

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, December 1, 2020 6:30 PM – 8:30 PM

MEETING MINUTES

1.	Call to Order, Land Acknowledgement, Group Agreements		We acknowledge that the County we are meeting in was originally land of the Ohlone people. <u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2.	Roll Call		Present: Lelan Anders, Rebecca Carabez, Terri Echelbarger, Giuliana Garcia, Krystle Cansino, Dana Johnson, Bismay Mishra, Dena Sexton, Christopher Sturken, Craig Wiesner, Steve Disselhorst, Tanya Beat, Frankie Sapp, Marilyn Fernando, Linda Wolin Absent: n/a
3.	Public Comment		
4.	Approval & Adoption of Agenda	Action	Rev Terri Echelbarger motions. Lelan Anders seconds the motion. Approved by acclamation.
5.	Approval of November Meeting Minutes	Action	Rev Terri Echelbarger motions. Rebecca Carabez seconds the motion. Approved by acclamation.
6.	Reports: - Pride Center - Pride Initiative - Director		 Pride Center: Friendsgiving was a success! 18 meals given out. 3 part series of how to handle the holidays with family. Trans Talks (partnership with Stanford) COVID Survey for LGBTQ communities, deadline to submit Dec 4. Request for Commission to share widely. Tanya will send to All County, past commissioners. Pride Initiative: Next Mtg: Dec 9, 4:30-6:00pm virtual. Director:

8. Adjournment		 work all 3 groups need for their projects. Linda: Education Campaign needed on "Progressive" Flag Krystle & Giuliana agree that information can be provided in the materials & in talking points when connecting with groups. We can also start to include info on our website (for reference). Data (Rebecca Carabez) Purpose: Understand the needs of the LGBTQ+ communities in SMC by collecting & assessing data/info Summarized the group's proposed action items. This group still needs to edit down all the proposed items. Work Plans (drafts) due at January's meeting
7. Sub-Committee Groups	Discussion	 Motion to approve by Rev Terri Echelbarger. Craig Wiesner seconds the motion. Approved by acclamation. Safety (Rev Terri Echelbarger) Every first Tuesday of the month, afternoon Single-user restrooms as gender neutral restrooms and how to help the county to see it with that perspective Visibility (Krystle Cansino) Purpose: Promote the visibility of the LGBTQ+ community and the LGBTQ Commission Priority Campaigns: Community involvement/engagement and Pride Visibility. Community Involvement/Engagement involves a Resource Fair and Forum; Networking; partnering with Pride Center. First project may be in Feb 2021 with the theme of Black LGBTQ History Month. Pride Visibility involves expanding invitation to groups outside of gov't; invite to fly the Progressive flag Giuliana Garcia will be co-leading this group with Krystle Fundraising plans to purchase progressive flags? Tanya: request to create proposed budgets for all the work all 3 groups need for their projects. Linda: Education Campaign needed on "Progressive" Flag Krystle & Giuliana agree that information can be
		 TDOR Week Summary; Proclamation on Nov 17th via BOS meeting; Flag raising Friday morning of Nov 20th; both Dana and Frankie shared remarks. Bismay shared about Gilead's TDOR event. 2021 Calendar of Meetings – all meetings accepted.