



FARM LABOR CONTRACTOR REGISTRATION

The Agricultural Commissioner wishes to emphasize the following items prior to registration and obtain the Farm Labor Contractor's signature that these items have been reviewed with a representative of the Agricultural Commissioner's staff. If Contractor provides written documentation that the business is registered with another County Agricultural Commissioner and that these items have been reviewed with staff of that Agricultural Commissioner, review with San Mateo County staff may be waived.

1. As provided in the California Labor Code section 1695(a), every licensed Farm Labor Contractor in the State of California is required to:
 - a. Register annually with the agricultural commissioner of the county or counties in which the labor contractor has contracted with a grower. The contractor must carry his or her current license and proof of registration with him or her at all times. Copies must be available at every job site. Registration only remains valid if the license is current.
 - b. File any changes of address immediately with the Agricultural Commissioner of the county in which the labor contractor conducts business.
 - c. Provide information and training on applicable laws and regulations governing worker safety to each crew foreman or other employee whose duties include the supervision, direction, or control of any agricultural worker on behalf of a licensee, or pursuant to a contract or agreement for agricultural services entered into with a licensee.
2. Hazard communication regulations affect employers with employees that may be exposed to pesticides. This includes farm labor contractors and their employees. Before employees are allowed to enter a field treated with a pesticide, the employer, including a labor contractor, shall make accessible to employees at the worksite a copy of the written Hazard Communication Program for field workers (Pesticide Safety Information Series A-9). The PSIS A-9 must include a specific description of the location where to find the application specific information.
3. Fieldworker decontamination facilities must be available. There must be a handwashing facility with clean water, soap, and single use towels within 1/4 of a mile of the worksite.
4. Emergency medical care:
 - a. For all activities involving employees working in treated fields, the employer shall make prior arrangements for emergency medical care.
 - b. When there are reasonable grounds to suspect that an employee has a pesticide illness or when an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately. Do not allow employees to drive themselves to the doctor.
 - c. The Agricultural Commissioner's office shall be notified by the Farm Labor Contractor as soon as practical of any illness that might reasonably be expected to be pesticide related.
6. Fieldworkers must receive training in pesticide safety before working in any treated field. Training must be renewed annually. Trainers must be qualified to provide such training.
7. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control Business and register with the Agricultural Commissioner as such.

8. Good communication among all parties is essential to reduce conflicts between field labor and pesticide applicators. Growers, Pest Control Businesses, Pest Control Advisors and Farm Labor Contractors are expected to cooperate with each other to avoid conflicts.

[] PSIS A-9 Pesticide Safety Rules for Farmworkers (both English and Spanish) has been received

Your signature acknowledges that you have received and reviewed the above items.

Print name

Signature -Contractor

Print business name

License number

Date