



San Mateo County Youth Commission



In light of COVID-19, this meeting was held virtually.

REGULAR MEETING **Minutes**

Thursday, November 18, 2021
6:00 PM - 8:00 PM

Community Agreements

1. Representation
2. Equality
3. Integrity
4. Unity
5. One mic, one voice
6. Respect all people
7. Engaged members
8. Leadership and empowerment
9. Flexible and open to other perspectives
10. Collaborate with other organizations
11. Understand value of diverse lived experiences
12. Include youth in conversations that impact them
13. Keep needs of youth in San Mateo County above personal interests
14. Question decisions and resist complacency
15. Commitment to policies that foster diversity, equity, and inclusion

1. Call to Order

2. Roll Call

3. Public Comment

- No public comment

4. Approve Agenda (Action)

- Motion Warden Second Shah

5. Approve Minutes (Action)

- Motion Mateja Second Ahsan

6. Boards and Commissions Liaison Updates

Behavioral Health Commission- No new meetings, held first youth meeting (subcommittee) and met youth leader (Frida), Board of Education- No new updates about center for access and engagement , Commission on Disabilities- Talked about ableism and inappropriate language , Commission on the Status of Women - Planning "Rise 22" Domestic Violence Council - First meeting in January First 5- No new

updates , JJDPC- Focusing on peer court , LGBTQ- Held retreat (possibly implement into SMYC)

7. **Committee Updates**

- Civic Engagement - Working with Vote 16, finishing up research, exploring volunteer
- Education & Economic Development- Passing declaration on equitable education
- Environmental Justice- Working with SM Office of Ed and schools to pass declaration, planning youth conference
- Health & Wellness - Planning conference, date is set, outreach to keynote speakers, starting mental health Monday on social media
- Immigrant Youth- Workshop almost finished, outreach beginning
- Transformative Justice- Reaching out to Doctors, working on peer court

Impromptu ICEBREAKER.

8. **Presentation: Equity in San Mateo County**

Shireen Malekafzali, County Chief Equity Officer

- San Mateo County sits on the Land of the Ramaytush Ohlone People
- Need to build our mindfulness

Equity Framework:

- About [Shireen] Me- Been with county for 7 years, working on advancing equity for 20 years
- Defining Equity- Equity is the goal of just and fair inclusion into a society in which all can participate, prosper, and reach their full potential (we must create these conditions)
- Equity is different from equality
- Diversity, Equity, Inclusion, Belonging
- Belonging vs Inclusion
- SMC has a large immigration population, 64% POC, large LGBTQ population- narrative of county does not truly reflect- citizens feel like they do not belong in the narrative
- Root Causes of Inequities: Oppression -> Discriminatory Policies and Practices
- Leading with race but not exclusive about race
- Theory of Change to Achieving equity: Input- County Transformation, output of equitable culture
- Countywide Equity Infrastructure- Chief with boards, equity forums, community councils, department equity teams, action plan
- Many Initial Countywide Projects in the works
- Request: Project Partnership (Equity through Art Webinar Series)
- Question: Equitable education work? Answer: Mostly research on 3rd grade reading level in correlation with food and further graduation rates
- Emphasis on hiring and promotions (how jobs should work)
- Question: How to have equity conversations with people who need them most? A: Community organizers have the most power
- Housing at center of equity

- Working on barrier between communities and government
- Ms. Malekafzali would like future update on Transformative Justice

9. Breakout Rooms Discussion

Shareouts:

- Immigrant Youth- “Know your rights” workshop
- Civic Engagement- Voter Education Mandate
- Health and Wellness- Diverse keynote speakers and wide outreach

10. Announcements

- Civic engagement committee: [Sign up](#) for Vote 16, December 7th event, and sign up to be a panelist
- Social Media still needing spotlights, want to hold conference with networking opportunities (modeling last year’s conference)
- Post request form for social media team on Instagram Bio!
- CSW -> [nominate](#) young woman of excellence
 - Subcommittee chairs contact Saba about volunteer initiative

11. Adjournment

Next Meeting: December 9, 2021

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