60	1
	F032	Dentist	6,280.00	7,851.20	9
	F039S - Patient Care Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	28
	F047	Clinical Coordinator For Pharmacy Services	5,608.80	7,011.20	1
	F059	Pharmacist	5,292.00	6,615.20	2
	F059	Pharmacist	5,292.00	6,615.20	13
	F074S - Clinical Lab Scientist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	F075S - Radiologic Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	F076	Lead Central Services And Supply Assistant	2,108.80	2,637.60	1
	F080	Central Services And Supply Supervisor - Exempt	3,495.20	4,368.80	1
	F085	Sterile Processing Technician	2,102.40	2,628.00	4
	F086	Lead Sterile Processing Technician	2,230.40	2,787.20	2
	F090	Lead Pharmacist	5,584.00	6,980.80	1
	F092	Supervising Pharmacist	5,894.40	7,367.20	2
	F107S - Electrograph Technician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	F116S - Psychologist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	8
	F122S - Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	51
	F127S - Supervising Physician Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	14
	F130S - Respiratory Therapist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	13
	F152	Laboratory Support Services Supervisor	2,659.20	3,324.00	1
	F156	Laboratory Assistant II	2,021.60	2,526.40	8

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	F157	Medical Laboratory Technician	2,659.20	3,324.00	4
	F168	Supervising Creative Arts Therapist - Exempt	3,356.80	4,196.00	1
	F171S - Rehabilitation Therapist Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	F187	Supervising Therapist - Exempt	4,020.00	5,025.60	1
	F191	Supervising Clinical Laboratory Scientist - Exempt	4,333.60	5,417.60	2
	G040S - Mental Health Case Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	G095	Social Work Supervisor	3,812.00	4,764.00	2
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	10
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G117	Senior Community Worker	2,429.60	3,038.40	5
	G226S - Community Program Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	G236	Community Program Supervisor	3,664.00	4,581.60	1
	G243S - Program Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	8
	G245S - Community Program Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	N041	Graphics Specialist	2,664.00	3,329.60	1
	S020	Supervising Cook - Exempt	2,583.20	2,886.40	2
	S024S - Dietitian Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
	S030S - Cook Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	S035	Food Service Supervisor - Exempt	2,426.40	2,713.60	1
	S038S - Food Services Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	14
	T060	Supervising Custodian - Exempt	2,164.80	2,707.20	1
	T075	Custodian	1,861.60	2,326.40	2
	T075	Custodian	1,861.60	2,326.40	28
	T076	Lead Custodian	2,022.40	2,527.20	1
	V230	Information Technology Technician	3,180.80	3,976.00	1
	V233	Departmental Systems Analyst	4,012.80	5,016.80	1

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	V250	Resource Specialist Patient Financial Services System	4,012.80	5,016.80	1
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	V300S - IS Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
6600B TOTAL					1042
7000B Human Services Agency					
	B060	Human Services Supervisor - Unclassified / Exempt	3,407.20	4,260.00	2
	B069S - Office Asst-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	B107S - Social Worker/CS Social Worker-Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	B183S - Community Worker- Unc Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	B224	Director Of Human Services Agency - Unclassified	8,372.80	10,464.00	1
	B231	Human Services Program Policy Analyst - Unclassified	3,577.60	4,473.60	1
	D019	Director Of Self Sufficiency Services	6,246.40	7,810.40	1
	D020	Director Of Children And Family Services	6,246.40	7,810.40	1
	D022	Human Services Agency Assistant Director	6,888.80	8,608.80	1
	D037	Deputy Director Of Human Services	5,667.20	7,084.80	2
	D049	Human Resources Manager I	4,228.00	5,286.40	1
	D060	Financial Services Manager I	4,228.00	5,286.40	2
	D090	Human Services Manager I	4,228.00	5,286.40	9
	D091	Human Services Manager II	4,896.00	6,120.80	14
	D126	Department Facilities Project Manager	3,834.40	4,793.60	1
	D130	Human Services Agency Director Of Finance	6,246.40	7,810.40	1
	D132	Director Of Program Support	6,246.40	7,810.40	2
	D151	Financial Services Manager II	4,896.00	6,120.80	3
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	13
	D185	Senior Management Analyst	4,228.00	5,286.40	1
	E002	Administrative Secretary II	2,405.60	3,006.40	6
	E006	Administrative Secretary III - Confidential	2,523.20	3,153.60	7
	E007	Senior Accountant	3,581.60	4,478.40	6
	E009	Senior Accountant - Exempt	3,581.60	4,478.40	2
	E029	Administrative Assistant I	2,664.00	3,329.60	3

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	E055	Communication Specialist - Confidential	3,706.40	4,632.80	1
	E334S - Office Assistant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	39
	E336	Lead Office Assistant	2,079.20	2,598.40	10
	E337	Office Specialist	2,079.20	2,598.40	10
	E338	Office Services Supervisor - Exempt	2,532.80	3,165.60	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	11
	E368	Public Services Specialist	1,976.80	2,469.60	20
	E460S - Records Center Asst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	5
	E462	Payroll / Personnel Supervisor - Confidential	2,706.40	3,383.20	1
	E473	Records Center Supervisor - Exempt	2,472.00	3,091.20	1
	E476	Executive Secretary - Confidential	2,784.00	3,480.00	1
	E538	Payroll-Personnel Coordinator IV	2,505.60	3,132.80	3
	F005S - Mental Health Supervisor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	F041S - Rehab Prod Sup Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	9
	F150	Rehabilitation Production Manager - Exempt	3,636.80	4,547.20	2
	G040S - Mental Health Case Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	19
	G061S - Shelter Care Counselor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	11
	G063	Senior Human Services Care Counselor - Exempt	3,208.00	4,009.60	4
	G064	Supervisor Fraud Investigation Unit - Exempt	3,576.00	4,469.60	1
	G065S - Fraud Investigator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G067	Investigative Analyst	2,596.80	3,244.80	1
	G069	Benefits Analyst III	2,704.80	3,380.80	55
	G071S - Benefits Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	188
	G081	Mental Health Program Specialist	3,840.00	4,799.20	1
	G094	Children's Services Social Work Supervisor - E	4,182.40	5,228.00	19
	G098S - Social Worker/Children's Svcs Social Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	96

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	G100	Vocational Rehabilitation Counseling Supervisor	3,891.20	4,862.40	1
	G112S - Community Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	21
	G117	Senior Community Worker	2,429.60	3,038.40	3
	G200S - Voc Rehab Counselor Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
	G221	Human Services Program Policy Analyst	3,577.60	4,473.60	11
	G222S - Veterans Services Representative Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	3
	G230S - Human Services Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	12
	G232	Human Services Supervisor - Exempt	3,407.20	4,260.00	33
	G233	Human Services Hearings Officer	3,407.20	4,260.00	4
	G234S - Job Development Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	7
	G237S - Employment Services Spec Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	18
	G247S - Contract Administrator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	4
	G252	Supervising Human Services Hearings Officer	3,748.00	4,686.40	1
	N106S - Department Facilities Projects Coordinator Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	T062	Senior Utility Worker	2,276.80	2,845.60	1
	T064S - Utility Worker Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	2
	T075	Custodian	1,861.60	2,326.40	1
	T103	Transportation Officer	2,189.60	2,447.20	5
	V230	Information Technology Technician	3,180.80	3,976.00	3
	V233	Departmental Systems Analyst	4,012.80	5,016.80	4
	V234	Senior Information Technology Analyst	4,094.40	5,117.60	2
	V235	Information Technology Analyst	4,012.80	5,016.80	10
	V240	Information Technology Supervisor - Exempt	4,399.20	5,498.40	3
	V260S - IS Support Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	V305	IS Project Manager I	4,684.80	5,855.20	1
7000B TOTAL					777
7900B Department of Housing					

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Group Name	Job Code	Job Profile	Minimum (Bi-Weekly)	Maximum (Bi-Weekly)	Position Count
	B310	Director Of Housing	6,888.80	8,608.80	1
	D094	Housing Program Manager	4,896.00	6,120.80	1
	D182S - Management Analyst Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	D213	Deputy Director Of Housing	5,950.40	7,438.40	1
	E030S - Accountant Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	1
	E337	Office Specialist	2,405.60	3,006.40	1
	E350	Fiscal Office Specialist	2,242.40	2,802.40	1
	E537	Payroll-Personnel Coordinator III	2,369.60	2,963.20	1
	R001S - Housing/Community Develop Series	See Alt-Series Table for List of Job Profiles	See Job Profile Table	See Job Profile Table	8
	R010	Housing And Community Development Supervisor	4,319.20	5,399.20	2
	V233	Departmental Systems Analyst	4,012.80	5,016.80	1
7900B TOTAL					19

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B001S - Accountant-Unc Alternate Series		
B001 - Accountant I - Unclassified	\$2,497.60	\$3,122.40
B002 - Accountant II - Unclassified	\$2,920.00	\$3,649.60
B009S - Environmental Hlth Spec-Unc Alternate Series		
B005 - Environmental Health Specialist I - Unclassified	\$2,700.00	\$3,376.80
B006 - Environmental Health Specialist II - Unclassified	\$3,538.40	\$4,421.60
B009 - Environmental Health Specialist III - Unclassified	\$3,755.20	\$4,692.00
B013S - Case Management/Assessment Specialist-Unc Alternate Series		
B012 - Case Management / Assessment Specialist I - Unclassified		\$3,038.40
B013 - Case Management / Assessment Specialist II - Unclassified	\$2,745.60	\$3,432.00
B332 - Case Management / Assessment Specialist III - Unclassified	\$3,238.40	\$4,046.40
B024S - Deputy District Attorney-Unc Alternate Series		
B021 - Deputy District Attorney IV - Unclassified	\$7,598.40	\$9,497.60
B022 - Deputy District Attorney III - Unclassified	\$6,564.00	\$8,204.80
B023 - Deputy District Attorney II - Unclassified	\$5,398.40	\$6,749.60
B024 - Deputy District Attorney I - Unclassified		\$4,142.40
B034 - Law Clerk - Unclassified		\$2,542.40
B033S - Haz Mat Specialist-Unc Alternate Series		
B033 - Hazardous Materials Specialist I - Unclassified		\$3,376.80
B052 - Hazardous Materials Specialist II - Unclassified	\$3,538.40	\$4,421.60
B053 - Hazardous Materials Specialist III - Unclassified	\$3,755.20	\$4,692.00
B039S - Deputy County Counsel-Unc Alternate Series		
B036 - Deputy County Counsel IV - Unclassified	\$7,598.40	\$9,497.60
B037 - Deputy County Counsel III - Unclassified	\$6,564.00	\$8,204.80
B038 - Deputy County Counsel II - Unclassified	\$5,398.40	\$6,749.60
B039 - Deputy County Counsel I - Unclassified		\$4,142.40
B041S - Clinical Laboratory Scientist-Unc Alternate Series		
B040 - Clinical Laboratory Scientist I - Unclassified	\$3,718.40	\$4,648.00
B041 - Clinical Laboratory Scientist II - Unclassified	\$3,936.80	\$4,920.80
B042S - Fiscal Office Asst-Unc Alternate Series		
B020 - Fiscal Office Assistant II - Unclassified	\$1,956.80	\$2,446.40
B042 - Fiscal Office Assistant I - Unclassified	\$1,857.60	\$2,322.40
B044S - Revenue Collector-Unc Alternate Series		
B043 - Revenue Collector I - Unclassified	\$2,044.80	\$2,556.80
B044 - Revenue Collector II - Unclassified	\$2,529.60	\$3,160.80
B045S - Psychologist-Unc Alternate Series		
B045 - Psychologist I - Unclassified	\$3,697.60	\$4,621.60
B046 - Psychologist II - Unclassified	\$4,054.40	\$5,069.60
B048S - Resource Conservation Spec-Unc Alternate Series		
B047 - Resource Conservation Specialist I - Unclassified	\$2,939.20	\$3,676.00
B048 - Resource Conservation Specialist II - Unclassified	\$3,236.00	\$4,044.00
B056S - Planner-Unc Alternate Series		
B056 - Planner III - Unclassified	\$3,548.80	\$4,434.40
B057 - Planner II - Unclassified	\$3,099.20	\$3,873.60
B058 - Planner I - Unclassified	\$2,613.60	\$3,268.80
B061S - Human Services Analyst-Unc Alternate Series		
B061 - Human Services Analyst II - Unclassified	\$3,054.40	\$3,817.60
B062 - Human Services Analyst I - Unclassified	\$2,606.40	\$3,256.00
B065S - Occupational Therapist-Unc Alternate Series		
B064 - Occupational Therapist I - Unclassified	\$3,307.20	\$4,135.20
B065 - Occupational Therapist II - Unclassified	\$3,706.40	\$4,632.80
B069S - Office Asst-Unc Alternate Series		
B069 - Office Assistant I - Unclassified	\$1,638.40	\$2,048.00

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B070 - Office Assistant II - Unclassified	\$1,884.00	\$2,355.20
B075S - Electrograph Technician-Unc Alternate Series		
B074 - Electrograph Technician I - Unclassified	\$2,104.00	\$2,630.40
B075 - Electrograph Technician II - Unclassified	\$2,426.40	\$3,033.60
B078S - Medical Office Asst-Unc Alternate Series		
B077 - Medical Office Assistant I - Unclassified	\$1,893.60	\$2,366.40
B078 - Medical Office Assistant II - Unclassified	\$2,040.80	\$2,550.40
B083S - Patient Services Assistant-Unc Alternate Series		
B083 - Patient Services Assistant I - Unclassified	\$1,988.80	\$2,488.00
B084 - Patient Services Assistant II - Unclassified	\$2,099.20	\$2,625.60
B096S - Biologist/Standards Specialist-u-Alternate Series		
B093 - Biologist / Standards Specialist I - Unclassified		\$2,899.20
B094 - Biologist / Standards Specialist II - Unclassified	\$2,991.20	\$3,738.40
B095 - Biologist / Standards Specialist III - Unclassified	\$3,343.20	\$4,178.40
B096 - Biologist / Standards Specialist IV - Unclassified	\$3,745.60	\$4,684.00
B107S - Social Worker/CS Social Worker-Unc Alternate Series		
B106 - Social Worker III - Unclassified	\$3,238.40	\$4,046.40
B107 - Social Worker I - Unclassified		\$3,038.40
B108 - Social Worker II - Unclassified	\$2,745.60	\$3,432.00
B286 - Children's Services Social Worker I - Unclassified		\$3,332.80
B287 - Children's Services Social Worker II - Unclassified	\$3,011.20	\$3,764.00
B288 - Children's Services Social Worker III - Unclassified	\$3,552.00	\$4,440.80
B112S - Mental Hlth Case Wrkr-Unc Alternate Series		
B104 - Mental Health Counselor I - Unclassified	\$2,429.60	\$3,038.40
B105 - Mental Health Counselor II - Unclassified	\$2,745.60	\$3,432.00
B109 - Marriage And Family Therapist II - Unclassified	\$3,552.00	\$4,440.80
B110 - Marriage And Family Therapist I - Unclassified	\$3,158.40	\$3,948.80
B111 - Psychiatric Social Worker II - Unclassified	\$3,552.00	\$4,440.80
B112 - Psychiatric Social Worker I - Unclassified	\$3,158.40	\$3,948.80
B114S - Public Hlth Educ-Unc Alternate Series		
B114 - Public Health Educator - Unclassified	\$3,376.80	\$4,222.40
B115 - Health Education Associate - Unclassified	\$2,516.00	\$3,146.40
B119S - Deputy Probation Officer-Unc Alternate Series		
B117 - Deputy Probation Officer III - Unclassified	\$3,686.40	\$4,610.40
B118 - Deputy Probation Officer II - Unclassified	\$3,486.40	\$4,356.00
B119 - Deputy Probation Officer I - Unclassified	\$3,122.40	\$3,904.00
B122S - Criminalist-Unc Alternate Series		
B121 - Criminalist II - Unclassified	\$4,160.00	\$5,200.00
B122 - Criminalist I - Unclassified	\$3,340.80	\$4,174.40
B138S - Legal Office Assistant -Unc Alternate Series		
B137 - Legal Office Assistant I - Unclassified	\$2,042.40	\$2,552.80
B138 - Legal Office Assistant II - Unclassified	\$2,153.60	\$2,692.00
B140S - Job Development Specialist-Unc Alternate Series		
B140 - Job Development Specialist I - Unclassified	\$2,606.40	\$3,256.00
B141 - Job Development Specialist II - Unclassified	\$3,054.40	\$3,817.60
B143S - Employment Services Specialist-Unc Alternate Series		
B143 - Employment Services Specialist I - Unclassified	\$2,429.60	\$3,038.40
B144 - Employment Services Specialist II - Unclassified	\$2,745.60	\$3,432.00
B146S - Child Support Attorney Alternate Series		
B146 - Child Support Attorney I - Unclassified		\$3,756.80
B147 - Child Support Attorney II - Unclassified	\$4,896.00	\$6,120.80
B148 - Child Support Attorney III - Unclassified	\$5,950.40	\$7,438.40
B149 - Child Support Attorney IV - Unclassified	\$6,888.80	\$8,608.80

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B159S - Laboratory Assistant-Unc Alternate Series		
B159 - Laboratory Assistant II - Unclassified	\$2,021.60	\$2,526.40
B160S - First 5 Program Specialist Alternate Series		
B160 - First 5 Program Specialist I - Unclassified	\$2,837.60	\$3,548.00
B161 - First 5 Program Specialist II - Unclassified	\$3,332.00	\$4,163.20
B165 - First 5 Research and Evaluation Specialist - Unclassified	\$3,332.00	\$4,163.20
B172S - Rehab Production Sup-Unc Alternate Series		
B171 - Rehabilitation Production Supervisor I - Unclassified	\$2,378.40	\$2,972.00
B172 - Rehabilitation Production Supervisor II - Unclassified	\$2,700.80	\$3,377.60
B178S - Vocational Rehab Counselor-u-Alternate Series		
B176 - Vocational Rehabilitation Counselor I - Unclassified	\$2,429.60	\$3,038.40
B177 - Vocational Rehabilitation Counselor II - Unclassified	\$2,745.60	\$3,432.00
B182S - Community Program Spec-Unc Alternate Series		
B180 - Senior Community Program Specialist - Unclassified	\$3,332.00	\$4,163.20
B181 - Community Program Specialist II - Unclassified	\$2,837.60	\$3,548.00
B182 - Community Program Specialist I - Unclassified	\$2,533.60	\$3,168.00
B183S - Community Worker-Unc Alternate Series		
B183 - Community Worker I - Unclassified	\$1,900.80	\$2,374.40
B184 - Community Worker II - Unclassified	\$2,098.40	\$2,621.60
B185S - Voc Rehab Counselor-Unc Alternate Series		
B178 - Vocational Rehabilitation Counselor III - Unclassified	\$3,238.40	\$4,046.40
B186S - Peer Support Worker Alternate Series-Unc Alternate Series		
B186 - Peer Support Worker I - Unclassified	\$1,900.80	\$2,374.40
B187 - Peer Support Worker II - Unclassified	\$2,098.40	\$2,621.60
B189S - Community Program Specialist Alternate Series-u-c		
B190 - Community Program Specialist II - Unclassified/Confidential	\$2,836.80	\$3,547.20
B193S - Public Works Technician-u-Alternate Series		
B192 - Public Works Technician I - Unclassified	\$2,478.40	\$3,098.40
B193 - Public Works Technician II - Unclassified	\$2,906.40	\$3,632.80
B217S - C/CAG Transportation Programs Specialist-Unc Alternate Series		
B217 - C/CAG Transportation Programs Specialist I - Unclassified	\$2,837.60	\$3,548.00
B218 - C/CAG Transportation Programs Specialist II - Unclassified	\$3,332.00	\$4,163.20
B219S - Management Analyst-Unc Alternate Series		
B220 - Associate Management Analyst - Unclassified	\$3,313.60	\$4,141.60
B221 - Management Analyst - Unclassified	\$3,834.40	\$4,793.60
B228S - Child Support Analyst I/II-Unc Alternate Series		
B227 - Child Support Analyst I - Unclassified	\$2,512.00	\$3,141.60
B228 - Child Support Analyst II - Unclassified	\$2,646.40	\$3,307.20
B239S - Leg Aide/Sr Aide/Exec Asst-Unc Alternate Series		
B027 - Executive Assistant To the BOS - Confidential/Unclassified	\$3,071.20	\$3,839.20
B239 - Legislative Aide - Unclassified	\$3,313.60	\$4,141.60
B241 - Senior Legislative Aide - Unclassified	\$4,440.00	\$5,549.60
B278S - Behavioral Health and Recovery Services Analyst Alternate Series - Unclassified		
B278 - Behavioral Health & Recovery Svcs Analyst I - Unclassified	\$2,917.60	\$3,647.20
B279 - Behavioral Health & Recovery Svcs Analyst II - Unclassified	\$3,424.80	\$4,279.20
B304S - Appraiser-Unc Alternate Series		
B304 - Appraiser I - Unclassified		\$3,066.40
B305 - Appraiser II - Unclassified	\$3,032.80	\$3,792.00
B325S - Deputy Public Administrator-Unc Alternate Series		
B325 - Deputy Public Administrator I - Unclassified		\$3,038.40
B326 - Deputy Public Administrator II - Unclassified	\$2,745.60	\$3,432.00
B401S - District Attorney's Office Victim Advocate I/II - Unclassified Alternate Series		
B401 - District Attorney's Office Victim Advocate I - Unclassified	\$2,098.40	\$2,621.60

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B402 - District Attorney's Office Victim Advocate II - Unclassified	\$2,622.40	\$3,278.40
C001S - Deputy Probation Officer Alternate Series		
C001 - Deputy Probation Officer I	\$3,122.40	\$3,904.00
C002 - Deputy Probation Officer II	\$3,486.40	\$4,356.00
C003 - Deputy Probation Officer III	\$3,686.40	\$4,610.40
C005S - Group Supervisor Alternate Series		
C004 - Group Supervisor I	\$2,509.60	\$3,135.20
C005 - Group Supervisor II	\$2,831.20	\$3,540.00
D049S - Human Resources Program Manager Alternate Series		
D049 - Human Resources Manager I	\$4,228.00	\$5,286.40
D050 - Human Resources Manager II	\$4,896.00	\$6,120.80
D054S - Clinical Services Manager - Mental Health Alternate Series		
D054 - Clinical Services Manager I - Mental Health	\$4,440.00	\$5,549.60
D055 - Clinical Services Manager II - Mental Health	\$5,140.00	\$6,425.60
D097S - Leap Improvement System Manager Alternate Series		
D097 - Leap Improvement Systems Manager I	\$4,228.00	\$5,286.40
D098 - Leap Improvement Systems Manager II	\$4,896.00	\$6,120.80
D182S - Management Analyst Alternate Series		
D181 - Management Analyst	\$3,834.40	\$4,793.60
D182 - Associate Management Analyst	\$3,313.60	\$4,141.60
D188S - Library Branch Manager Alternate Series		
D188 - Library Branch Manager I	\$3,478.40	\$4,348.00
D189 - Library Branch Manager II	\$4,028.80	\$5,035.20
E014S - Investment Svcs Spec Alternate Series		
E014 - Investment Services Specialist I	\$2,408.00	\$3,012.00
E015 - Investment Services Specialist II	\$2,720.80	\$3,401.60
E030S - Accountant Alternate Series		
E010 - Accountant II - Exempt	\$2,920.00	\$3,649.60
E011 - Accountant II	\$2,920.00	\$3,649.60
E030 - Accountant I	\$2,497.60	\$3,122.40
E032S - Retirement Accounting Technician Alternate Series		
E032 - Retirement Accounting Technician I	\$2,007.20	\$2,508.80
E033 - Retirement Accounting Technician II	\$2,242.40	\$2,802.40
E053S - Retirement Financial Analyst Alternate Series		
E052 - Retirement Financial Analyst I	\$3,375.20	\$4,220.00
E053 - Retirement Financial Analyst II	\$4,220.00	\$5,275.20
E095S - Internal Auditor Alternate Series		
E094 - Internal Auditor II	\$3,093.60	\$3,868.00
E095 - Internal Auditor I		\$3,312.80
E106S - Sheriff's Property Officer Alternate Series		
E105 - Sheriff's Property Officer II	\$2,691.20	\$3,364.00
E106 - Sheriff's Property Officer I	\$2,246.40	\$2,808.00
E166S - Election Specialist Alternate Series		
E166 - Elections Specialist I	\$2,049.60	\$2,561.60
E167 - Elections Specialist II	\$2,329.60	\$2,911.20
E290S - Child Support Specialist Alternate Series		
E290 - Child Support Specialist I	\$2,242.40	\$2,802.40
E291 - Child Support Specialist II	\$2,404.80	\$3,005.60
E304S - Medical Records Tech Alternate Series		
E303 - Medical Records Technician II	\$2,400.80	\$3,002.40
E304 - Medical Records Technician I	\$2,044.80	\$2,556.80
E305S - Medical Records Coder Alternate Series		
E305 - Medical Records Coder I	\$2,400.80	\$3,002.40

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
E306 - Medical Records Coder II	\$2,963.20	\$3,704.80
E307 - Medical Records Coder III	\$3,407.20	\$4,260.80
E322S - Assessor/Recorder Technician Alternate Series		
E321 - Assessor / Recorder Technician I	\$1,857.60	\$2,322.40
E322 - Assessor / Recorder Technician II	\$1,956.80	\$2,446.40
E334S - Office Assistant Alternate Series		
E334 - Office Assistant I	\$1,638.40	\$2,048.00
E335 - Office Assistant II	\$1,884.00	\$2,355.20
E346S - Fiscal Office Asst Alternate Series		
E346 - Fiscal Office Assistant I	\$1,857.60	\$2,322.40
E347 - Fiscal Office Assistant II	\$1,956.80	\$2,446.40
E352S - Word Processing Operator Alternate Series		
E352 - Word Processor I	\$1,890.40	\$2,362.40
E353 - Word Processor II	\$2,010.40	\$2,513.60
E372S - Legal Office Asst Alternate Series		
E372 - Legal Office Assistant I	\$2,042.40	\$2,552.80
E373 - Legal Office Assistant II	\$2,153.60	\$2,692.00
E377S - Legal Secretary Alternate Series		
E377 - Legal Secretary I	\$2,280.80	\$2,852.80
E378 - Legal Secretary II	\$2,540.00	\$3,176.00
E382S - Legal Secretary-Confidential Alternate Series		
E381 - Legal Secretary I - Confidential	\$2,280.80	\$2,852.80
E382 - Legal Secretary II - Confidential	\$2,540.00	\$3,174.40
E405S - Buyer Alternate Series		
E125 - Buyer II	\$2,936.00	\$3,669.60
E140 - Buyer I	\$2,546.40	\$3,183.20
E405 - Purchasing Technician	\$2,028.00	\$2,535.20
E406S - Storekeeper Alternate Series		
E406 - Storekeeper I	\$1,664.80	\$2,080.00
E407 - Storekeeper II	\$2,028.00	\$2,535.20
E411S - Patient Services Asst Alternate Series		
E411 - Patient Services Assistant I	\$1,988.80	\$2,488.00
E412 - Patient Services Assistant II	\$2,099.20	\$2,625.60
E416S - Medical Office Asst Alternate Series		
E416 - Medical Office Assistant I	\$1,893.60	\$2,366.40
E417 - Medical Office Assistant II	\$2,040.80	\$2,550.40
E423S - Data Entry Operator Alternate Series		
E423 - Data Entry Operator I	\$1,626.40	\$2,032.80
E424 - Data Entry Operator II	\$1,884.00	\$2,355.20
E436S - Child Support Analyst Alternate Series		
E435 - Child Support Analyst II	\$2,646.40	\$3,307.20
E436 - Child Support Analyst I	\$2,512.00	\$3,141.60
E445S - Sheriff's Criminal Records Tech Alternate Series		
E445 - Sheriff's Criminal Records Technician I	\$2,028.00	\$2,534.40
E446 - Sheriff's Criminal Records Technician II	\$2,145.60	\$2,683.20
E458S - Revenue Collector Alternate Series		
E457 - Revenue Collector II	\$2,529.60	\$3,160.80
E458 - Revenue Collector I	\$2,044.80	\$2,556.80
E460S - Records Center Asst Alternate Series		
E459 - Records Center Assistant I	\$1,975.20	\$2,468.00
E460 - Records Center Assistant II	\$2,079.20	\$2,598.40
E465S - Fiscal Office Asst-Conf Alternate Series		
E465 - Fiscal Office Assistant I - Confidential	\$1,857.60	\$2,322.40

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
E466 - Fiscal Office Assistant II - Confidential	\$1,956.80	\$2,446.40
E471S - Office Asst-Conf Alternate Series		
E471 - Office Assistant I - Confidential	\$1,638.40	\$2,048.00
E472 - Office Assistant II - Confidential	\$1,884.00	\$2,353.60
E483S - Health Benefits Analyst Alternate Series		
E483 - Health Benefits Analyst I		\$2,750.40
E484 - Health Benefits Analyst II	\$2,492.00	\$3,116.00
E489S - Retirement Accountant Alternate Series		
E489 - Retirement Accountant I	\$2,497.60	\$3,122.40
E490 - Retirement Accountant II	\$2,920.00	\$3,649.60
E539S - Accountant-Conf Alternate Series		
E539 - Accountant I - Confidential	\$2,497.60	\$3,122.40
E540 - Accountant II - Confidential	\$2,920.00	\$3,649.60
F002S - Epidemiologist Alternate Series		
F002 - Epidemiologist II	\$3,440.80	\$4,301.60
F007 - Epidemiologist I	\$3,078.40	\$3,847.20
F005S - Mental Health Supervisor Alternate Series		
F005 - Supervising Mental Health Clinician - Exempt	\$4,182.40	\$5,228.00
F006 - Supervising Mental Health Psychologist - Exempt	\$4,521.60	\$5,652.80
F194 - Supervising Psychologist - Exempt	\$4,362.40	\$5,451.20
F009S - Patient Care Alternate Series		
B081 - Medical Services Assistant I - Unclassified	\$1,705.60	\$2,131.20
B082 - Medical Services Assistant II - Unclassified	\$1,987.20	\$2,484.00
B099 - Nurse Practitioner - Unclassified		\$7,321.60
B154 - Licensed Psychiatric Technician - Unclassified	\$2,586.40	\$3,234.40
B155 - Licensed Vocational Nurse - Unclassified		\$3,234.40
B311 - Correctional Health Nurse Trainee - Unclassified		\$3,944.00
B312 - Correctional Health Nurse - Unclassified		\$5,624.80
F009 - Nurse Practitioner		\$7,321.60
F011 - Clinical Nurse		\$6,178.40
F013 - Ambulatory Care Nurse Trainee		\$3,944.00
F014 - Ambulatory Care Nurse		\$5,624.80
F015 - Correctional Health Nurse Trainee		\$3,944.00
F018 - Correctional Health Nurse		\$5,624.80
F019 - Critical Care Nurse Trainee		\$3,944.00
F020 - Licensed Vocational Nurse		\$3,234.40
F021 - Nurse Practitioner Trainee		\$5,770.40
F022 - Critical Care Nurse		\$5,624.80
F024 - Infusion Nurse Trainee		\$3,944.00
F025 - Infusion Nurse		\$5,624.80
F026 - Long Term Care Nurse Trainee		\$3,944.00
F027 - Long Term Care Nurse		\$5,624.80
F028 - Medical Surgical Nurse Trainee		\$3,944.00
F031 - Medical Surgical Nurse		\$5,624.80
F033 - Perioperative Nurse Trainee		\$3,944.00
F034 - Perioperative Nurse		\$5,624.80
F035 - Psychiatric Nurse Trainee		\$3,944.00
F037 - Psychiatric Nurse		\$5,624.80
F077 - Medical Services Assistant I	\$1,705.60	\$2,131.20
F079 - Medical Services Assistant II	\$1,987.20	\$2,484.00
F109 - Physicians Assistant	\$6,088.80	\$7,611.20
F120 - Licensed Psychiatric Technician	\$2,586.40	\$3,234.40
F039S - Patient Care Support Alternate Series		

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B086 - Dental Assistant - Unclassified	\$1,943.20	\$2,428.00
B098 - Pharmacy Technician - Unclassified	\$2,570.40	\$3,212.80
F039 - Dental Assistant	\$1,943.20	\$2,428.00
F053 - Pharmacy Buyer	\$2,712.00	\$3,388.80
F058 - Pharmacy Technician	\$2,570.40	\$3,212.80
F060 - Pharmacy Aide	\$1,940.00	\$2,423.20
F063 - Registered Dental Assistant	\$2,296.80	\$2,871.20
F068 - Orthopedic Technician	\$2,188.00	\$2,733.60
F084 - Operating Room Technician	\$2,586.40	\$3,234.40
F121 - Crisis Team Technician	\$2,586.40	\$3,234.40
F041S - Rehab Prod Sup Alternate Series		
F041 - Rehabilitation Production Supervisor I	\$2,378.40	\$2,972.00
F043 - Rehabilitation Production Supervisor II	\$2,700.80	\$3,377.60
F056S - Senior Health Education Alternate Series		
F054 - Senior Community Health Planner	\$3,632.00	\$4,538.40
F056 - Senior Public Health Educator	\$3,632.00	\$4,538.40
F065S - Public Health Microbiologist Alternate Series		
F065 - Public Health Microbiologist I	\$3,442.40	\$4,303.20
F066 - Public Health Microbiologist II	\$3,644.80	\$4,555.20
F070S - Cytology Technologist Alternate Series		
F070 - Cytology Technologist II		\$4,552.00
F074S - Clinical Lab Scientist Alternate Series		
F023 - Clinical Laboratory Scientist II	\$3,936.80	\$4,920.80
F074 - Clinical Laboratory Scientist I	\$3,718.40	\$4,648.00
F075S - Radiologic Technician Alternate Series		
B072 - Radiologic Technologist III - Unclassified	\$3,800.00	\$4,752.00
F045 - Senior Electrograph Technician	\$2,641.60	\$3,302.40
F072 - Radiology Assistant	\$2,104.00	\$2,630.40
F075 - Radiologic Technologist I	\$3,401.60	\$4,252.00
F081 - Imaging Specialist	\$4,508.00	\$5,633.60
F082 - Lead Imaging Specialist	\$4,846.40	\$6,059.20
F118 - Lead Radiologic Technologist	\$4,099.20	\$5,124.00
F119 - Radiologic Technologist II	\$3,597.60	\$4,497.60
F125 - Radiologic Technologist III	\$3,800.00	\$4,752.00
F107S - Electrograph Technician Alternate Series		
F107 - Electrograph Technician I	\$2,104.00	\$2,630.40
F108 - Electrograph Technician II	\$2,426.40	\$3,033.60
F116S - Psychologist Alternate Series		
F050 - Psychologist II	\$4,054.40	\$5,069.60
F116 - Psychologist I	\$3,697.60	\$4,621.60
F122S - Physician Alternate Series		
F122 - Child Psychiatrist		\$12,125.60
F123 - Staff Physician - Pediatrics		\$9,408.80
F124 - Staff Physician		\$9,408.80
F140 - Adult Psychiatrist	\$9,284.80	\$11,607.20
F127S - Supervising Physician Alternate Series		
F127 - Supervising Physician		\$10,146.40
F128 - Supervising Child Psychiatrist		\$13,075.20
F129 - Supervising Physician - Pediatrics		\$10,146.40
F142 - Supervising Adult Psychiatrist	\$10,012.80	\$12,515.20
F130S - Respiratory Therapist Alternate Series		
F130 - Respiratory Therapist I	\$2,764.80	\$3,455.20
F132 - Respiratory Therapist II	\$3,303.20	\$4,129.60

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
F134 - Respiratory Therapist III	\$3,665.60	\$4,582.40
F158S - Public Hlth Lab Tech Alternate Series		
F158 - Public Health Laboratory Technician I	\$2,168.80	\$2,712.80
F159 - Public Health Laboratory Technician II	\$2,440.80	\$3,050.40
F171S - Rehabilitation Therapist Alternate Series		
F003 - Speech Pathologist	\$3,706.40	\$4,632.80
F044 - Therapy Aide	\$2,087.20	\$2,608.80
F166 - Therapy Assistant	\$2,647.20	\$3,308.00
F171 - Physical Therapist I	\$3,307.20	\$4,135.20
F172 - Physical Therapist II	\$3,706.40	\$4,632.80
F174 - Occupational Therapist I	\$3,307.20	\$4,135.20
F175 - Occupational Therapist II	\$3,706.40	\$4,632.80
F181 - Physical Therapist I, California Children's Services	\$3,307.20	\$4,135.20
F182 - Physical Therapist II, California Children's Services	\$3,706.40	\$4,632.80
F184 - Occupational Therapist I, California Children's Services	\$3,307.20	\$4,135.20
F185 - Occupational Therapist II, California Children's Services	\$3,706.40	\$4,632.80
G027S - Residential Counselor Alternate Series		
G025 - Residential Counselor I	\$2,598.40	\$3,248.80
G027 - Residential Counselor II	\$2,889.60	\$3,611.20
G040S - Mental Health Case Worker Alternate Series		
G035 - Psychiatric Social Worker II	\$3,552.00	\$4,440.80
G040 - Psychiatric Social Worker I	\$3,158.40	\$3,948.80
G118 - Mental Health Counselor II	\$2,745.60	\$3,432.00
G119 - Mental Health Counselor I	\$2,429.60	\$3,038.40
G120 - Marriage And Family Therapist II	\$3,552.00	\$4,440.80
G121 - Marriage And Family Therapist I	\$3,158.40	\$3,948.80
G061S - Shelter Care Counselor Alternate Series		
G061 - Human Services Care Counselor I	\$2,598.40	\$3,248.80
G062 - Human Services Care Counselor II	\$2,889.60	\$3,611.20
G065S - Fraud Investigator Alternate Series		
G065 - Fraud Investigator I	\$2,772.00	\$3,465.60
G066 - Fraud Investigator II	\$3,253.60	\$4,068.80
G071S - Benefits Analyst Alternate Series		
B123 - Benefits Analyst I - Unclassified		\$2,776.80
B124 - Benefits Analyst II - Unclassified	\$2,516.00	\$3,146.40
B202 - Benefits Analyst III - Unclassified	\$2,704.80	\$3,380.80
G070 - Benefits Analyst II	\$2,516.00	\$3,146.40
G070-T - Family Health Benefits Analyst - T	\$2,516.00	\$3,146.40
G071 - Benefits Analyst I		\$2,776.80
G078S - Behavioral Health & Recovery Services Analyst Alternate Series		
G078 - Behavioral Health And Recovery Services Analyst I	\$2,917.60	\$3,647.20
G079 - Behavioral Health And Recovery Services Analyst II	\$3,424.80	\$4,279.20
G085S - Public Health Education Alternate Series		
F055 - Community Health Planner	\$3,376.80	\$4,222.40
F057 - Public Health Educator	\$3,376.80	\$4,222.40
G085 - Health Education Associate	\$2,516.00	\$3,146.40
G096RS - Social Worker-R Alternate Series		
G096-R - Social Worker III - R	\$3,220.80	\$4,028.00
G097-R - Social Worker II-R	\$2,730.40	\$3,414.40
G098-R - Social Worker I-R		\$3,023.20
G098S - Social Worker/Children's Svcs Social Worker Alternate Series		
G090 - Children's Services Social Worker I		\$3,332.80
G091 - Children's Services Social Worker II	\$3,011.20	\$3,764.00

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
G092 - Children's Services Social Worker III	\$3,552.00	\$4,440.80
G096 - Social Worker III	\$3,238.40	\$4,046.40
G097 - Social Worker II	\$2,745.60	\$3,432.00
G098 - Social Worker I		\$3,038.40
G107S - Program Counselor Alternate Series		
G106 - Program Counselor I	\$2,098.40	\$2,621.60
G107 - Program Counselor II	\$2,429.60	\$3,038.40
G111S - District Attorney's Office Victim Advocate Alternate Series		
G111 - District Attorney's Office Victim Advocate I	\$2,098.40	\$2,621.60
G114 - District Attorney's Office Victim Advocate II	\$2,622.40	\$3,278.40
G112S - Community Worker Alternate Series		
G112 - Community Worker I	\$1,900.80	\$2,374.40
G113 - Community Worker II	\$2,098.40	\$2,621.60
G115S - Peer Support Worker Alternate Series		
G115 - Peer Support Worker I	\$1,900.80	\$2,374.40
G116 - Peer Support Worker II	\$2,098.40	\$2,621.60
G200S - Voc Rehab Counselor Alternate Series		
G013 - Vocational Rehabilitation Counselor II	\$2,745.60	\$3,432.00
G190 - Vocational Rehabilitation Counselor III	\$3,238.40	\$4,046.40
G200 - Vocational Rehabilitation Counselor I	\$2,429.60	\$3,038.40
G217S - Deputy Public Gdn/Consv Alternate Series		
G217 - Deputy Public Guardian Conservator III	\$3,238.40	\$4,046.40
G220 - Deputy Public Guardian Conservator I		\$3,038.40
G225 - Deputy Public Guardian Conservator II	\$2,745.60	\$3,432.00
G222S - Veterans Services Representative Alternate Series		
G219 - Veterans Services Representative I	\$2,606.40	\$3,256.00
G222 - Veterans Services Representative II	\$3,054.40	\$3,817.60
G223S - Deputy Public Admin Alternate Series		
G223 - Deputy Public Administrator I		\$3,038.40
G224 - Deputy Public Administrator II	\$2,745.60	\$3,432.00
G226S - Community Program Spec Alternate Series		
B418 - Community Program Analyst II - Unclassified	\$2,837.60	\$3,548.00
G226 - Community Program Specialist I	\$2,533.60	\$3,168.00
G227 - Community Program Specialist II	\$2,837.60	\$3,548.00
G230S - Human Services Analyst Alternate Series		
G230 - Human Services Analyst I	\$2,606.40	\$3,256.00
G231 - Human Services Analyst II	\$3,054.40	\$3,817.60
G234S - Job Development Spec Alternate Series		
G234 - Job Development Specialist I	\$2,606.40	\$3,256.00
G235 - Job Development Specialist II	\$3,054.40	\$3,817.60
G237S - Employment Services Spec Alternate Series		
G237 - Employment Services Specialist I	\$2,429.60	\$3,038.40
G238 - Employment Services Specialist II	\$2,745.60	\$3,432.00
G240S - Case Management/Assessment Specialist Alternate Series		
G239 - Case Management / Assessment Specialist I		\$3,038.40
G240 - Case Management / Assessment Specialist II	\$2,745.60	\$3,432.00
G241 - Case Management / Assessment Specialist III	\$3,238.40	\$4,046.40
G243S - Program Coordinator Alternate Series		
G243 - Program Coordinator I	\$2,837.60	\$3,548.00
G244 - Program Coordinator II	\$3,332.00	\$4,163.20
G249 - Program Coordinator I - Confidential	\$2,837.60	\$3,548.00
G250 - Program Coordinator II - Confidential	\$3,332.00	\$4,163.20
G245S - Community Program Analyst Alternate Series		

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
G245 - Community Program Analyst I	\$2,837.60	\$3,548.00
G246 - Community Program Analyst II	\$3,332.00	\$4,163.20
G247S - Contract Administrator Alternate Series		
G247 - Contract Administrator I	\$2,837.60	\$3,548.00
G248 - Contract Administrator II	\$3,332.00	\$4,163.20
H029S - Criminalist Alternate Series		
H028 - Criminalist II	\$4,160.00	\$5,200.00
H029 - Criminalist I	\$3,340.80	\$4,174.40
H058S - Sheriff's Correction Officer Alternate Series		
H058 - Sheriff's Correctional Officer	\$3,177.60	\$3,972.80
H060S - Deputy Sheriff Alternate Series		
H060 - Deputy Sheriff	\$3,738.40	\$4,673.60
H061 - Deputy Sheriff Trainee		\$3,333.60
I091S - Project/Program Associate Alternate Series		
I091 - Project/Program Associate I		
I092 - Project/Program Associate II		
I093 - Project/Program Associate III		
I094 - Project/Program Associate IV		
I096 - Project/Program Associate V		
J003S - Haz Mat Specialist Alternate Series		
J001 - Hazardous Materials Specialist I		\$3,376.80
J003 - Hazardous Materials Specialist II	\$3,538.40	\$4,421.60
J004 - Hazardous Materials Specialist III	\$3,755.20	\$4,692.00
J039S - Environmental Hlth Tech Alternate Series		
J039 - Environmental Health Technician I	\$2,396.80	\$2,995.20
J040 - Environmental Health Technician II	\$2,531.20	\$3,165.60
J048S - Environmental Hlth Spec Alternate Series		
J046 - Environmental Health Specialist II	\$3,538.40	\$4,421.60
J048 - Environmental Health Specialist I		\$3,376.80
J049 - Environmental Health Specialist III	\$3,755.20	\$4,692.00
J057S - Building Inspector Alternate Series		
J057 - Building Inspector I	\$2,970.40	\$3,712.00
J058 - Building Inspector II		\$4,552.00
J059 - Building Inspector III	\$3,850.40	\$4,812.80
J060S - Building Permit Tech Alternate Series		
J060 - Building Permit Technician I	\$2,164.00	\$2,704.80
J061 - Building Permit Technician II	\$2,563.20	\$3,205.60
J062S - Bio/Standards Specialist Alternate Series		
J062 - Biologist / Standards Specialist I		\$2,899.20
J063 - Biologist / Standards Specialist II	\$2,991.20	\$3,738.40
J064 - Biologist / Standards Specialist III	\$3,343.20	\$4,178.40
J065 - Biologist / Standards Specialist IV	\$3,745.60	\$4,684.00
J083S - Resource Conservation/Sustainability Specialist Alternate Series		
J080 - Senior Sustainability Specialist	\$3,905.60	\$4,883.20
J081 - Resource Conservation Specialist III	\$3,494.40	\$4,368.00
J082 - Resource Conservation Specialist I	\$2,939.20	\$3,676.00
J083 - Resource Conservation Specialist II	\$3,236.00	\$4,044.00
J084S - Natural Resource Specialist Alternate Series		
J084 - Natural Resource Specialist I	\$2,939.20	\$3,676.00
J085 - Natural Resource Specialist II	\$3,236.00	\$4,044.00
J086 - Natural Resource Specialist III	\$3,494.40	\$4,368.00
K001S - Librarian Alternate Series		
K001 - Librarian I	\$2,704.00	\$3,380.00

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
K002 - Librarian II	\$2,948.80	\$3,684.80
K009S - Library Assistant Alternate Series		
K009 - Library Assistant I		\$2,313.60
K010 - Library Assistant II	\$2,184.80	\$2,732.00
K014S - Library Tech Alternate Series		
K012 - Library Technician II	\$2,184.80	\$2,732.00
K014 - Library Technician I		\$2,313.60
L040S - Park Ranger Alternate Series		
L040 - Park Ranger I	\$2,400.80	\$3,002.40
L041 - Park Ranger II	\$2,719.20	\$3,400.80
M003S - Airport Operations Specialist Alternate Series		
M002 - Airport Operations Specialist II	\$2,547.20	\$3,183.20
M003 - Airport Operations Specialist I	\$2,288.00	\$2,860.80
N001S - Capital Projects Manager Alternate Series		
N001 - Capital Projects Manager I	\$3,708.00	\$4,635.20
N108 - Capital Projects Manager II	\$4,500.80	\$5,628.00
N010S - Public Works Tech Alternate Series		
N010 - Public Works Technician I	\$2,478.40	\$3,098.40
N011 - Public Works Technician II	\$2,906.40	\$3,632.80
N045S - Engineer Alternate Series		
N009 - Senior Engineer - I	\$4,532.00	\$5,663.20
N018 - Associate Engineer	\$3,939.20	\$4,924.00
N020 - Associate Civil Engineer	\$4,410.40	\$5,512.00
N033 - Assistant Engineer	\$3,329.60	\$4,160.80
N060 - Construction Inspector I	\$2,855.20	\$3,569.60
N062 - Construction Inspector II	\$3,358.40	\$4,196.80
N053S - Drafting Tech Alternate Series		
N052 - Drafting Technician II	\$2,906.40	\$3,632.80
N053 - Drafting Technician I	\$2,478.40	\$3,098.40
N106S - Department Facilities Projects Coordinator Alternate Series		
N106 - Department Facilities Projects Coordinator I	\$2,823.20	\$3,528.80
N107 - Department Facilities Projects Coordinator II	\$3,337.60	\$4,172.00
R001S - Housing/Community Develop Alternate Series		
R001 - Housing / Community Development Specialist I	\$2,793.60	\$3,493.60
R002 - Housing / Community Development Specialist II	\$3,314.40	\$4,141.60
R003 - Housing / Community Development Specialist III	\$3,794.40	\$4,744.00
R004S - Code Compliance Officer Alternate Series		
R004 - Code Compliance Officer I	\$2,628.80	\$3,284.80
R005 - Code Compliance Officer II	\$3,025.60	\$3,783.20
R007 - Code Compliance Officer III	\$3,195.20	\$3,996.80
R065S - Planner Alternate Series		
R040 - Planner III	\$3,548.80	\$4,434.40
R050 - Planner II	\$3,099.20	\$3,873.60
R060 - Planner I	\$2,613.60	\$3,268.80
R065 - Planning Technician	\$2,292.80	\$2,866.40
S024S - Dietitian Alternate Series		
S021 - Dietitian II	\$3,263.20	\$4,080.00
S024 - Dietitian I	\$3,084.80	\$3,856.00
S030S - Cook Alternate Series		
S027 - Cook II		\$2,713.60
S030 - Cook I		\$2,507.20
S038S - Food Services Worker Alternate Series		
S037 - Food Service Worker II		\$2,390.40

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
S038 - Food Service Worker I		\$2,267.20
T027S - Locksmith Alternate Series		
T027 - Locksmith		\$3,830.40
T028 - Locksmith Trainee		\$3,058.40
T041S - Stationary Engineer Alternate Series		
T040 - Stationary Engineer II		\$3,828.80
T041 - Stationary Engineer I	\$2,588.80	\$3,236.80
T064S - Utility Worker Alternate Series		
T063 - Utility Worker II	\$2,064.80	\$2,580.80
T064 - Utility Worker I	\$1,957.60	\$2,447.20
T074S - Community Services Officer Alternate Series		
T073 - Community Services Officer II	\$2,228.80	\$2,785.60
T074 - Community Services Officer I	\$2,044.00	\$2,556.00
T090S - Road Worker Alternate Series		
N063 - Wastewater Collection Worker I	\$2,680.00	\$3,348.80
N064 - Wastewater Collection Worker II	\$3,049.60	\$3,808.80
T080 - Road Equipment Operator II	\$3,362.40	\$4,202.40
T081 - Road Equipment Operator I	\$3,177.60	\$3,972.80
T085 - Road Maintenance Worker II	\$2,741.60	\$3,424.80
T090 - Road Maintenance Worker I	\$2,408.00	\$3,010.40
T093 - Equipment Mechanic Trainee	\$2,636.00	\$3,296.00
T095 - Equipment Mechanic II	\$3,207.20	\$4,008.00
T100 - Equipment Mechanic I	\$2,787.20	\$3,483.20
T110S - Equipment Svcs Wrkr Alternate Series		
T110 - Equipment Services Worker I	\$2,201.60	\$2,751.20
T112 - Equipment Services Worker II	\$2,460.80	\$3,077.60
U005S - Real Property Agent Alternate Series		
U003 - Real Property Agent III	\$4,065.60	\$5,082.40
U004 - Real Property Agent II	\$3,659.20	\$4,573.60
U005 - Real Property Agent I		\$3,333.60
U079S - Auditor-Appraiser Alternate Series		
U078 - Auditor - Appraiser II	\$3,032.80	\$3,792.00
U079 - Auditor - Appraiser I		\$3,066.40
U081S - Appraiser Alternate Series		
U074 - Appraiser II	\$3,032.80	\$3,792.00
U076 - Appraiser I		\$3,066.40
U081 - Real Property Appraiser Technician		\$2,605.60
V050S - Comm Dispatcher Alternate Series		
V048 - Communications Dispatcher II	\$3,221.60	\$4,029.60
V050 - Communications Dispatcher I		\$3,258.40
V054S - GIS Technician Alternate Series		
V054 - GIS Technician I	\$2,478.40	\$3,098.40
V055 - GIS Technician II	\$2,906.40	\$3,632.80
V056 - GIS Technician III	\$3,445.60	\$4,070.40
V101S - Production Technician Alternate Series		
V100 - Production Technician I	\$2,070.40	\$2,587.20
V101 - Production Technician II	\$2,288.00	\$2,858.40
V200S - Systems Engineer Alternate Series		
V200 - Assistant Systems Engineer	\$2,925.60	\$3,655.20
V205 - Associate Systems Engineer	\$3,440.00	\$4,303.20
V210 - Systems Engineer	\$4,094.40	\$5,117.60
V215 - Advisory Systems Engineer	\$4,399.20	\$5,498.40
V260S - IS Support Alternate Series		

ALT-SERIES TABLE

Alternate Series Groups	Min Biweekly	Max Biweekly
B194 - IS Business Analyst II - Unclassified	\$4,094.40	\$5,117.60
V260 - IS Application Support Analyst I	\$3,440.00	\$4,303.20
V261 - IS Application Support Analyst II	\$4,094.40	\$5,117.60
V262 - IS Application Support Analyst III	\$4,399.20	\$5,498.40
V263 - IS Application Support - Senior	\$4,399.20	\$5,498.40
V264 - IS Business Analyst I	\$3,440.00	\$4,303.20
V265 - IS Business Analyst II	\$4,094.40	\$5,117.60
V266 - IS Business Analyst III	\$4,399.20	\$5,498.40
V267 - IS Business Analyst - Senior	\$4,399.20	\$5,498.40
V268 - IS Client Systems Specialist I	\$3,440.00	\$4,303.20
V269 - IS Client Systems Specialist II	\$4,094.40	\$5,117.60
V270 - IS Client Systems Specialist III	\$4,399.20	\$5,498.40
V271 - IS Client Systems Specialist - Senior	\$4,399.20	\$5,498.40
V272 - IS Data Specialist I	\$3,440.00	\$4,303.20
V273 - IS Data Specialist II	\$4,094.40	\$5,117.60
V274 - IS Data Specialist III	\$4,399.20	\$5,498.40
V275 - IS Data Specialist - Senior	\$4,399.20	\$5,498.40
V276 - IS Systems Specialist I	\$3,440.00	\$4,303.20
V277 - IS Systems Specialist II	\$4,094.40	\$5,117.60
V278 - IS Systems Specialist III	\$4,399.20	\$5,498.40
V279 - IS Systems Specialist - Senior	\$4,399.20	\$5,498.40
V280 - IS Communications Specialist I	\$3,440.00	\$4,303.20
V281 - IS Communications Specialist II	\$4,094.40	\$5,117.60
V282 - IS Communications Specialist III	\$4,399.20	\$5,498.40
V283 - IS Communications Specialist - Senior	\$4,399.20	\$5,498.40
V300S - IS Supervisor Alternate Series		
V300 - IS Business Supervisor	\$4,684.80	\$5,855.20
V301 - IS Client Systems Supervisor	\$4,684.80	\$5,855.20
V302 - IS Data Supervisor	\$4,684.80	\$5,855.20
V303 - IS Systems Supervisor	\$4,684.80	\$5,855.20
V304 - IS Application Support Supervisor	\$4,684.80	\$5,855.20
V307 - IS Communications Supervisor	\$4,684.80	\$5,855.20
W039S - Auto Mechanic Alternate Series		
W038 - Automotive Mechanic		\$3,562.40
W039 - Automotive Mechanic Trainee	\$2,698.40	\$3,372.80
W040S - Auto Service Worker Alternate Series		
W040 - Automotive Service Worker II	\$2,160.80	\$2,699.20
W041 - Automotive Service Worker III	\$2,383.20	\$2,979.20
W121 - Automotive Service Worker I	\$1,952.80	\$2,441.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
A010	Assessor - County Clerk - Recorder - Elective					\$9,042.40
A012	Controller - Elective					\$9,568.00
A014	Coroner - Elective					\$6,754.40
A018	District Attorney - Elective					\$13,881.60
A024	Sheriff - Elective					\$10,823.20
A044	Supervisor 1st Supervisorial District - Elective					\$5,878.40
A045	Supervisor 2nd Supervisorial District - Elective					\$5,878.40
A046	Supervisor 3rd Supervisorial District - Elective					\$5,878.40
A047	Supervisor 4th Supervisorial District - Elective					\$5,878.40
A048	Supervisor 5th Supervisorial District - Elective					\$5,878.40
A054	Tax Collector - Treasurer - Elective					\$8,197.60
B001	Accountant I - Unclassified	\$2,497.60	\$2,640.80	\$2,792.00	\$2,954.40	\$3,122.40
B002	Accountant II - Unclassified	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60
B003	Senior Accountant - Unclassified - Exempt	\$3,581.60	\$3,788.80	\$4,005.60	\$4,234.40	\$4,478.40
B004	Sheriff's Correctional Officer - Unclassified	\$3,177.60	\$3,361.60	\$3,552.80	\$3,756.80	\$3,972.80
B005	Environmental Health Specialist I - Unclassified	\$2,700.00	\$2,856.00	\$3,020.00	\$3,192.00	\$3,376.80
B006	Environmental Health Specialist II - Unclassified	\$3,538.40	\$3,740.80	\$3,955.20	\$4,180.80	\$4,421.60
B007	Lead Crime Analyst - Unclassified	\$3,555.20	\$3,759.20	\$3,976.00	\$4,203.20	\$4,444.80
B008	Paralegal - Unclassified	\$2,732.00	\$2,888.00	\$3,054.40	\$3,229.60	\$3,413.60
B009	Environmental Health Specialist III - Unclassified	\$3,755.20	\$3,969.60	\$4,196.80	\$4,437.60	\$4,692.00
B010	Crime Analyst - Unclassified	\$3,233.60	\$3,417.60	\$3,614.40	\$3,820.80	\$4,040.80
B011	Resource Conservation Specialist III - Unclassified	\$3,494.40	\$3,695.20	\$3,906.40	\$4,132.00	\$4,368.00
B012	Case Management / Assessment Specialist I - Unclassified			\$2,717.60	\$2,873.60	\$3,038.40

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B013	Case Management / Assessment Specialist II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B014	Deputy Sheriff - Unclassified	\$3,738.40	\$3,954.40	\$4,180.00	\$4,420.00	\$4,673.60
B015	Administrative Secretary II - Unclassified	\$2,405.60	\$2,544.00	\$2,689.60	\$2,844.80	\$3,006.40
B016	Administrative Secretary III - Unclassified	\$2,524.80	\$2,668.80	\$2,822.40	\$2,984.00	\$3,154.40
B017	Administrative Secretary I - Unclassified	\$2,228.80	\$2,356.80	\$2,490.40	\$2,633.60	\$2,784.00
B018	Executive Secretary - Confidential - Unclassified	\$2,784.00	\$2,944.00	\$3,113.60	\$3,292.00	\$3,480.00
B019	Office Specialist - Unclassified	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
B020	Fiscal Office Assistant II - Unclassified	\$1,956.80	\$2,070.40	\$2,186.40	\$2,313.60	\$2,446.40
B021	Deputy District Attorney IV - Unclassified	\$7,598.40	\$8,036.00	\$8,496.00	\$8,983.20	\$9,497.60
B022	Deputy District Attorney III - Unclassified	\$6,564.00	\$6,941.60	\$7,339.20	\$7,760.00	\$8,204.80
B023	Deputy District Attorney II - Unclassified	\$5,398.40	\$5,708.80	\$6,036.80	\$6,384.00	\$6,749.60
B024	Deputy District Attorney I - Unclassified				\$3,918.40	\$4,142.40
B025	Lead Fiscal Office Assistant - Unclassified	\$2,136.00	\$2,256.80	\$2,386.40	\$2,523.20	\$2,668.00
B026	District Attorney's Inspector - Unclassified	\$4,632.80	\$4,898.40	\$5,180.00	\$5,476.00	\$5,792.00
B027	Executive Assistant To the BOS - Confidential/Unclassified	\$3,071.20	\$3,248.00	\$3,434.40	\$3,632.00	\$3,839.20
B028	Graphics Specialist - Unclassified	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
B029	Child Support Investigator - Unclassified	\$3,221.60	\$3,407.20	\$3,603.20	\$3,811.20	\$4,029.60
B030	Lead Legal Office Assistant - Unclassified	\$2,464.80	\$2,605.60	\$2,754.40	\$2,912.80	\$3,080.00
B031	Lead Patient Services Assistant - Unclassified	\$2,400.80	\$2,541.60	\$2,686.40	\$2,839.20	\$3,003.20
B032	Elections Graphics Specialist - Unclassified	\$2,733.60	\$2,888.80	\$3,054.40	\$3,232.00	\$3,414.40
B033	Hazardous Materials Specialist I - Unclassified			\$3,020.00	\$3,192.00	\$3,376.80
B034	Law Clerk - Unclassified					\$2,542.40
B035	Food Service Supervisor - Unclassified / Exempt			\$2,426.40	\$2,565.60	\$2,713.60
B036	Deputy County Counsel IV - Unclassified	\$7,598.40	\$8,036.00	\$8,496.00	\$8,983.20	\$9,497.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B037	Deputy County Counsel III - Unclassified	\$6,564.00	\$6,941.60	\$7,339.20	\$7,760.00	\$8,204.80
B038	Deputy County Counsel II - Unclassified	\$5,398.40	\$5,708.80	\$6,036.80	\$6,384.00	\$6,749.60
B039	Deputy County Counsel I - Unclassified				\$3,918.40	\$4,142.40
B040	Clinical Laboratory Scientist I - Unclassified	\$3,718.40	\$3,932.00	\$4,157.60	\$4,396.00	\$4,648.00
B041	Clinical Laboratory Scientist II - Unclassified	\$3,936.80	\$4,162.40	\$4,400.80	\$4,652.80	\$4,920.80
B042	Fiscal Office Assistant I - Unclassified	\$1,857.60	\$1,962.40	\$2,076.80	\$2,196.80	\$2,322.40
B043	Revenue Collector I - Unclassified	\$2,044.80	\$2,163.20	\$2,287.20	\$2,418.40	\$2,556.80
B044	Revenue Collector II - Unclassified	\$2,529.60	\$2,673.60	\$2,828.00	\$2,990.40	\$3,160.80
B045	Psychologist I - Unclassified	\$3,697.60	\$3,908.80	\$4,134.40	\$4,369.60	\$4,621.60
B046	Psychologist II - Unclassified	\$4,054.40	\$4,288.00	\$4,533.60	\$4,793.60	\$5,069.60
B047	Resource Conservation Specialist I - Unclassified	\$2,939.20	\$3,109.60	\$3,286.40	\$3,476.00	\$3,676.00
B048	Resource Conservation Specialist II - Unclassified	\$3,236.00	\$3,420.80	\$3,617.60	\$3,825.60	\$4,044.00
B049	Principal Auditor / Appraiser - Unclassified	\$4,074.40	\$4,309.60	\$4,556.00	\$4,816.80	\$5,096.00
B050	Communicable Disease Investigator - Unclassified	\$2,740.00	\$2,895.20	\$3,060.80	\$3,238.40	\$3,424.00
B051	Epidemiologist II - Unclassified	\$3,440.80	\$3,638.40	\$3,848.00	\$4,068.80	\$4,301.60
B052	Hazardous Materials Specialist II - Unclassified	\$3,538.40	\$3,740.80	\$3,955.20	\$4,180.80	\$4,421.60
B053	Hazardous Materials Specialist III - Unclassified	\$3,755.20	\$3,969.60	\$4,196.80	\$4,437.60	\$4,692.00
B054	Hazardous Materials Specialist IV - Unclassified	\$4,052.80	\$4,285.60	\$4,530.40	\$4,790.40	\$5,065.60
B055	Legal Office Specialist - Unclassified	\$2,464.80	\$2,605.60	\$2,754.40	\$2,912.80	\$3,080.00
B056	Planner III - Unclassified	\$3,548.80	\$3,751.20	\$3,966.40	\$4,195.20	\$4,434.40
B057	Planner II - Unclassified	\$3,099.20	\$3,276.80	\$3,465.60	\$3,664.00	\$3,873.60
B058	Planner I - Unclassified	\$2,613.60	\$2,764.00	\$2,921.60	\$3,090.40	\$3,268.80
B059	Therapy Assistant - Unclassified	\$2,647.20	\$2,799.20	\$2,959.20	\$3,128.00	\$3,308.00
B060	Human Services Supervisor - Unclassified / Exempt	\$3,407.20	\$3,602.40	\$3,810.40	\$4,028.80	\$4,260.00
B061	Human Services Analyst II - Unclassified	\$3,054.40	\$3,232.00	\$3,414.40	\$3,610.40	\$3,817.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B062	Human Services Analyst I - Unclassified	\$2,606.40	\$2,755.20	\$2,912.80	\$3,080.00	\$3,256.00
B063	Construction Projects Manager - Unclassified	\$3,708.00	\$3,921.60	\$4,144.00	\$4,384.80	\$4,635.20
B064	Occupational Therapist I - Unclassified	\$3,307.20	\$3,496.80	\$3,699.20	\$3,910.40	\$4,135.20
B065	Occupational Therapist II - Unclassified	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80
B066	Psychiatric Resident - Psych Emergency Services - Unclassified					\$11,607.20
B067	Fiscal Office Specialist - Unclassified	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
B068	Legal Word Processor - Unclassified	\$2,288.00	\$2,420.00	\$2,557.60	\$2,702.40	\$2,858.40
B069	Office Assistant I - Unclassified	\$1,638.40	\$1,732.00	\$1,830.40	\$1,935.20	\$2,048.00
B070	Office Assistant II - Unclassified	\$1,884.00	\$1,989.60	\$2,104.80	\$2,227.20	\$2,355.20
B072	Radiologic Technologist III - Unclassified	\$3,800.00	\$4,019.20	\$4,251.20	\$4,494.40	\$4,752.00
B074	Electrograph Technician I - Unclassified	\$2,104.00	\$2,225.60	\$2,353.60	\$2,488.00	\$2,630.40
B075	Electrograph Technician II - Unclassified	\$2,426.40	\$2,566.40	\$2,713.60	\$2,868.80	\$3,033.60
B076	Medical Office Specialist - Unclassified	\$2,364.80	\$2,500.80	\$2,644.00	\$2,795.20	\$2,957.60
B077	Medical Office Assistant I - Unclassified	\$1,893.60	\$2,002.40	\$2,117.60	\$2,237.60	\$2,366.40
B078	Medical Office Assistant II - Unclassified	\$2,040.80	\$2,156.80	\$2,280.00	\$2,412.80	\$2,550.40
B081	Medical Services Assistant I - Unclassified	\$1,705.60	\$1,803.20	\$1,906.40	\$2,015.20	\$2,131.20
B082	Medical Services Assistant II - Unclassified	\$1,987.20	\$2,102.40	\$2,223.20	\$2,351.20	\$2,484.00
B083	Patient Services Assistant I - Unclassified	\$1,988.80	\$2,104.00	\$2,226.40	\$2,353.60	\$2,488.00
B084	Patient Services Assistant II - Unclassified	\$2,099.20	\$2,220.80	\$2,346.40	\$2,480.80	\$2,625.60
B085	Patient Services Supervisor - Unclassified	\$2,986.40	\$3,156.80	\$3,339.20	\$3,530.40	\$3,732.80
B086	Dental Assistant - Unclassified	\$1,943.20	\$2,055.20	\$2,171.20	\$2,296.80	\$2,428.00
B087	Senior Management Analyst - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
B088	Senior Appraiser - Unclassified	\$3,444.00	\$3,641.60	\$3,850.40	\$4,070.40	\$4,305.60
B092	Pest Detection Specialist - Unclassified	\$1,966.40	\$2,077.60	\$2,197.60	\$2,323.20	\$2,457.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B093	Biologist / Standards Specialist I - Unclassified					\$2,899.20
B094	Biologist / Standards Specialist II - Unclassified	\$2,991.20	\$3,162.40	\$3,344.00	\$3,536.00	\$3,738.40
B095	Biologist / Standards Specialist III - Unclassified	\$3,343.20	\$3,535.20	\$3,737.60	\$3,952.00	\$4,178.40
B096	Biologist / Standards Specialist IV - Unclassified	\$3,745.60	\$3,960.80	\$4,188.00	\$4,428.80	\$4,684.00
B097	Pharmacist - Unclassified	\$5,292.00	\$5,595.20	\$5,914.40	\$6,255.20	\$6,615.20
B097-R	Pharmacist - Unclassified / Relief	\$5,332.00	\$5,636.00	\$5,960.00	\$6,301.60	\$6,664.00
B098	Pharmacy Technician - Unclassified	\$2,570.40	\$2,718.40	\$2,872.80	\$3,038.40	\$3,212.80
B099	Nurse Practitioner - Unclassified		\$6,194.40	\$6,550.40	\$6,925.60	\$7,321.60
B100	Public Health Nurse - Unclassified		\$4,863.20	\$5,141.60	\$5,435.20	\$5,748.00
B101	Physician Specialist - Unclassified		\$7,960.00	\$8,415.20	\$8,898.40	\$9,408.80
B102	Senior Public Health Nurse - Unclassified	\$4,864.80	\$5,143.20	\$5,437.60	\$5,750.40	\$6,080.80
B104	Mental Health Counselor I - Unclassified	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
B105	Mental Health Counselor II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B106	Social Worker III - Unclassified	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
B107	Social Worker I - Unclassified			\$2,717.60	\$2,873.60	\$3,038.40
B108	Social Worker II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B109	Marriage And Family Therapist II - Unclassified	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
B110	Marriage And Family Therapist I - Unclassified	\$3,158.40	\$3,339.20	\$3,531.20	\$3,733.60	\$3,948.80
B111	Psychiatric Social Worker II - Unclassified	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
B112	Psychiatric Social Worker I - Unclassified	\$3,158.40	\$3,339.20	\$3,531.20	\$3,733.60	\$3,948.80
B113	Psychiatric Specialist - Unclassified	\$9,284.80	\$9,816.80	\$10,380.80	\$10,976.80	\$11,607.20
B114	Public Health Educator - Unclassified	\$3,376.80	\$3,570.40	\$3,775.20	\$3,991.20	\$4,222.40
B115	Health Education Associate - Unclassified	\$2,516.00	\$2,660.80	\$2,812.00	\$2,973.60	\$3,146.40
B116	Group Supervisor I - Unclassified	\$2,509.60	\$2,652.80	\$2,804.80	\$2,965.60	\$3,135.20

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B117	Deputy Probation Officer III - Unclassified	\$3,686.40	\$3,898.40	\$4,123.20	\$4,361.60	\$4,610.40
B118	Deputy Probation Officer II - Unclassified	\$3,486.40	\$3,684.80	\$3,896.00	\$4,121.60	\$4,356.00
B119	Deputy Probation Officer I - Unclassified	\$3,122.40	\$3,303.20	\$3,491.20	\$3,693.60	\$3,904.00
B120	Group Supervisor II - Unclassified	\$2,831.20	\$2,993.60	\$3,164.80	\$3,347.20	\$3,540.00
B121	Criminalist II - Unclassified	\$4,160.00	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00
B122	Criminalist I - Unclassified	\$3,340.80	\$3,531.20	\$3,733.60	\$3,948.00	\$4,174.40
B123	Benefits Analyst I - Unclassified			\$2,483.20	\$2,627.20	\$2,776.80
B124	Benefits Analyst II - Unclassified	\$2,516.00	\$2,660.80	\$2,812.00	\$2,973.60	\$3,146.40
B125	Physician Specialist Pediatrician - Unclassified		\$7,960.00	\$8,415.20	\$8,898.40	\$9,408.80
B126	Assessor / Recorder Technician II - Unclassified	\$1,956.80	\$2,070.40	\$2,186.40	\$2,313.60	\$2,446.40
B128	Systems Engineer - Unclassified	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
B129	Psychiatric Specialist Hospital Inpatient - Unclassified					\$13,584.80
B130	Psychiatric Resident - Unclassified	\$2,785.60	\$2,946.40	\$3,114.40	\$3,292.00	\$3,482.40
B131	Administrative Assistant I - Unclassified	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
B132	Retirement Chief Legal Counsel - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B133	Communications Dispatcher I - Unclassified			\$2,915.20	\$3,082.40	\$3,258.40
B134	Administrative Assistant II - Unclassified / Exempt	\$3,026.40	\$3,201.60	\$3,383.20	\$3,576.80	\$3,784.00
B135	Group Supervisor III - Unclassified	\$3,148.00	\$3,329.60	\$3,520.00	\$3,720.80	\$3,934.40
B136	Information Technology Supervisor - Unclassified	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
B137	Legal Office Assistant I - Unclassified	\$2,042.40	\$2,160.80	\$2,282.40	\$2,414.40	\$2,552.80
B138	Legal Office Assistant II - Unclassified	\$2,153.60	\$2,276.00	\$2,407.20	\$2,545.60	\$2,692.00
B139	Legal Executive Assistant - Confidential / Unclassified	\$3,071.20	\$3,248.00	\$3,434.40	\$3,632.00	\$3,839.20
B140	Job Development Specialist I - Unclassified	\$2,606.40	\$2,755.20	\$2,912.80	\$3,080.00	\$3,256.00
B141	Job Development Specialist II - Unclassified	\$3,054.40	\$3,232.00	\$3,414.40	\$3,610.40	\$3,817.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B142	Director Of Child And Family Services - Unclassified	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
B143	Employment Services Specialist I - Unclassified	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
B144	Employment Services Specialist II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B145	Child Support Supervisor - Unclassified / Exempt	\$3,300.00	\$3,488.00	\$3,688.00	\$3,900.00	\$4,123.20
B146	Child Support Attorney I - Unclassified				\$3,552.00	\$3,756.80
B147	Child Support Attorney II - Unclassified	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
B148	Child Support Attorney III - Unclassified	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
B149	Child Support Attorney IV - Unclassified	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
B150	Information Technology Technician - Unclassified	\$3,180.80	\$3,364.00	\$3,557.60	\$3,761.60	\$3,976.00
B151	Assistant Assessor - County Clerk Recorder - Unclassified	\$6,560.80	\$6,938.40	\$7,336.00	\$7,756.80	\$8,202.40
B152	Information Technology Analyst - Unclassified	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
B153	Senior Information Technology Analyst - Unclassified	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
B154	Licensed Psychiatric Technician - Unclassified	\$2,586.40	\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	\$2,715.20	\$2,871.20	\$3,036.00	\$3,209.60	\$3,394.40
B155	Licensed Vocational Nurse - Unclassified		\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
B156	Mental Health Program Specialist - Unclassified	\$3,840.00	\$4,059.20	\$4,292.80	\$4,540.00	\$4,799.20
B157	Staff Physician - Unclassified		\$7,960.00	\$8,415.20	\$8,898.40	\$9,408.80
B159	Laboratory Assistant II - Unclassified	\$2,021.60	\$2,137.60	\$2,260.80	\$2,390.40	\$2,526.40
B160	First 5 Program Specialist I - Unclassified	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
B161	First 5 Program Specialist II - Unclassified	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
B162	Assistant Public Safety Communications Manager- Unclassified	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
B163	C/CAG Program Director - Unclassified	\$5,525.60	\$5,842.40	\$6,177.60	\$6,532.80	\$6,907.20

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B165	First 5 Research and Evaluation Specialist - Unclassified	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
B169	Dentist - Unclassified	\$6,280.00	\$6,641.60	\$7,021.60	\$7,424.00	\$7,851.20
B170	Supervising Physician - Unclassified		\$8,584.00	\$9,075.20	\$9,596.80	\$10,146.40
B171	Rehabilitation Production Supervisor I - Unclassified	\$2,378.40	\$2,514.40	\$2,659.20	\$2,810.40	\$2,972.00
B172	Rehabilitation Production Supervisor II - Unclassified	\$2,700.80	\$2,856.80	\$3,020.80	\$3,192.80	\$3,377.60
B173	Dietetic Technician - Unclassified	\$2,256.00	\$2,386.40	\$2,523.20	\$2,666.40	\$2,821.60
B174	Dietitian - Unclassified	\$3,084.80	\$3,263.20	\$3,449.60	\$3,647.20	\$3,856.00
B176	Vocational Rehabilitation Counselor I - Unclassified	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
B177	Vocational Rehabilitation Counselor II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B178	Vocational Rehabilitation Counselor III - Unclassified	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
B179	Assistant Public Health Laboratory Director - Unclassified	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
B180	Senior Community Program Specialist - Unclassified	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
B181	Community Program Specialist II - Unclassified	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
B182	Community Program Specialist I - Unclassified	\$2,533.60	\$2,680.00	\$2,832.80	\$2,994.40	\$3,168.00
B183	Community Worker I - Unclassified	\$1,900.80	\$2,008.80	\$2,124.00	\$2,247.20	\$2,374.40
B184	Community Worker II - Unclassified	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
B185	Community Mental Health Nurse - Unclassified			\$5,141.60	\$5,435.20	\$5,748.00
B186	Peer Support Worker I - Unclassified	\$1,900.80	\$2,008.80	\$2,124.00	\$2,247.20	\$2,374.40
B187	Peer Support Worker II - Unclassified	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
B190	Community Program Specialist II - Unclassified/Confidential	\$2,836.80	\$3,000.00	\$3,172.80	\$3,354.40	\$3,547.20
B192	Public Works Technician I - Unclassified	\$2,478.40	\$2,621.60	\$2,770.40	\$2,931.20	\$3,098.40
B193	Public Works Technician II - Unclassified	\$2,906.40	\$3,072.80	\$3,248.80	\$3,435.20	\$3,632.80
B194	IS Business Analyst II - Unclassified	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B201	Assistant County Manager - Unclassified	\$9,794.40	\$10,355.20	\$10,948.80	\$11,577.60	\$12,240.80
B202	Benefits Analyst III - Unclassified	\$2,704.80	\$2,860.80	\$3,024.00	\$3,198.40	\$3,380.80
B203	Assistant County Counsel - Unclassified	\$9,208.00	\$9,736.00	\$10,295.20	\$10,885.60	\$11,510.40
B204	County Counsel - Unclassified	\$11,103.20	\$11,742.40	\$12,416.00	\$13,128.80	\$13,881.60
B205	Deputy Controller - Unclassified	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
B206	Undersheriff - Unclassified	\$7,882.40	\$8,333.60	\$8,813.60	\$9,319.20	\$9,853.60
B207	County Manager - Unclassified					\$14,972.80
B208	Capital Projects Manager - Unclassified	\$4,500.80	\$4,760.00	\$5,033.60	\$5,320.80	\$5,628.00
B209	Chief Deputy District Attorney - Unclassified	\$9,208.00	\$9,736.00	\$10,295.20	\$10,885.60	\$11,510.40
B210	Director Of Human Resources - Unclassified	\$7,592.80	\$8,028.00	\$8,488.80	\$8,976.80	\$9,491.20
B211	Transportation Systems Coordinator - Unclassified	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
B212	Chief Deputy County Counsel - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B213	Assistant District Attorney - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B214	Director Of Probation Services - Unclassified	\$7,973.60	\$8,428.80	\$8,913.60	\$9,425.60	\$9,965.60
B215	Chief Deputy Coroner - Unclassified	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
B216	Deputy Director Of C/CAG - Unclassified	\$6,234.40	\$6,591.20	\$6,969.60	\$7,369.60	\$7,792.80
B217	C/CAG Transportation Programs Specialist I - Unclassified	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
B218	C/CAG Transportation Programs Specialist II - Unclassified	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
B220	Associate Management Analyst - Unclassified	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60
B221	Management Analyst - Unclassified	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
B223	Deputy Assessor - County Clerk Recorder - Unclassified	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
B224	Director Of Human Services Agency - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B225	First 5 Deputy Executive Director - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B227	Child Support Analyst I - Unclassified	\$2,512.00	\$2,656.80	\$2,809.60	\$2,970.40	\$3,141.60
B228	Child Support Analyst II - Unclassified	\$2,646.40	\$2,798.40	\$2,959.20	\$3,128.00	\$3,307.20
B229	Director Of Public Works - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B231	Human Services Program Policy Analyst - Unclassified	\$3,577.60	\$3,783.20	\$4,001.60	\$4,229.60	\$4,473.60
B232	LAFCO Commissioner - Unclassified					\$8,240.00
B233	Director Of Information Services - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
B234	Director of Welfare Fraud Investigations/NCRIC/HIDT A - Unc	\$6,454.40	\$6,824.00	\$7,216.00	\$7,629.60	\$8,068.80
B235	Financial Services Manager I - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
B237	Health Services Manager I - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
B238	Human Services Manager I - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
B239	Legislative Aide - Unclassified	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60
B240	Director Of Child Support Services - Unclassified	\$7,592.80	\$8,028.00	\$8,488.80	\$8,976.80	\$9,491.20
B241	Senior Legislative Aide - Unclassified	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
B242	Administrative Services Manager I - Unclassified	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
B243	Chief Inspector	\$6,454.40	\$6,824.00	\$7,216.00	\$7,629.60	\$8,068.80
B244	Patient Services Specialist - Unclassified	\$2,400.80	\$2,541.60	\$2,686.40	\$2,839.20	\$3,003.20
B245	Assistant Sheriff - Unclassified	\$7,231.20	\$7,646.40	\$8,084.80	\$8,548.80	\$9,040.00
B246	Sheriff's Captain - Unclassified	\$6,454.40	\$6,824.00	\$7,216.00	\$7,629.60	\$8,068.80
B247	Executive Director, First 5 SMC - Unclassified	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
B250	Chief Executive Officer, SAMCERA	\$8,790.40	\$9,293.60	\$9,828.00	\$10,391.20	\$10,987.20
B260	Clinical Services Manager II - Mental Health - Unclassified	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
B269	Sheriff's Lieutenant - Unclassified	\$5,576.00	\$5,897.60	\$6,235.20	\$6,592.80	\$6,971.20
B271	Program Services Manager II - Unclassified	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B272	Deputy Tax Collector - Treasurer - Unclassified	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
B273	Senior Community Worker - Unclassified	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
B275	Information Technology Manager - Unclassified	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	\$2,917.60	\$3,084.80	\$3,262.40	\$3,449.60	\$3,647.20
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	\$3,424.80	\$3,620.00	\$3,826.40	\$4,048.00	\$4,279.20
B284	Chief Of The Health System	\$11,288.00	\$11,936.00	\$12,618.40	\$13,344.00	\$14,110.40
B285	Chief Executive Officer, SM Medical Center - Unclassified	\$10,749.60	\$11,368.80	\$12,019.20	\$12,708.80	\$13,437.60
B286	Children's Services Social Worker I - Unclassified			\$2,982.40	\$3,152.00	\$3,332.80
B287	Children's Services Social Worker II - Unclassified	\$3,011.20	\$3,185.60	\$3,367.20	\$3,562.40	\$3,764.00
B288	Children's Services Social Worker III - Unclassified	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
B290	Resource Conservation Program Manager - Unclassified	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
B300	Deputy Director Of Automation Services	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
B301	Advising Physician - SamCERA - Unclassified					\$7,279.20
B302	Environmental Health Technician I - Unclassified	\$2,396.80	\$2,534.40	\$2,680.00	\$2,832.80	\$2,995.20
B303	Environmental Health Technician II - Unclassified	\$2,531.20	\$2,676.80	\$2,830.40	\$2,993.60	\$3,165.60
B304	Appraiser I - Unclassified			\$2,744.00	\$2,900.00	\$3,066.40
B305	Appraiser II - Unclassified	\$3,032.80	\$3,208.80	\$3,390.40	\$3,585.60	\$3,792.00
B306	Community Services Officer - Unclassified	\$2,044.00	\$2,162.40	\$2,285.60	\$2,417.60	\$2,556.00
B307	NCHIDTA/NCRIC Medical Liaison Officer - Unclassified	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
B308	Assistant Director of Parks - Unclassified	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
B309	Deputy Director of NCHIDTA/NCRIC- Unclassified	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
B310	Director Of Housing	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
B311	Correctional Health Nurse Trainee - Unclassified					\$3,944.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
B312	Correctional Health Nurse - Unclassified		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
B321	District Coordinator, Sheriff's OES - Unclassified	\$3,032.80	\$3,208.80	\$3,390.40	\$3,585.60	\$3,792.00
B322	Human Resources Manager III - Unclassified	\$5,776.80	\$6,108.00	\$6,458.40	\$6,830.40	\$7,220.80
B325	Deputy Public Administrator I - Unclassified			\$2,717.60	\$2,873.60	\$3,038.40
B326	Deputy Public Administrator II - Unclassified	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
B327	Estate Property Officer - Unclassified	\$2,237.60	\$2,366.40	\$2,502.40	\$2,648.00	\$2,798.40
B329	Supervising Deputy Public Guardian Conservator- Unclassified	\$3,812.00	\$4,030.40	\$4,261.60	\$4,505.60	\$4,764.00
B330	Child Support Customer Service Specialist - Unclassified	\$2,241.60	\$2,368.00	\$2,503.20	\$2,649.60	\$2,800.80
B331	Storekeeping Supervisor - Unclassified - Exempt	\$2,472.00	\$2,616.00	\$2,764.80	\$2,923.20	\$3,091.20
B332	Case Management / Assessment Specialist III - Unclassified	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
B401	District Attorney's Office Victim Advocate I - Unclassified	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
B402	District Attorney's Office Victim Advocate II - Unclassified	\$2,622.40	\$2,773.60	\$2,932.80	\$3,100.80	\$3,278.40
B411	Associate Transportation Systems Coordinator - Unclassified	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
B412	Health Services Manager II - Unclassified	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
B415	Program Coordinator II - Unclassified	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
B416	Administrative Assistant II - Unclassified	\$3,026.40	\$3,201.60	\$3,383.20	\$3,576.80	\$3,784.00
B417	Community Health Planner - Unclassified	\$3,376.80	\$3,570.40	\$3,775.20	\$3,991.20	\$4,222.40
B418	Community Program Analyst II - Unclassified	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
B419	Senior Information Technology Technician - Unclassified	\$3,244.80	\$3,431.20	\$3,628.80	\$3,836.00	\$4,056.80
C001	Deputy Probation Officer I	\$3,122.40	\$3,303.20	\$3,491.20	\$3,693.60	\$3,904.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
C002	Deputy Probation Officer II	\$3,486.40	\$3,684.80	\$3,896.00	\$4,121.60	\$4,356.00
C003	Deputy Probation Officer III	\$3,686.40	\$3,898.40	\$4,123.20	\$4,361.60	\$4,610.40
C004	Group Supervisor I	\$2,509.60	\$2,652.80	\$2,804.80	\$2,965.60	\$3,135.20
C005	Group Supervisor II	\$2,831.20	\$2,993.60	\$3,164.80	\$3,347.20	\$3,540.00
C006	Group Supervisor III	\$3,148.00	\$3,329.60	\$3,520.00	\$3,720.80	\$3,934.40
D001	Park Superintendent	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D002	Airport Manager	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D003	County Manager Office Manager	\$3,652.00	\$3,862.40	\$4,084.00	\$4,318.40	\$4,565.60
D004	Sheriff's Property Manager	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D005	Chief Appraiser	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D006	Deputy Director Of Public Works	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D007	LEAP Implementation Manager	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
D008	Resource Conservation Program Manager	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D009	Waste Management And Environmental Services Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D010	Deputy Health Officer	\$7,974.40	\$8,432.80	\$8,915.20	\$9,426.40	\$9,967.20
D011	Deputy Director Of Probation - Administration	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D012	Vehicle And Equipment Manager	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D013	Director Of Correctional Health Services	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D014	Director Of Aging And Adult Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D015	Director Of Family Health Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D016	Deputy Director of Ancillary Services	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D017	Health Information Systems and Technology Manager	\$5,665.60	\$5,991.20	\$6,334.40	\$6,697.60	\$7,082.40
D018	Director of Workforce and Economic Development	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D019	Director Of Self Sufficiency Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D020	Director Of Children And Family Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D022	Human Services Agency Assistant Director	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
D023	Health Services Manager I	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D025	Deputy County Manager - Unclassified	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
D026	Controller Division Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D027	Human Resources Manager III	\$5,776.80	\$6,108.00	\$6,458.40	\$6,830.40	\$7,220.80
D028	Deputy Director Of Community Development	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D029	Deputy Director Of Sheriff's Administrative Services	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D030	County Chief Financial Officer	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
D031	Health System Information Security Officer	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D032	Director Of Behavioral Health And Recovery Services	\$7,974.40	\$8,432.80	\$8,915.20	\$9,426.40	\$9,967.20
D033	Health Services Manager II	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D034	Clinical Services Manager - Respiratory Therapy	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D035	EMS Administrator	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D036	Clinics Manager	\$5,652.80	\$5,976.80	\$6,320.80	\$6,682.40	\$7,066.40
D037	Deputy Director Of Human Services	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D038	Deputy Director Of Administration And Airports	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D039	Facilities Services Manager	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D040	Patient Services Office Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D041	Transportation Systems Coordinator	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D042	Director Of Materials Management	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D043	Building Inspector Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D044	DCSS Administrative Division Manager	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D045	Administrative Services Manager I	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D046	Energy Program Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D048	Assistant Building Inspector Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D049	Human Resources Manager I	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D050	Human Resources Manager II	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D051	Quality Assurance Manager	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D053	Mental Health Office Manager	\$3,478.40	\$3,678.40	\$3,890.40	\$4,113.60	\$4,348.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D054	Clinical Services Manager I - Mental Health	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D055	Clinical Services Manager II - Mental Health	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D056	Assistant Director Of Behavioral Health & Recovery Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D057	Deputy Director Of Behavioral Health And Recovery Services	\$5,665.60	\$5,991.20	\$6,334.40	\$6,697.60	\$7,082.40
D058	Principal Civil Engineer	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D059	Chief Financial Officer - Health System	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
D060	Financial Services Manager I	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D061	Library Services Manager	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D062	Communications Program Services Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D063	Supervising Communications Dispatcher	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
D064	Senior Civil Engineer	\$4,984.00	\$5,268.00	\$5,572.00	\$5,890.40	\$6,230.40
D065	Public Safety Communications Director	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D066	Child Support Services Manager	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D067	LEAP Institute Director	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D068	Deputy Chief Of The Health System	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D069	Senior Engineer	\$4,532.00	\$4,792.00	\$5,065.60	\$5,356.00	\$5,663.20
D070	Director Of Food And Nutrition Services	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D071	Director Of Payor And Provider Contracting	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D072	Special Projects Coordinator I					
D073	Special Projects Coordinator II					
D074	Special Projects Coordinator III	\$10,085.60	\$10,664.00	\$11,275.20	\$11,923.20	\$12,607.20
D075	Retirement Finance Officer	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D076	Assistant Executive Officer, SamCERA	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
D077	Retirement Benefits Manager	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D078	Chief Investment Officer, SamCERA	\$9,338.40	\$9,875.20	\$10,440.80	\$11,040.80	\$11,675.20
D079	Retirement Chief Technology Officer	\$5,595.20	\$5,914.40	\$6,255.20	\$6,614.40	\$6,993.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D080	Director, Office of Sustainability	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
D081	Director Of Community Development - Unclassified	\$6,888.80	\$7,283.20	\$7,700.80	\$8,141.60	\$8,608.80
D082	Assistant Director Of Library Services	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D083	Assistant Director of Office of Sustainability	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D084	Assistant Tax Collector	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D085	Assistant Treasurer	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D086	Clinical Services Manager - Informatics	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D087	Clinical Services Manager - Rehabilitation	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D088	Program Services Manager II	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D089	Assistant Public Safety Communications Director	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D090	Human Services Manager I	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D091	Human Services Manager II	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D092	Human Services Agency Deputy Director Of Finance	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D093	Custodial Services Manager	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60
D094	Housing Program Manager	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D095	Deputy Assessor - Clerk Recorder	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D096	Deputy Director of Aging and Adult Services	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D097	Leap Improvement Systems Manager I	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D098	Leap Improvement Systems Manager II	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D099	Leap Institute Deputy Director	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D101	Chief Information Officer - Health System	\$7,974.40	\$8,432.80	\$8,915.20	\$9,426.40	\$9,967.20
D102	Natural Resource Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D103	Deputy Controller	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D104	Assistant Director Of Human Resources	\$6,560.80	\$6,938.40	\$7,336.00	\$7,756.80	\$8,202.40
D105	Communications Officer	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D106	Employee Relations Manager	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D107	Hospital And Clinics Finance Manager	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D109	Hospital And Clinics Controller	\$7,232.00	\$7,647.20	\$8,085.60	\$8,548.80	\$9,040.00
D110	Information Technology Manager	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D111	Department Director of Automation	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D112	Assistant Director of Information Services	\$7,232.00	\$7,647.20	\$8,085.60	\$8,548.80	\$9,040.00
D113	Assistant Chief Information Officer - SMC Health	\$6,560.80	\$6,938.40	\$7,336.00	\$7,756.80	\$8,202.40
D114	Information Services Department Division Manager	\$6,092.80	\$6,442.40	\$6,812.00	\$7,203.20	\$7,616.80
D115	IS Manager II	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D116	Clinical Services Manager - Public Health	\$5,652.80	\$5,976.80	\$6,320.80	\$6,682.40	\$7,066.40
D118	Employee and Labor Relations Analyst	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D119	IS Manager I	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20	\$6,190.40
D120	Human Resources Manager, SMMC	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D126	Department Facilities Project Manager	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
D127	Deputy Director of Environmental Health	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D128	Director Of Environmental Health Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D129	Director Of Public Health Programs	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D130	Human Services Agency Director Of Finance	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D131	Program Services Manager I	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
D132	Director Of Program Support	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D135	Legal Office Services Manager I	\$3,478.40	\$3,678.40	\$3,890.40	\$4,113.60	\$4,348.00
D137	Victim Programs Services Manager	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
D139	Chief Equity Officer	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D140	Assistant Director of Planning and Building	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D142	Deputy Director Of Library Services	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D143	Deputy Tax Collector - Treasurer	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D144	Clinical Services Manager I - Nursing	\$5,652.80	\$5,976.80	\$6,320.80	\$6,682.40	\$7,066.40
D145	Dental Program Manager	\$7,828.00	\$8,278.40	\$8,754.40	\$9,255.20	\$9,788.00
D146	Director Of Agricultural Services	\$6,560.80	\$6,937.60	\$7,335.20	\$7,756.00	\$8,201.60
D147	Director Of Library Services	\$7,232.00	\$7,647.20	\$8,085.60	\$8,548.80	\$9,040.00
D148	Director Of Parks And Recreation	\$7,973.60	\$8,428.80	\$8,913.60	\$9,425.60	\$9,965.60
D149	Assistant Controller	\$6,560.00	\$6,937.60	\$7,335.20	\$7,755.20	\$8,201.60
D150	County Health Officer	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D151	Financial Services Manager II	\$4,896.00	\$5,176.00	\$5,475.20	\$5,788.00	\$6,120.80
D152	Legal Office Services Manager II	\$3,652.00	\$3,862.40	\$4,084.00	\$4,318.40	\$4,565.60
D153	Office Services Manager	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60
D154	Clinical Services Manager II - Nursing	\$5,950.40	\$6,292.00	\$6,652.80	\$7,034.40	\$7,438.40
D155	Medical Director	\$9,148.00	\$9,671.20	\$10,225.60	\$10,812.80	\$11,434.40
D156	Clinical Services Manager - Diagnostic Imaging	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D157	Director Of Health Information Management	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D158	Clinical Services Manager - Pharmacy	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D159	Clinical Services Manager - Laboratory	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D161	Assistant Director Of Probation Services	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D162	Probation Services Manager II	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D163	Probation Services Manager I	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
D164	Deputy Chief Probation Officer	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D165	Institution Services Manager	\$3,652.00	\$3,862.40	\$4,084.00	\$4,318.40	\$4,565.60
D166	Harbormaster	\$3,652.00	\$3,862.40	\$4,084.00	\$4,318.40	\$4,565.60
D167	PBM Program Manager	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D168	Assistant Medical Director	\$7,974.40	\$8,432.80	\$8,915.20	\$9,426.40	\$9,967.20
D169	Road Maintenance Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D170	Senior Capital Projects Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D172	Planning Services Manager	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D173	Development Review Services Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D174	Chef Manager	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D175	Food Service Unit Manager	\$2,724.80	\$2,882.40	\$3,048.80	\$3,221.60	\$3,407.20
D176	Real Property Services Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D177	Office Services Manager, District Attorney's Office	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D180	Principal Management Analyst	\$5,395.20	\$5,705.60	\$6,033.60	\$6,378.40	\$6,745.60
D181	Management Analyst	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
D181-Y	Management Analyst - Y Rate	\$5,322.40				
D182	Associate Management Analyst	\$3,313.60	\$3,504.80	\$3,704.80	\$3,917.60	\$4,141.60
D185	Senior Management Analyst	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D187	Clinical Services Manager - Nutrition	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D188	Library Branch Manager I	\$3,478.40	\$3,678.40	\$3,890.40	\$4,113.60	\$4,348.00
D189	Library Branch Manager II	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
D190	Chief Communications Officer	\$5,105.60	\$5,398.40	\$5,708.80	\$6,036.80	\$6,384.00
D191	Sheriff's Lieutenant	\$5,576.00	\$5,897.60	\$6,235.20	\$6,592.80	\$6,971.20
D192	Sheriff's Captain	\$6,454.40	\$6,824.00	\$7,216.00	\$7,629.60	\$8,068.80
D194	Sheriff's Lieutenant - OT	\$5,576.00	\$5,897.60	\$6,235.20	\$6,592.80	\$6,971.20
D195	Assistant Director Of Public Health Laboratory	\$4,028.80	\$4,258.40	\$4,503.20	\$4,761.60	\$5,035.20
D196	Laboratory Director	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D198	Workers Compensation Coordinator	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
D200	County Legislation Officer	\$4,662.40	\$4,928.80	\$5,212.00	\$5,511.20	\$5,828.00
D202	Sheriff's Criminal Records Manager	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D203	Procurement Manager	\$5,140.00	\$5,435.20	\$5,746.40	\$6,077.60	\$6,425.60
D210	Chief Financial Officer - San Mateo Medical Center	\$8,372.80	\$8,851.20	\$9,360.00	\$9,896.00	\$10,464.00
D211	Chief Operations Officer, SMMC	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D212	Deputy Director of Nursing Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D213	Deputy Director Of Housing	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D214	Deputy Director Of Inpatient Services	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D215	Chief Medical Officer	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D216	Chief Nursing Officer, SMMC	\$9,230.40	\$9,760.00	\$10,319.20	\$10,911.20	\$11,537.60
D217	Assistant Project Development Director	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
D218	Project Development Director	\$7,232.00	\$7,647.20	\$8,085.60	\$8,548.80	\$9,040.00
D219	Manager, Corporate And HIPAA Compliance	\$4,440.00	\$4,695.20	\$4,964.80	\$5,250.40	\$5,549.60
D220	Deputy Director Of Agricultural Services	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D221	Health Department Director Of Finance	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D222	Deputy Director Of Child Support Services	\$5,950.40	\$6,292.80	\$6,653.60	\$7,035.20	\$7,438.40
D223	Deputy Director for Administration and Finance - SMC Health	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D224	Executive Aide					\$4,056.80
D225	Deputy Director Of Ambulatory Services	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
D226	Assistant Airports Manager	\$4,228.00	\$4,472.80	\$4,728.80	\$4,998.40	\$5,286.40
D228	County Surveyor	\$4,984.00	\$5,268.00	\$5,572.00	\$5,890.40	\$6,230.40
D229	Capital Programs Manager	\$5,667.20	\$5,992.80	\$6,336.00	\$6,700.00	\$7,084.80
D230	Director of Emergency Preparedness	\$6,246.40	\$6,604.80	\$6,984.00	\$7,385.60	\$7,810.40
E001	Administrative Secretary I	\$2,228.80	\$2,356.80	\$2,490.40	\$2,633.60	\$2,784.00
E002	Administrative Secretary II	\$2,405.60	\$2,544.00	\$2,689.60	\$2,844.80	\$3,006.40
E003	Administrative Secretary III	\$2,524.80	\$2,668.80	\$2,822.40	\$2,984.00	\$3,154.40
E004	Senior Accountant - Confidential	\$3,581.60	\$3,788.80	\$4,004.80	\$4,233.60	\$4,477.60
E005	Administrative Secretary II - Confidential	\$2,405.60	\$2,544.00	\$2,689.60	\$2,844.80	\$3,006.40
E006	Administrative Secretary III - Confidential	\$2,523.20	\$2,668.00	\$2,822.40	\$2,982.40	\$3,153.60
E007	Senior Accountant	\$3,581.60	\$3,788.80	\$4,005.60	\$4,234.40	\$4,478.40
E008	Paralegal	\$2,732.00	\$2,888.00	\$3,054.40	\$3,229.60	\$3,413.60
E009	Senior Accountant - Exempt	\$3,581.60	\$3,788.80	\$4,005.60	\$4,234.40	\$4,478.40
E010	Accountant II - Exempt	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60
E011	Accountant II	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60
E012	Retirement Senior Accountant - Exempt	\$3,581.60	\$3,788.80	\$4,005.60	\$4,234.40	\$4,478.40
E013	Human Resources Technician - Confidential	\$2,505.60	\$2,651.20	\$2,802.40	\$2,962.40	\$3,132.80
E014	Investment Services Specialist I	\$2,408.00	\$2,546.40	\$2,692.80	\$2,848.00	\$3,012.00
E015	Investment Services Specialist II	\$2,720.80	\$2,876.00	\$3,042.40	\$3,215.20	\$3,401.60
E016	Paralegal - Confidential	\$2,730.40	\$2,887.20	\$3,053.60	\$3,228.00	\$3,412.80
E017	Senior Property Tax Specialist	\$3,581.60	\$3,788.80	\$4,005.60	\$4,234.40	\$4,478.40
E018	Property Tax Specialist	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E019	Legislative Analyst - Confidential	\$3,834.40	\$4,055.20	\$4,285.60	\$4,532.80	\$4,793.60
E020	Pre-Trial Specialist	\$2,606.40	\$2,756.00	\$2,914.40	\$3,081.60	\$3,259.20
E029	Administrative Assistant I	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
E030	Accountant I	\$2,497.60	\$2,640.80	\$2,792.00	\$2,954.40	\$3,122.40
E031	Administrative Assistant I - Confidential	\$2,661.60	\$2,816.00	\$2,976.80	\$3,148.00	\$3,328.80
E032	Retirement Accounting Technician I	\$2,007.20	\$2,120.80	\$2,244.00	\$2,372.00	\$2,508.80
E033	Retirement Accounting Technician II	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E040	Medical Coding Supervisor	\$3,777.60	\$3,993.60	\$4,224.00	\$4,466.40	\$4,722.40
E050	Retirement Analyst - Confidential	\$2,790.40	\$2,950.40	\$3,120.80	\$3,300.00	\$3,488.00
E052	Retirement Financial Analyst I	\$3,375.20	\$3,569.60	\$3,772.80	\$3,990.40	\$4,220.00
E053	Retirement Financial Analyst II	\$4,220.00	\$4,461.60	\$4,718.40	\$4,989.60	\$5,275.20
E054	Retirement Communication Specialist	\$3,706.40	\$3,919.20	\$4,143.20	\$4,382.40	\$4,632.80
E055	Communication Specialist - Confidential	\$3,706.40	\$3,919.20	\$4,143.20	\$4,382.40	\$4,632.80
E071	Library Aide - Extra Help	\$1,426.40	\$1,508.00	\$1,594.40	\$1,686.40	\$1,783.20
E089	Administrative Assistant II - Exempt	\$3,026.40	\$3,201.60	\$3,383.20	\$3,576.80	\$3,784.00
E090	Administrative Assistant II - Confidential	\$3,026.40	\$3,201.60	\$3,383.20	\$3,576.80	\$3,784.00
E091	Administrative Assistant II	\$3,026.40	\$3,201.60	\$3,383.20	\$3,576.80	\$3,784.00
E093	Senior Internal Auditor	\$3,971.20	\$4,198.40	\$4,440.00	\$4,695.20	\$4,964.80
E094	Internal Auditor II	\$3,093.60	\$3,272.00	\$3,459.20	\$3,658.40	\$3,868.00
E095	Internal Auditor I			\$2,962.40	\$3,131.20	\$3,312.80
E105	Sheriff's Property Officer II	\$2,691.20	\$2,846.40	\$3,008.00	\$3,182.40	\$3,364.00
E106	Sheriff's Property Officer I	\$2,246.40	\$2,375.20	\$2,511.20	\$2,656.00	\$2,808.00
E124	Lead Buyer	\$3,228.00	\$3,413.60	\$3,610.40	\$3,816.80	\$4,035.20
E125	Buyer II	\$2,936.00	\$3,104.80	\$3,280.80	\$3,470.40	\$3,669.60
E140	Buyer I	\$2,546.40	\$2,692.00	\$2,847.20	\$3,011.20	\$3,183.20
E166	Elections Specialist I	\$2,049.60	\$2,167.20	\$2,291.20	\$2,423.20	\$2,561.60
E167	Elections Specialist II	\$2,329.60	\$2,461.60	\$2,604.00	\$2,752.00	\$2,911.20
E168	Elections Specialist III	\$3,103.20	\$3,280.00	\$3,469.60	\$3,668.80	\$3,878.40
E169	Elections Specialist Supervisor	\$3,568.80	\$3,772.00	\$3,989.60	\$4,219.20	\$4,460.00
E290	Child Support Specialist I	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E291	Child Support Specialist II	\$2,404.80	\$2,543.20	\$2,688.00	\$2,844.00	\$3,005.60
E294	Child Support Specialist III	\$2,646.40	\$2,798.40	\$2,959.20	\$3,128.00	\$3,307.20
E303	Medical Records Technician II	\$2,400.80	\$2,539.20	\$2,685.60	\$2,840.00	\$3,002.40
E303-R	Medical Records Technician II - Relief	\$2,523.20	\$2,668.00	\$2,821.60	\$2,984.00	\$3,153.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E304	Medical Records Technician I	\$2,044.80	\$2,163.20	\$2,287.20	\$2,418.40	\$2,556.80
E304-R	Medical Records Technician I - Relief	\$2,144.80	\$2,268.80	\$2,399.20	\$2,536.80	\$2,683.20
E305	Medical Records Coder I	\$2,400.80	\$2,539.20	\$2,685.60	\$2,840.00	\$3,002.40
E305-R	Medical Records Coder I - Relief	\$2,144.80	\$2,268.80	\$2,399.20	\$2,536.80	\$2,683.20
E306	Medical Records Coder II	\$2,963.20	\$3,132.80	\$3,313.60	\$3,504.80	\$3,704.80
E306-R	Medical Records Coder II - Relief	\$2,901.60	\$3,068.80	\$3,244.00	\$3,431.20	\$3,627.20
E307	Medical Records Coder III	\$3,407.20	\$3,603.20	\$3,811.20	\$4,029.60	\$4,260.80
E308	Clinical Documentation Specialist	\$3,816.80	\$4,036.00	\$4,267.20	\$4,512.80	\$4,772.00
E310	Copy Operator	\$1,884.00	\$1,989.60	\$2,104.80	\$2,227.20	\$2,355.20
E321	Assessor / Recorder Technician I	\$1,857.60	\$1,962.40	\$2,076.80	\$2,196.80	\$2,322.40
E322	Assessor / Recorder Technician II	\$1,956.80	\$2,070.40	\$2,186.40	\$2,313.60	\$2,446.40
E323	Assessor Recorder Technician III	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E324	Lead Assessor / Recorder Technician	\$2,136.00	\$2,256.80	\$2,386.40	\$2,523.20	\$2,668.00
E325	Assessor / Recorder Support Services Supervisor - Exempt	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
E334	Office Assistant I	\$1,638.40	\$1,732.00	\$1,830.40	\$1,935.20	\$2,048.00
E335	Office Assistant II	\$1,884.00	\$1,989.60	\$2,104.80	\$2,227.20	\$2,355.20
E336	Lead Office Assistant	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
E337	Office Specialist	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
E338	Office Services Supervisor - Exempt	\$2,532.80	\$2,679.20	\$2,832.00	\$2,993.60	\$3,165.60
E339	Lead Office Assistant - Confidential	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
E345	Senior Cash Management Specialist	\$2,505.60	\$2,651.20	\$2,802.40	\$2,963.20	\$3,132.00
E346	Fiscal Office Assistant I	\$1,857.60	\$1,962.40	\$2,076.80	\$2,196.80	\$2,322.40
E347	Fiscal Office Assistant II	\$1,956.80	\$2,070.40	\$2,186.40	\$2,313.60	\$2,446.40
E348	Cash Management Specialist	\$2,369.60	\$2,505.60	\$2,651.20	\$2,803.20	\$2,962.40
E349	Lead Fiscal Office Assistant	\$2,136.00	\$2,256.80	\$2,386.40	\$2,523.20	\$2,668.00
E350	Fiscal Office Specialist	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E351	Fiscal Office Services Supervisor - Exempt	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
E352	Word Processor I	\$1,890.40	\$1,998.40	\$2,112.80	\$2,234.40	\$2,362.40
E353	Word Processor II	\$2,010.40	\$2,124.00	\$2,247.20	\$2,376.80	\$2,513.60
E354	Banking And Cash Management Supervisor-Exempt	\$3,234.40	\$3,418.40	\$3,615.20	\$3,822.40	\$4,041.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E355	Legal Word Processor	\$2,288.00	\$2,420.00	\$2,557.60	\$2,702.40	\$2,858.40
E356	Lead Legal Word Processor	\$2,524.80	\$2,669.60	\$2,823.20	\$2,984.80	\$3,155.20
E357	Lead Word Processor	\$2,182.40	\$2,308.00	\$2,441.60	\$2,580.80	\$2,729.60
E358	Supervising Cash Management Specialist	\$2,816.80	\$2,978.40	\$3,149.60	\$3,329.60	\$3,520.80
E359	Lead Medical Interpreter / Translator	\$2,676.80	\$2,830.40	\$2,992.80	\$3,164.00	\$3,345.60
E360	Medical Interpreter / Translator	\$2,248.80	\$2,378.40	\$2,513.60	\$2,658.40	\$2,809.60
E361	Medical Transcriptionist	\$2,208.00	\$2,336.00	\$2,470.40	\$2,612.00	\$2,762.40
E367	Public Services Assistant	\$1,748.00	\$1,848.00	\$1,954.40	\$2,066.40	\$2,184.00
E368	Public Services Specialist	\$1,976.80	\$2,088.00	\$2,208.00	\$2,336.00	\$2,469.60
E371	Legal Office Assistant II - Confidential	\$2,152.00	\$2,275.20	\$2,406.40	\$2,545.60	\$2,691.20
E372	Legal Office Assistant I	\$2,042.40	\$2,160.80	\$2,282.40	\$2,414.40	\$2,552.80
E373	Legal Office Assistant II	\$2,153.60	\$2,276.00	\$2,407.20	\$2,545.60	\$2,692.00
E374	Lead Legal Office Assistant	\$2,464.80	\$2,605.60	\$2,754.40	\$2,912.80	\$3,080.00
E375	Legal Office Specialist	\$2,464.80	\$2,605.60	\$2,754.40	\$2,912.80	\$3,080.00
E375-Y	Legal Office Specialist - Y Rate					\$3,063.20
E376	Legal Office Services Supervisor - Exempt	\$2,932.80	\$3,100.80	\$3,277.60	\$3,466.40	\$3,664.00
E377	Legal Secretary I	\$2,280.80	\$2,413.60	\$2,552.00	\$2,697.60	\$2,852.80
E378	Legal Secretary II	\$2,540.00	\$2,686.40	\$2,839.20	\$3,003.20	\$3,176.00
E379	Lead Legal Secretary	\$2,732.00	\$2,888.00	\$3,054.40	\$3,229.60	\$3,413.60
E380	Supervising Legal Secretary - Exempt	\$3,141.60	\$3,320.80	\$3,512.00	\$3,712.00	\$3,925.60
E381	Legal Secretary I - Confidential	\$2,280.80	\$2,413.60	\$2,552.00	\$2,697.60	\$2,852.80
E382	Legal Secretary II - Confidential	\$2,540.00	\$2,685.60	\$2,837.60	\$3,001.60	\$3,174.40
E383	Lead Legal Secretary - Confidential	\$2,730.40	\$2,887.20	\$3,053.60	\$3,228.00	\$3,412.80
E395	Lead Deputy Court Clerk	\$2,363.20	\$2,499.20	\$2,642.40	\$2,793.60	\$2,956.00
E399	Mail Services Aide	\$1,626.40	\$1,719.20	\$1,817.60	\$1,922.40	\$2,032.80
E400	Mail Services Driver	\$1,887.20	\$1,993.60	\$2,109.60	\$2,231.20	\$2,359.20
E401	Lead Mail Services Driver	\$2,113.60	\$2,234.40	\$2,362.40	\$2,498.40	\$2,641.60
E403	Payroll / Personnel Services Specialist	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E405	Purchasing Technician	\$2,028.00	\$2,144.80	\$2,268.80	\$2,397.60	\$2,535.20
E406	Storekeeper I	\$1,664.80	\$1,760.00	\$1,861.60	\$1,967.20	\$2,080.00
E407	Storekeeper II	\$2,028.00	\$2,144.80	\$2,268.80	\$2,397.60	\$2,535.20
E408	Lead Storekeeper	\$2,200.80	\$2,327.20	\$2,460.00	\$2,600.80	\$2,749.60
E410	Storekeeping Supervisor - Exempt	\$2,472.00	\$2,616.00	\$2,764.80	\$2,923.20	\$3,091.20
E411	Patient Services Assistant I	\$1,988.80	\$2,104.00	\$2,226.40	\$2,353.60	\$2,488.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E412	Patient Services Assistant II	\$2,099.20	\$2,220.80	\$2,346.40	\$2,480.80	\$2,625.60
E413	Lead Patient Services Assistant	\$2,400.80	\$2,541.60	\$2,686.40	\$2,839.20	\$3,003.20
E414	Patient Services Specialist	\$2,400.80	\$2,541.60	\$2,686.40	\$2,839.20	\$3,003.20
E415	Patient Services Supervisor - Exempt	\$2,986.40	\$3,156.80	\$3,339.20	\$3,530.40	\$3,732.80
E416	Medical Office Assistant I	\$1,893.60	\$2,002.40	\$2,117.60	\$2,237.60	\$2,366.40
E417	Medical Office Assistant II	\$2,040.80	\$2,156.80	\$2,280.00	\$2,412.80	\$2,550.40
E418	Hospital Unit Coordinator	\$2,099.20	\$2,220.80	\$2,346.40	\$2,480.80	\$2,625.60
E419	Lead Medical Office Assistant	\$2,364.80	\$2,500.80	\$2,644.00	\$2,795.20	\$2,957.60
E420	Medical Office Specialist	\$2,364.80	\$2,500.80	\$2,644.00	\$2,795.20	\$2,957.60
E421	Medical Office Services Supervisor - Exempt	\$2,813.60	\$2,975.20	\$3,146.40	\$3,326.40	\$3,517.60
E422	Mobile Health Services Assistant	\$2,221.60	\$2,347.20	\$2,481.60	\$2,626.40	\$2,776.80
E423	Data Entry Operator I	\$1,626.40	\$1,719.20	\$1,817.60	\$1,922.40	\$2,032.80
E424	Data Entry Operator II	\$1,884.00	\$1,989.60	\$2,104.80	\$2,227.20	\$2,355.20
E426	Data Entry Supervisor	\$2,356.00	\$2,490.40	\$2,633.60	\$2,784.00	\$2,943.20
E431	Child Support Customer Service Specialist	\$2,241.60	\$2,368.00	\$2,503.20	\$2,649.60	\$2,800.80
E432	Child Support Technician	\$2,241.60	\$2,368.00	\$2,503.20	\$2,649.60	\$2,800.80
E433	Child Support Investigator	\$3,221.60	\$3,407.20	\$3,603.20	\$3,811.20	\$4,029.60
E434	Child Support Supervisor - Exempt	\$3,300.00	\$3,488.00	\$3,688.00	\$3,900.00	\$4,123.20
E435	Child Support Analyst II	\$2,646.40	\$2,798.40	\$2,959.20	\$3,128.00	\$3,307.20
E436	Child Support Analyst I	\$2,512.00	\$2,656.80	\$2,809.60	\$2,970.40	\$3,141.60
E437	Child Support Analyst III	\$2,837.60	\$3,001.60	\$3,174.40	\$3,356.00	\$3,548.80
E438	Lead Child Support Customer Service Specialist	\$2,646.40	\$2,798.40	\$2,959.20	\$3,128.00	\$3,307.20
E439	Child Support Customer Service Supervisor - Exempt	\$3,300.00	\$3,488.00	\$3,688.00	\$3,900.00	\$4,123.20
E442	Lead Estate Property Officer	\$2,461.60	\$2,604.00	\$2,753.60	\$2,911.20	\$3,078.40
E443	Estate Property Officer	\$2,237.60	\$2,366.40	\$2,502.40	\$2,648.00	\$2,798.40
E445	Sheriff's Criminal Records Technician I	\$2,028.00	\$2,144.00	\$2,268.00	\$2,396.80	\$2,534.40
E446	Sheriff's Criminal Records Technician II	\$2,145.60	\$2,270.40	\$2,399.20	\$2,537.60	\$2,683.20
E447	Sheriff's Criminal Records Supervisor - Exempt	\$2,812.80	\$2,973.60	\$3,146.40	\$3,325.60	\$3,516.80
E450	Lead Property Transfer Assistant	\$2,295.20	\$2,426.40	\$2,564.80	\$2,714.40	\$2,868.00
E452	Election Technician	\$2,136.00	\$2,256.80	\$2,386.40	\$2,523.20	\$2,668.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E455	Revenue Collection Supervisor - Exempt	\$3,234.40	\$3,418.40	\$3,615.20	\$3,822.40	\$4,041.60
E456	Lead Revenue Collector	\$2,744.80	\$2,901.60	\$3,068.00	\$3,244.00	\$3,430.40
E457	Revenue Collector II	\$2,529.60	\$2,673.60	\$2,828.00	\$2,990.40	\$3,160.80
E458	Revenue Collector I	\$2,044.80	\$2,163.20	\$2,287.20	\$2,418.40	\$2,556.80
E459	Records Center Assistant I	\$1,975.20	\$2,086.40	\$2,206.40	\$2,334.40	\$2,468.00
E460	Records Center Assistant II	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
E462	Payroll / Personnel Supervisor - Confidential	\$2,706.40	\$2,861.60	\$3,025.60	\$3,199.20	\$3,383.20
E463	Assistant Clerk Of The Board - Confidential	\$3,321.60	\$3,512.80	\$3,712.80	\$3,926.40	\$4,152.00
E464	Office Specialist - Confidential	\$2,079.20	\$2,199.20	\$2,325.60	\$2,457.60	\$2,598.40
E465	Fiscal Office Assistant I - Confidential	\$1,857.60	\$1,962.40	\$2,076.80	\$2,196.80	\$2,322.40
E466	Fiscal Office Assistant II - Confidential	\$1,956.80	\$2,070.40	\$2,186.40	\$2,313.60	\$2,446.40
E467	Quality and Compliance Coordinator - Confidential	\$2,925.60	\$3,091.20	\$3,270.40	\$3,456.00	\$3,655.20
E468	Executive Assistant - Confidential	\$2,925.60	\$3,091.20	\$3,270.40	\$3,456.00	\$3,655.20
E469	Payroll / Personnel Services Specialist - Confidential	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E470	Fiscal Office Specialist - Confidential	\$2,242.40	\$2,369.60	\$2,505.60	\$2,651.20	\$2,802.40
E471	Office Assistant I - Confidential	\$1,638.40	\$1,732.00	\$1,830.40	\$1,935.20	\$2,048.00
E472	Office Assistant II - Confidential	\$1,884.00	\$1,988.80	\$2,104.00	\$2,226.40	\$2,353.60
E473	Records Center Supervisor - Exempt	\$2,472.00	\$2,616.00	\$2,764.80	\$2,923.20	\$3,091.20
E474	Public Services Specialist - Confidential	\$1,976.80	\$2,088.00	\$2,208.00	\$2,336.00	\$2,469.60
E475	Agenda Administrator - Confidential	\$2,887.20	\$3,053.60	\$3,228.00	\$3,412.80	\$3,608.80
E476	Executive Secretary - Confidential	\$2,784.00	\$2,944.00	\$3,113.60	\$3,292.00	\$3,480.00
E477	Telephone Services Supervisor - Exempt	\$2,652.80	\$2,804.80	\$2,964.80	\$3,136.00	\$3,315.20
E478	Lead Telephone Operator	\$2,341.60	\$2,476.80	\$2,618.40	\$2,768.00	\$2,928.00
E479	Fiscal Office Services Supervisor - Confidential	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
E480	Telephone Operator	\$1,896.80	\$2,004.80	\$2,120.80	\$2,242.40	\$2,370.40
E482	Lead Records Center Assistant	\$2,256.80	\$2,386.40	\$2,523.20	\$2,668.00	\$2,822.40
E483	Health Benefits Analyst I			\$2,460.80	\$2,601.60	\$2,750.40

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
E484	Health Benefits Analyst II	\$2,492.00	\$2,636.00	\$2,786.40	\$2,947.20	\$3,116.00
E485	Lead Health Benefits Analyst	\$2,680.80	\$2,833.60	\$2,995.20	\$3,168.80	\$3,348.80
E486	Health Benefits Supervisor	\$3,375.20	\$3,569.60	\$3,772.80	\$3,990.40	\$4,220.00
E488	Retirement Executive Secretary - Confidential	\$2,784.00	\$2,944.00	\$3,113.60	\$3,292.00	\$3,480.00
E489	Retirement Accountant I	\$2,497.60	\$2,640.80	\$2,792.00	\$2,954.40	\$3,122.40
E490	Retirement Accountant II	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60
E491	Retirement Analyst	\$2,791.20	\$2,950.40	\$3,121.60	\$3,300.80	\$3,488.80
E492	Senior Retirement Analyst	\$3,272.80	\$3,460.80	\$3,659.20	\$3,868.80	\$4,092.00
E493	Retirement Support Specialist	\$2,307.20	\$2,440.80	\$2,579.20	\$2,728.00	\$2,884.80
E530	Legal Executive Assistant - Confidential	\$3,071.20	\$3,248.00	\$3,434.40	\$3,632.00	\$3,839.20
E531	Departmental Data Processing Specialist	\$2,547.20	\$2,692.80	\$2,848.00	\$3,012.00	\$3,184.00
E534	Fiscal Office Services Supervisor	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
E535	Payroll-Personnel Coordinator I	\$2,119.20	\$2,241.60	\$2,369.60	\$2,505.60	\$2,649.60
E536	Payroll-Personnel Coordinator II	\$2,241.60	\$2,369.60	\$2,505.60	\$2,649.60	\$2,802.40
E537	Payroll-Personnel Coordinator III	\$2,369.60	\$2,505.60	\$2,649.60	\$2,802.40	\$2,963.20
E538	Payroll-Personnel Coordinator IV	\$2,505.60	\$2,649.60	\$2,802.40	\$2,963.20	\$3,132.80
E539	Accountant I - Confidential	\$2,497.60	\$2,640.80	\$2,792.00	\$2,954.40	\$3,122.40
E540	Accountant II - Confidential	\$2,920.00	\$3,087.20	\$3,265.60	\$3,452.80	\$3,649.60
E543	Payroll-Personnel Coordinator III - Confidential	\$2,369.60	\$2,505.60	\$2,649.60	\$2,802.40	\$2,963.20
E544	Payroll-Personnel Coordinator IV - Confidential	\$2,505.60	\$2,649.60	\$2,802.40	\$2,963.20	\$3,132.80
E550	Lead Copy Operator	\$2,113.60	\$2,234.40	\$2,362.40	\$2,498.40	\$2,641.60
F001	Hospital Central Services Supervisor - Exempt	\$3,274.40	\$3,462.40	\$3,660.80	\$3,870.40	\$4,092.00
F002	Epidemiologist II	\$3,440.80	\$3,638.40	\$3,848.00	\$4,068.80	\$4,301.60
F003	Speech Pathologist	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80
F004	Optometrist	\$4,233.60	\$4,477.60	\$4,732.80	\$5,004.80	\$5,291.20
F005	Supervising Mental Health Clinician - Exempt	\$4,182.40	\$4,420.80	\$4,674.40	\$4,944.00	\$5,228.00
F006	Supervising Mental Health Psychologist - Exempt	\$4,521.60	\$4,781.60	\$5,056.00	\$5,346.40	\$5,652.80
F007	Epidemiologist I	\$3,078.40	\$3,252.80	\$3,440.00	\$3,637.60	\$3,847.20
F008	Supervising Nurse Practitioner	\$6,443.20	\$6,812.80	\$7,204.00	\$7,617.60	\$8,054.40
F009	Nurse Practitioner		\$6,194.40	\$6,550.40	\$6,925.60	\$7,321.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
F011	Clinical Nurse		\$5,227.20	\$5,525.60	\$5,841.60	\$6,178.40
F012	Charge Nurse		\$5,227.20	\$5,525.60	\$5,841.60	\$6,178.40
F013	Ambulatory Care Nurse Trainee					\$3,944.00
F014	Ambulatory Care Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F015	Correctional Health Nurse Trainee					\$3,944.00
F018	Correctional Health Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F019	Critical Care Nurse Trainee					\$3,944.00
F020	Licensed Vocational Nurse		\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
F020-R	Licensed Vocational Nurse - Relief	\$2,715.20	\$2,871.20	\$3,036.00	\$3,209.60	\$3,394.40
F021	Nurse Practitioner Trainee					\$5,770.40
F022	Critical Care Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F023	Clinical Laboratory Scientist II	\$3,936.80	\$4,162.40	\$4,400.80	\$4,652.80	\$4,920.80
F023-R	Clinical Laboratory Scientist II - Relief	\$4,095.20	\$4,329.60	\$4,577.60	\$4,840.80	\$5,117.60
F024	Infusion Nurse Trainee					\$3,944.00
F025	Infusion Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F026	Long Term Care Nurse Trainee					\$3,944.00
F027	Long Term Care Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F028	Medical Surgical Nurse Trainee					\$3,944.00
F029	Creative Arts Therapist	\$2,794.40	\$2,956.00	\$3,125.60	\$3,304.80	\$3,494.40
F030	Supervising Dentist	\$6,578.40	\$6,956.00	\$7,355.20	\$7,777.60	\$8,221.60
F031	Medical Surgical Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F032	Dentist	\$6,280.00	\$6,641.60	\$7,021.60	\$7,424.00	\$7,851.20
F033	Perioperative Nurse Trainee					\$3,944.00
F034	Perioperative Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F035	Psychiatric Nurse Trainee					\$3,944.00
F036	Dental Hygienist	\$2,931.20	\$3,099.20	\$3,276.80	\$3,465.60	\$3,664.00
F037	Psychiatric Nurse		\$4,759.20	\$5,032.00	\$5,320.80	\$5,624.80
F038	Senior Public Health Nurse	\$4,864.80	\$5,143.20	\$5,437.60	\$5,750.40	\$6,080.80
F039	Dental Assistant	\$1,943.20	\$2,055.20	\$2,171.20	\$2,296.80	\$2,428.00
F040	Public Health Nurse		\$4,863.20	\$5,141.60	\$5,435.20	\$5,748.00
F041	Rehabilitation Production Supervisor I	\$2,378.40	\$2,514.40	\$2,659.20	\$2,810.40	\$2,972.00
F043	Rehabilitation Production Supervisor II	\$2,700.80	\$2,856.80	\$3,020.80	\$3,192.80	\$3,377.60
F044	Therapy Aide	\$2,087.20	\$2,205.60	\$2,333.60	\$2,467.20	\$2,608.80
F045	Senior Electrograph Technician	\$2,641.60	\$2,792.80	\$2,953.60	\$3,123.20	\$3,302.40

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
F047	Clinical Coordinator For Pharmacy Services	\$5,608.80	\$5,931.20	\$6,271.20	\$6,631.20	\$7,011.20
F048	Rehabilitation Production Supervisor III	\$3,024.80	\$3,199.20	\$3,381.60	\$3,576.00	\$3,780.80
F049	Community Mental Health Nurse			\$5,141.60	\$5,435.20	\$5,748.00
F050	Psychologist II	\$4,054.40	\$4,288.00	\$4,533.60	\$4,793.60	\$5,069.60
F051	Supervising Public Health Nutritionist - Exempt	\$3,404.80	\$3,600.80	\$3,808.00	\$4,026.40	\$4,257.60
F052	Chief Public Health Education	\$3,506.40	\$3,708.00	\$3,920.80	\$4,144.00	\$4,384.80
F053	Pharmacy Buyer	\$2,712.00	\$2,865.60	\$3,030.40	\$3,206.40	\$3,388.80
F054	Senior Community Health Planner	\$3,632.00	\$3,839.20	\$4,060.80	\$4,292.80	\$4,538.40
F055	Community Health Planner	\$3,376.80	\$3,570.40	\$3,775.20	\$3,991.20	\$4,222.40
F056	Senior Public Health Educator	\$3,632.00	\$3,839.20	\$4,060.80	\$4,292.80	\$4,538.40
F057	Public Health Educator	\$3,376.80	\$3,570.40	\$3,775.20	\$3,991.20	\$4,222.40
F058	Pharmacy Technician	\$2,570.40	\$2,718.40	\$2,872.80	\$3,038.40	\$3,212.80
F059	Pharmacist	\$5,292.00	\$5,595.20	\$5,914.40	\$6,255.20	\$6,615.20
F059-R	Pharmacist - Relief	\$5,332.00	\$5,636.00	\$5,960.00	\$6,301.60	\$6,664.00
F060	Pharmacy Aide	\$1,940.00	\$2,050.40	\$2,167.20	\$2,291.20	\$2,423.20
F061	Lead Pharmacy Technician	\$2,717.60	\$2,872.80	\$3,038.40	\$3,212.80	\$3,398.40
F062	Supervising Public Health Microbiologist - Exempt	\$4,011.20	\$4,240.80	\$4,484.80	\$4,743.20	\$5,015.20
F063	Registered Dental Assistant	\$2,296.80	\$2,428.00	\$2,567.20	\$2,715.20	\$2,871.20
F065	Public Health Microbiologist I	\$3,442.40	\$3,640.00	\$3,849.60	\$4,070.40	\$4,303.20
F066	Public Health Microbiologist II	\$3,644.80	\$3,853.60	\$4,073.60	\$4,307.20	\$4,555.20
F068	Orthopedic Technician	\$2,188.00	\$2,313.60	\$2,445.60	\$2,585.60	\$2,733.60
F070	Cytology Technologist II			\$4,071.20	\$4,304.80	\$4,552.00
F072	Radiology Assistant	\$2,104.00	\$2,225.60	\$2,353.60	\$2,488.00	\$2,630.40
F074	Clinical Laboratory Scientist I	\$3,718.40	\$3,932.00	\$4,157.60	\$4,396.00	\$4,648.00
F074-R	Clinical Laboratory Scientist I - Relief	\$3,868.80	\$4,089.60	\$4,324.00	\$4,572.00	\$4,836.00
F075	Radiologic Technologist I	\$3,401.60	\$3,596.80	\$3,803.20	\$4,020.00	\$4,252.00
F075-R	Radiologic Technologist I - Relief	\$3,570.40	\$3,775.20	\$3,991.20	\$4,222.40	\$4,461.60
F076	Lead Central Services And Supply Assistant	\$2,108.80	\$2,231.20	\$2,359.20	\$2,494.40	\$2,637.60
F077	Medical Services Assistant I	\$1,705.60	\$1,803.20	\$1,906.40	\$2,015.20	\$2,131.20
F078	Darkroom Technician	\$1,721.60	\$1,819.20	\$1,923.20	\$2,033.60	\$2,151.20

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
F079	Medical Services Assistant II	\$1,987.20	\$2,102.40	\$2,223.20	\$2,351.20	\$2,484.00
F080	Central Services And Supply Supervisor - Exempt	\$3,495.20	\$3,696.80	\$3,908.00	\$4,132.80	\$4,368.80
F081	Imaging Specialist	\$4,508.00	\$4,764.80	\$5,038.40	\$5,328.00	\$5,633.60
F081-R	Imaging Specialist - Relief	\$4,732.80	\$5,004.80	\$5,291.20	\$5,596.00	\$5,916.80
F082	Lead Imaging Specialist	\$4,846.40	\$5,124.80	\$5,417.60	\$5,729.60	\$6,059.20
F084	Operating Room Technician	\$2,586.40	\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
F084-R	Operating Room Technician - Relief	\$2,715.20	\$2,871.20	\$3,036.00	\$3,209.60	\$3,394.40
F085	Sterile Processing Technician	\$2,102.40	\$2,223.20	\$2,351.20	\$2,484.80	\$2,628.00
F086	Lead Sterile Processing Technician	\$2,230.40	\$2,358.40	\$2,494.40	\$2,636.80	\$2,787.20
F090	Lead Pharmacist	\$5,584.00	\$5,904.80	\$6,243.20	\$6,600.80	\$6,980.80
F092	Supervising Pharmacist	\$5,894.40	\$6,232.00	\$6,590.40	\$6,967.20	\$7,367.20
F098	Relief Nursing Supervisor	\$5,227.20	\$5,526.40	\$5,842.40	\$6,176.00	\$6,533.60
F101	Supervising Epidemiologist	\$4,035.20	\$4,265.60	\$4,512.00	\$4,771.20	\$5,044.00
F104	Relief Nurse	\$4,726.40	\$4,996.80	\$5,284.00	\$5,586.40	\$5,907.20
F107	Electrograph Technician I	\$2,104.00	\$2,225.60	\$2,353.60	\$2,488.00	\$2,630.40
F107-R	Electrograph Technician I - Relief	\$2,207.20	\$2,334.40	\$2,468.80	\$2,611.20	\$2,759.20
F108	Electrograph Technician II	\$2,426.40	\$2,566.40	\$2,713.60	\$2,868.80	\$3,033.60
F108-R	Electrograph Technician II - Relief	\$2,549.60	\$2,695.20	\$2,849.60	\$3,013.60	\$3,185.60
F109	Physicians Assistant	\$6,088.80	\$6,439.20	\$6,808.80	\$7,199.20	\$7,611.20
F116	Psychologist I	\$3,697.60	\$3,908.80	\$4,134.40	\$4,369.60	\$4,621.60
F118	Lead Radiologic Technologist	\$4,099.20	\$4,333.60	\$4,583.20	\$4,844.80	\$5,124.00
F119	Radiologic Technologist II	\$3,597.60	\$3,804.80	\$4,022.40	\$4,254.40	\$4,497.60
F119-R	Radiologic Technologist II - Relief	\$3,776.00	\$3,992.00	\$4,223.20	\$4,464.80	\$4,720.00
F120	Licensed Psychiatric Technician	\$2,586.40	\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
F120-R	Licensed Psychiatric Technician - Relief	\$2,715.20	\$2,871.20	\$3,036.00	\$3,209.60	\$3,394.40
F121	Crisis Team Technician	\$2,586.40	\$2,735.20	\$2,892.00	\$3,057.60	\$3,234.40
F122	Child Psychiatrist		\$10,256.80	\$10,844.80	\$11,468.00	\$12,125.60
F123	Staff Physician - Pediatrics		\$7,960.00	\$8,415.20	\$8,898.40	\$9,408.80
F124	Staff Physician		\$7,960.00	\$8,415.20	\$8,898.40	\$9,408.80
F125	Radiologic Technologist III	\$3,800.00	\$4,019.20	\$4,251.20	\$4,494.40	\$4,752.00
F125-R	Radiologic Technologist III - Relief	\$3,992.00	\$4,223.20	\$4,462.40	\$4,720.00	\$4,991.20
F126	Supervising Radiologic Technologist - Exempt	\$5,210.40	\$5,508.00	\$5,825.60	\$6,158.40	\$6,512.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
F127	Supervising Physician		\$8,584.00	\$9,075.20	\$9,596.80	\$10,146.40
F128	Supervising Child Psychiatrist		\$11,061.60	\$11,696.80	\$12,367.20	\$13,075.20
F129	Supervising Physician - Pediatrics		\$8,584.00	\$9,075.20	\$9,596.80	\$10,146.40
F130	Respiratory Therapist I	\$2,764.80	\$2,922.40	\$3,088.80	\$3,268.80	\$3,455.20
F130-R	Respiratory Therapist I - Relief	\$2,884.00	\$3,048.80	\$3,222.40	\$3,408.00	\$3,604.00
F132	Respiratory Therapist II	\$3,303.20	\$3,492.80	\$3,692.80	\$3,905.60	\$4,129.60
F132-R	Respiratory Therapist II - Relief	\$3,444.80	\$3,642.40	\$3,852.80	\$4,072.00	\$4,305.60
F134	Respiratory Therapist III	\$3,665.60	\$3,877.60	\$4,098.40	\$4,333.60	\$4,582.40
F134-R	Respiratory Therapist III - Relief	\$3,824.80	\$4,043.20	\$4,275.20	\$4,520.00	\$4,780.00
F140	Adult Psychiatrist	\$9,284.80	\$9,816.80	\$10,380.80	\$10,976.80	\$11,607.20
F142	Supervising Adult Psychiatrist	\$10,012.80	\$10,588.00	\$11,193.60	\$11,836.80	\$12,515.20
F150	Rehabilitation Production Manager - Exempt	\$3,636.80	\$3,844.80	\$4,067.20	\$4,300.00	\$4,547.20
F151	Rehabilitation Marketing Manager	\$3,479.20	\$3,679.20	\$3,891.20	\$4,114.40	\$4,350.40
F152	Laboratory Support Services Supervisor	\$2,659.20	\$2,811.20	\$2,972.80	\$3,143.20	\$3,324.00
F155	Laboratory Assistant I	\$1,364.80	\$1,442.40	\$1,525.60	\$1,612.80	\$1,705.60
F156	Laboratory Assistant II	\$2,021.60	\$2,137.60	\$2,260.80	\$2,390.40	\$2,526.40
F156-R	Laboratory Assistant II - Relief	\$2,121.60	\$2,243.20	\$2,370.40	\$2,507.20	\$2,651.20
F157	Medical Laboratory Technician	\$2,659.20	\$2,811.20	\$2,972.80	\$3,143.20	\$3,324.00
F158	Public Health Laboratory Technician I	\$2,168.80	\$2,292.80	\$2,425.60	\$2,564.80	\$2,712.80
F159	Public Health Laboratory Technician II	\$2,440.80	\$2,580.00	\$2,728.00	\$2,884.80	\$3,050.40
F160	Lead Public Health Laboratory Technician	\$2,580.00	\$2,728.00	\$2,884.80	\$3,050.40	\$3,223.20
F166	Therapy Assistant	\$2,647.20	\$2,799.20	\$2,959.20	\$3,128.00	\$3,308.00
F168	Supervising Creative Arts Therapist - Exempt	\$3,356.80	\$3,548.80	\$3,754.40	\$3,966.40	\$4,196.00
F171	Physical Therapist I	\$3,307.20	\$3,496.80	\$3,699.20	\$3,910.40	\$4,135.20
F172	Physical Therapist II	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80
F174	Occupational Therapist I	\$3,307.20	\$3,496.80	\$3,699.20	\$3,910.40	\$4,135.20
F175	Occupational Therapist II	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80
F181	Physical Therapist I, California Children's Services	\$3,307.20	\$3,496.80	\$3,699.20	\$3,910.40	\$4,135.20
F182	Physical Therapist II, California Children's Services	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
F184	Occupational Therapist I, California Children's Services	\$3,307.20	\$3,496.80	\$3,699.20	\$3,910.40	\$4,135.20
F185	Occupational Therapist II, California Children's Services	\$3,706.40	\$3,920.00	\$4,143.20	\$4,383.20	\$4,632.80
F187	Supervising Therapist - Exempt	\$4,020.00	\$4,251.20	\$4,494.40	\$4,752.80	\$5,025.60
F191	Supervising Clinical Laboratory Scientist - Exempt	\$4,333.60	\$4,582.40	\$4,844.00	\$5,121.60	\$5,417.60
F194	Supervising Psychologist - Exempt	\$4,362.40	\$4,612.00	\$4,877.60	\$5,157.60	\$5,451.20
G013	Vocational Rehabilitation Counselor II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G025	Residential Counselor I	\$2,598.40	\$2,748.00	\$2,905.60	\$3,072.80	\$3,248.80
G025-R	Residential Counselor I - Relief	\$2,728.00	\$2,884.80	\$3,051.20	\$3,224.80	\$3,410.40
G027	Residential Counselor II	\$2,889.60	\$3,055.20	\$3,232.00	\$3,415.20	\$3,611.20
G027-R	Residential Counselor II - Relief	\$3,033.60	\$3,208.00	\$3,390.40	\$3,585.60	\$3,792.00
G028	Residential Counselor III	\$3,055.20	\$3,231.20	\$3,416.00	\$3,612.80	\$3,817.60
G035	Psychiatric Social Worker II	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
G040	Psychiatric Social Worker I	\$3,158.40	\$3,339.20	\$3,531.20	\$3,733.60	\$3,948.80
G050	Crime Analyst	\$3,233.60	\$3,417.60	\$3,614.40	\$3,820.80	\$4,040.80
G051	Lead Crime Analyst	\$3,555.20	\$3,759.20	\$3,976.00	\$4,203.20	\$4,444.80
G061	Human Services Care Counselor I	\$2,598.40	\$2,748.00	\$2,905.60	\$3,072.80	\$3,248.80
G061-R	Human Services Care Counselor I - Relief	\$2,728.00	\$2,884.80	\$3,051.20	\$3,224.80	\$3,410.40
G062	Human Services Care Counselor II	\$2,889.60	\$3,055.20	\$3,232.00	\$3,415.20	\$3,611.20
G062-R	Human Services Care Counselor II - Relief	\$3,033.60	\$3,208.00	\$3,390.40	\$3,585.60	\$3,792.00
G063	Senior Human Services Care Counselor - Exempt	\$3,208.00	\$3,393.60	\$3,585.60	\$3,792.80	\$4,009.60
G064	Supervisor Fraud Investigation Unit - Exempt	\$3,576.00	\$3,780.00	\$3,998.40	\$4,227.20	\$4,469.60
G065	Fraud Investigator I	\$2,772.00	\$2,931.20	\$3,099.20	\$3,276.80	\$3,465.60
G066	Fraud Investigator II	\$3,253.60	\$3,440.80	\$3,638.40	\$3,848.00	\$4,068.80
G067	Investigative Analyst	\$2,596.80	\$2,745.60	\$2,904.00	\$3,069.60	\$3,244.80
G069	Benefits Analyst III	\$2,704.80	\$2,860.80	\$3,024.00	\$3,198.40	\$3,380.80
G070	Benefits Analyst II	\$2,516.00	\$2,660.80	\$2,812.00	\$2,973.60	\$3,146.40
G070-T	Family Health Benefits Analyst - T	\$2,516.00	\$2,660.80	\$2,812.00	\$2,973.60	\$3,146.40
G071	Benefits Analyst I			\$2,483.20	\$2,627.20	\$2,776.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
G078	Behavioral Health And Recovery Services Analyst I	\$2,917.60	\$3,084.80	\$3,262.40	\$3,449.60	\$3,647.20
G079	Behavioral Health And Recovery Services Analyst II	\$3,424.80	\$3,620.00	\$3,826.40	\$4,048.00	\$4,279.20
G080	Behavioral Health And Recovery Services Supervisor	\$3,748.00	\$3,964.00	\$4,192.80	\$4,430.40	\$4,686.40
G081	Mental Health Program Specialist	\$3,840.00	\$4,059.20	\$4,292.80	\$4,540.00	\$4,799.20
G085	Health Education Associate	\$2,516.00	\$2,660.80	\$2,812.00	\$2,973.60	\$3,146.40
G090	Children's Services Social Worker I			\$2,982.40	\$3,152.00	\$3,332.80
G091	Children's Services Social Worker II	\$3,011.20	\$3,185.60	\$3,367.20	\$3,562.40	\$3,764.00
G092	Children's Services Social Worker III	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
G093	Social Work Supervisor - Exempt	\$3,812.00	\$4,030.40	\$4,261.60	\$4,505.60	\$4,764.00
G093-R	Social Work Supervisor-Exempt-R	\$3,793.60	\$4,010.40	\$4,240.00	\$4,483.20	\$4,740.80
G094	Children's Services Social Work Supervisor - E	\$4,182.40	\$4,420.80	\$4,674.40	\$4,944.00	\$5,228.00
G095	Social Work Supervisor	\$3,812.00	\$4,030.40	\$4,261.60	\$4,505.60	\$4,764.00
G096	Social Worker III	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
G096-R	Social Worker III - R	\$3,220.80	\$3,406.40	\$3,602.40	\$3,809.60	\$4,028.00
G097	Social Worker II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G097-R	Social Worker II-R	\$2,730.40	\$2,889.60	\$3,054.40	\$3,232.00	\$3,414.40
G098	Social Worker I			\$2,717.60	\$2,873.60	\$3,038.40
G098-R	Social Worker I-R			\$2,704.00	\$2,859.20	\$3,023.20
G100	Vocational Rehabilitation Counseling Supervisor	\$3,891.20	\$4,114.40	\$4,350.40	\$4,600.00	\$4,862.40
G106	Program Counselor I	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
G107	Program Counselor II	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
G110	District Attorney's Office Supervising Victim Advocate	\$2,885.60	\$3,051.20	\$3,226.40	\$3,412.00	\$3,608.00
G111	District Attorney's Office Victim Advocate I	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
G112	Community Worker I	\$1,900.80	\$2,008.80	\$2,124.00	\$2,247.20	\$2,374.40
G113	Community Worker II	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
G114	District Attorney's Office Victim Advocate II	\$2,622.40	\$2,773.60	\$2,932.80	\$3,100.80	\$3,278.40
G115	Peer Support Worker I	\$1,900.80	\$2,008.80	\$2,124.00	\$2,247.20	\$2,374.40
G116	Peer Support Worker II	\$2,098.40	\$2,219.20	\$2,344.80	\$2,480.00	\$2,621.60
G117	Senior Community Worker	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
G118	Mental Health Counselor II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
G119	Mental Health Counselor I	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
G120	Marriage And Family Therapist II	\$3,552.00	\$3,756.80	\$3,971.20	\$4,199.20	\$4,440.80
G121	Marriage And Family Therapist I	\$3,158.40	\$3,339.20	\$3,531.20	\$3,733.60	\$3,948.80
G190	Vocational Rehabilitation Counselor III	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
G200	Vocational Rehabilitation Counselor I	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
G215	Estate Property Supervisor - Exempt	\$3,812.00	\$4,030.40	\$4,261.60	\$4,505.60	\$4,764.00
G216	Veterans Services Officer	\$3,407.20	\$3,602.40	\$3,810.40	\$4,028.80	\$4,260.00
G217	Deputy Public Guardian Conservator III	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
G218	Supervising Deputy Public Guardian - Conservator - Exempt	\$3,812.00	\$4,030.40	\$4,261.60	\$4,505.60	\$4,764.00
G219	Veterans Services Representative I	\$2,606.40	\$2,755.20	\$2,912.80	\$3,080.00	\$3,256.00
G220	Deputy Public Guardian Conservator I			\$2,717.60	\$2,873.60	\$3,038.40
G221	Human Services Program Policy Analyst	\$3,577.60	\$3,783.20	\$4,001.60	\$4,229.60	\$4,473.60
G222	Veterans Services Representative II	\$3,054.40	\$3,232.00	\$3,414.40	\$3,610.40	\$3,817.60
G223	Deputy Public Administrator I			\$2,717.60	\$2,873.60	\$3,038.40
G224	Deputy Public Administrator II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G225	Deputy Public Guardian Conservator II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G226	Community Program Specialist I	\$2,533.60	\$2,680.00	\$2,832.80	\$2,994.40	\$3,168.00
G227	Community Program Specialist II	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
G228	Senior Community Program Specialist	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
G230	Human Services Analyst I	\$2,606.40	\$2,755.20	\$2,912.80	\$3,080.00	\$3,256.00
G231	Human Services Analyst II	\$3,054.40	\$3,232.00	\$3,414.40	\$3,610.40	\$3,817.60
G232	Human Services Supervisor - Exempt	\$3,407.20	\$3,602.40	\$3,810.40	\$4,028.80	\$4,260.00
G233	Human Services Hearings Officer	\$3,407.20	\$3,602.40	\$3,810.40	\$4,028.80	\$4,260.00
G234	Job Development Specialist I	\$2,606.40	\$2,755.20	\$2,912.80	\$3,080.00	\$3,256.00
G235	Job Development Specialist II	\$3,054.40	\$3,232.00	\$3,414.40	\$3,610.40	\$3,817.60
G236	Community Program Supervisor	\$3,664.00	\$3,874.40	\$4,096.80	\$4,331.20	\$4,581.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
G237	Employment Services Specialist I	\$2,429.60	\$2,570.40	\$2,717.60	\$2,873.60	\$3,038.40
G238	Employment Services Specialist II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G239	Case Management / Assessment Specialist I			\$2,717.60	\$2,873.60	\$3,038.40
G240	Case Management / Assessment Specialist II	\$2,745.60	\$2,902.40	\$3,069.60	\$3,244.80	\$3,432.00
G241	Case Management / Assessment Specialist III	\$3,238.40	\$3,424.00	\$3,619.20	\$3,828.00	\$4,046.40
G242	Lead Behavioral Health and Recovery Services Specialist	\$3,424.80	\$3,620.00	\$3,826.40	\$4,048.00	\$4,279.20
G243	Program Coordinator I	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
G244	Program Coordinator II	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
G245	Community Program Analyst I	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
G246	Community Program Analyst II	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
G247	Contract Administrator I	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
G248	Contract Administrator II	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
G249	Program Coordinator I - Confidential	\$2,837.60	\$3,000.80	\$3,173.60	\$3,355.20	\$3,548.00
G250	Program Coordinator II - Confidential	\$3,332.00	\$3,522.40	\$3,724.80	\$3,937.60	\$4,163.20
G252	Supervising Human Services Hearings Officer	\$3,748.00	\$3,962.40	\$4,191.20	\$4,432.00	\$4,686.40
H027	Supervising Criminalist - Exempt	\$4,618.40	\$4,883.20	\$5,163.20	\$5,458.40	\$5,772.00
H028	Criminalist II	\$4,160.00	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00
H029	Criminalist I	\$3,340.80	\$3,531.20	\$3,733.60	\$3,948.00	\$4,174.40
H035	District Attorney's Inspector	\$4,632.80	\$4,898.40	\$5,180.00	\$5,476.00	\$5,792.00
H044	Sheriff's Sergeant	\$4,511.20	\$4,771.20	\$5,044.00	\$5,333.60	\$5,639.20
H058	Sheriff's Correctional Officer	\$3,177.60	\$3,361.60	\$3,552.80	\$3,756.80	\$3,972.80
H060	Deputy Sheriff	\$3,738.40	\$3,954.40	\$4,180.00	\$4,420.00	\$4,673.60
H061	Deputy Sheriff Trainee					\$3,333.60
H085	Sheriff's Identification Technician	\$2,545.60	\$2,692.00	\$2,847.20	\$3,011.20	\$3,183.20
H095	Supervising Sheriff's Identification Technician	\$2,931.20	\$3,097.60	\$3,276.00	\$3,464.00	\$3,662.40
H100	Senior District Attorney's Inspector	\$5,130.40	\$5,424.80	\$5,736.00	\$6,064.00	\$6,414.40
H131	Deputy Coroner	\$3,518.40	\$3,719.20	\$3,934.40	\$4,159.20	\$4,396.80
H132	Supervising Deputy Coroner	\$3,832.00	\$4,052.00	\$4,284.00	\$4,529.60	\$4,790.40
I020	Revenue Collector - Extra Help					\$1,384.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
I030	SART Nurse - Extra Help					\$80.00
I050	BHRS Intern					
I050C	BHRS Intern (Stipend Only)					
I052	Intern / Fellow I					\$1,428.80
I053	Intern / Fellow II	\$1,428.80	\$1,471.20	\$1,596.80	\$1,723.20	\$1,848.80
I054	Intern / Fellow III					
I055	Seasonal Worker - Extra Help	\$659.20	\$696.80	\$736.80	\$779.20	\$824.00
I058	Election Volunteer Workers - Extra Help					\$80.00
I059	Intern / Fellow IV					
I060	Family Court Services Intern - Extra Help					\$800.00
I061	Early Child Care and Education Specialist - Extra Help	\$1,360.00	\$1,438.40	\$1,520.80	\$1,608.00	\$1,700.00
I070	STEP Intern - Extra Help	\$1,387.20	\$1,467.20	\$1,551.20	\$1,640.00	\$1,734.40
I080	Mental Health Peer Counselor					\$1,600.00
I091	Project/Program Associate I					
I092	Project/Program Associate II					
I093	Project/Program Associate III					
I094	Project/Program Associate IV					
I096	Project/Program Associate V					
J001	Hazardous Materials Specialist I			\$3,020.00	\$3,192.00	\$3,376.80
J003	Hazardous Materials Specialist II	\$3,538.40	\$3,740.80	\$3,955.20	\$4,180.80	\$4,421.60
J004	Hazardous Materials Specialist III	\$3,755.20	\$3,969.60	\$4,196.80	\$4,437.60	\$4,692.00
J005	Hazardous Materials Specialist IV	\$4,052.80	\$4,285.60	\$4,530.40	\$4,790.40	\$5,065.60
J007	Environmental Health Program Supervisor - Exempt	\$4,548.80	\$4,808.80	\$5,085.60	\$5,376.80	\$5,684.80
J037	Environmental Health Specialist IV	\$4,052.80	\$4,285.60	\$4,530.40	\$4,790.40	\$5,065.60
J039	Environmental Health Technician I	\$2,396.80	\$2,534.40	\$2,680.00	\$2,832.80	\$2,995.20
J040	Environmental Health Technician II	\$2,531.20	\$2,676.80	\$2,830.40	\$2,993.60	\$3,165.60
J041	Lead Environmental Health Technician	\$2,686.40	\$2,840.00	\$3,002.40	\$3,175.20	\$3,356.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
J045	Senior Communicable Diseases Investigator	\$2,894.40	\$3,060.00	\$3,236.80	\$3,422.40	\$3,618.40
J046	Environmental Health Specialist II	\$3,538.40	\$3,740.80	\$3,955.20	\$4,180.80	\$4,421.60
J047	Communicable Disease Investigator	\$2,740.00	\$2,895.20	\$3,060.80	\$3,238.40	\$3,424.00
J048	Environmental Health Specialist I			\$3,020.00	\$3,192.00	\$3,376.80
J049	Environmental Health Specialist III	\$3,755.20	\$3,969.60	\$4,196.80	\$4,437.60	\$4,692.00
J050	Building Permit Services Supervisor	\$3,384.00	\$3,577.60	\$3,783.20	\$4,001.60	\$4,230.40
J055	Building Plans Specialist	\$4,419.20	\$4,672.80	\$4,941.60	\$5,223.20	\$5,524.80
J056	Building Permit Coordinator	\$3,078.40	\$3,252.80	\$3,440.00	\$3,637.60	\$3,847.20
J057	Building Inspector I	\$2,970.40	\$3,141.60	\$3,319.20	\$3,511.20	\$3,712.00
J058	Building Inspector II			\$4,071.20	\$4,304.80	\$4,552.00
J059	Building Inspector III	\$3,850.40	\$4,071.20	\$4,304.00	\$4,551.20	\$4,812.80
J060	Building Permit Technician I	\$2,164.00	\$2,288.00	\$2,419.20	\$2,557.60	\$2,704.80
J061	Building Permit Technician II	\$2,563.20	\$2,712.00	\$2,865.60	\$3,028.80	\$3,205.60
J062	Biologist / Standards Specialist I					\$2,899.20
J063	Biologist / Standards Specialist II	\$2,991.20	\$3,162.40	\$3,344.00	\$3,536.00	\$3,738.40
J064	Biologist / Standards Specialist III	\$3,343.20	\$3,535.20	\$3,737.60	\$3,952.00	\$4,178.40
J065	Biologist / Standards Specialist IV	\$3,745.60	\$3,960.80	\$4,188.00	\$4,428.80	\$4,684.00
J067	Pest Detection Specialist	\$1,966.40	\$2,077.60	\$2,197.60	\$2,323.20	\$2,457.60
J070	Pest Detection Supervisor - Exempt	\$2,392.80	\$2,531.20	\$2,676.80	\$2,829.60	\$2,992.00
J080	Senior Sustainability Specialist	\$3,905.60	\$4,130.40	\$4,367.20	\$4,618.40	\$4,883.20
J081	Resource Conservation Specialist III	\$3,494.40	\$3,695.20	\$3,906.40	\$4,132.00	\$4,368.00
J082	Resource Conservation Specialist I	\$2,939.20	\$3,109.60	\$3,286.40	\$3,476.00	\$3,676.00
J083	Resource Conservation Specialist II	\$3,236.00	\$3,420.80	\$3,617.60	\$3,825.60	\$4,044.00
J084	Natural Resource Specialist I	\$2,939.20	\$3,109.60	\$3,286.40	\$3,476.00	\$3,676.00
J085	Natural Resource Specialist II	\$3,236.00	\$3,420.80	\$3,617.60	\$3,825.60	\$4,044.00
J086	Natural Resource Specialist III	\$3,494.40	\$3,695.20	\$3,906.40	\$4,132.00	\$4,368.00
J087	Senior Natural Resource Specialist	\$3,905.60	\$4,130.40	\$4,367.20	\$4,618.40	\$4,883.20

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
K001	Librarian I	\$2,704.00	\$2,858.40	\$3,024.00	\$3,198.40	\$3,380.00
K002	Librarian II	\$2,948.80	\$3,119.20	\$3,297.60	\$3,485.60	\$3,684.80
K003	Senior Librarian	\$3,154.40	\$3,336.00	\$3,527.20	\$3,728.80	\$3,943.20
K006	Project Read Program Director	\$3,144.00	\$3,323.20	\$3,515.20	\$3,715.20	\$3,928.80
K007	Literacy Specialist	\$2,672.00	\$2,826.40	\$2,987.20	\$3,158.40	\$3,340.80
K008	Circulation Supervisor - Exempt	\$2,717.60	\$2,873.60	\$3,037.60	\$3,212.80	\$3,397.60
K009	Library Assistant I			\$2,070.40	\$2,186.40	\$2,313.60
K010	Library Assistant II	\$2,184.80	\$2,309.60	\$2,444.00	\$2,583.20	\$2,732.00
K011	Library Assistant Bookmobile Operator	\$2,361.60	\$2,497.60	\$2,639.20	\$2,791.20	\$2,951.20
K012	Library Technician II	\$2,184.80	\$2,309.60	\$2,444.00	\$2,583.20	\$2,732.00
K014	Library Technician I			\$2,070.40	\$2,186.40	\$2,313.60
K016	Senior Library Technician	\$2,317.60	\$2,449.60	\$2,590.40	\$2,740.00	\$2,896.00
K017	Senior Library Assistant	\$2,317.60	\$2,449.60	\$2,590.40	\$2,740.00	\$2,896.00
L005	Lead Gardener	\$2,986.40	\$3,156.00	\$3,339.20	\$3,530.40	\$3,732.00
L014	Parks And Open Space Equipment Operator	\$3,329.60	\$3,520.80	\$3,723.20	\$3,936.80	\$4,162.40
L017	Equipment Mechanic / Operator Parks	\$3,176.80	\$3,358.40	\$3,550.40	\$3,755.20	\$3,969.60
L024	Assistant Harbormaster	\$2,986.40	\$3,156.00	\$3,339.20	\$3,530.40	\$3,732.00
L025	Park Ranger IV - Exempt	\$3,530.40	\$3,732.00	\$3,946.40	\$4,172.80	\$4,413.60
L039	Park Ranger III	\$3,116.00	\$3,296.00	\$3,485.60	\$3,684.00	\$3,895.20
L040	Park Ranger I	\$2,400.80	\$2,539.20	\$2,685.60	\$2,840.00	\$3,002.40
L041	Park Ranger II	\$2,719.20	\$2,876.00	\$3,041.60	\$3,215.20	\$3,400.80
L042	Gardener	\$2,606.40	\$2,755.20	\$2,913.60	\$3,080.80	\$3,256.80
L043	Parks Electrician And Maintenance Worker	\$3,356.00	\$3,548.80	\$3,752.80	\$3,967.20	\$4,196.00
L044	County Arborist - Urban Forester	\$3,530.40	\$3,732.00	\$3,946.40	\$4,172.80	\$4,413.60
L046	Park Aide - Extra Help	\$1,439.20	\$1,522.40	\$1,609.60	\$1,702.40	\$1,800.80
L064	Senior Lifeguard - Extra Help	\$710.40	\$751.20	\$794.40	\$840.00	\$888.00
L065	Lifeguard - Extra Help	\$659.20	\$696.80	\$736.80	\$779.20	\$824.00
M001	Airport Operations Supervisor - Exempt	\$3,233.60	\$3,417.60	\$3,614.40	\$3,820.80	\$4,040.80
M002	Airport Operations Specialist II	\$2,547.20	\$2,692.80	\$2,846.40	\$3,009.60	\$3,183.20
M003	Airport Operations Specialist I	\$2,288.00	\$2,419.20	\$2,557.60	\$2,704.80	\$2,860.80
N001	Capital Projects Manager I	\$3,708.00	\$3,921.60	\$4,144.00	\$4,384.80	\$4,635.20
N009	Senior Engineer - I	\$4,532.00	\$4,792.00	\$5,065.60	\$5,356.00	\$5,663.20
N010	Public Works Technician I	\$2,478.40	\$2,621.60	\$2,770.40	\$2,931.20	\$3,098.40
N011	Public Works Technician II	\$2,906.40	\$3,072.80	\$3,248.80	\$3,435.20	\$3,632.80
N016	Delineator II	\$3,356.80	\$3,548.80	\$3,754.40	\$3,966.40	\$4,196.00
N017	Delineator I	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
N018	Associate Engineer	\$3,939.20	\$4,164.80	\$4,404.00	\$4,656.00	\$4,924.00
N020	Associate Civil Engineer	\$4,410.40	\$4,663.20	\$4,930.40	\$5,213.60	\$5,512.00

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
N033	Assistant Engineer	\$3,329.60	\$3,518.40	\$3,720.80	\$3,935.20	\$4,160.80
N035	Supervising Public Works Technician - Exempt	\$3,708.80	\$3,922.40	\$4,148.00	\$4,385.60	\$4,636.80
N040	Graphics Associate - C	\$2,315.20	\$2,448.00	\$2,588.80	\$2,737.60	\$2,894.40
N041	Graphics Specialist	\$2,664.00	\$2,816.00	\$2,978.40	\$3,148.80	\$3,329.60
N042	Graphics Specialist - Confidential	\$2,661.60	\$2,816.00	\$2,976.80	\$3,148.00	\$3,328.80
N043	Graphics Communications Specialist	\$3,326.40	\$3,517.60	\$3,720.00	\$3,933.60	\$4,157.60
N051	Senior Drafting Technician	\$3,256.00	\$3,444.00	\$3,641.60	\$3,850.40	\$4,070.40
N052	Drafting Technician II	\$2,906.40	\$3,072.80	\$3,248.80	\$3,435.20	\$3,632.80
N053	Drafting Technician I	\$2,478.40	\$2,621.60	\$2,770.40	\$2,931.20	\$3,098.40
N060	Construction Inspector I	\$2,855.20	\$3,020.80	\$3,191.20	\$3,375.20	\$3,569.60
N062	Construction Inspector II	\$3,358.40	\$3,549.60	\$3,755.20	\$3,968.00	\$4,196.80
N063	Wastewater Collection Worker I	\$2,680.00	\$2,833.60	\$2,995.20	\$3,168.00	\$3,348.80
N064	Wastewater Collection Worker II	\$3,049.60	\$3,222.40	\$3,406.40	\$3,603.20	\$3,808.80
N065	Wastewater Collection Supervisor	\$3,864.80	\$4,086.40	\$4,320.80	\$4,568.80	\$4,829.60
N085	Road Maintenance Supervisor	\$3,473.60	\$3,673.60	\$3,885.60	\$4,107.20	\$4,344.80
N106	Department Facilities Projects Coordinator I	\$2,823.20	\$2,985.60	\$3,155.20	\$3,337.60	\$3,528.80
N107	Department Facilities Projects Coordinator II	\$3,337.60	\$3,528.80	\$3,731.20	\$3,945.60	\$4,172.00
N108	Capital Projects Manager II	\$4,500.80	\$4,760.00	\$5,033.60	\$5,320.80	\$5,628.00
N109	Supervising Capital Projects Manager	\$4,759.20	\$5,032.80	\$5,322.40	\$5,628.00	\$5,951.20
P215	Civil Service Commissioner					
P216	Design Review Commissioner Member					
P217	Permit Appeals Board Member					
P218	Planning Commission Member					
P219	Hearing Commissioner					
P220	LAFCO Commissioner					
Q002	District Coordinator, Sheriff's Office Of Emergency Services	\$3,032.80	\$3,208.80	\$3,390.40	\$3,585.60	\$3,792.00
Q005	Supervising District Coordinator, Sheriff's OES	\$3,547.20	\$3,751.20	\$3,965.60	\$4,193.60	\$4,434.40
R001	Housing / Community Development Specialist I	\$2,793.60	\$2,955.20	\$3,124.80	\$3,302.40	\$3,493.60
R002	Housing / Community Development Specialist II	\$3,314.40	\$3,504.00	\$3,705.60	\$3,917.60	\$4,141.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
R003	Housing / Community Development Specialist III	\$3,794.40	\$4,012.00	\$4,242.40	\$4,485.60	\$4,744.00
R004	Code Compliance Officer I	\$2,628.80	\$2,778.40	\$2,937.60	\$3,108.00	\$3,284.80
R005	Code Compliance Officer II	\$3,025.60	\$3,201.60	\$3,384.00	\$3,577.60	\$3,783.20
R006	Senior Code Compliance Officer - Exempt	\$3,617.60	\$3,825.60	\$4,044.00	\$4,276.00	\$4,521.60
R007	Code Compliance Officer III	\$3,195.20	\$3,379.20	\$3,573.60	\$3,778.40	\$3,996.80
R010	Housing And Community Development Supervisor	\$4,319.20	\$4,565.60	\$4,828.00	\$5,105.60	\$5,399.20
R011	Senior Housing and Community Development Policy Analyst	\$4,319.20	\$4,565.60	\$4,828.00	\$5,105.60	\$5,399.20
R020	Senior Planner - Exempt	\$4,481.60	\$4,738.40	\$5,009.60	\$5,298.40	\$5,600.80
R040	Planner III	\$3,548.80	\$3,751.20	\$3,966.40	\$4,195.20	\$4,434.40
R050	Planner II	\$3,099.20	\$3,276.80	\$3,465.60	\$3,664.00	\$3,873.60
R060	Planner I	\$2,613.60	\$2,764.00	\$2,921.60	\$3,090.40	\$3,268.80
R065	Planning Technician	\$2,292.80	\$2,425.60	\$2,564.80	\$2,712.80	\$2,866.40
S020	Supervising Cook - Exempt			\$2,583.20	\$2,729.60	\$2,886.40
S021	Dietitian II	\$3,263.20	\$3,450.40	\$3,648.80	\$3,858.40	\$4,080.00
S024	Dietitian I	\$3,084.80	\$3,263.20	\$3,449.60	\$3,647.20	\$3,856.00
S025	Supervising Dietitian	\$3,404.80	\$3,600.80	\$3,808.00	\$4,026.40	\$4,257.60
S027	Cook II			\$2,426.40	\$2,565.60	\$2,713.60
S030	Cook I			\$2,243.20	\$2,372.00	\$2,507.20
S031	Dietetic Technician	\$2,256.00	\$2,386.40	\$2,523.20	\$2,666.40	\$2,821.60
S032	Dietetic Assistant - Terminal				\$2,666.40	\$2,821.60
S035	Food Service Supervisor - Exempt			\$2,426.40	\$2,565.60	\$2,713.60
S037	Food Service Worker II			\$2,137.60	\$2,260.80	\$2,390.40
S038	Food Service Worker I			\$2,029.60	\$2,143.20	\$2,267.20
S065	Seamstress	\$1,752.00	\$1,852.00	\$1,958.40	\$2,070.40	\$2,190.40
T012	Supervising Stationary Engineer - Exempt	\$3,810.40	\$4,029.60	\$4,260.80	\$4,504.00	\$4,762.40
T013	Crafts Supervisor	\$3,810.40	\$4,032.00	\$4,261.60	\$4,506.40	\$4,764.80
T020	Plumber					\$4,136.80
T024	Electrician					\$4,236.80
T025	Lead Painter					\$4,064.00
T026	Painter					\$3,830.40
T027	Locksmith					\$3,830.40
T028	Locksmith Trainee			\$2,737.60	\$2,893.60	\$3,058.40
T029	Construction Carpenter / Mason	\$3,064.80	\$3,241.60	\$3,427.20	\$3,622.40	\$3,830.40
T030	Carpenter / Mill Cabinet Worker					\$3,830.40
T033	Elevator Maintenance Mechanic					\$4,180.80
T040	Stationary Engineer II					\$3,828.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
T041	Stationary Engineer I	\$2,588.80	\$2,738.40	\$2,894.40	\$3,059.20	\$3,236.80
T048	Boiler Watch Engineer	\$2,808.00	\$2,969.60	\$3,140.80	\$3,318.40	\$3,510.40
T060	Supervising Custodian - Exempt	\$2,164.80	\$2,289.60	\$2,420.80	\$2,559.20	\$2,707.20
T062	Senior Utility Worker	\$2,276.80	\$2,407.20	\$2,544.80	\$2,692.00	\$2,845.60
T063	Utility Worker II	\$2,064.80	\$2,184.00	\$2,308.80	\$2,441.60	\$2,580.80
T064	Utility Worker I	\$1,957.60	\$2,069.60	\$2,189.60	\$2,315.20	\$2,447.20
T070	Forensic Autopsy Technician	\$2,034.40	\$2,151.20	\$2,273.60	\$2,405.60	\$2,543.20
T073	Community Services Officer II	\$2,228.80	\$2,356.80	\$2,491.20	\$2,635.20	\$2,785.60
T074	Community Services Officer I	\$2,044.00	\$2,162.40	\$2,285.60	\$2,417.60	\$2,556.00
T075	Custodian	\$1,861.60	\$1,968.00	\$2,080.00	\$2,200.00	\$2,326.40
T076	Lead Custodian	\$2,022.40	\$2,138.40	\$2,261.60	\$2,391.20	\$2,527.20
T080	Road Equipment Operator II	\$3,362.40	\$3,555.20	\$3,759.20	\$3,975.20	\$4,202.40
T081	Road Equipment Operator I	\$3,177.60	\$3,360.80	\$3,552.80	\$3,757.60	\$3,972.80
T082	Road Equipment Supervisor	\$3,808.00	\$4,028.00	\$4,259.20	\$4,501.60	\$4,761.60
T083	Road Construction Supervisor	\$3,603.20	\$3,808.80	\$4,028.80	\$4,260.00	\$4,504.00
T085	Road Maintenance Worker II	\$2,741.60	\$2,896.80	\$3,063.20	\$3,240.80	\$3,424.80
T090	Road Maintenance Worker I	\$2,408.00	\$2,546.40	\$2,692.00	\$2,848.00	\$3,010.40
T092	Equipment Mechanic Supervisor	\$3,705.60	\$3,918.40	\$4,144.00	\$4,383.20	\$4,633.60
T093	Equipment Mechanic Trainee	\$2,636.00	\$2,788.00	\$2,948.00	\$3,116.80	\$3,296.00
T094	Equipment Mechanic III	\$3,364.80	\$3,556.80	\$3,760.80	\$3,976.00	\$4,203.20
T095	Equipment Mechanic II	\$3,207.20	\$3,391.20	\$3,584.80	\$3,791.20	\$4,008.00
T100	Equipment Mechanic I	\$2,787.20	\$2,947.20	\$3,116.80	\$3,296.00	\$3,483.20
T103	Transportation Officer			\$2,189.60	\$2,315.20	\$2,447.20
T104	Lead Transportation Officer	\$2,122.40	\$2,243.20	\$2,372.00	\$2,508.00	\$2,652.00
T105	School Bus Driver			\$2,189.60	\$2,315.20	\$2,447.20
T110	Equipment Services Worker I	\$2,201.60	\$2,327.20	\$2,460.80	\$2,602.40	\$2,751.20
T112	Equipment Services Worker II	\$2,460.80	\$2,602.40	\$2,751.20	\$2,908.80	\$3,077.60
U003	Real Property Agent III	\$4,065.60	\$4,299.20	\$4,546.40	\$4,807.20	\$5,082.40
U004	Real Property Agent II	\$3,659.20	\$3,868.80	\$4,092.00	\$4,324.80	\$4,573.60
U005	Real Property Agent I			\$2,980.80	\$3,151.20	\$3,333.60
U045	Principal Appraiser - Exempt	\$4,074.40	\$4,309.60	\$4,556.00	\$4,816.80	\$5,096.00
U063	Senior Auditor - Appraiser	\$3,444.00	\$3,641.60	\$3,850.40	\$4,070.40	\$4,305.60
U068	Senior Appraiser	\$3,444.00	\$3,641.60	\$3,850.40	\$4,070.40	\$4,305.60

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
U074	Appraiser II	\$3,032.80	\$3,208.80	\$3,390.40	\$3,585.60	\$3,792.00
U076	Appraiser I			\$2,744.00	\$2,900.00	\$3,066.40
U077	Principal Auditor - Appraiser - Exempt	\$4,074.40	\$4,309.60	\$4,556.00	\$4,816.80	\$5,096.00
U078	Auditor - Appraiser II	\$3,032.80	\$3,208.80	\$3,390.40	\$3,585.60	\$3,792.00
U079	Auditor - Appraiser I			\$2,744.00	\$2,900.00	\$3,066.40
U081	Real Property Appraiser Technician			\$2,331.20	\$2,464.80	\$2,605.60
V045	Communication Dispatch Coordinator	\$3,550.40	\$3,755.20	\$3,969.60	\$4,197.60	\$4,438.40
V048	Communications Dispatcher II	\$3,221.60	\$3,407.20	\$3,603.20	\$3,811.20	\$4,029.60
V048-R	Communications Dispatcher II - Relief	\$3,384.00	\$3,578.40	\$3,784.00	\$4,002.40	\$4,230.40
V050	Communications Dispatcher I			\$2,915.20	\$3,082.40	\$3,258.40
V050-R	Communications Dispatcher I - Relief			\$3,060.80	\$3,237.60	\$3,423.20
V051	911 Communications Calltaker	\$2,332.80	\$2,466.40	\$2,608.00	\$2,756.80	\$2,915.20
V053	Telephone Services Analyst	\$2,862.40	\$3,025.60	\$3,201.60	\$3,384.00	\$3,577.60
V054	GIS Technician I	\$2,478.40	\$2,621.60	\$2,770.40	\$2,931.20	\$3,098.40
V055	GIS Technician II	\$2,906.40	\$3,072.80	\$3,248.80	\$3,435.20	\$3,632.80
V056	GIS Technician III	\$3,445.60	\$3,444.00	\$3,641.60	\$3,850.40	\$4,070.40
V057	GIS Supervisor	\$3,582.40	\$3,788.00	\$4,005.60	\$4,234.40	\$4,477.60
V100	Production Technician I	\$2,070.40	\$2,187.20	\$2,313.60	\$2,446.40	\$2,587.20
V101	Production Technician II	\$2,288.00	\$2,420.00	\$2,557.60	\$2,702.40	\$2,858.40
V102	Lead Production Technician	\$2,631.20	\$2,782.40	\$2,941.60	\$3,112.00	\$3,288.00
V200	Assistant Systems Engineer	\$2,925.60	\$3,091.20	\$3,270.40	\$3,456.00	\$3,655.20
V205	Associate Systems Engineer	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V210	Systems Engineer	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V215	Advisory Systems Engineer	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V230	Information Technology Technician	\$3,180.80	\$3,364.00	\$3,557.60	\$3,761.60	\$3,976.00
V231	Senior Information Technology Technician	\$3,244.80	\$3,431.20	\$3,628.80	\$3,836.00	\$4,056.80
V232	Information Technology Technician - Confidential	\$3,180.80	\$3,363.20	\$3,556.00	\$3,760.80	\$3,975.20
V233	Departmental Systems Analyst	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
V234	Senior Information Technology Analyst	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V235	Information Technology Analyst	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
V236	Information Technology Analyst - Confidential	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
V237	Retirement Systems Technologist	\$4,215.20	\$4,456.00	\$4,713.60	\$4,982.40	\$5,268.00
V238	Senior Graphics Specialist	\$3,244.80	\$3,431.20	\$3,628.80	\$3,836.00	\$4,056.80
V239	Senior Graphics Specialist - Confidential	\$3,244.00	\$3,431.20	\$3,628.00	\$3,835.20	\$4,056.00
V240	Information Technology Supervisor - Exempt	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V241	Departmental Systems Analyst - Confidential	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
V250	Resource Specialist Patient Financial Services System	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
V252	Systems Support Specialist	\$4,012.80	\$4,244.00	\$4,486.40	\$4,744.00	\$5,016.80
V260	IS Application Support Analyst I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V261	IS Application Support Analyst II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V262	IS Application Support Analyst III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V263	IS Application Support - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V264	IS Business Analyst I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V265	IS Business Analyst II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V266	IS Business Analyst III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V267	IS Business Analyst - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V268	IS Client Systems Specialist I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V269	IS Client Systems Specialist II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V270	IS Client Systems Specialist III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V271	IS Client Systems Specialist - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V272	IS Data Specialist I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V273	IS Data Specialist II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V274	IS Data Specialist III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V275	IS Data Specialist - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V276	IS Systems Specialist I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20
V277	IS Systems Specialist II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V278	IS Systems Specialist III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V279	IS Systems Specialist - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V280	IS Communications Specialist I	\$3,440.00	\$3,637.60	\$3,848.00	\$4,068.00	\$4,303.20

Job Profile Table as of 7/8/2021

Job ID	Job Profile Name	Biweekly Step A	Biweekly Step B	Biweekly Step C	Biweekly Step D	Biweekly Step E
V281	IS Communications Specialist II	\$4,094.40	\$4,328.00	\$4,578.40	\$4,840.00	\$5,117.60
V282	IS Communications Specialist III	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V283	IS Communications Specialist - Senior	\$4,399.20	\$4,651.20	\$4,919.20	\$5,200.00	\$5,498.40
V300	IS Business Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V301	IS Client Systems Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V302	IS Data Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V303	IS Systems Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V304	IS Application Support Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V305	IS Project Manager I	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
V306	IS Project Manager II	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20	\$6,190.40
V307	IS Communications Supervisor	\$4,684.80	\$4,952.00	\$5,236.80	\$5,539.20	\$5,855.20
W038	Automotive Mechanic					\$3,562.40
W039	Automotive Mechanic Trainee	\$2,698.40	\$2,853.60	\$3,018.40	\$3,189.60	\$3,372.80
W040	Automotive Service Worker II	\$2,160.80	\$2,284.80	\$2,415.20	\$2,553.60	\$2,699.20
W041	Automotive Service Worker III	\$2,383.20	\$2,520.80	\$2,664.00	\$2,819.20	\$2,979.20
W121	Automotive Service Worker I	\$1,952.80	\$2,064.80	\$2,184.80	\$2,308.80	\$2,441.60
W125	Automotive Service Supervisor - Exempt					\$3,998.40
Z101	Long Term Disability Payment					\$80.00