

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

## Tuesday, March 1, 2022 6:30 PM – 8:30 PM MEETING MINUTES

1. Call to Order, Land		Our Group Agreements include Share the air; step up, step back;	
Acknowledgement, Group		Listen for understanding; Lift as you climb; Be present &	
Agreements		engaged; Let the facilitator guide the process; Technology on	
		silent.	
		Adjusting the Land Acknowledgement to honor that the land is	
		of Indigenous tribes. We will wait to recognize specific tribe or	
		tribes they come to agreement.	
		and of the former of agreements	
2. Roll Call		Present: Krystle Cansino, Steve Disselhorst, Rev Terri	
		Echelbarger, Giuliana Garcia, Dana Johnson, Christopher Sturken	
		Rebecca Carabez, Lalo Gonzalez, Craig Wiesner	
		Non-Commissioners: Tanya Beat, Frankie Sapp, Heather Hopkins	
		Absent: Rudy Espinoza Murray, Bismay Mishra, Sophie Mateja,	
		Linda Wolin	
3. Adopt a resolution		finding that, as a result of the continuing COVID-19 pandemic state of	
		emergency, meeting in person would present imminent risks to the health or safety of attendees.	
		health of safety of attenuees.	
		Rev Terri Echelbarger motions. Craig Wiesner seconds the motion.	
		Approved.	
4. Public Comment			
5. Action to Set Agenda & Approve	Action	Rev Terri Echelbarger motions. Chris Sturken seconds the motion.	
Consent Agenda Items		Approved.	
CONSENT AGENDA			
6. Approval of February Meeting Minutes			
REGULAR AGENDA			
7. Reports:	Update	Pride Center:	
		- Trans Day of Visibility, March 30 <sup>th</sup> , 6-7:30pm	
1. Pride Center		- Clarise Blanchard (Star Vista) is retiring	
2. Pride Initiative		- Alex Golding is now Health Equity Coordinator!	
3. Director's Report		- Data Sub Committee: helping folx understand why and how	
		they collect data.	
		- 5 year anniversary for Pride Center (later in June and currently	
		being planned)	
		- Rainbow Kids! Free workshops in April	
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Pride Initiative: March 9, 4:30-6:00pm is next meeting - Pride Theme: Still Here, Still Proud - Pride Work Group: Friday, March 4 11:30am-12:30pm - Chris invites people to join the Entertainment group for the Pride Celebration. **Director's Report** - In the near future, meet in-person at the Pride Center (hybrid possibility?). Bring back snacks during meetings. - LGBTQ Commission booth at Pride. Join me & coordinate schedules. June 11. Krystle Cansino, Chris Sturken, Rebecca Carabez volunteers. - Invite people to volunteer on your Work Groups. -Visibility Project: Tanya will send emails to all city councils end of March/early April. If you want to be part of those emails, sign up for your city/cities via the spreadsheet tracker. Commission is encouraged to invite various groups, organizations, school districts to raise the flag. Dana volunteers to connect with School Districts & SMCOE. -Gender Inclusive Resolution will be presented at April meeting. 8. Work Plan Updates - Inclusion & Visibility Group (Giuliana, Krystle, Dana, Craig, Steve) Focus on creating a LGBTQ+ Office for the County of San Mateo. Prioritizing Research on other offices like this: how they were set up, mission, structure, budget & funding, and how they are being evaluated (measure of success). - Data Work Group (Chris, Bismay, Rebecca, Lalo, Rudy, Rev Terri) Met and started with 1 goal and now have 3 goals. Goal 1: Focus on SOGIE data collection – start with meeting with County Health. Learn from County Health with what works & what their challenges are. Request reports to review. Request that they provide a presentation to the Commission on their SOGIE data collection. Goal 2: SOGIE Trainings: hope to partner with Pride Center and support/build their capacity to do SOGIE trainings. Chris has reached out to Azisa Todd (please include Frankie Sapp). Goal 3: Wellness Survey(s) Step back and learn what data is already out there. From there identify what trends or groups to focus on. Ask Commission for

feedback: Study a group or issue? Or a trend, year over year (like

the original Wellness Survey)?

	Craig: Think studying a trend would be helpful. Example: impact of the Pride Center on the community.
	Tanya: Curious about Transgender individuals in SMC. Learn about employment, housing, access to healthcare, youth services.
	Frankie: recommend meeting with Alex Golding regarding data that Pride Center already collects.
	Rebecca: would love to do a follow up Wellness Survey but it would need to be very different and condensed. It would be a lot more work as well.
	Tanya: April LGBTQ Commission – will have actual Work Plans presented by Sub Committees.
9. Wellness Break	Agree to skip
10. Visibility Project	Reported out in Director's Report – Agenda #7
11. Adjournment	