



# COUNTY OF SAN MATEO LGBTQ COMMISSION

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, February 1, 2022

6:30 PM – 8:30 PM

### MEETING MINUTES

<b>1. Call to Order, Land Acknowledgement, Group Agreements</b>		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
<b>2. Roll Call</b>		<b>Present:</b> Krystle Cansino, Steve Disselhorst, Rev Terri Echelbarger, Rudy Espinoza Murray, Giuliana Garcia, Dana Johnson, Christopher Sturken Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner <u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Frankie Sapp, Heather Hopkins <b>Absent:</b> Sophie Mateja
<b>3. Public Comment</b>		
<b>4. Action to Set Agenda &amp; Approve Consent Agenda Items</b>	<i>Action</i>	Chris Sturken motions. Dana Johnson seconds the motion. Approved. Abstentions: Lalo Gonzalez, Craig Wiesner
<b>CONSENT AGENDA</b>		
<b>5. Adopt a resolution</b> finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees		
<b>6. Approval of January Meeting Minutes</b>		
<b>REGULAR AGENDA</b>		
<b>7. Reports:</b>  <b>1. Pride Center</b> <b>2. Pride Initiative</b> <b>3. Youth Commission</b>	<i>Update</i>	<b>Pride Center:</b> - Programs & Events: Black History Month Intergenerational Dinner, Feb 25, 6-7:30pm. - Pride Center 5 yr Anniversary is this June - Winter All-Staff Retreat: 1 <sup>st</sup> week of Feb. - Intern Program with Clinicians - Staff trainings for prof dev.  - <b>Pride Initiative:</b> Feb 9, 4:30-6:00pm next meeting - Pride Celebration work group – mtg TBD - Theme: Still Here, Still Proud - Encourage commissioners to help with planning and connect it to your work plans. Chris & Steve are interested. - Funding from BHRS for a SOGIE “train the trainer?” TBD - People who sign up would volunteer their time and the revenue of the training would go to Pride Center

		<ul style="list-style-type: none"> <li>- Pride Center would be the key partner</li> <li>- Rudy &amp; Rev Terri are interested in being trained</li> <li>- Perhaps a goal for the Data group’s workplan?</li> </ul> <p><b>Youth Commission</b> Sophie Mateja is not in attendance to report out.</p>
<p><b>8. Prioritizing Goals</b> a. Top Goals discussion</p>		<p>Top Goals</p> <ul style="list-style-type: none"> <li>- Mandate SOGIE data collection</li> <li>- New Wellness Survey</li> <li>- Gender Neutral Restrooms Initiative</li> <li>- Create LGBTQ+ Office</li> <li>- Require LGBTQ+ seat on all County boards &amp; commissions</li> </ul> <p>Commission agrees to look at these priorities in their sub-committees and select ones for their work plans.</p>
<p><b>9. Wellness Break</b></p>		
<p><b>10. Starting Work Plans</b> a. Sub- Committee Updates b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> <li>- Criteria Worksheet</li> <li>- Impact/Effort Worksheet</li> <li>- Final Plans Due</li> <li>- Final Plans Presented to BOS</li> </ul>		<p>a. Sub-Committees:</p> <ul style="list-style-type: none"> <li>- <u>Data Work Group</u> (Chris, Bismay, Rebecca, Lalo, Rudy, Rev Terri) Chris is solely focusing on the Data Work Group now. Focus on SOGIE data collection – start with meeting with County Health. Learn from County Health with what works &amp; what their challenges are. Be diplomatic when talking with County Health and ask for them to help us understand/learn about this data.</li> <li>- <u>Inclusion &amp; Visibility Group</u> (Giuliana, Krystle, Dana, Craig, Steve) Focus on creating a LGBTQ+ Office; Gender Neutral Restrooms, &amp; Pride Visibility Project</li> </ul> <p>b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> <li>- Break out Rooms for Work Groups to start Work Plans</li> <li>- <u>Inclusion &amp; Visibility</u>: Exploring the Creation of the LGBTQ+ Office. Year 1: research &amp; learn how to open an office; look up current offices (purpose, budget, funding, how they function); who could be a powerful ally?; Year 2: would be the recommendation to the BOS.</li> <li>- <u>Data</u>: Continued conversation specific to their Update from earlier. Wellness Survey is really too big to take on unless the entire Commission takes it on. What would the goal be? Who, What, How?</li> </ul> <p>c. Ask both Work Groups to consider Standing Committee. Data Group meets 3rd Thursday of each month, 5:30pm. Inclusion &amp; Visibility meets on the fourth Wednesday of each month, 6:00pm. Present draft of Work Plans at March Commission mtg.</p>
<p><b>11. Adjournment</b></p>		