



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, November 16, 2021, 6:30-8:30pm

#### 1. Call to Order

#### 2. Roll Call

- a. **Commissioners Present:** Becky Abens, Nirmala Bandrapalli, Anya Drabkin, Cheryl Fama, Ann Girard, Kelly Keele, Susan Kokores, Dana Linda, Marguerite Machen, Christine Padilla, Karen Pyles, Ellen Tafeen, Maya Tussing, Penelope Stinson, Anisha Weber, Cate Warden  
Staff: Tanya Beat, Juda Tolmasoff
- b. **Absent:** Sue Datta, Melissa Lukin, Candra Williams

#### 3. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees.

Motion to approve by Nirmala Bandrapalli. Seconded by Susan Kokores. Approved.

#### 4. Public Comment

#### 5. Approval and Adoption of Agenda (Action)

Motion to approve by Becky Abens. Seconded by Ann Girard. Approved.

#### 6. Approval of October Meeting Minutes (Action)

Motion to approve by Susan Kokores. Seconded by Anisha Weber. Approved.

#### 7. Session Speakers

- **Sessions/Speakers: Economic Empowerment**

- i. Susan Kokores: Financial wellness session - Sylvia Kwan is leading that session.
  1. Will invite financial education programs to join the Exhibit Hall
- ii. Child-care & Early Learning session: Christine Padilla is moderating this panel of 5 representatives of the child-care world.
- iii. Women-owned Businesses Panel (Maya moderate): software, gym

- **Sessions/Speakers: Mental Health & Wellness**

- i. Trauma to Triumph: Panel session with Lived Experience Education Group with BHRS – mental health services and how to reduce stigma
- ii. Who What Where & How: Navigating Mental Health Care in SMC – also a panel session – providing info across the economic spectrum
- iii. Building Well-being with Proven Practices – one or two speakers who can speak to evidence-based strategies with wellness AND they will do demonstrations with the audience (meditation, gratitude practices)

- **Sessions/Speakers: Leadership**
  - i. Invited speakers from 2020 and many have agreed to come back. Becky Abens, Jamillah Moore, Melissa Dinwiddie, Georgia Farooq, Toni Moos, Subha Rajana, Jing Li, Jayne Battey
  - ii. Topics: Learning Top Trait Tips for Working Women; Know Your Worth & Advocate for Others; Find Your Voice through Storytelling
- Keynotes: A long list of potential people and we may need to have a panel keynote format. Jackie Speier announced her retirement today.

## 8. Becky Abens – In Gratitude

- Anisha Weber facilitate the overall group gratitude remarks
- Juda Tolmasoff presents Commendation from Supervisor Groom, in thanks, from the County of San Mateo.
  - i. Becky also accepted a resolution from the BOS on behalf of the CSW to support women’s reproductive rights in San Mateo County.
- Tanya presents Google Jamboard dedicated to Becky from the Commission.

## 9. New Business

- **Election of President & Vice President**
  - Nirmala Bandrapalli motions that Maya Tussing be elected as President. Anisha Weber seconds. Unanimous approval.
  - Anisha Weber motions that Susan Kokores be elected as Vice-President. Becky Abens seconds. Unanimous Approval.
- **Youth Commission** – Penelope Stinson
  - Drafting a Declaration of Educational Equity to include teacher sensitivity training, students rights posters, and more leads of color in books
  - Restorative Justice Committee: develop a peer court system (in process)
  - Immigrant Youth Scholarship will be ready to be promoted in March/April
  - Environmental Justice Committee won the 2021 Green California Schools Leadership Award
  - Sexual Assault Resolution is being worked on and they are requesting support from the CSW (letter of support).
- **RISE 2022: Save the Date & Branding**
  - Save the Date images; smcwomenlead.org being worked on (still in draft)
  - Exhibit Hall package includes table, 1 individual registration and a big benefit is getting contacts leads.
  - Audience: can high school students attend? Yes. Ask to promote to the Youth Commission and peers.

## 10. Old Business

- Professional Award for EE of Women – Action
  - i. Want to support women-owned businesses in the County with recognition
  - ii. Businesses would be nominated and assessed for their work with gender equity and supporting women.

- Director's Report
  - i. Aileen Cassinetto, part of the previous pool of applicants, will be joining the CSW in January.
  - ii. Equity Presentation by Shireen Malekafzali on January 11<sup>th</sup> from 3-4pm.
  - iii. Transgender Day of Remembrance, Nov 19, 5:00-6:30pm.
  
- December Break

## 11. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM. Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5<sup>th</sup> floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org) or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email [tbeat@smcgov.org](mailto:tbeat@smcgov.org) to make such a request.