



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, January 26, 2020, 6:30-8:30pm

1. Call to Order

2. Roll Call & Introductions

- a. **Commissioners Present:** Becky Abens, Nirmala Bandrapalli, Sue Datta, Anya Drabkin, Cheryl Fama, Ann Girard, Stella Kaval, Dana Linda, Susan Kokores, Melissa Lukin, Marguerite Machen, Ellen Tafeen, Maya Tussing, Anisha Weber, Ei Ei Samai
Staff: Tanya Beat, Juda Tolmasoff
- b. **Absent:** Aeneas Bufiy, Christine Padilla, Karen Pyles

3. Public Comment

Bharathi Chinnakotla, Mansi Shah, Sari McConnell, Cathy Wright, Caroline Nugent, Sonia Mahajan

4. Approval and Adoption of Agenda (Action)

Motion to approve Anisha Weber, seconded Becky Abens. Unanimously approved.

5. Approval of November Meeting Minutes (Action)

Motion to approve Cheryl Fama, seconded Susan Kokores. Unanimously approved.

6. Starting 2021 for the Commission on the Status of Women

- a. Reflection on one word for 2021

7. Updates CSW Sub-Committees (discussion)

Economic Empowerment: Maya Tussing, Susan Kokores, Ann Girard

- Interviewed experts around economics. Start and highlight County as an employer.
- Open to having volunteers to help with research, etc.
- Collaborate with Conference group to create economic sessions.
- Class & Comp; recruitment; benefits; leadership; vendor & services with an eye with giving contracts to women

Mental Health: Cheryl Fama, Sue Datta, Aeneas Bufiy, Ei Ei Samai, Ellen Tafeen, Anya Drabkin

- Three sub-areas: Connections in the Community (Advocacy); Experts Spotlight (Talks & Discussions); Resourcing Web page
- Meet every other week; open to volunteers to help with this work

Women's Leadership: Anisha Weber, Becky Abens, Susan Kokores, Nirmala Bandrapalli, Juda Tolmasoff

- Focus on women's leadership in career and in government
- Identify topics and speakers for conference

- Share/community women’s leadership learnings

2022 Conference: Tanya Beat, Christine Padilla, Anisha Weber, Juda Tolmasoff

- Conference will continue virtually and adjust to one day only; will work with other sub committees for sessions
- In-person Women’s Hall of Fame with Networking Reception afterwards
- Need help with tech platform, marketing, and sponsorship

Communications: Melissa Lukin, Cheryl Fama

- In process of developing strategy for marketing, social media

Homework:

1. Request Work Plans with the goal of posting them on CSW website.
2. Work Plans to include: Purpose, Goals, Timelines and measure of success

8. Announcements

- a. **Director report** – Tanya Beat
 - i. Vacancies update
 - ii. Vaccine Rollout Information: <https://www.smchealth.org/covidvaccine>
 - iii. Women’s History Month anticipated & confirmed dates to notice
- b. **Youth Commission report** – Stella Kaval
 - i. Overview of report
 - ii. Youth Commission Logo contest to promote
- c. **Domestic Violence Council & Human Trafficking reports** – Becky Abens
 - i. DVC meeting on January 21 overview
 - ii. Human Trafficking Awareness month is January; overview

9. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days’ notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.