COUNTY OF **SAN MATEO** BOARD OF SUPERVISORS



AGENDA

Fiscal Year 2017-18 and Fiscal Year 2018-19 Recommended Budget

MONDAY JUNE 19, 2017						
9:00 A.M.	Opening Remarks John L. Maltbie, County Manager/Clerk of the Board					
	COMMUNITY SERVICES					
	Department	Department Head				
	Agriculture, Weights and Measures *County Library Public Safety Communications Fire Protection Services CSA #1 Department of Parks Office of Sustainability Department of Housing Planning and Building Department BREAK	Fred Crowder Anne-Marie Despain Daniel Belville Ian Larkin Sarah Birkeland Jim Eggemeyer Ken Cole Steve Monowitz				
	BREAK					
1:30 P.M.	HEALTH SYSTEM					
	Department	Department Head				
	*First 5 of San Mateo County Health System	Kitty Lopez Louise Rogers				
	ADMINISTRATION AND FISCAL					
	Department	Department Head				
	Controller Treasurer-Tax Collector Assessor-County Clerk-Recorder Human Resources	Juan Raigoza Sandie Arnott Mark Church Donna Vaillancourt				

^{*}Information Only



Opening Remarks

John L. Maltbie, County Manager/Clerk of the Board

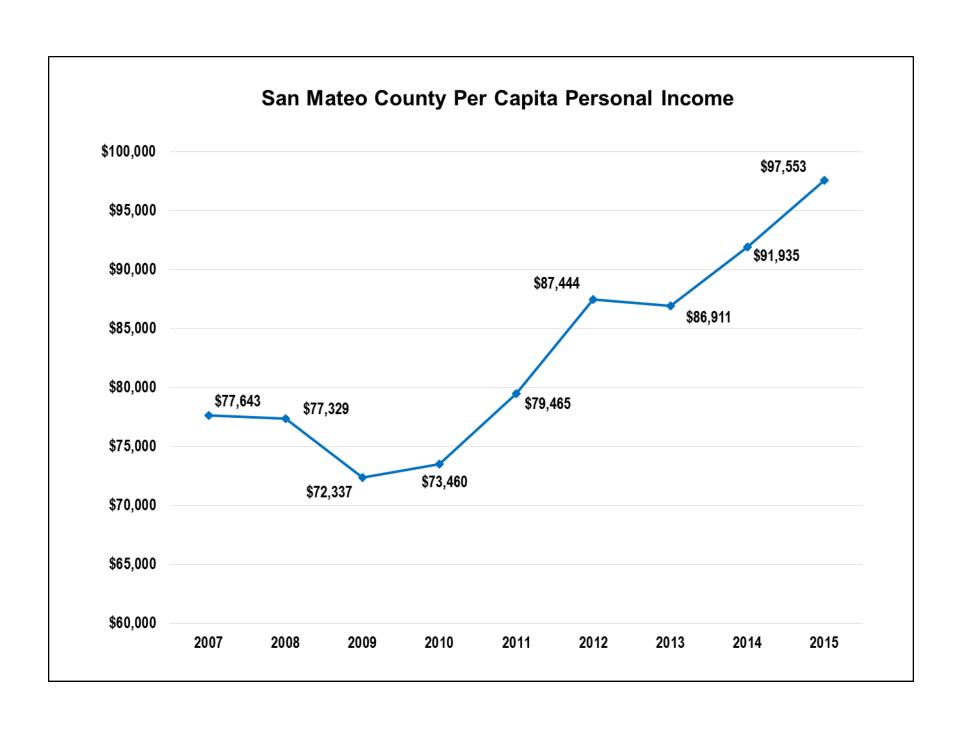


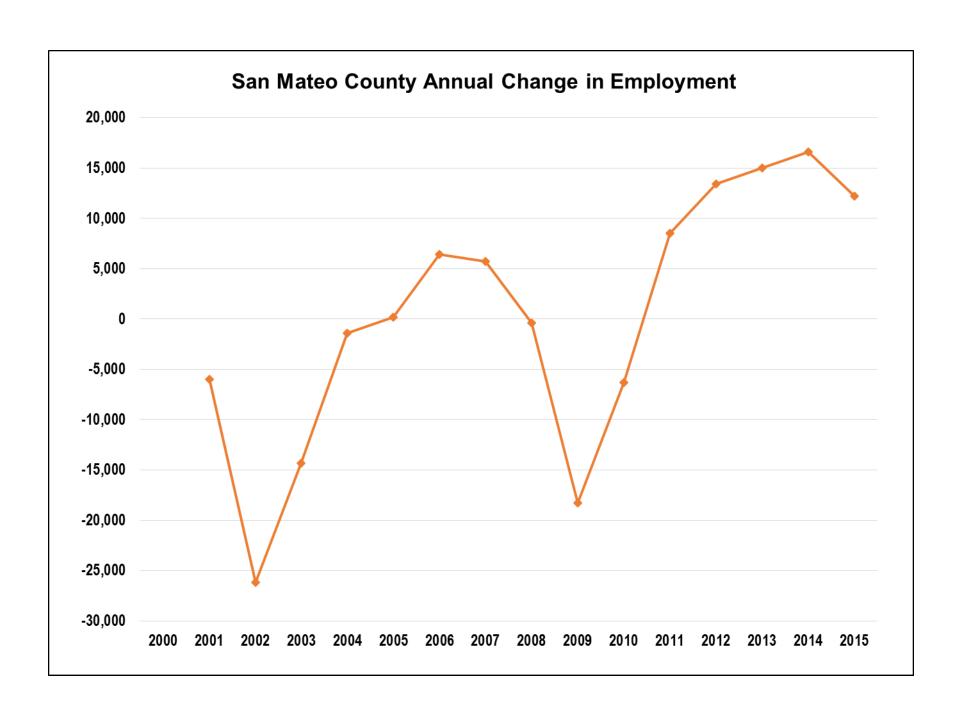


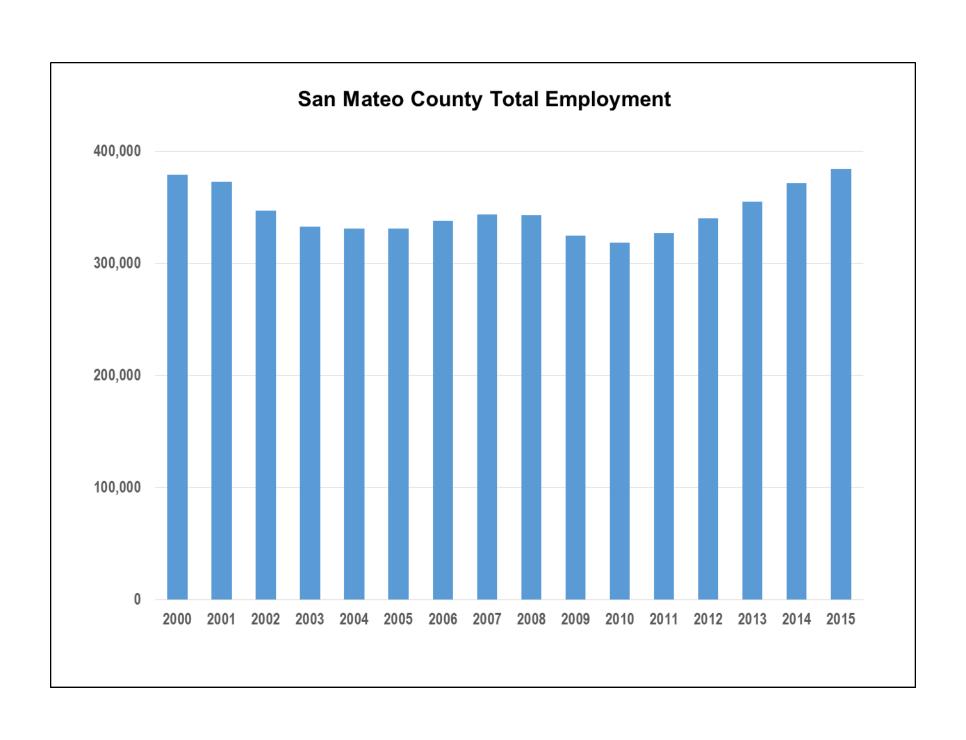


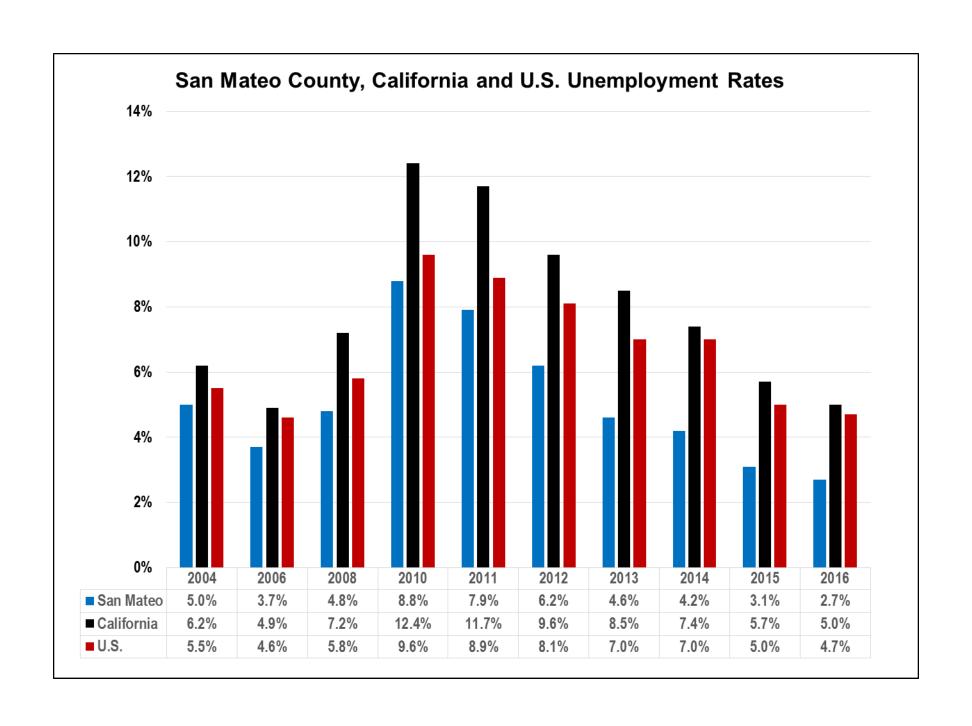
County Manager's Opening Remarks

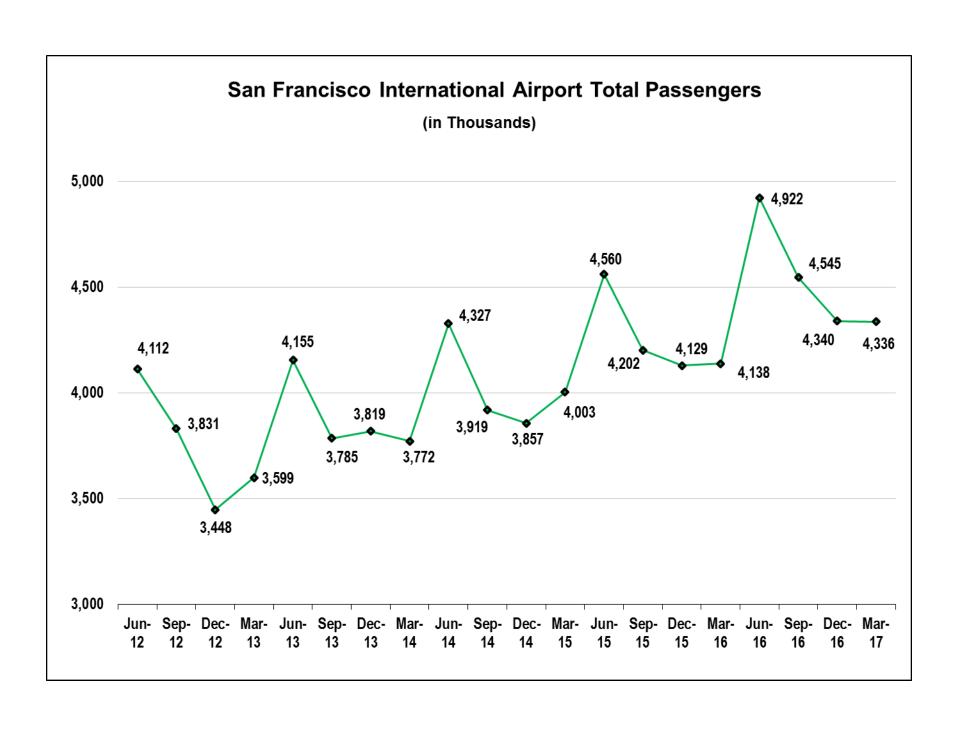
Recommended FY 2017-18 & FY 2018-19 Budgets



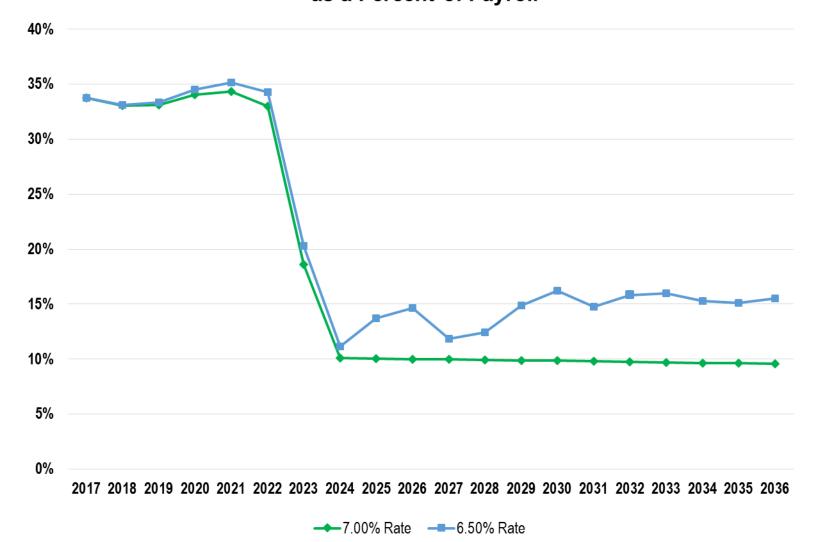


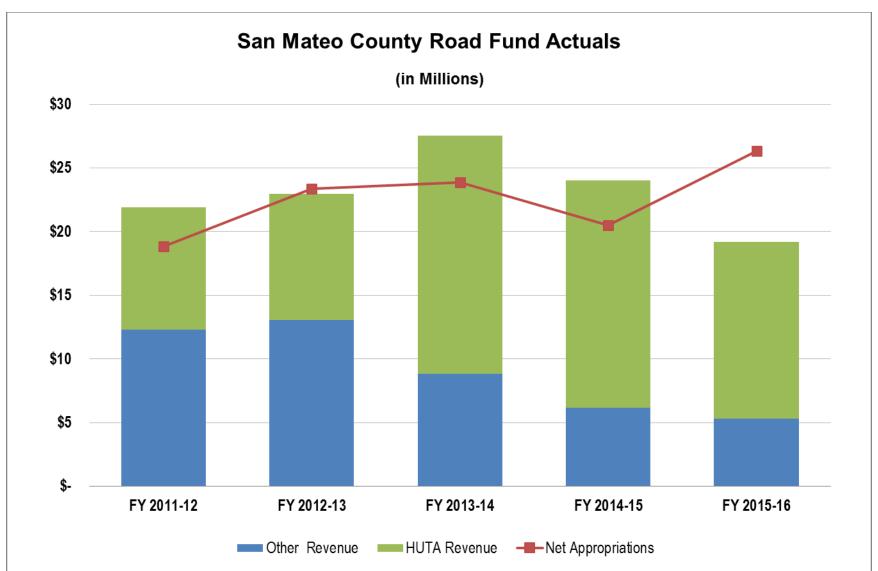




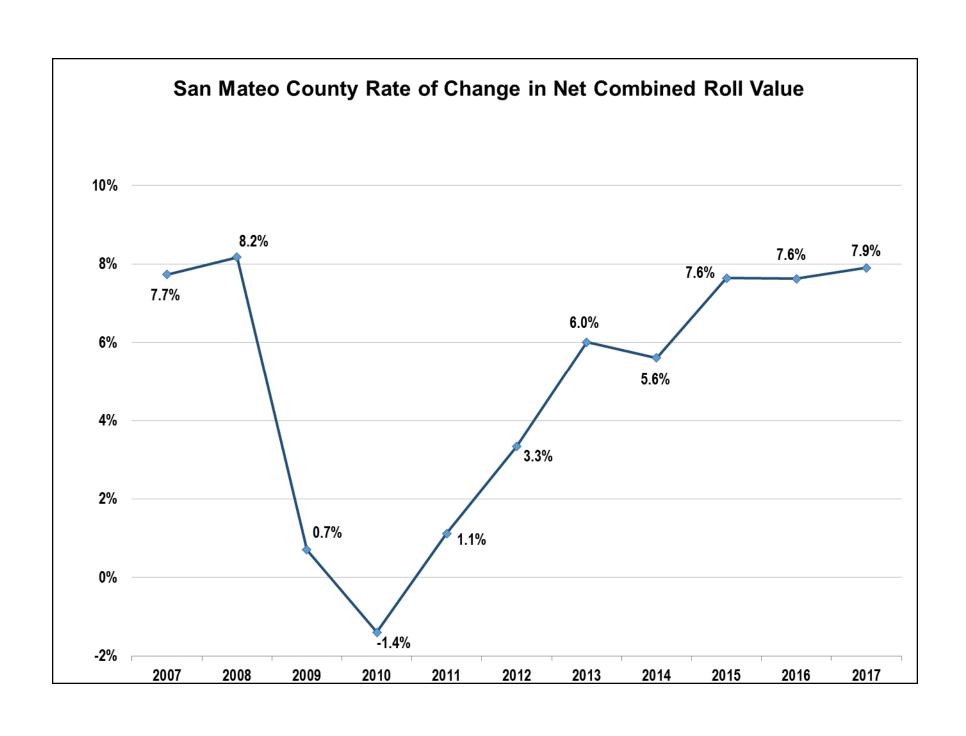


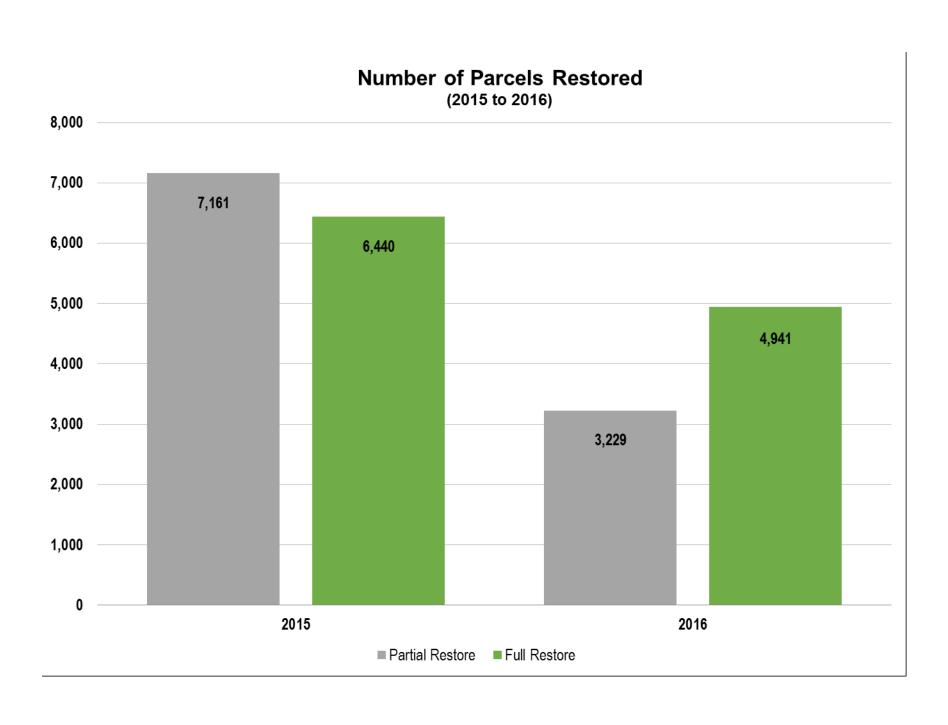


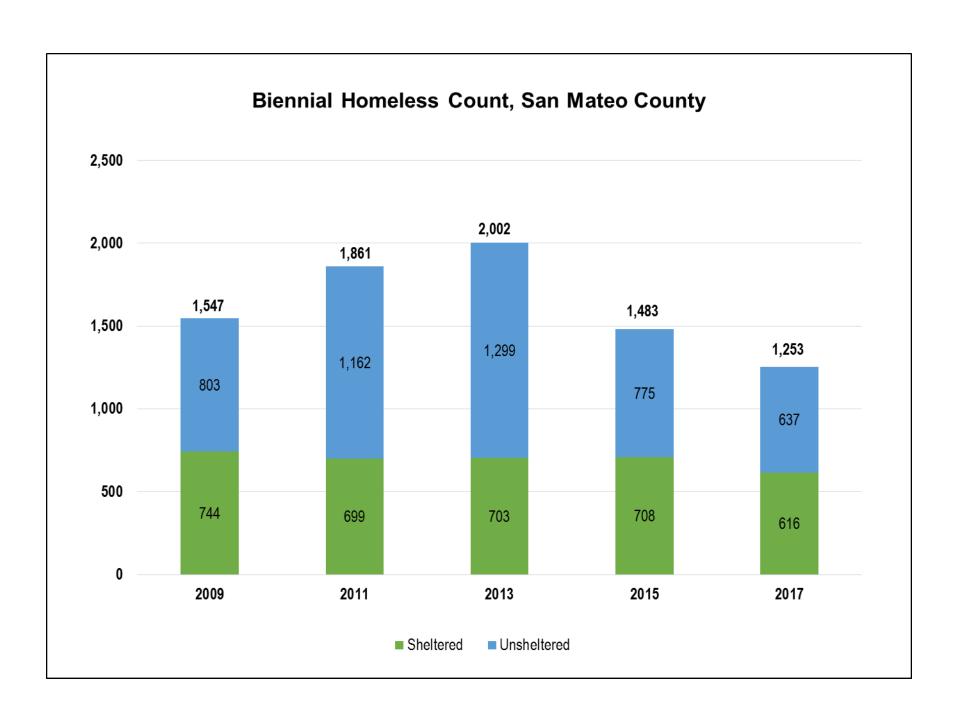


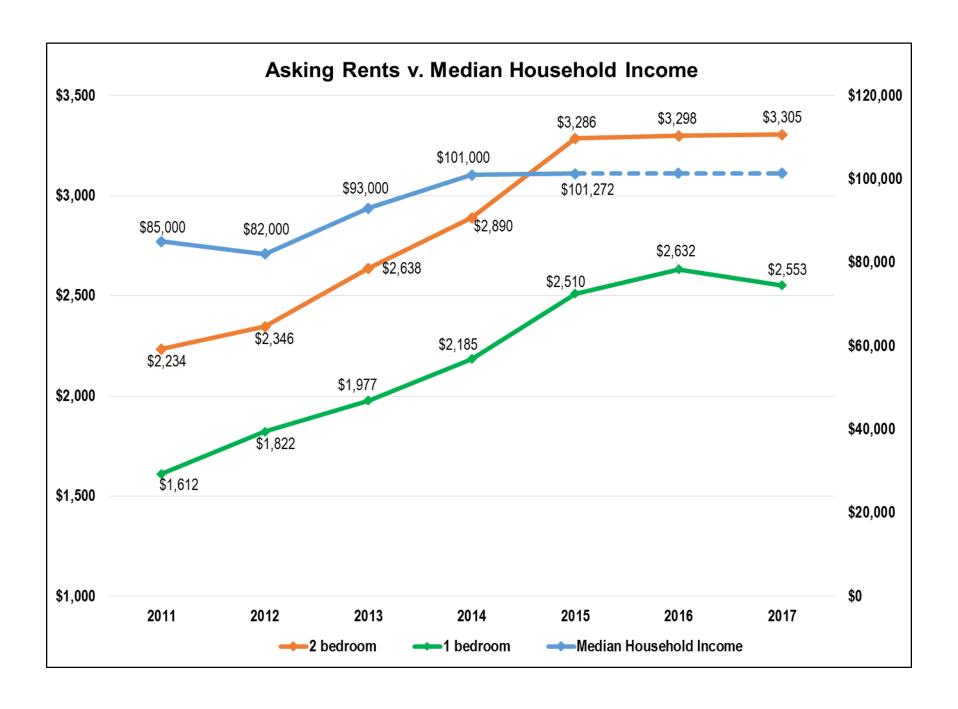


Gap between Net Appropriations and Revenue represents the use of Reserves to meet operational obligations. Similar usage of Reserves from FY 2015-16 is expected to continue in FY 2016-17.









County of San Mateo - All Funds

FY 2017-18 Summary of Budget and Position Changes

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	\$2,754,231,244	\$2,694,025,147	(\$60,206,097)	(2.2%)
Total Requirements	\$2,754,231,244	\$2,694,025,147	(\$60,206,097)	(2.2%)
Net County Cost	\$0	\$0	\$0	0.0%
Total Positions	5,490	5,508	18	0.3%

County of San Mateo - All Funds

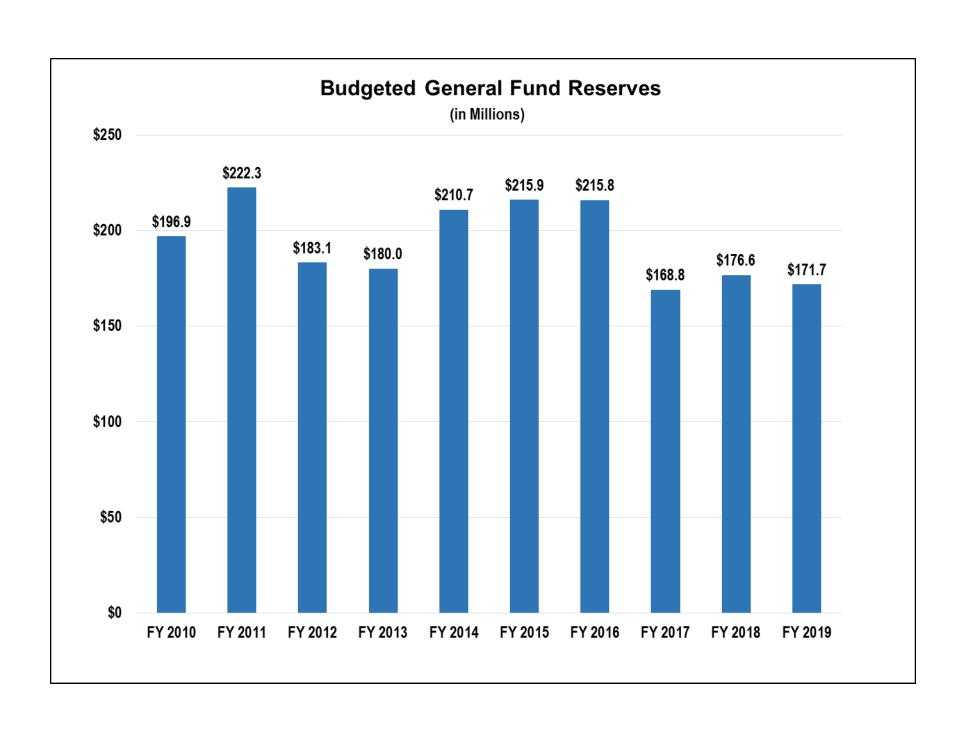
FY 2018-19 Summary of Budget and Position Changes

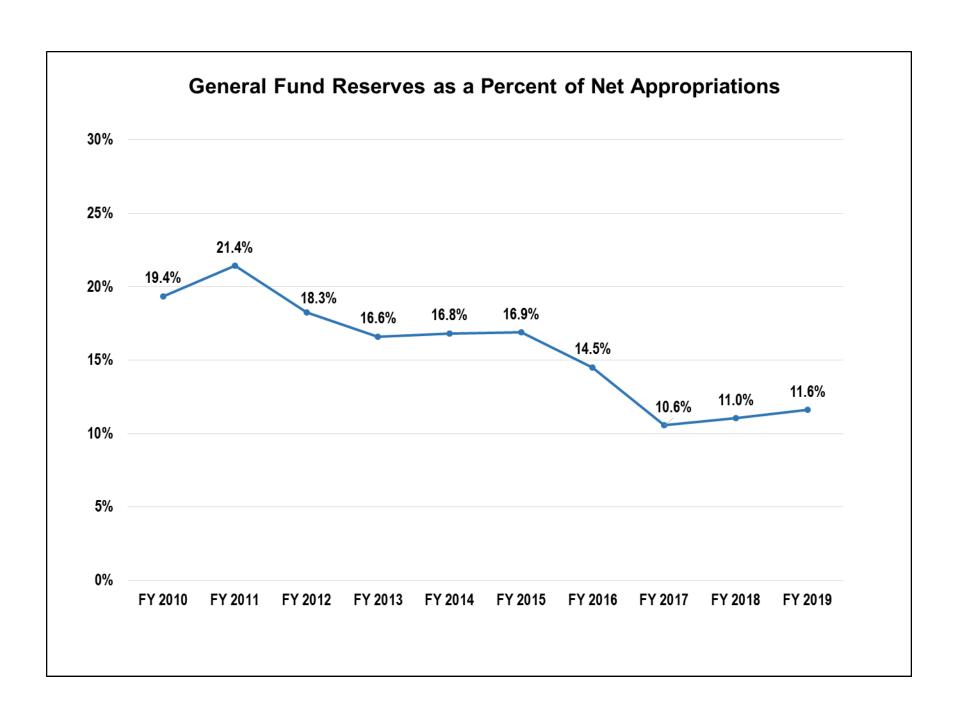
	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	\$2,694,025,147	\$2,533,116,631	(\$160,908,516)	(6.0%)
Total Requirements	\$2,694,025,147	\$2,533,116,631	(\$160,908,516)	(6.0%)
Net County Cost	\$0	\$0	\$0	0.0%
Total Positions	5,508	5,510	2	0.04%

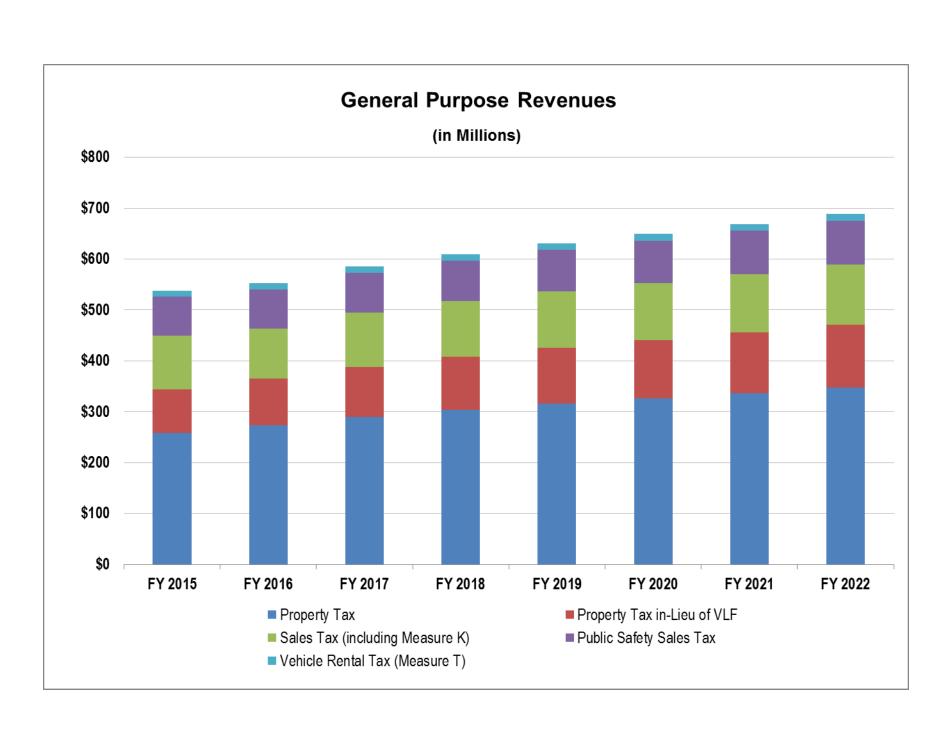
County of San Mateo

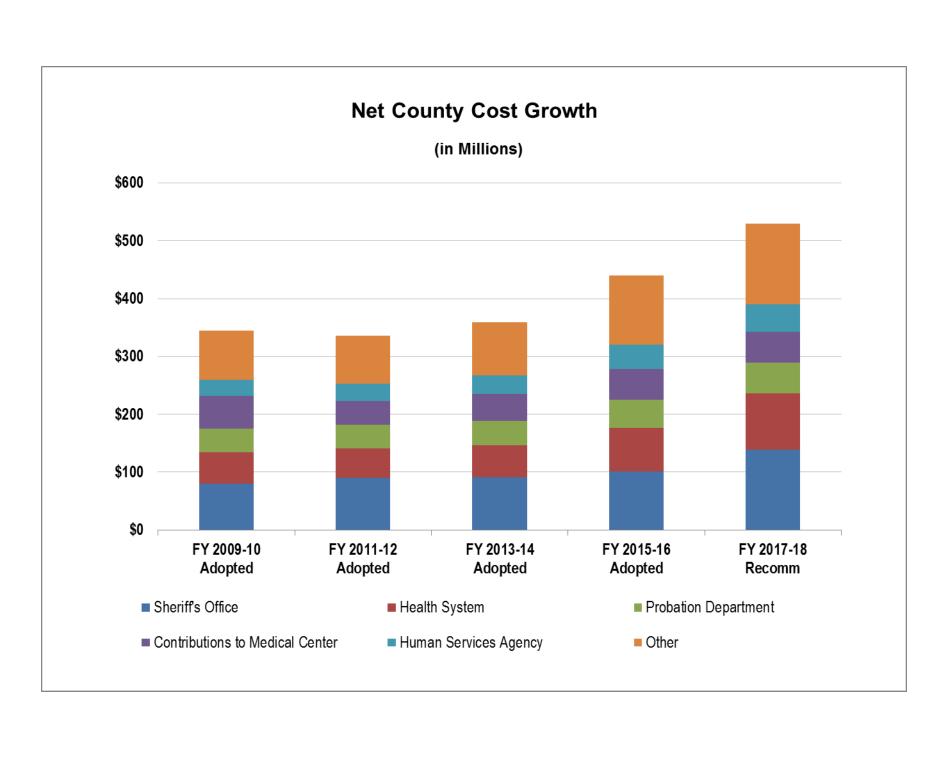
FY 2017-19 Summary of Reserve Balances

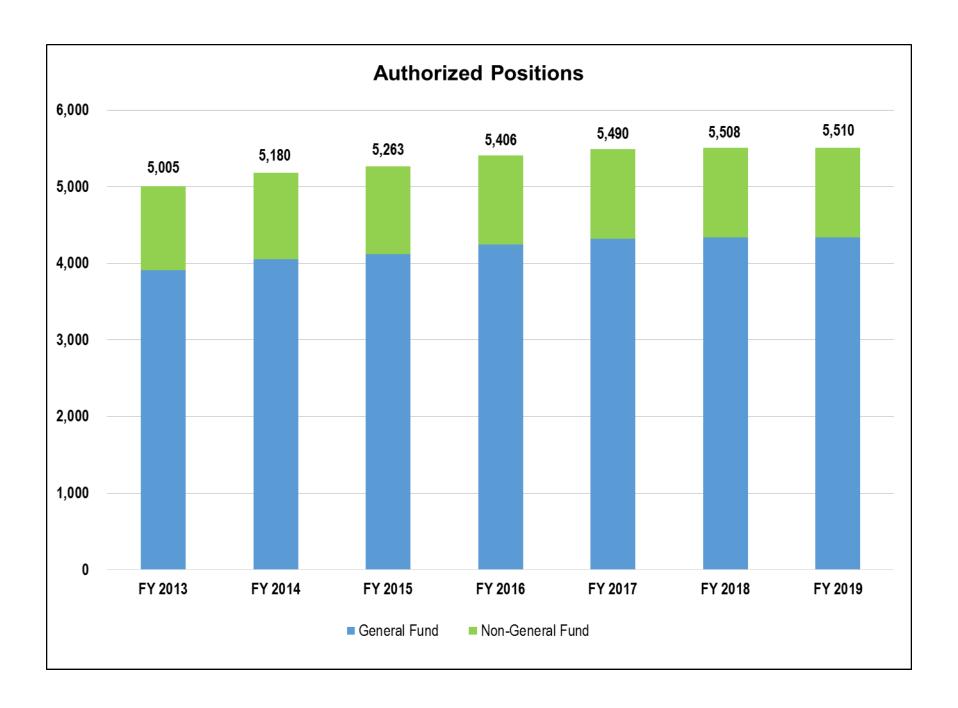
	FY 2017-18 Reserves	Percent of Net Approps	FY 2018-19 Reserves	Percent of Net Approps
All Funds	\$365,631,635	15.7%	\$302,011,715	13.5%
General Fund	\$176,575,748	11.0%	\$171,705,445	11.6%











A Special Thank You to Jim Saco for 30 Years of Outstanding Public Service



Thank You



Agriculture, Weights and Measures

Fred Crowder





Agriculture / Weights and Measures





and environmental resources,

Ensure the safe use of pesticio



ATTENTION CONSUMERS

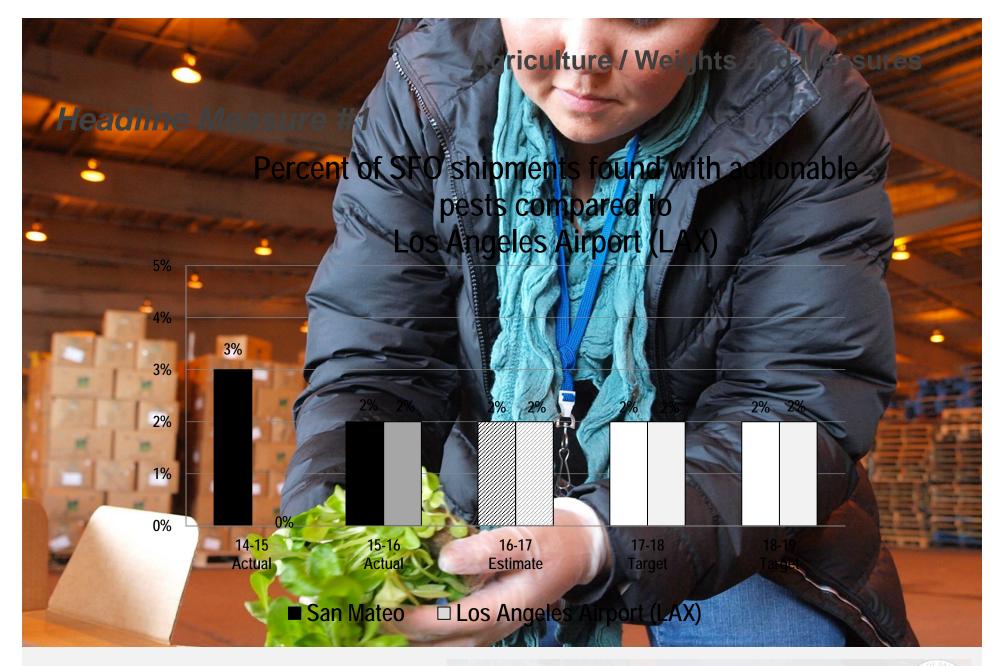
You are entitled to the lowest advertised or posted price offered by this store. For information or complaints, you may contact the San Mateo County Agricultural Commisioner / Sealer of Weights and Measures at (650) 599-SCAN or www.smcgov.org/agwm

Fred W. Crowder, Sealer

tection a









Agriculture / Weights and Measures

FY 2017-19 Accomplishments







County Library

Anne-Marie Despain





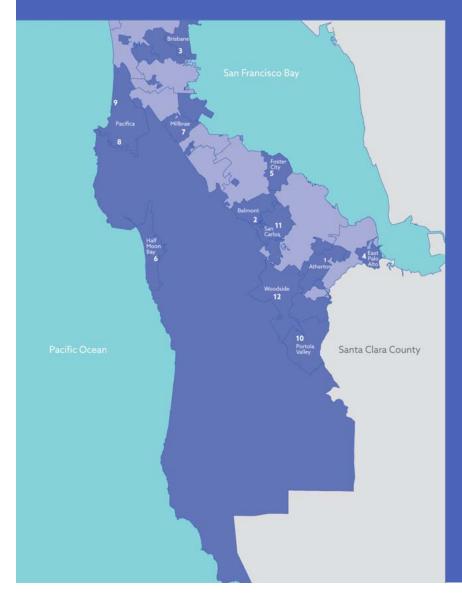
San Mateo County Libraries

Recommended Budget Fiscal Year 2017-2018

> Anne-Marie Despain June 19, 2017

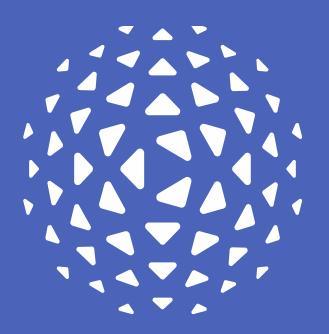


Overview



- Atherton
- Belmont
- Brisbane
- East Palo Alto
- Foster City
- Half Moon Bay
- Millbrae
- Pacifica
- Portola Valley
- San Carlos
- Woodside
- Unincorporated San Mateo County



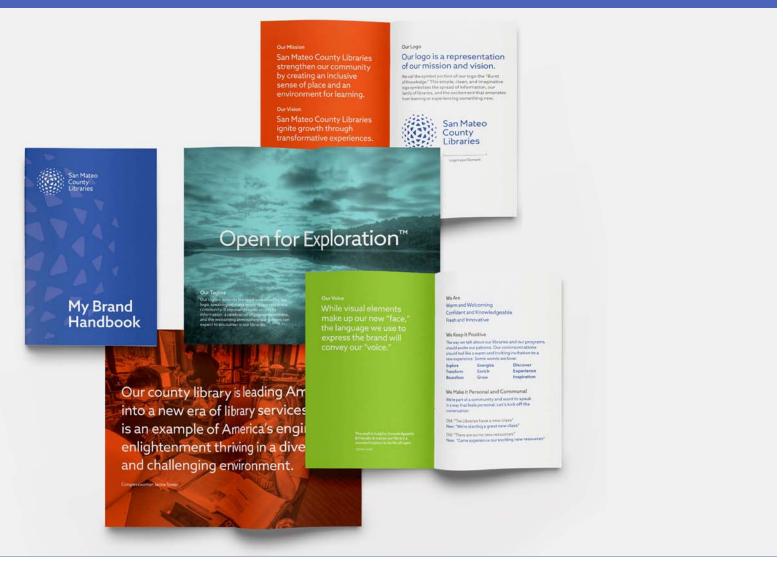


San Mateo County Libraries





Communicating an Inspiring Vision





Engaging Programs That Have Results



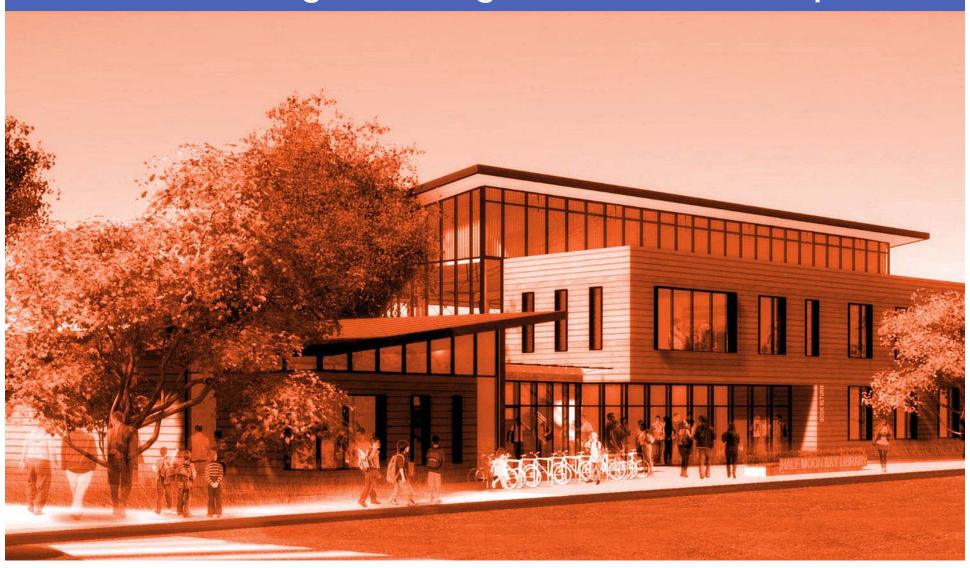


Closer Look: Summer Camps





Creating Inviting and Flexible Spaces





Services Beyond Buildings





Closer Look: Fog Tricycle





Growing a Culture of Learning





Bridging the Digital Divide





Closer Look: Pilot Programs





Understanding Community Needs





Ensuring Equitable Access





Closer Look: Youth Library Cards

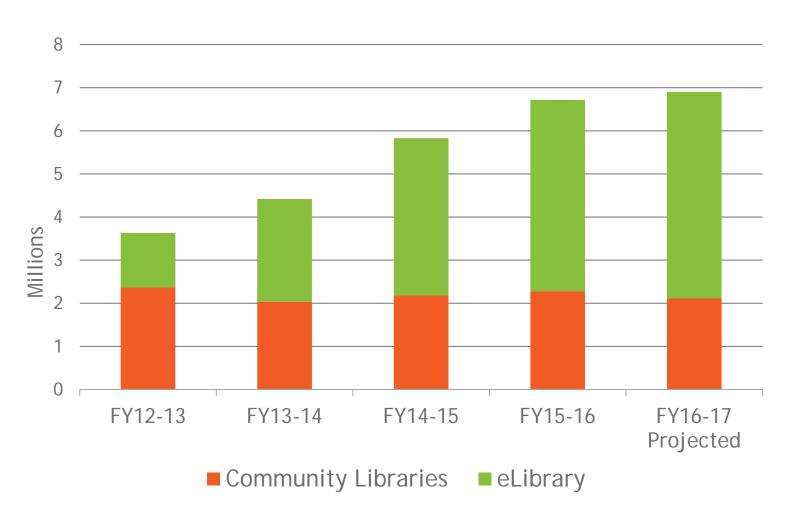








Library Visits



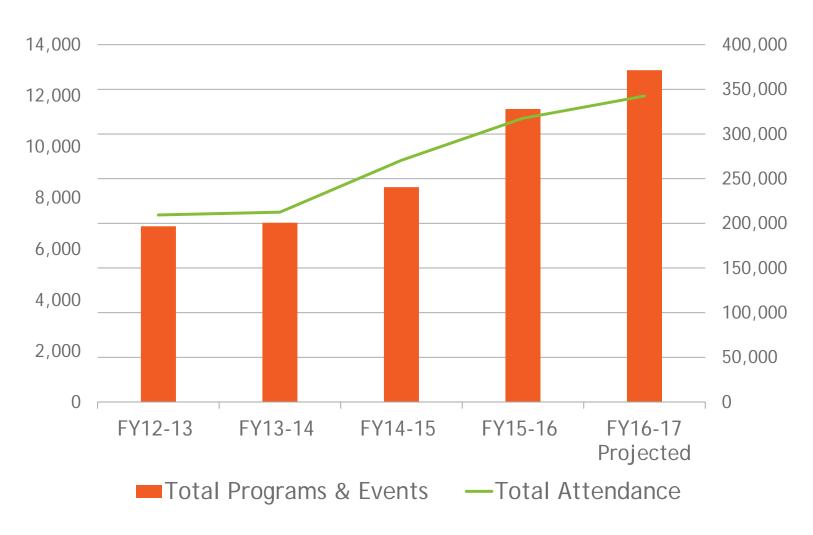


Library Circulation





Programs and Events





Library Champions

of staff enjoy the work that they do

of staff believe that we provide excellent services

of patrons are satisfied with their library experiences







2017-18 Budget Overview

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	47,954,963	45,057,251	(2,897,712)	-6%
Total Requirements	47,954,963	45,057,251	(2,897,712)	-6%
Net County Cost	0	0	0	
Total Positions	121	122	1	





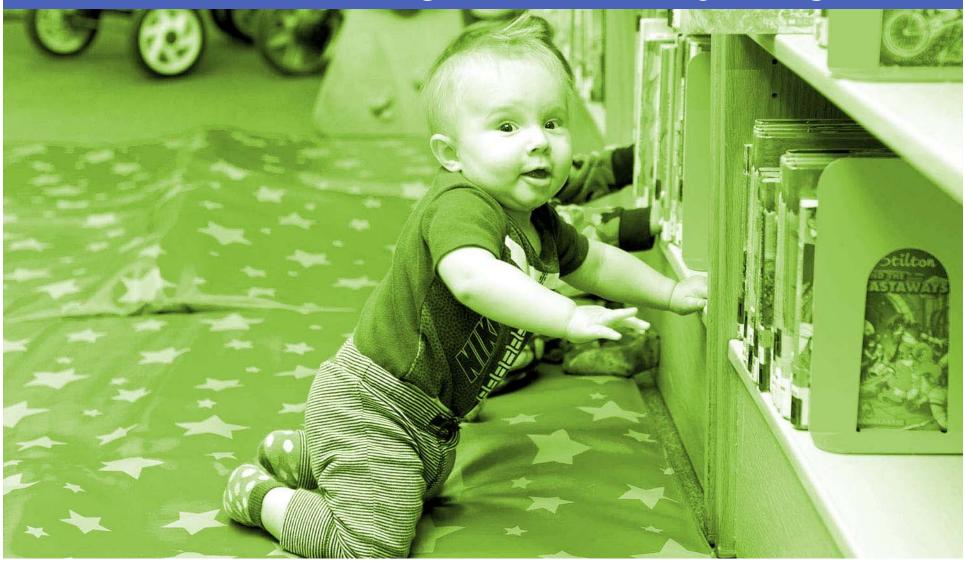


Facilities and Space Projects





Learning and Literacy Programs



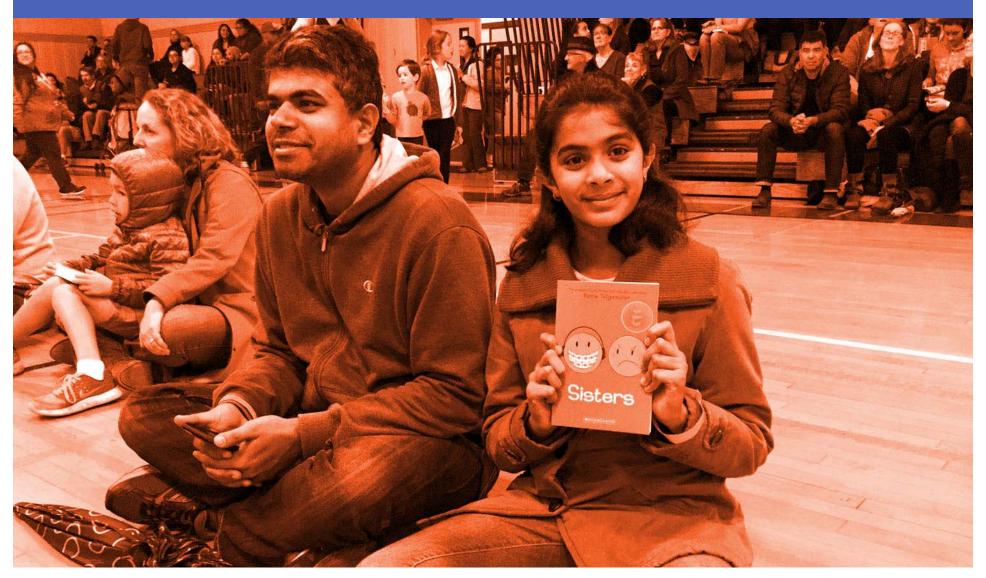


Information Technology Improvements





Materials and Collections Enhancements



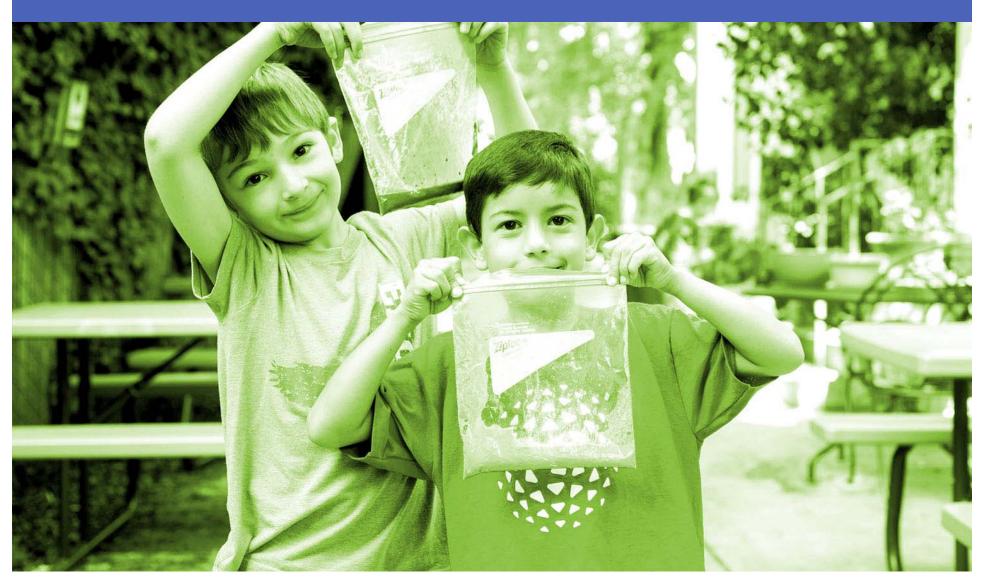


Outreach and Mobile Services





Measure K Activities





Thank You





Questions?







Public Safety Communications

Daniel Belville



Public Safety Communications

FY 2017-19 Recommended Budget

Daniel T Belville June 19, 2017



Mission

Public Safety Communications touches
thousands of lives daily. We strive to be
responsive by making each encounter a
positive experience and treat every individual
with empathy, respect and
professionalism. We are dedicated to life
safety, partnerships, customer service, and pride
ourselves on excellence through teamwork.







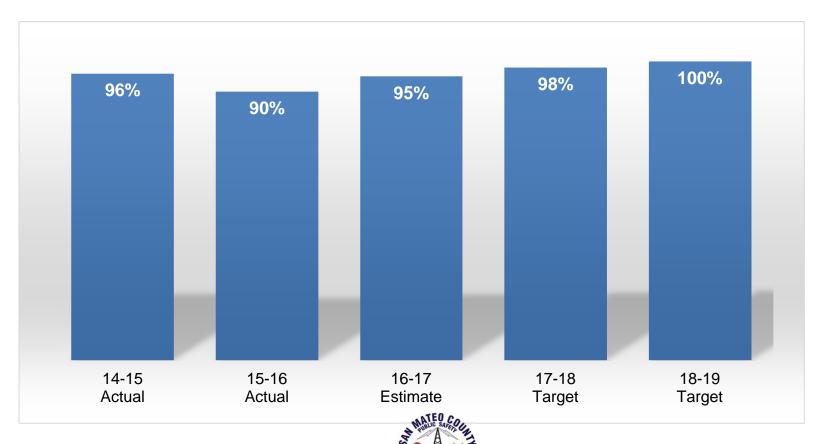
High Priority 911 Calls Processed within Established Timelines







Percent of Customer Service Respondents Rating Overall Service Good or Better







FY 2015-17 Accomplishments

- Named "Center of Excellence"
- Added Daly
 City Police
 Dispatch
- New Director, Assistant Directors, Dispatchers

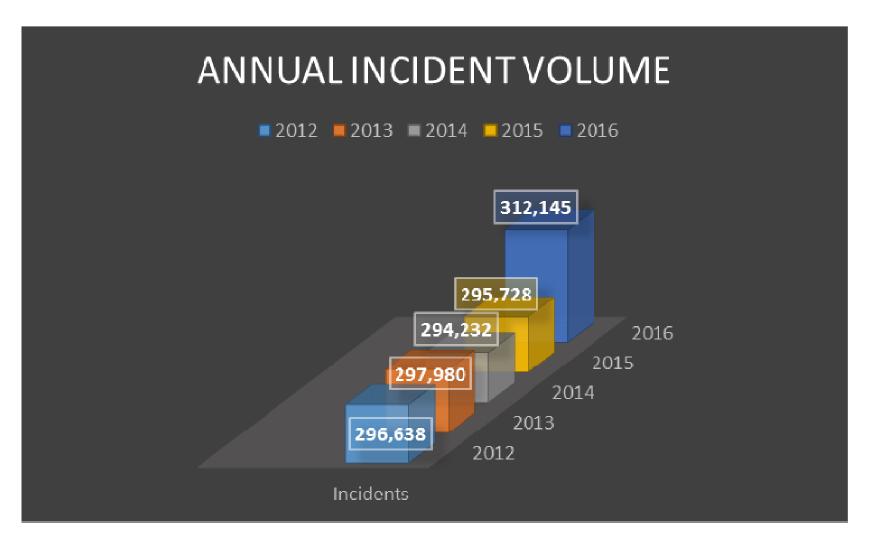
Dispatchers of the Year: Brooke Hannagan and Patricia Rito

















FY 2017-19 Challenges

- Staffing- recruitment, retention, succession planning
- Customer service
- Performance
 - Updating of internal quality standards
 - Revising performance measures
- New building: move planning, transition
- New computer-aided dispatch (CAD) system; training
- Next Gen 9-1-1
- Text to 9-1-1





FY 2017-19 Priorities

- Evaluate and develop an organizational structure for the future; succession planning, cross training, and employee engagement in anticipation of vacancies and impending retirements
- Continue planning efforts for and transition of PSC to the new Regional Operations Center
- Continue process for procuring, implementing and transitioning to a new Computer Aided Dispatch System





	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	\$9,570,831	\$10,544,819	\$973,988	10%
Total Requirements	\$13,396,508	\$14,748,053	\$1,351,545	10%
Net County Cost	\$3,825,677	\$4,203,234	\$377,557	9.8%
Total Positions	65	66	1	







	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	\$10,544,819	\$10,845,374	\$300,555	2.9%
Total Requirements	\$14,748,053	\$15,231,424	\$483,371	3.2%
Net County Cost	\$4,203,234	\$4,386,050	\$182,816	4.3%
Total Positions	66	66	0	





Significant Budget Changes

Budget adjustments have been made to:

- Reflect current costs for existing levels of service and performance: negotiated salary increases, merit increases, and increases in health benefit costs
- Contractual increases per dispatching services agreements
- Increases in insurance, ISD and facilities costs
- Increases to charges collected for dispatch and alarm monitoring services to other County departments.



Striving for excellence – one call at a time.



Questions?





Fire Protection Services CSA #1

Ian Larkin

Fire Protection / CSA #1

FY 2017-19 Recommended Budget

Fire Chief Ian Larkin June 19, 2017



Fire Protection / CSA #1

 The mission of the San Mateo County Fire Department is to protect the life, property, and natural resources of its citizens and visitors through effective emergency response, incident mitigation, preparedness, education, and prevention.

CSA #1 Performance Measure

Fire Protection / CSA #1

- Percent of parcels in CSA #1 having compliant defensible space
- Percent of customer survey respondents rating Sheriff's office services good or better

Fire Protection Performance Measures

Fire Protection / CSA #1

- Number of fire related deaths and injuries
 - Goal of: "0 deaths and injuries"
- Percent of fire and emergency medical calls responded to within established 7 minute guideline
 - Goal of: Meet or exceed 90% of the time



FY 2015-17 Accomplishments

Fire Protection / CSA #1

Vehicle replacement program



ITY OF SAN MATEO



FY 2015-17 Accomplishments

Fire Protection / CSA #1

 Community Outreach for fire station development and construction (Pescadero

and Skylonda)

Effective mitigation
 of major fire in
 Pescadero
 (no injuries or deaths)





FY 2017-19 Challenges

Fire Protection / CSA#1

 Maintaining customer service and response times during construction





FY 2017-19 Challenges

Fire Protection / CSA#1



- Maintaining fully trained staff in a region with limited affordable housing
- Keeping aging fire stations serviceable



FY 2017-19 Priorities

Fire Protection / CSA #1

- Maintaining level of service through response times, training, community outreach, fire prevention and education
- Adapting vehicle replacement plan to meet the needs of the department
- Maintain fiscal responsibility with Measure K funding
- Assist County with capital project planning



FY 2017-19 Measure K (Ongoing)

Vehicle Replacement Fund:

FY 2017-18 = \$3,200,000

FY 2018-19 = \$1,500,000



	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	\$14,078,884	\$13,233,391	(\$845,493)	(6%)
Total Requirements	\$14,078,884	\$13,233,391	(\$845,493)	(6%)
Net County Cost	\$0	\$0	\$0	0%
Total Positions	0.0	0.0	0.0	0%

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	\$13,233,391	\$11,653,003	(\$1,580,388)	(13.5%)
Total Requirements	\$13,233,391	\$11,653,003	(\$1,580,388)	(13.5%)
Net County Cost	\$0	\$0	\$0	0%
Total Positions	0.0	13.0	0.0	0%

Questions?







Department of Parks

Sarah Birkeland



FY 2017-19 Recommended Budget

Sarah Birkeland Acting Director June 19, 2017



Mission





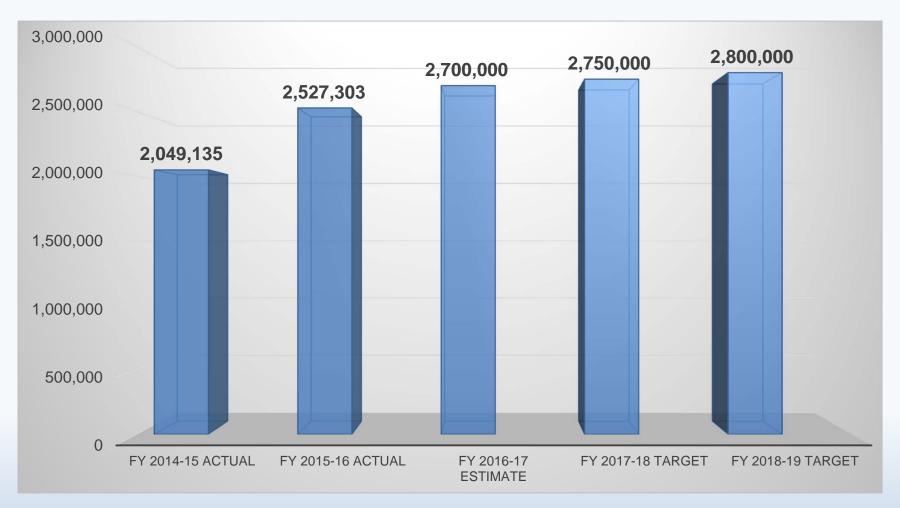


Community

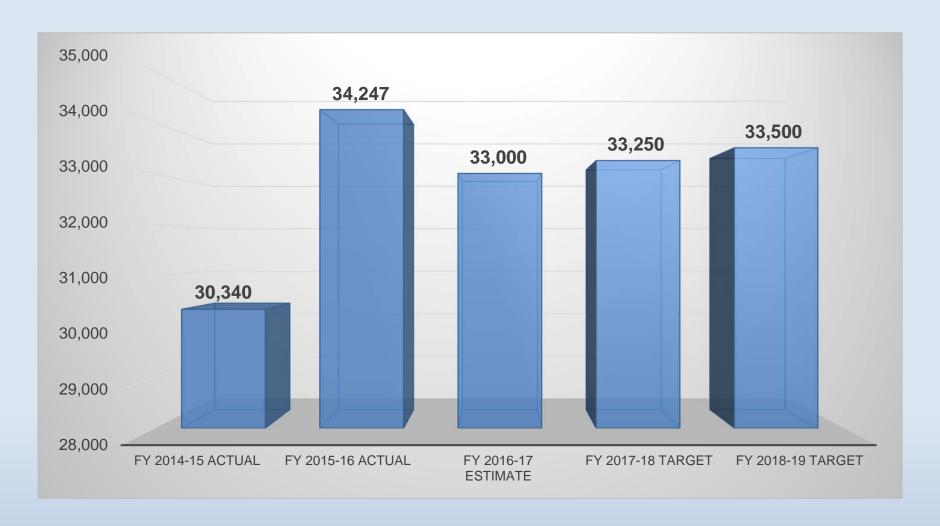


Learning

Number of Persons Using Parks Annually



Number of Annual Volunteer Hours



FY 2015-17 Accomplishments

- Visitor Use Study: Parks' first ever systematic study
 - 99% of Parks visitors rated Parks services as good or excellent
- 2017 Sustainability Award
- Expanded programs: Junior Rangers, park shuttle, interpretive materials and programs
- Park improvements: visitor centers, playgrounds, ADA improvements, interpretive signs
- Stewardship of natural resources: species monitoring,
 Stewardship Corps, habitat restoration



People in SMC Parks

















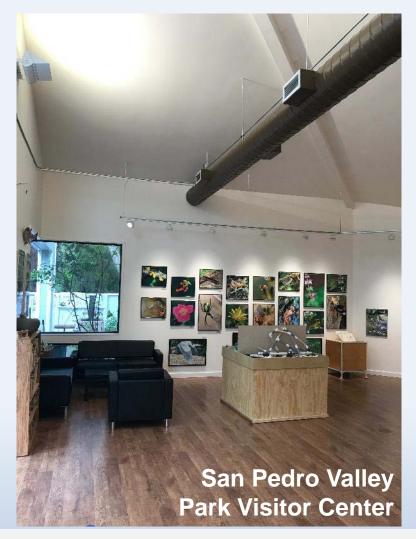
COUNTY OF SAN MATEO

Visitor Use Study

Natural Resource Management & Stewardship



Park Improvements











Park Improvements













FY 2017-19 Challenges

- Resources to address new acquisitions
- Infrastructure and deferred maintenance needs
- Balancing increasing visitor use with protecting sensitive resources





COUNTY OF SAN MATEO



FY 2017-19 Priorities

- Develop a comprehensive fee and pricing strategy
- Support and add mini-parks in areas of need
- Expand public programs and outreach to underrepresented communities
- Review Coyote Point Marina for concession lease or management agreement
- Develop GIS tools and capabilities
- Implement training and projects to protect and enhance sensitive species in our parks



FY 2017-19 Measure K (Ongoing): \$4.4M

- Emergency Repairs & Maintenance
- Minimum Road and Trail Maintenance
- Playground Equipment Replacement
- Invasive Plant Treatments
- Stewardship Corps
- Contracts for Memorial Water & Sewer Treatment Plant
- Volunteer and Interpretive Program (Signs, Supplies, and Services)
- Professional Consulting Contracts













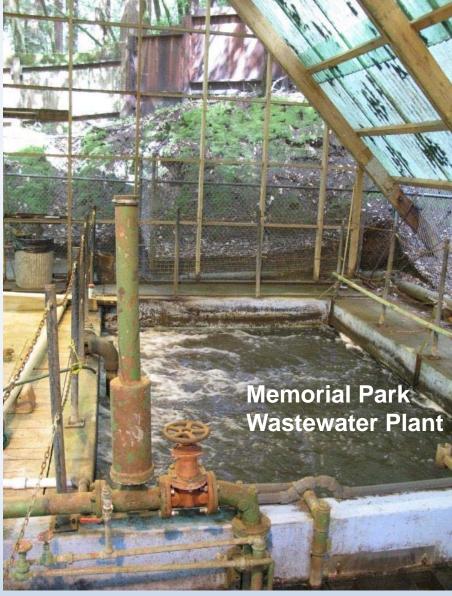
FY 2017-19 Measure K (New): \$6M

- Old Haul Road Repairs Pescadero Creek Park
- Sam McDonald Visitor Center Renovation and Interpretive Center
- Memorial Park Paving Tan Oak Loop
- Huddart Park Water Lines and Supply System
- Ranger Residences
- Alambique Trail Repairs
- Memorial Park Sequoia- Sewer Plant Road Paving





Potholes and paving

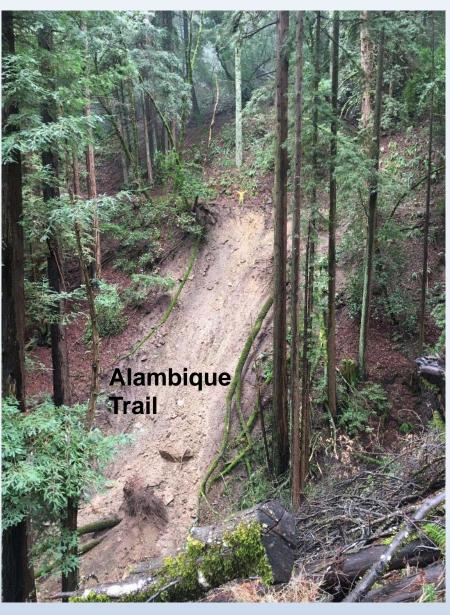












COUNTY OF SAN MATEO



FY 2017-19 Budget Overview

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	18,507,056	25,411,518	6,904,462	37%
Total Requirements	30,155,322	37,698,234	7,542,912	25%
Net County Cost	11,648,266	12,286,716	638,450	5%
Total Positions	71	71	0	0%

FY 2017-19 Budget Overview

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	25,411,518	11,639,159	(13,772,359)	(54%)
Total Requirements	37,698,234	24,003,897	(13,694,337)	(36%)
Net County Cost	12,286,716	12,364,738	78,022	0.6%
Total Positions	71	71	0	0%

Questions?







Office of Sustainability

Jim Eggemeyer



FY 2017-19 Recommended Budget

Jim Eggemeyer, Director June 19, 2017

MISSION STATEMENT

The Office of Sustainability helps the County of San Mateo and its communities adapt to our changing environment by providing services and resources that inspire new ideas and solutions. We are committed to building a community that fulfills the needs of everyone today and in the future.



SOLVING FOR TOMORROW



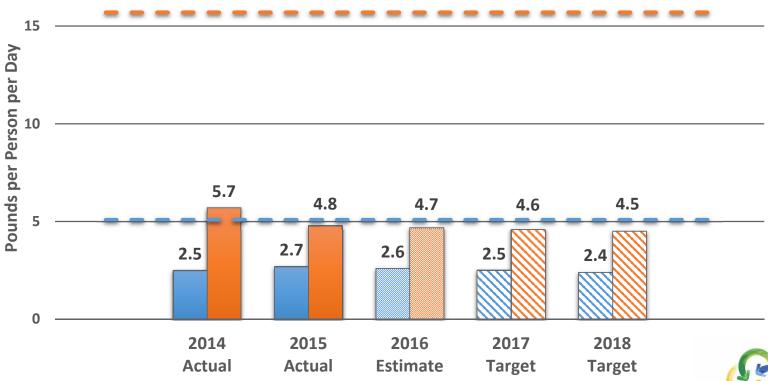


DAILY GARBAGE DISPOSAL

Unincorporated County

- Residential Disposal (lbs/person/day)
- Residential State Target = 5.1

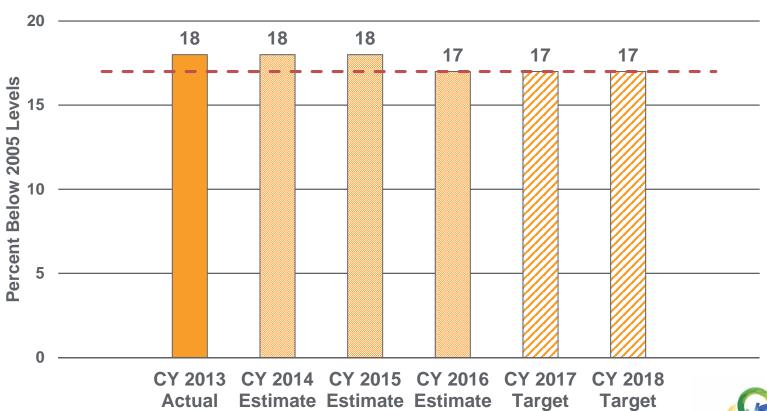
- Commercial Disposal (lbs/person/day)
- Commercial State Target = 15.7





GHG EMISSIONS REDUCTION GOAL (17% BELOW 2005 LEVELS)

Unincorporated County









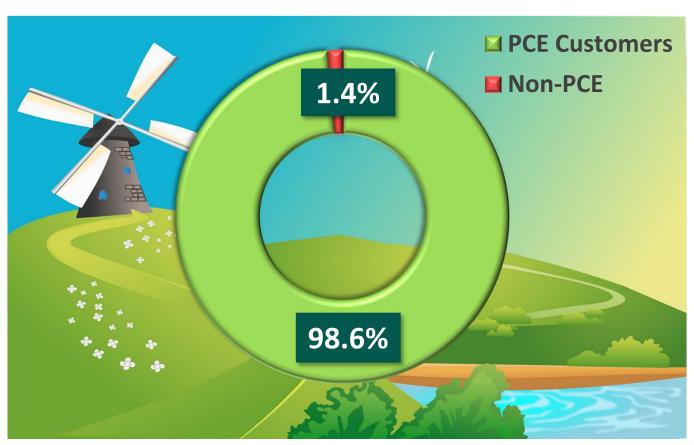








Climate Change and Adaptation









Climate Change and Adaptation



Over 68 Presentations and Events Reaching Over 3,000 People on Sea Level Rise Throughout the County







Energy and Water

31 Libraries

71 Toolkits

116 Check Outs

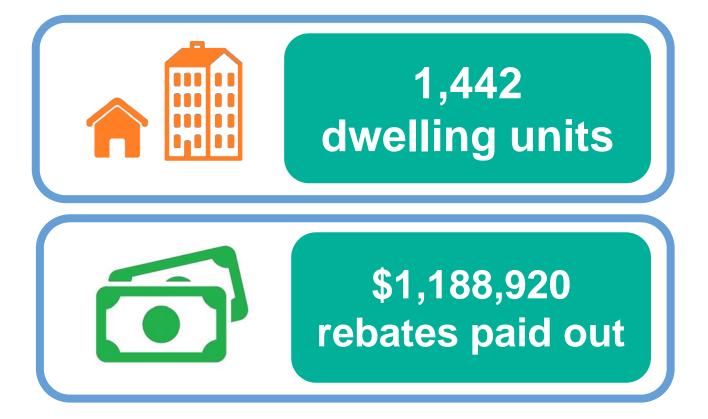


Check it Out! Energy and Water Savings Kit





Energy and Water



Energy Efficiency Upgrades





Livable Communities



SAN MATEO COUNTY

Commute Alternatives Program







Solid Waste Management

1,219 Hotline Calls

(95% satisfaction rating)





COUNTY OF SAN MATEO

11,000 Students and Teachers Reached



Including 187 Classroom Presentations, Assemblies, and Workshops



Solid Waste Management

See Click Fix Program





County Departments Resolved Over 675 Cases From January 2015 to January 2017

Working Collaboratively to Solve Illegal Dumping



PRIORITIES AND CHALLENGES

- Home for All Initiative
- Climate Change Adaptation
- Solid Waste Reduction
- Commute Alternatives Program
 Update and Promotion



PRIORITIES AND CHALLENGES

- Stormwater and Green Infrastructure
 Planning and Reporting Compliance
- CalRecycle Solid Waste Diversion and Recycling Targets
- Climate Action Plan Updates



MEASURE K Ongoing

Active Transportation Coordinator
 Funding: \$150,000



MEASURE K New*

Home for All Staffing & Support: \$550,000

*Funding added as a June Revision



FY 2017-19 BUDGET OVERVIEW

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	\$29,089,792	\$20,509,780	(\$8,580,012)	(29%)
Total Requirements	\$35,112,465	\$28,351,877	(\$6,760,588)	(19%)
Net County Cost	\$6,022,673	\$7,842,097	\$1,819,424	30%
Total Positions	21.0	22.0	1.0	5%



FY 2017-19 BUDGET OVERVIEW

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	\$20,509,780	\$19,571,753	(\$938,027)	(4.5%)
Total Requirements	\$28,351,877	\$27,502,739	(\$849,138)	(2.9%)
Net County Cost	\$7,842,097	\$7,930,986	\$88,889	1.1%
Total Positions	22.0	22.0	0.0	0%



FY 2017-19 BUDGET OVERVIEW

Transferring the North Fair Oaks
 Forward Team and Middlefield Road
 Streetscape Project

$$FY 17-18 = (\$8,891,343)$$

Sea Level Rise/Climate AdaptationFY 17-18 = \$380,000





QUESTIONS? THANK YOU!



Department of Housing

Ken Cole



Department of Housing

FY 2017-19 Recommended Budget

Ken Cole June 19, 2017

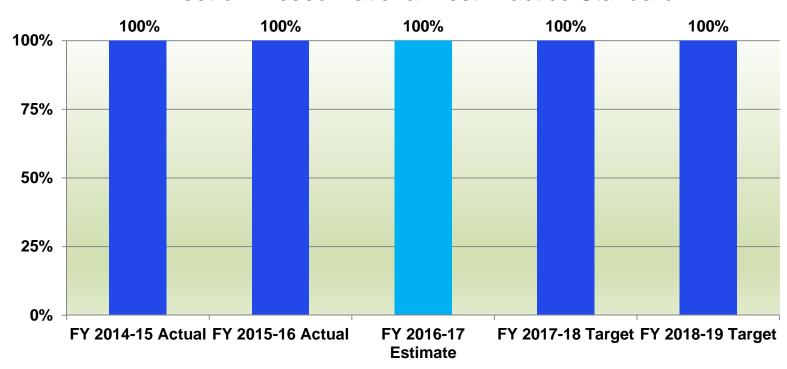


Mission

The Mission of the Department of Housing is to be a catalyst for increasing the supply of affordable housing and creating opportunities for people of all income levels and abilities to prosper in livable, collaborative communities.

Percent of Annual Community Development Block Grant Funds Expended

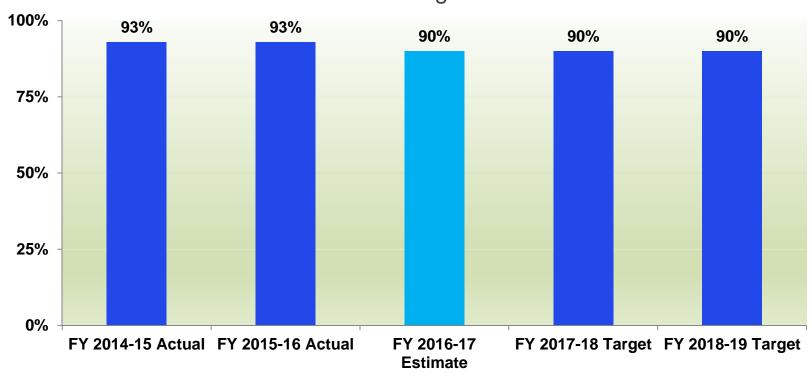
Measure Value – Benchmark
Meet or Exceed National Best Practice Standard





Percent of Rental Voucher Subsidies Utilized

Measure Value – Benchmark
Meet or Exceed National MTW Agencies' Best Practice Standard





The Development Pipeline FY 2017-2019

Gap Funding

600+ units for seniors, veterans and families

Pre-**Development Funding** 800+ units

Development Pipeline Total

1,400+ units



- Half Moon Village and Senior Campus: 160 units
- Alma Point Senior
 Apartments in Foster
 City: 66 units
- Willow Housing on Menlo Park VA Campus: 60 units



Alma Point Senior Apartments in Foster City

- Sweeney Lane
 Apartments in Daly
 City: 52 units
- Sequoia Belle Haven Senior Apartments in Menlo Park: 90 units
- University Avenue
 Senior Apartments in
 East Palo Alto: 41 units



University Avenue Senior Apartments in East Palo Alto





Sweeney Lane Apartments in Daly City

Sequoia Belle Haven Senior Apartments in Menlo Park



As FY 2016-17 ends Projects in Construction:

- St. Leo's Apartments in North Fair Oaks:
 16 units
- Waverly Place Apartments in North Fair Oaks:
 16 units



Waverly Place Apartments in North Fair Oaks

- A new \$10,000,000 Affordable Rental Housing Preservation Fund was created
- On-line Voucher Waiting List system <u>https://www.smchousingwaitlist.org/landing</u>
- Housing Readiness program
- MTW agreement with HUD extended ten years
- Increased Use of "Project Based Vouchers"

FY 2017-19 Challenges

- Expensive rental market
- Jobs/Housing Gap
- Land cost limits development opportunities
- Clients with special needs at additional disadvantage
- Landlords less likely to accept Housing Choice Vouchers
- Non-Profit developers face lower values in the tax credit market (larger financing gaps)



FY 2017-19 Priorities

- Use our Housing Funds to leverage the greatest number of affordable units possible
- Eliminating homelessness by 2020
- Develop Funding Policy regarding Rental Housing Preservation
- Midway Village redevelopment
- Middlefield Road redevelopment
- Support "Home For All San Mateo County" initiative



FY 2017-19 Measure K (Ongoing)*

- Farm Labor Housing Rehabilitation and Replacement: \$1,500,000
- HIP Shared Housing: \$350,000
- 21 Elements City/County Association of Governments (C/CAG): \$175,000



Mobile Home Replacement in Moss Beach

*Ongoing Measure K Allocation Plan was approved by the Board of Supervisors on April 11, 2017



FY 2017-19 Measure K (New)*

- Affordable Housing Fund Development & Preservation: \$32,500,000
- HEART of San Mateo County: \$5,000,000
- Tenant Services: \$500,000
- Accessory Dwelling Units (Second Units): \$575,000
- Staffing & Support: \$450,000

*New Measure K Allocation Plan was approved by the Board of Supervisors on May 16, 2017 – funding added as a June Revision



FY 2017-19 Budget Overview

Significant Budget Changes:

- Measure K Ongoing Funding: \$2,025,000
- Measure K New Funding*: \$39,025,000
- Peninsula Clean Energy Loan Repayment, directed to Affordable Housing Fund*: \$3.25M
- Technology Refresh: \$100,000

*Funding added as a June Revision



FY 2017-19 Budget Overview

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources*	105,135,345	121,515,728	16,380,383	16.0%
Total Requirements*	105,435,345	121,815,728	16,380,383	16.0%
Net County Cost	300,000	300,000	0	0%
Total Positions	61	61	0	0%

^{*}Includes Housing Authority Budget



FY 2017-19 Budget Overview

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources*	121,515,728	113,939,291	(7,576,437)	(6.2%)
Total Requirements*	121,815,728	114,239,291	(7,576,437)	(6.2%)
Net County Cost	300,000	300,000	0	0%
Total Positions	61	61	0	0%

^{*}Includes Housing Authority Budget



Questions?







Planning and Building Department

Steve Monowitz



FY 2017-19 Recommended Budget

Steve Monowitz
June 19, 2017

COUNTY OF SAN MATEO



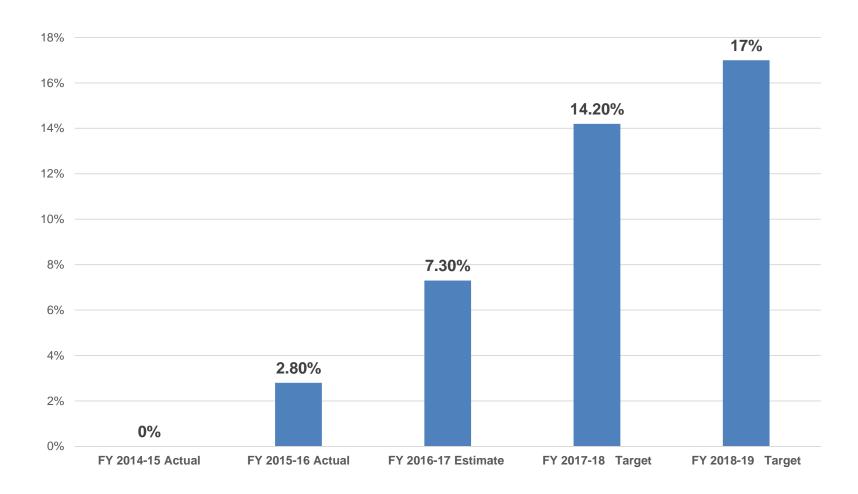
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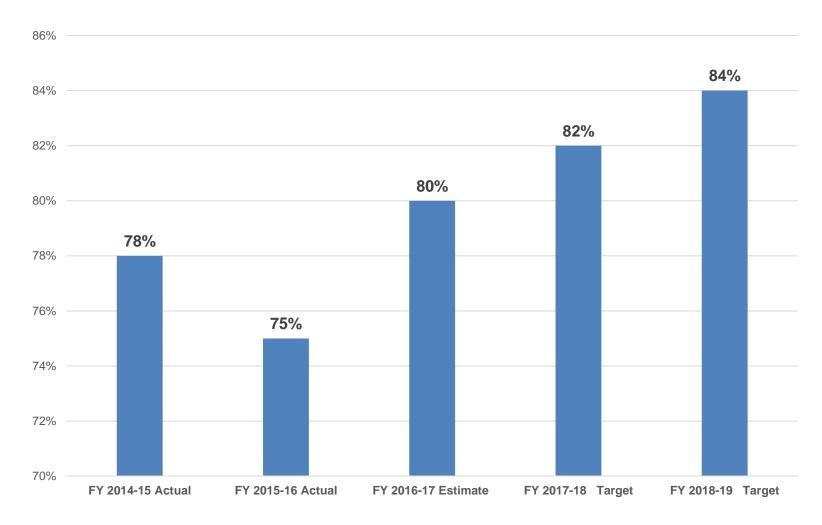
Our mission is to serve the County and its communities by preparing, administering, and enforcing land use plans and development regulations that protect public safety, preserve agricultural and environmental resources, address housing and transportation needs, and create healthy and prosperous communities, in a manner that fosters community engagement and provides exceptional levels of service.

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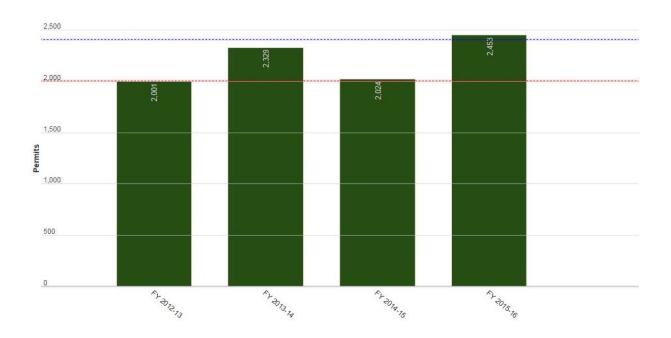
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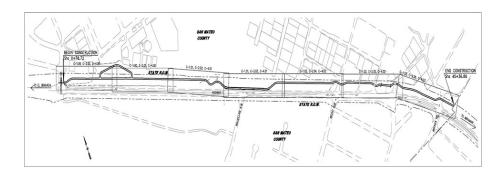


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Photo: Cat Cutillo / Half Moon Bay Review

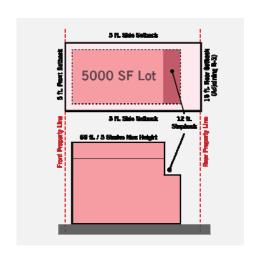
Surfer's Beach Seawall



Parallel Trail



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North Fair Oaks Zoning Updates



Second Unit Ordinance



Vacation Rentals

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Code Compliance Staff



Illegal Dumping



Graffiti Removal

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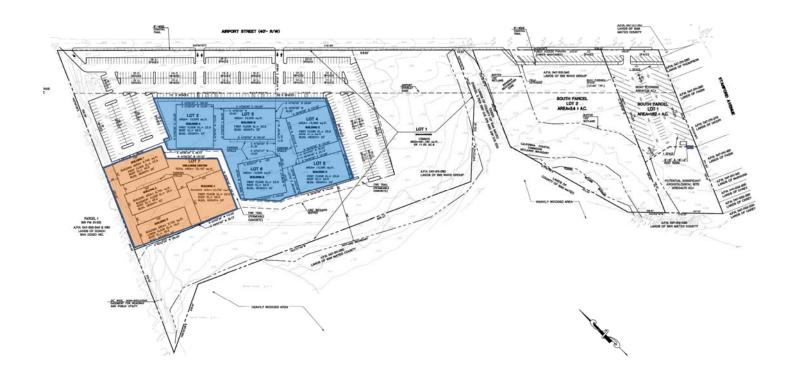






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Source: constructionreviewonline.com



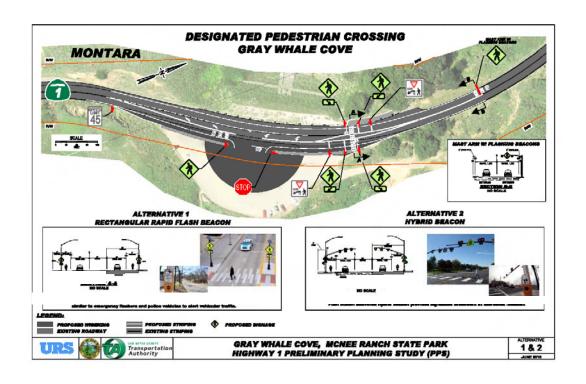
Source: lowincomehousing.us



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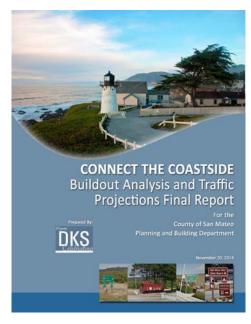
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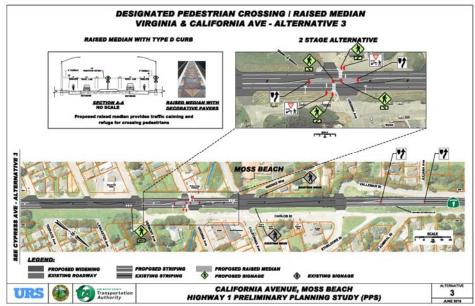


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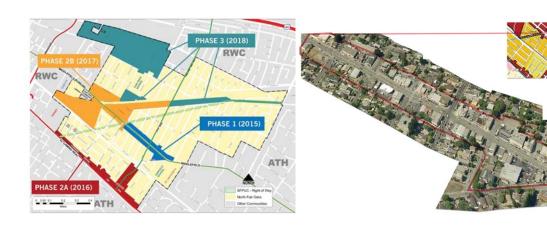
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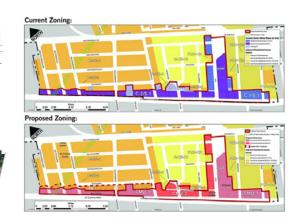






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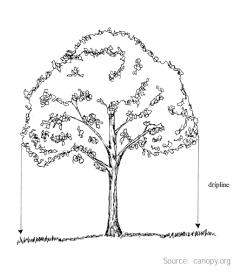
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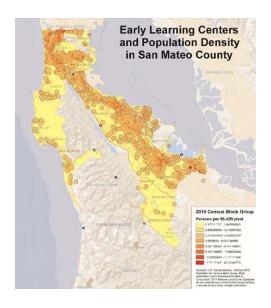
GZ 3128.2: Qsipsjujft Plan and Regulation Update



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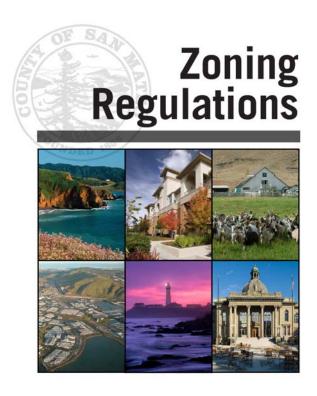






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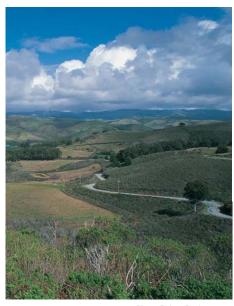


Photo: Robert Buelteman



Photo: William Matthias



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Measure K funds to support Second Dwelling Unit initiatives



GZ 3128.2: CvehfuPwfswjfx

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	8,413,167	7,745,291	(667,876)	(7.9%)
Total Requirements	13,167,117	13,124,367	(42,750)	(0.3%)
Net County Cost	4,753,950	5,379,076	625,126	13.1%
Total Positions	56	56	-	-

GZ 3128.2: CvehfuPwfswjfx

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	7,745,291	6,616,639	(1,128,652)	(14.6%)
Total Requirements	13,124,367	12,185,068	(939,299)	(7.2%)
Net County Cost	5,379,076	5,568,429	189,353	3.5%
Total Positions	56	56	-	-

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First 5 of San Mateo County

Kitty Lopez



First 5 San Mateo County

FY 2017-19 Recommended Budget

Kitty Lopez June 19, 2017





First 5 San Mateo County

Vision Success for every child



Mission

First 5 San Mateo County promotes positive outcomes for young children and their families through strategic investments, community leadership, and effective partnerships.



Proposition 10 States:

- Create and implement

 an integrated, comprehensive, and collaborative system for children
- All information and services are accessible from any point in this system
- Emphasize local decision making and flexibility
- Eliminate duplicate administration



First 5 San Mateo County Desired Outcomes

- San Mateo County will give priority to young children and their families;
- Communities provide a safe and healthy environment for young children;
- Children have access to high-quality early care and education settings;
- Families feel connected to and supported by their community and able to nurture their child's health and development;
- Children have healthy attachments to their parents and caregivers; and
- Children have access to and are utilizing appropriate health care services to meet their health and developmental needs.



First 5 Focus Areas



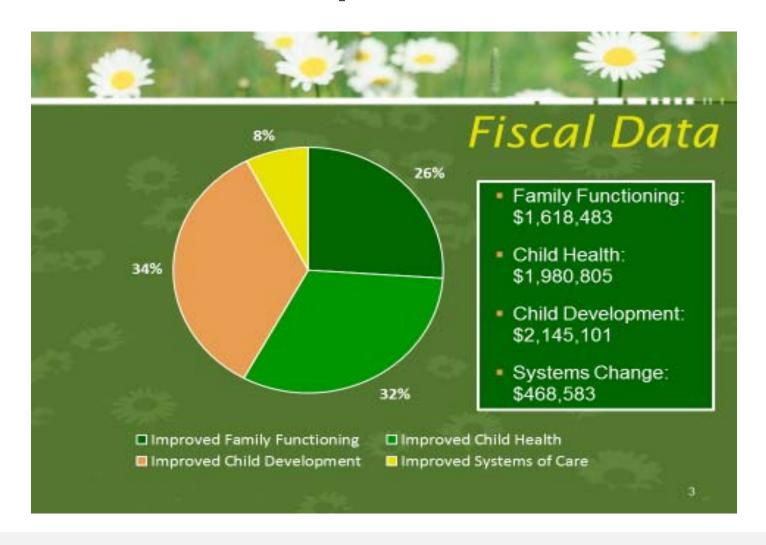
Family Early Learning Engagement Systems Supports Policy, Advocacy Child Health & Communications and Research and Development Evaluation







FY 2016-17 Total Expenditures: \$6,212,971



2017 Accomplishments



- Help Me Grow Initiative
- Family Engagement Initiative (Friday Cafes)
- Mental Health System Initiative
- Early Learning Facilities Initiative Build Up for San Mateo Kids

2017 Accomplishments



- Early Learning Quality Initiatives (San Mateo County QRIS Consortia & F5 CA IMPACT)
- Child Care Wage and Benefits Survey
- Safe, Healthy, and Equitable Communities Initiative

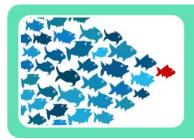


New Communications Plan!



Goal 1: Communicate the impact of First 5 San Mateo County's strategic investments.

• Audience: Influencers, Parents



Goal 2: Position First 5 San Mateo County as a thought leader.

• Audience: Influencers (Policymakers, Media, Employers)



Goal 3: Leverage partnership as a key communications channel.

 Audience: Parents, Influencers (Funded and Non-Funded Partners, Employers)

FY 2018-19 Budget Overview

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	20,288,801	19,554,544	(734,257)	-3.6%
Total Requirements	20,288,801	19,554,544	(734,257)	-3.6%
Net County Cost	0	0	0	0.0%
Total Positions	7.5	7.55	0.05	0.7%

FY 2018-19 Budget Overview

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	19,554,544	19,356,827	(197,717)	-1.0%
Total Requirements	19,554,544	19,356,827	(197,717)	-1.0%
Net County Cost	0	0	0	0%
Total Positions	7.55	7.55	0	0%

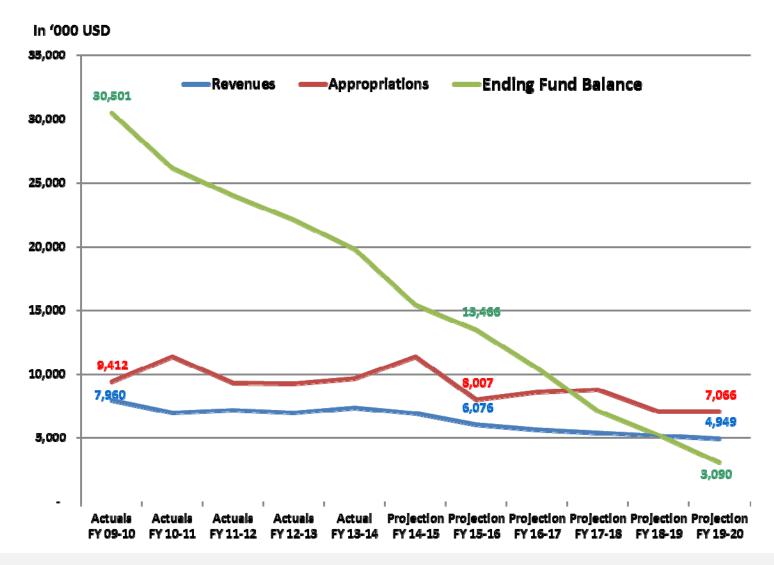
FY 2017-19 Budget Overview

- 17% Prop 10 Tax Revenue drop in FY 2017-18 due to the \$2 tobacco tax implementation in April 2017.
- First 5 will receive back-fill revenue in FY2018-19 to compensate the revenue drop in previous year, which will likely produce a neutral impact.

FY 2017-19 Budget Overview

- Approximately 15% Community Investment reduction in FY2018-19 per First 5's Long-Term Financial Plan
- Increased efforts and priorities in Policy, Advocacy & Communications, and System Change work

FY 2015-20 Challenges





Questions?

COUNTY OF SAN MATEO





Health System

Louise Rogers

Health Budget

FY 2017-19 Recommended Budget Louise Rogers, Chief | June 19, 2017

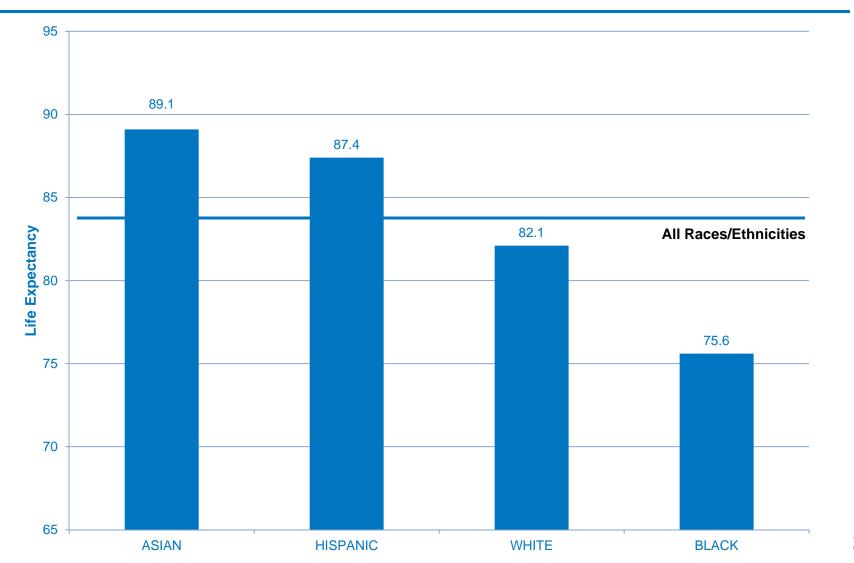


Helping San Mateo County residents live longer and better lives via 200+ programs

- 1,600 Adult Protective Services (APS) open cases
- 2,800 restaurants inspected
- 1,100 Healthy Kids enrolled
- 2,900 mentally ill jail inmates served
- 18,400 Behavioral Health and Recovery Services clients served
- 1,000 rapid HIV tests to high risk individuals

- 17,100 WIC clients enrolled
- 21,900 ACE clients enrolled
- 10,200 birth and death records recorded
- 43,200 SMMC Emergency Department visitors served
- 51,100 9-1-1 EMS calls handled
- 72,700 SMMC patients treated
- 5,000 IHSS open cases
- 6,800 households reached with Zika and emergency prep info

Life expectancy by race and ethnicity



Build healthy communities through policy change: Progress on our goals

Goal: Work with cities with most traffic injuries to adopt Vision Zero goal **In Progress**: Delivered collision hot spots report that prompted engagement with several cities and passed resolutions in Daly City and

San Mateo

Goal: Build 15+ permanent affordable housing units for people with mental illness working with Housing Department

In Progress: Broke ground on Waverly Place May 9th, 2017



Build healthy communities through policy change:

Progress on our goals

Goal: Divert 60,000+ pounds of medicine from landfill thru implementation of pharmaceutical take-back ordinance

In Progress: Approximately 20,000 lbs diverted to date with 28 collection kiosks installed throughout the County—goal is 37



FY 2015-17 Accomplishments Build healthy communities through policy change:

- Achieved a 63% reduction in violations through Enhanced Housing Inspection Program Pilot
- Contributed to completion of Oral Health Strategic Plan to improve oral health for low-income children and adults
- Established expansive substance use treatment benefits under the reformed Medi-Cal program
- Completed phase one of a multi-year ground water study that informs policy for stewarding water resources with Office of Sustainability



Provide the right service at the right time and place: Progress on our goals

Goal: Meet Medi-Cal access requirements for medical and behavioral

healthcare

Met: Met Medi-Cal timely access standards

Goal: Assist 700+ people with Integrated Medication Assisted

Treatment for substance use

Met: Assisted 878 clients, reduced ED use by 61%, costs by 51%

Goal: Increase identification of financial abuse of elderly and dependent adults

Met: Implemented Elder and Dependent Adult Protection Team (EDAPT), more than 600 cases opened, provided 150+ outreach/training events

EDAPT (Elder Abuse Story)



FY 2015-17 Accomplishments Provide the right service at the right time and place:

- Increased the research-based Nurse-Family Partnership program's reach from 127 to 201 first-time pregnant women
- Achieved a 91% dual therapy treatment rate for clients with gonorrhea, one of a few in the State to hit CDC goal
- Opened second Edgewood youth drop-in center that provides youth peer support and social activities expanding reach from 81 to 153
- Developed in-custody Behavioral Health Pods (8 women & 10 men) that provide specialized living environment including mental health treatment for seriously mentally ill adults

FY 2015-17 Accomplishments Provide the right service at the right time and place:

- Reduced by 33% long term care days for HPSM enrollees in the Coordinated Care Initiative In Home Supportive Services pilot
- Implemented assisted out patient treatment (Laura's Law),
 received 188 inquiries, engaged 156 people, enrolled 39 clients
- Won Whole Person Care matching grant to serve 2,000 high user clients expanding street and field medicine team and other supports including housing



Coordinated Care Initiative



Provide a great experience to all who interact with us: Progress on our goals

Goal: Raise by 5% patient experience scores at San Mateo Medical Center

Met: 5.9% increase in score from 85.8% to 91.7%



Goal: Develop enhanced customer satisfaction measurement tools in three additional divisions

In progress: Two divisions are implementing tools that will inform consideration for other divisions

Provide a great experience to all who interact with us:

 Launched transgender clinic at the Public Health Edison Clinic and supported the launch of the first San Mateo County Pride Center

 Received STARS Green Award for Visual Direct Observed Therapy (VDOT) program to monitor clients with TB remotely using smart

phones

 Implemented an electronic birth and death registration kiosk that reduced staff time and resident wait time

Implemented the Enterprise
 Master Person Index that
 improves coordination of care
 for clients



FY 2015-17 Accomplishments Be a great place to work: Progress on our goals

Goal: Use LEAP performance improvement methodologies in 7+ divisions to engage staff and improve outcomes

Met: LEAP rolled out to 1,800 staff across all Health divisions

Goal: Provide 12 training sessions for supervisors/managers on topics of highest need

In Progress: Five completed, four scheduled, additional planned

Goal: Respond to worksite safety concerns

Met: Completed safety assessments for 12 Health System sites and

participated in the Big Five training

Use the funds entrusted to us carefully and wisely: Progress on goals

Goal: Assist 100% of local substance use treatment providers to become Medi-Cal certified and generate revenue for these services

In progress: 100% of contracted agencies have at least one facility DMC certified, 1st CA County to implement Drug Medi-Cal Organized Delivery System, billing has started

Goal: Expand use of mobile technology for Environmental Health inspections

Met: Increased use of mobile technology from 7% to 83% increasing productivity and reducing trips

FY 2017-19 Challenges

Federal

- Affordable Care Act
- Other federal budget and compliance impacts
- Immigration policy

State

 Coordinated Care/IHSS Initiative for disabled/older adults

Local

- Housing challenges for clients and staff
- Marijuana impacts
- 911 ambulance agreement expires 6/2019
- Succession of stellar leadership



Measure K Services - Existing



Health and Mental Health (\$5.1M)

Housing and Homelessness (\$398K)

Youth and Education (\$5.5M)

Older Adults (\$1.7M)

Total \$12.8M



Measure K Services - New





Health and Mental Health: Whole Person Care Match for housing through HPSM (\$2M)

Youth and Education: Planning for Child and Youth System of Care (CYSOC)

Neighborhood Needs (\$643K)

- Expansion of Behavioral Health Pods capacity for men from 10 to 30 and addition of 10 bed acute unit in the Jail—Correctional Health costs (\$1.6M FY 17-18) and (\$3M FY 18-19)
 - 3 limited term changed to permanent and 2 additional staff
- Otherwise no net change in positions in Health
- Expansion of Full Service Partnership intensive supports for clients in locked facilities to return to community (\$1.8M FY 17-18 and \$1.8M FY 18-19)
- Health IT Projects (\$1.7M FY 17-18)
- Increasing Reserves (\$2.9M)

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	\$624,247,123	\$674,503,700	\$50,256,577	8%
Total Requirements	\$762,455,221	\$824,838,040	\$61,382,819	8%
Net County Cost	\$138,208,098	\$150,334,340	\$12,126,242	9%
Total Positions	2,189	2,194	5	0%

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	\$674,503,700	\$673,683,077	(\$820,623)	0%
Total Requirements	\$824,838,040	\$828,107,448	\$3,269,408	0%
Net County Cost	\$150,334,340	\$154,424,371	\$4,090,031	3%
Total Positions	2,194	2,194	0	0%

Additional FY 2017-19 Priorities

- Continue expanding our community of LEAP problem-solvers to improve our performance in helping people live longer better lives
- Monitor the changing health policy and financing environment while improving performance under existing rules

• Achieve the performance milestones required under the public

hospital financing arrangement

 Achieve financial targets for Fee-for-service revenues at San Mateo Medical Center

 Maximize Drug Medi-Cal opportunity



FY 2017-19 Priorities

- Fully implement Whole Person Care for 2,000 high users supported by Health Information Exchange that supports improved coordination of care for clients/patients served by multiple healthcare teams
- Stay the course on policy work with partner jurisdictions:
 - Advance health informed policy through Get Healthy collaboration
 - Increase understanding of groundwater use and management
 - Respond to Marijuana impacts
- Complete an Action Plan focused on what we can do to achieve racial equity through addressing priority needs of our workforce, clients and community

Additional FY 2017-19 Priorities

Continue to partner in development of capital projects:

- Serenity House
- Animal Shelter
- San Mateo campus
- Redwood City office building
- Cordilleras Mental Health replacements
- South San Francisco campus
- Daly City Youth HC Clinic



Together, we create communities where all San Mateo County residents live long and healthy lives

"There were times my blood sugar was so low I would pass out for ten minutes at the dinner table....I have a success story because of Medi-Cal and the Affordable Care Act. "

Thank You!





Controller

Juan Raigoza

COUNTY OF SAN MATEO

Controller's Office

Recommended FY 2017-18 & FY 2018-19 Budget

> Juan Raigoza, Controller June 19, 2017

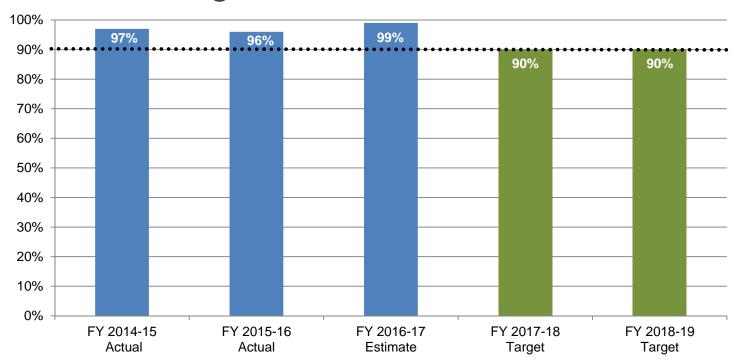


Mission

To promote the County's operational effectiveness, and ensure its financial transparency and integrity, by providing quality accounting, audit, and financial reporting services.

Controller's Office Headline Measures

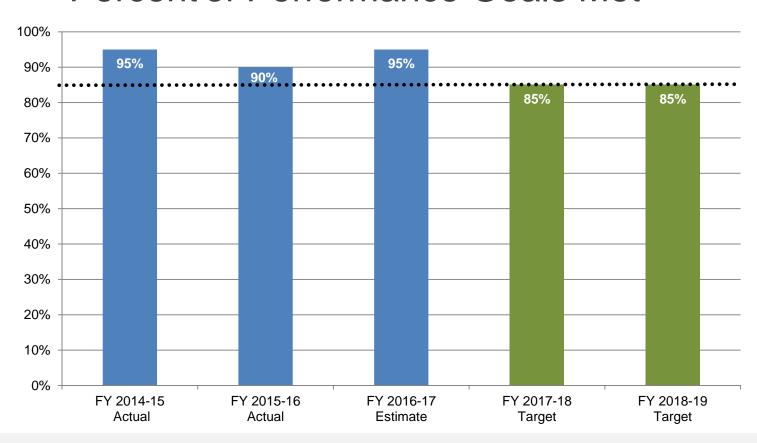
Percent of Customer Survey Respondents Rating Services Good or Better





Controller's Office Headline Measures

Percent of Performance Goals Met



- County's Comprehensive Annual Financial Report and Financial Highlights Report received GFOA's Award for Excellence in Financial Reporting for 17th and 15th consecutive years, respectively.
- Recovered VLF and Triple-flip tax shortfalls totaling \$14.9 million from the State.
- Recovered \$2.2 million in disallowed reimbursable State-mandated costs.

Recovered				
VLF & Triple-flip				
Shortfalls				
County	\$	2,853,248		
Cities	\$	12,024,548		
Total	\$	14,877,796		

- Issued Property Tax Highlights publication.
- Recovered \$710,000 in Vehicle Rental Business License tax owed to the County.
- Performed internal control reviews of information systems.
- Successfully tested Disaster Recovery Plan for the Controller's property tax system.
- Upgraded County's financial accounting system and optimized payroll system functions.



FY 2017-19 Priorities

- Replace Controller's Office property tax system.
- Perform audits of County operations, systems, and community based organizations to improve effectiveness, efficiency, and internal controls.
- Develop and test disaster recovery plans to ensure business continuity in case of a disaster.
- Continue to provide County's financial information:
 - Comprehensive Annual Financial Report (CAFR)
 - Financial Highlights report
 - Property Tax Highlights publication
 - Open Checkbook



FY 2017-19 Challenges

- Recruiting and retaining qualified employees.
- Prioritizing high-impact projects.
- Developing and testing business continuity plans.
- Replacing property tax system.

	FY 2016-17 Revised	FY 2017-18 Recommended	Change (\$)	Change (%)
Total Sources	\$3,708,239	\$3,634,244	(\$73,995)	(2.0%)
Total Requirements	\$13,496,638	\$13,826,365	\$329,727	2.4%
Net County Cost	\$9,788,399	\$10,192,121	\$403,722	4.1%
Total Positions	46	46	-	-

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Change (\$)	Change (%)
Total Sources	\$3,634,244	\$3,595,248	(\$38,996)	(1.1%)
Total Requirements	\$13,826,365	\$14,080,381	\$254,016	1.8%
Net County Cost	\$10,192,121	\$10,485,133	\$293,012	2.9%
Total Positions	46	46	-	-



Treasurer-Tax Collector

Sandie Arnott

Treasurer-Tax Collector

FY 2017-19 Recommended Budget

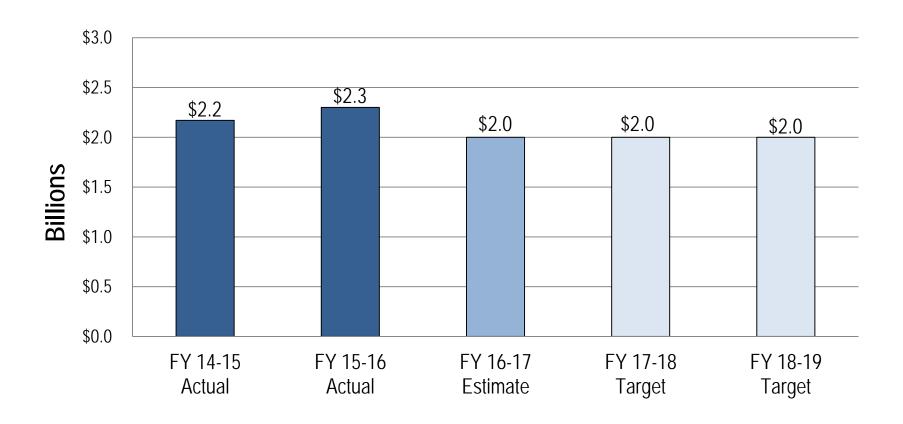
Sandie Arnott June 19, 2017



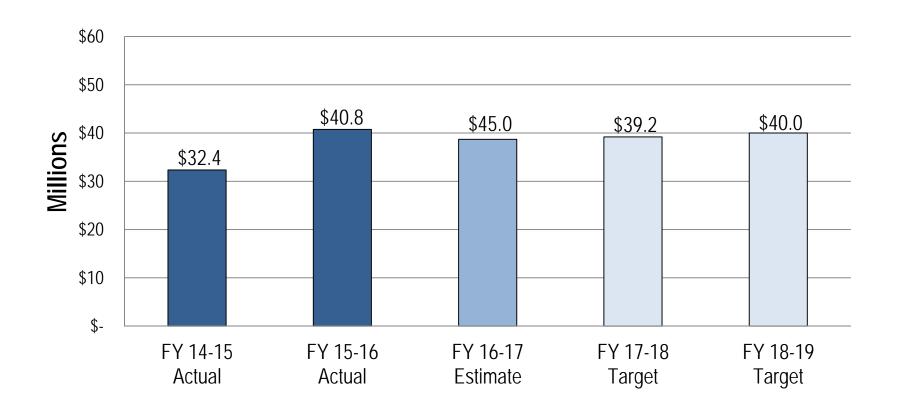
Mission

The San Mateo County Treasurer-Tax Collector is dedicated to providing the highest level of customer service in an efficient, consistent, and professional manner while providing accurate information, collecting revenue, investing responsibly, and safeguarding taxpayer dollars for the residents of the county.

Headline Measure #1 Dollars Collected for All Tax Rolls



Headline Measure #2 County Pool Dollar Earnings



FY 2015-17 Accomplishments

- One of the top two counties in the state to have the highest tax collection rate at 99.5 percent
- In FY 2015-16, dollars collected for all tax rolls increased \$130 million from FY 2014-15
- Upgraded the cashiering system in the Treasurer's Office
- Included the Quick Response (QR) code on all tax bills to provide payment locations
- Provided a Tax Collector's mobile mailbox located at the County Center roundabout off of Middlefield Road in Redwood City

FY 2015-17 Accomplishments

- Introduced E-bill in September 2015 and currently 2,562 taxpayers are enrolled in the program
- Reduced the administration fee from 11.5 basis points to 10.5 basis points due to the increased size of the County Investment Pool
- Reclassified six Fiscal Office Specialists to retain vitally needed positions and strengthen the workforce serving our taxpayers

FY 2017-19 Challenges

- Migrating current business processes to the new property tax system (TaxSys). Pending Board approval, implementation of the new property tax system is scheduled to commence on July 1, 2017.
- The project is comprised of four components:
 - (1) Project Initiation and Planning;
 - (2) System Implementation (Development Planning and Execution);
 - (3) Implementation Conclusion and Delivery; and
 - (4) Maintenance and Support

FY 2017-19 Challenges

- Converting all paper records to imaged documents and populate historical information into a secured storage environment
- Restructuring operations to adapt to current and potential situations due to revenue losses in the Revenue Services collection program

FY 2017-19 Priorities

- Website redesign
- Centralized cashiering
- Implement an improved workplace safety program
- Employ a document imaging project to convert all vital records by indexing, retrieving, storing, and sharing important information
- Continue to work collaboratively with County departments on Continuity of Operations Planning
- Migrate the current system (AS400) to the new property tax system (TaxSys)

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	10,025,018	15,519,732	5,494,714	54.8%
Total Requirements	11,493,219	17,118,532	5,625,313	48.9%
Net County Cost	1,468,201	1,598,800	130,599	8.9%
Total Positions	61	59	(2)	(3.3%)

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	15,519,732	9,946,368	(5,573,364)	(35.9%)
Total Requirements	17,118,532	11,650,703	(5,467,829)	(31.9%)
Net County Cost	1,598,800	1,704,335	105,535	6.6%
Total Positions	59	59	-	-

Significant Budget Changes

Property Tax System

- Currently in the final stage of commencing implementation of the new system
- Funding from two sources:
 - \$5.6 million previously set aside in the Department's Property Tax Replacement Trust Fund;
 - \$9.1 million from Non-Departmental Services

June Revision

Add One Information Technology Manager

 Critical business operations of the tax system requires a dedicated Information Technology Manager to handle ongoing operations and the future expansion of services to our taxpayers

Questions?







Assessor-County Clerk-Recorder

Mark Church



Assessor County Clerk-Recorder & Elections

FY 2017-19 Recommended Budget

Mark Church

June 19, 2017





Mission Statement "People First"

- To ensure equitable service and treatment of San Mateo County property owners by accurate and fair valuation of land, improvements, and businesses.
- To create an accurate public record of recorded transactions relating to people and property within San Mateo County.
- To register San Mateo County citizens to vote and efficiently conduct transparent elections.
- To preserve and protect our historical and cultural records.

Assessor Division Accomplishments

- Assessment Roll Produced a \$206 billion Assessment Roll in FY 2016-17, up from \$191 billion in FY 2015-16, increasing the Roll by 7.9 percent (\$15 billion).
- Commercial Property Development Valued two million square feet of completed projects and appraised approximately 12 million square feet under construction of new commercial property development in FY 2016-17.



Assessor Division Accomplishments – Cont'd

- Assessment Appeals
 Successfully resolved 683
 appeals, preserving \$2.6
 billion of \$3.4 billion of roll
 value at risk in FY 2016-17.
- Assessment Appeals
 Backlog Reduced the
 Assessment Appeals backlog
 by 23 percent.



 Decline in Value Program – Reduced the number of parcels participating in the Decline in Value Program by 44 percent and restored \$1.1 billion in assessed value.

FY 2017-19 Assessor Division Challenges

Complexity of Assessment Roll
 Increasingly complex and diverse
 assessments (e.g., Facebook, Google, and Gilead; Mixed Use Facilities; etc.)

New Commercial Development

- 58 million square feet of commercial real estate development projected over the next six years
- 21 million square feet under construction projected in FY 2017-19



Assessment Appeals

- Over 1,000 appeals before the Assessment Appeals Board with a roll value of \$40 billion of which \$21 billion is at risk
- Another six cases before the courts with a roll value of \$15 billion of which \$2 billion is at risk

FY 2017-19 Assessor Division Challenges – Cont'd

- Legislative Environment and Proposals Embedded Software, Aircraft Valuations, Intangibles, etc.
- Labor Market for Appraisal Staff
 Recruitment of professional staff is
 challenging due to San Mateo
 County's limited labor market for
 professional and technical staff.



Elections Division Accomplishments

- Elections Conducted the Presidential Primary and General Elections, one countywide local consolidated election (UDEL) and seven special elections.
- AB 2028 San Mateo County became the first in the State of California to conduct a Countywide Local Consolidated All-Mailed Ballot Election.
- Accessible Sample Ballot
 Implemented one of the State's first remote accessible sample ballot systems for visually impaired voters.



Elections Division Accomplishments – Cont'd

Voting Accessibility Advisory
 Committee (VAAC) – Evaluates ADA
 requirements at polling places and
 provides advice on improving election
 services to persons with disabilities and
 the elderly.



- North County Voting Center Established the South San Francisco Public Library Voting Center.
- Outreach, Social Media and Public Service Videos Participated in numerous community events, increased our social media presence and produced educational videos for voters and Elections personnel.

FY 2017-19 Elections Division Challenges

New State Election Law Mandates

- SB 450 California Voter's Choice Act
 (Vote by Mail/Vote Center/Ballot Drop-Off)
- SB 415 California Voter Participation Rights Act
 (Odd to Even-Numbered Year Elections)
- o AB 1436 Same Day Voter Registration Law
- AB 1461 California New Motor Voter Law
- AB 2252 Remote Accessible Vote by Mail Systems



County Clerk-Recorder Division Accomplishments

- Qmatic Digital Scheduling and Time Management System – Improved customer experience and employee productivity.
- Public Kiosk Homepage User friendly enhancements for public record searches and paperless online records requests, resulting in staff time savings and supporting our go-green initiative.
- U.S. Department of State Passport Processing Facility – Processed approximately 6,662 applications in FY 2016-17, a 49 percent increase from FY 2015-16.



County Clerk-Recorder Division Challenges

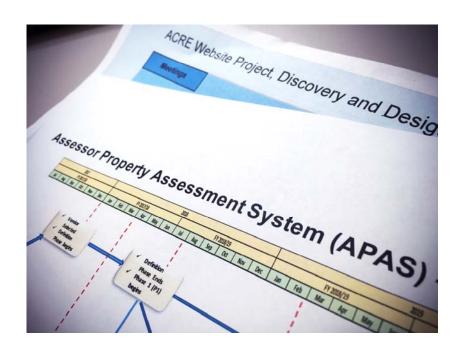
- U.S. Department of State Passport Processing Facility
 - Manage increasing workload

Fiscal Year	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
No. of Passports	27	185	168	231	511	2,066	4,473	6,662
% Change		585%	-9%	38%	121%	304%	117%	49%
								Estimate

- Documentary Transfer Tax Analysis
 - Change in Ownership (CIO) complexity corporate transfers, mergers, acquisitions, family trust step transactions, etc.

Administration and Support Division Accomplishments

- Assessor's Property Assessment System (APAS)
 - Released the APAS RFP
 - Staff contributed over 3,000 hours for the replacement of our legacy system
 - Analyzing and developing interim solutions to our long term APAS project



Administration and Support Division Accomplishments – Cont'd

Geographical Information Systems (GIS)

- Played a major role in the development of the County's GIS five year plan
- Released the ACRE GIS RFP and completed the vendor selection process for the new Assessor's Parcel Layer, Tax Rate Area, and Elections Precinct Layers



Website Redesign

Released the ACRE website redesign RFP and selected the vendor

Administration and Support Division Challenges

- Assessor Property Assessment System (APAS)
 - Organizational Readiness
 - Staffing
 - ➤ Office Space
 - ➤ Data Assessment and Clean up
 - System Vendor Evaluation and Selection
 - ➤ Completion of RFP process
 - Data Conversion
 - Develop RFP for Data Conversion vendor
 - Project Resource Requirements
 - ➤ Budget Determination of system and project costs
 - Implementation Project Time Frame 3 to 3 ½ years

FY 2017-19 ACRE Priorities

- New Construction Value approximately 4 million square feet of completed new construction and 14+ million square feet of partial construction annually.
- New Technology Implement APAS, GIS, and our website redesign to replace our aging legacy systems and technology.
- Elections Voting System Replace our current voting system to facilitate the implementation of SB 450 and new election laws.
- AB 2252 Remote Accessible Vote by Mail Systems Implement new statecertified web based technology to provide visually impaired voters the ability to vote remotely.
- Continuity of Operations Plan (COOP) Develop a department-wide COOP and Return to Operations (RTO) plan.
- Tower Road Master Plan Develop architectural design and site plan for new Elections operations and County Clerk-Recorder storage facilities.
- Historical Records Preserve and digitize the County's historical documents.

	FY 2016-17 Revised	FY 2017-18 Recommended	Amount Change	Percent Change
Total Sources	13,646,497	13,184,241	(462,256)	(3.4%)
Total Requirements	25,548,254	26,093,290	545,036	2.1%
Net County Cost	11,901,757	12,909,049	1,007,292	8.5%
Total Positions	121	121	-	-

	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended	Amount Change	Percent Change
Total Sources	13,184,241	20,352,927	7,168,686	54.4%
Total Requirements	26,093,290	33,710,260	7,616,970	29.2%
Net County Cost	12,909,049	13,357,333	448,284	3.5%
Total Positions	121	121	<u>-</u>	-

- Significant Budget Changes
 - o FY 2017-18
 - ➤ \$3.1M for APAS long term and interim project solutions
 - o FY 2018-19
 - ➤ \$5M for New Election System



FY 2017-19 June Revisions

Assessor Division

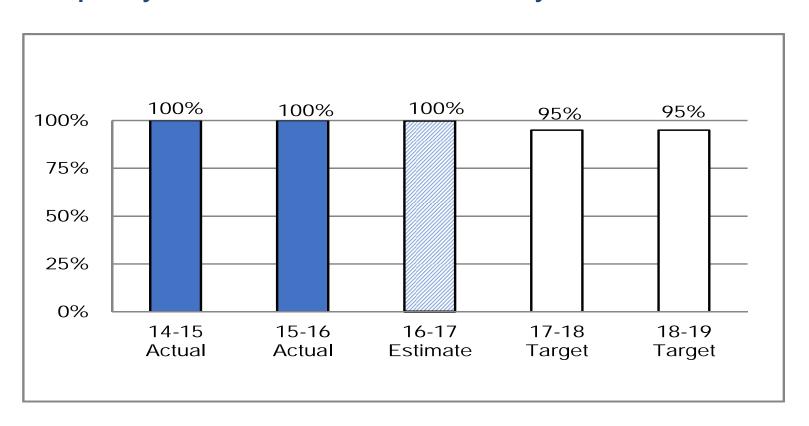
- Three regular positions Principal Appraiser, Auditor-Appraiser II, and Assessor-Recorder Technician III
- Five Appraiser II Unclassified positions converted to:
 - Three Senior Appraisers (Classified); and
 - Two Appraiser II (Classified) positions

Elections Division

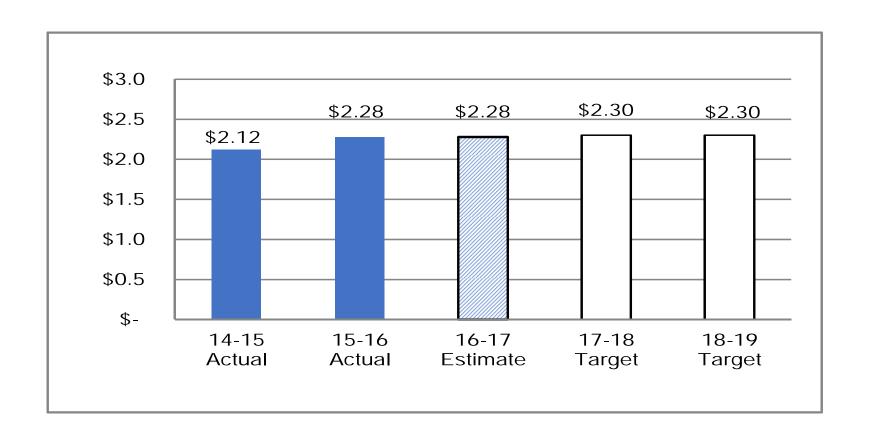
Two regular positions – Management Analyst and Elections
 Specialist III

Headline Measures

Percent of Constitutionally Mandated Real Property Activities Processed by Close of Roll



Headline Measures - Cont'd Average Roll Value per Assessor Staff (in Billions)



Thank you!

Questions?



Human Resources

Donna Vaillancourt



Human Resources Department

FY 2017-19 Recommended Budget

Donna Vaillancourt June 19, 2017



Mission









MAXIMIZE
individual &
organizational
POTENTIAL

EXPAND
Organizational
CAPACITY

POSITION
COUNTY of SAN MATEO

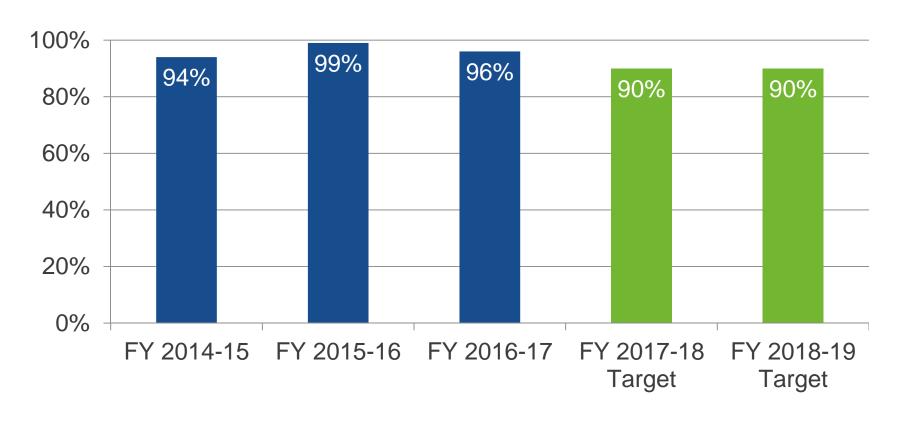
as an
EMPLOYER
OF CHOICE

COUNTY OF SAN MATEO



Key Indicator #1: Service Excellence

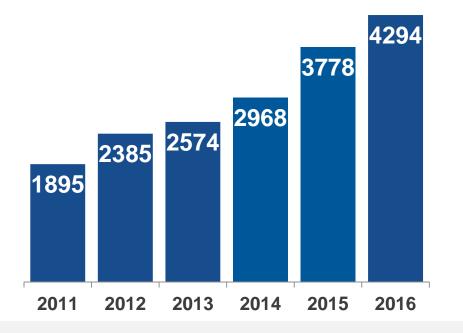
Percent of Customer Survey Respondents Rating Overall Satisfaction with HR Services as Good or Better

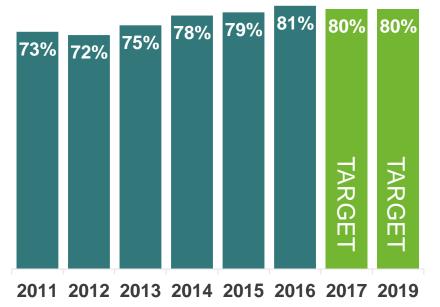


Key Indicator #2: Employee Engagement Employee Engagement Survey Results

Employees responding to survey

% of employees rating experience working for the County as good or better









FY 2015-17 Key Accomplishments

Partnerships

Talent Management

Employee Wellness

Technology



Key Accomplishments: Partnerships



COUNTY OF SAN MATEO





Key Accomplishments: Talent Management

Increasing the Talent Pipeline

Internships

Fellowships

Limited Term







Key Accomplishments: Talent Management

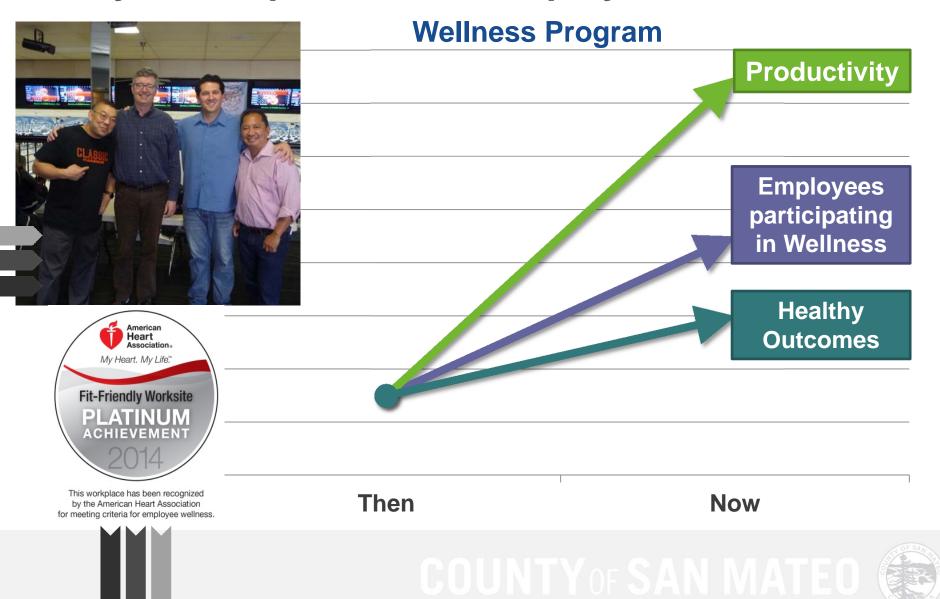
Career
Development
Day

Career Assessment Centers

Job Shadow Program Executive Leadership Academy



Key Accomplishments: Employee Wellness





Risk Management Contract Management Workday Process Improvements

Civil Service Files Online Bid System

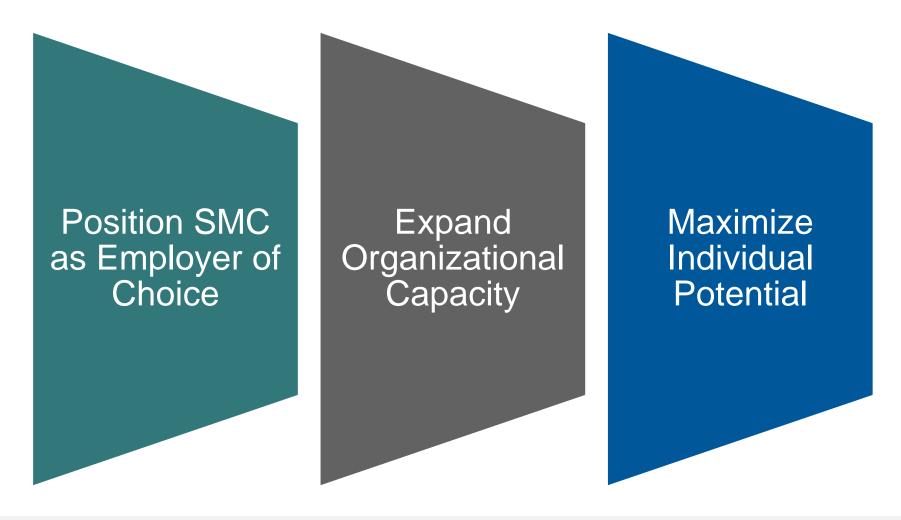


FY 2017-19 Challenges & Opportunities





FY 2017-19 Key Priorities







Key Priorities: Position SMC as an Employer of Choice





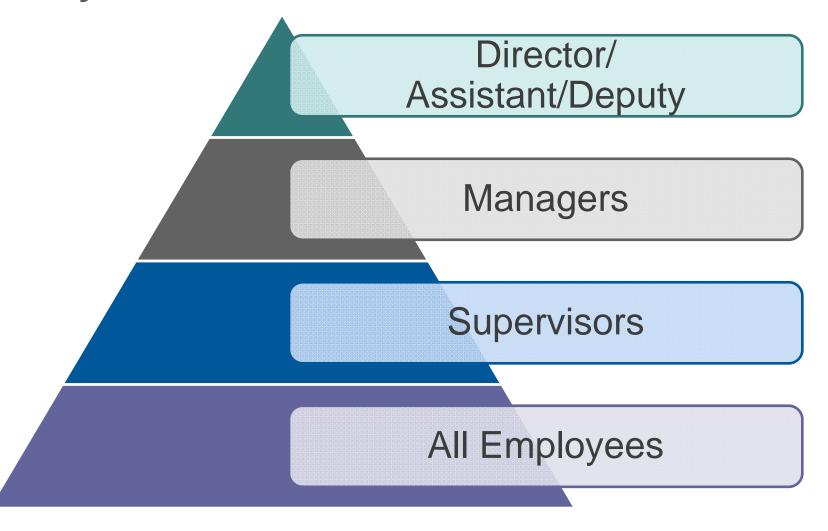
Key Priorities: Expand Organizational Capacity





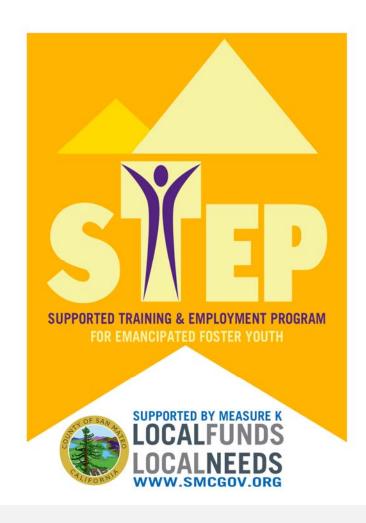


Key Priorities: Maximize Individual Potential



COUNTY OF SAN MATEO

FY 2017-19 Measure K: STEP



FY 2017-19 Measure K: STEP



COUNTY OF SAN MATEO



FY 2017-19 Budget Overview

Budget Changes

Jobs for Youth

Performance

Classification Study



FY 2015-17 Budget Overview

	FY 2016-17 Revised	FY 2017-18 Recommended	FY 2018-19 Preliminary Recommended
Total Sources	\$8,964,116	\$10,026,216	\$9,664,397
Total Requirements	\$15,895,570	\$18,021,120	\$17,855,270
Net County Cost	\$6,931,454	\$7,994,904	\$8,190,873
Total Positions	71	73	73

Thank You!



