

2022 Health Insurance Plans (Effective January 1, 2022)

All Employees

Blue Shield HMO	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	93.22	528.24	225.28	396.18	357.34	264.12	621.46	1242.92
Employee +1	186.44	1056.49	450.56	792.37	714.68	528.25	1242.93	2485.86
Employee + Family	263.81	1494.94	637.54	1121.21	1011.28	747.47	1758.75	3517.50

Blue Shield TRIO HMO	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	72.21	409.19	174.51	306.89	276.80	204.60	481.40	962.80
Employee +1	144.42	818.38	349.01	613.79	553.61	409.19	962.80	1925.60
Employee + Family	204.35	1158.01	493.85	868.51	783.35	579.01	1362.36	2724.72

Blue Shield PPO	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	198.19	594.56	346.83	445.92	495.47	297.28	792.75	1585.50
Employee +1	411.63	1234.89	720.35	926.17	1029.07	617.45	1646.52	3293.04
Employee + Family	598.97	1796.90	1048.19	1347.68	1497.42	898.45	2395.87	4791.74

Blue Shield HDHP	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	77.08	436.79	186.28	327.59	295.47	218.40	513.87	1027.74
Employee +1	154.16	873.59	372.56	655.19	590.95	436.80	1027.75	2055.50
Employee + Family	218.14	1236.13	527.17	927.10	836.20	618.07	1454.27	2908.54

Kaiser HMO	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium ²	Monthly Premium ²
Employee Only	52.81	300.27	52.81	300.27	202.45	150.63	353.08	706.16
Employee +1	105.62	599.54	255.26	449.90	404.89	300.27	705.16	1410.32
Employee + Family	149.46	847.93	361.19	636.20	572.92	424.47	997.39	1994.78

Kaiser HDHP	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee Cost	County Cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium ²	Monthly Premium ²
Employee Only	41.46	235.97	41.46	235.97	158.95	118.48	277.43	554.86
Employee +1	82.93	470.93	200.41	353.45	317.89	235.97	553.86	1107.72
Employee + Family	117.34	665.95	283.58	499.71	449.82	333.47	783.29	1566.58

Operating Engineers PPO, Dental & Vision	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee cost	County cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	44.65	401.85	145.11	301.39	245.57	200.93	446.50	893.00
Employee +1	89.30	803.70	290.22	602.78	491.15	401.85	893.00	1786.00
Employee + Family	120.55	1084.95	391.79	813.71	663.02	542.48	1205.50	2411.00

Operating Engineers Kaiser, Dental & Vision	Full Time Employees		3/4 Time Employees		1/2 Time Employees		Total	Total
	Employee cost	County cost	Employee cost	County cost	Employee cost	County cost	Semi-Monthly Premium	Monthly Premium
Employee Only	47.35	426.15	153.89	319.61	260.42	213.08	473.50	947.00
Employee +1	94.70	852.30	307.77	639.23	520.85	426.15	947.00	1894.00
Employee + Family	123.50	1111.50	401.37	833.63	679.25	555.75	1235.00	2470.00

2021 Dental & Vision Contributions

Management, Confidential, District Attorney/County Counsel, Sheriff Sergeant	Cigna Dental PPO			
	Core Dental Plan (No max, no ortho coverage)		Management Buy up- Core plus Buy-Up (4k Ortho Coverage)	
	Employee Cost	County Cost ¹	Employee Cost	County Cost ¹
Employee Only			22.71	
Employee + 1	7.12	64.08	39.85	64.08
Employee + 2 ore more			52.32	

All other represented employee groups	Cigna Dental PPO							
	Core Dental Plan (2.5k Max)		Year 2+ Actives - Core plus Buy-Up 1 (4k Max)		Year 2+ Actives - Core plus Buy-Up 2 (4k Ortho Coverage)		Year 2+ Actives - Core plus Buy-Up 3 (4k Max & 4k Ortho Coverage)	
	Employee Cost	County Cost ¹	Employee Cost	County Cost ¹	Employee Cost	County Cost ¹	Employee Cost	County Cost ¹
Employee Only			11.98		17.18		23.42	
Employee + 1	5.75	51.71	18.86	51.71	29.77	51.71	42.88	51.71
Employee + 2 ore more			23.87		38.93		57.03	

Management, Confidential, District Attorney/County Counsel, Sheriff Sergeant	Cigna DHMO		VSP Vision Care	
	Employee cost	County cost	Employee cost	County cost
	2.15	19.34	0.00	8.26
All other represented employee groups	2.15	19.34		

	VSP Vision Care Buy-Up	
	Employee cost	County cost
Employee Only	2.66	
Employee + 1	5.59	8.26
Employee + 2 ore more	7.99	

¹The annual premiums are divided into 24 pay periods

(2) Includes Kaiser Admin Fee that County picks up.