To: San Mateo County Commission on the Status of Women

From: Tanya Beat, Director

Date: June 22, 2021

Subject: Status of recent events/projects

Proposal to Cancel August 24 CSW meeting

- Action Item: propose cancel August 24 meeting. Attend WED in its place.
- Will need commissioners as volunteers for this event.

Women's Equality Day (WED) Networking Event

- Thursday, August 26, 5:00-6:30pm
- Please calendar this and if you know already that you will be out of town, please let me know ASAP. Thank you!
- Women in County Government are co-sponsors

Women's Hall of Fame 2022 Nominations

- Nominations are open to all women and teen girls who live or work in San Mateo County. That continues to be our cornerstone.
- Propose for CSW to take part in intentional recruitment of nominees who fall under our sub-committee topics of mental health, women's leadership and economic empowerment.

Sub-Committee Meetings for Candra Williams and Kelly Keele

Mental Health: Cheryl Fama, Chair, Monday of the month at
Women's Leadership: Anisha Weber, Chair, 2 nd Tuesday of month at 5:30pm
RISE 2022 & Women's Hall of Fame: Tanya Beat, Chair, 2 nd Monday of month at 11am
Economic Empowerment: Maya Tussing, Chair, Every other Monday at 9am. Next meeting
is July 5 at 9am.

Womanhood Project in Santa Clara County has asked for our help

Womanhood is a public art and digital media project that will commission interactive, educational, and accessible artifacts and public artworks to promote the historical recognition and representation of women. The goal of the project, which was launched and supported by the County of Santa Clara, is to ensure equity and inclusion of women from all economic, employment and cultural backgrounds by artfully highlighting their critical roles in the region and beyond. Goals of the Womanhood Project.

Request: Asking our assistance to identify places, spaces that either have women's art or would be an ideal space for a temporary art installation. How? CoUrbanize website has a dynamic map for you to add to:

https://courbanize.com/projects/womanhood/comaps/100?loc=9%2C37.266402867931 205%2C-121.71752929687501

Commission on the Status of Women's Leadership Committee

Women's Equality Day Celebration Report

June 22, 2021

- The San Mateo County Parks Department is holding the Captain's House, deck and patio on **Thursday**, 8/26/2021, for our Women's Equality Day celebration, beginning at 4:00 p.m. (set up), 5:00 p.m. to 6:30 p.m. for the event, clean up and out the door by 7:00 p.m.
- I am waiting to hear from the Parks' Director, Nicholas Calderon, on the cost for a three-hour rental and park entry/parking fees
- I have placed a request the caterer with Par 3 at Poplar Creek Golf Course (a woman-owned business) for their menu. We will need to come up with some additional options for catering, as well, (we always try for women-owned businesses) and any suggestions that you have will be appreciated.
- I've been in contact with Congresswoman Speier's office regarding her participation this year, and have requested either video, live stream, or (hopefully) in-person.
- Supervisor Groom, Nirmala Bandrapalli and Janneth Lujan (President of Women in County Government) will be speaking, as well.
- San Mateo County's Women in County Government will be co-hosting this event, along with CSW and Women's Community Leadership Network.
- The Commission on the Status of Women will be distributing SWAG that was gathered for last year's Women's Conference; but, was not utilized when the in-person event was shut down due to the COVID-19 pandemic and became a virtual event, instead.
- The committee is considering running a slide show as a backdrop and a focal point for conversation starters that would include women's equality history timeline, a listing of women-owned businesses in San Mateo County (if you know of any, we can add them in), photos from past Women's Equality Day events, quotes from women on what equality day means to them, etc.

Your help needed:

- 1. Suggestions on women-owned catering businesses in San Mateo County
- 2. Help with procuring sponsors for the event
- 3. Names of women-owned businesses in San Mateo County that will be highlighted at the
- 4. Actively encouraging attendance through your outreach to your networks and communities

To: San Mateo County Commission on the Status of Women

From: Susan Kokores, Ann Girard, Maya Lis Tussing and Melissa Lukin, Economic

Empowerment Team

Date: June 22, 2021

Subject: Commissioner Update from the Economic Empowerment Team

• Re: Childcare and Early Learning

Ann Girard interviewed Sarah Kinahan, Coordinator Childcare Partnership Council and discussed how the EE Team could best support their work. Ann and Carolina are working with Sarah to make sure key priorities are included in their presentation to Supervisor Groom in the upcoming meeting the EE Team is planning. They will also assist in gathering info for the 5-year County Assessment that will take place this Fall.

Re: Financial Wellbeing

Susan and Bharathi are compiling data to present at the meeting with Carole Groom. The focus of our discussion will be how the pandemic has affected women's financial health in a deep and permanent ways and to hear her concerns and perspectives about these matters.

Procurement

No updates from May presentation. Maya is organizing interviews with procurement experts/staff in nearby counties and will include relevant data in our meeting with Carole Groom.

Councilperson Compensation

Melissa and Bharathi have drafted a survey to send to Councilpersons throughout the County re the compensation they receive. This question arose at RISE 2020: that lack of adequate compensation prevents many women from running for local office.

Action Item:

 Meeting in the near future with Supervisor Carole Groom to update her on the EE Team work and get her feedback and guidance. All areas of our work will be presented including childcare, procurement, and financial well-being and Councilperson compensation if appropriate. To: San Mateo County Commission on the Status of Women

From: S. Datta and C. Fama, Co-chairs, Mental Health Work Group

Date: June 22, 2021

Subject: Mental Health Work Group Update DRAFT 6/10/21

Opportunity:

1) <u>Wrapped Up Mental Health Month</u>: Participated in the County BHRS's Mental Health Month Planning Committee's wrap up meeting on June 3, 2021. Highlights:

- 48 events presented in 3 languages (English, Spanish, Mandarin)
- ~3,000 people reached based on attendees and viewing of recordings.
- 160 survey responses received.
- 19 out of 20 cities proclaimed May as Mental Health Month
- 4 cities lit up their city buildings in green (SSF, Brisbane, RC, Hillsborough); Half Moon Bay raised a lime green flag.
- Event Planner, Sylvia Tang, expressed her appreciation for CSW's support at the city councils and spreading the word about the calendar of events.
- 2) The Lived Experience Education Workgroup has accepted our sub-group's invitation for a virtual Roundtable discussion. This activity is intended to provide our group and other Commissioners the opportunity to listen, learn, and identify how the Commission's support and advocacy can best focus on priority behavioral wellness/mental health needs of women who have experienced many challenges.

Results/Opportunities:

- 1) Based on the Mental Health Month debrief:
 - Advocacy and outreach to public officials to attend next year's events e.g., welcoming remarks, kick off topic, stay and hear discussion, etc.
 - 2021 speakers did not include law enforcement. It was recommended to have a
 panel or individual presenters on 5150's, myths surrounding mental health, law
 enforcement issues e.g., what first responder programs are in place, do we need
 more or different responders, etc. "Healing Circles" were also suggested as an
 important topic. Are these topics something to consider for a CSW Expert Spotlight
 activity?
 - September is Suicide Prevention Month and the County's Office of Diversity and Equity/BHRS is planning another campaign of information and resources the CSW may want to promote.
- 2) Lived Experience Education Workgroup:
 - Roundtable noted above is scheduled for July 19 at 5pm. Zoom info will be distributed to CSW Commissioners. [Note: Being mindful not to exceed quorum, Commissioners will be admitted to the Zoom up to a quorum.]

- CSW Subgroup used its June 14th, 5pm regular meeting time to plan the Roundtable agenda and questions and will share with the Commissioners at its 6/22 meeting for input.
- After the CSW meeting, the agenda and questions will be forwarded to Claudia
 Saggese, the Lived Experience Education Workshop facilitator to help them prepare.
- **3) Suicide Prevention Month:** Review County's Suicide Prevention Work Plan and events planned for September to identify opportunities for CSW advocacy. Prevention Work Plan:

https://smcbhrsblog.org/wp-content/uploads/2020/07/2020-2025-SMC-SP-Roadmap_InputDue2020.08.23.pdf

Event calendar: https://www.smchealth.org/suicide-prevention-month

CALL TO ACTION:

- 1. Subgroup:
 - a. Be thinking about agenda and best to use of Roundtable time with the Lived Experience Education Workgroup. Identify topic for a summer Expert Spotlight activity.
- 2. Commissioners: Consider attending the Roundtable on July 19 and know subgroup is always open to your suggestions.
- 3. Promote County's Suicide Prevention Month activities. Make public comment at Board of Supervisors Proclamation meeting: **9/15 at 9 am.**