



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD

Fairness in the field



State of California |

¿Why was the ALRB created?



Above: 1935 - Signing of the National Labor Relations Act (NLRA)



Above: 1960s & 70s – California Farmworker Movement



Above: 1975 – Signing of the Agricultural Labor Relations Act (ALRA)

What does ALRB staff do?

General Counsel Staff



Investigations



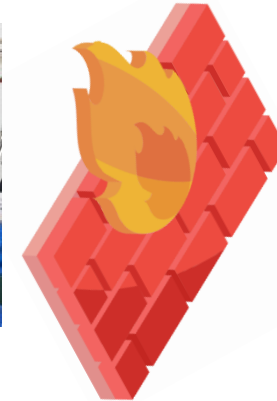
Prosecute
Complaints



Administer
Elections



Community
Outreach



Board Staff



Adjudicate
Disputes and
Certify Elections

Which workers do we serve?

All agricultural workers in California regardless of immigration status.

Examples include:

- Cannabis workers
- Workers who work on dairies or with bees or sheep.
- FLC hires, and H2A workers
- Sometimes packing workers

*Can conduct consultations outside of regular work hours



We speak Spanish and Mixteco, and interpretation services are available in other languages.



Flavio Bautista
Mixteco Speaker
Oaxaca, México



Santiago Ventura
Mixteco Speaker
Juxtlahuaca District
Oaxaca, México,

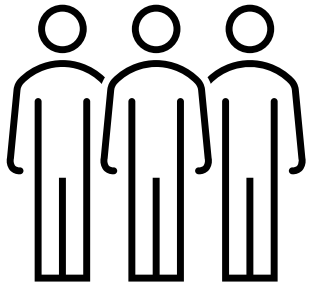


Jeremias Salazar
Mixteco Speaker
San Juan Mixtepec,
Oaxaca, México,

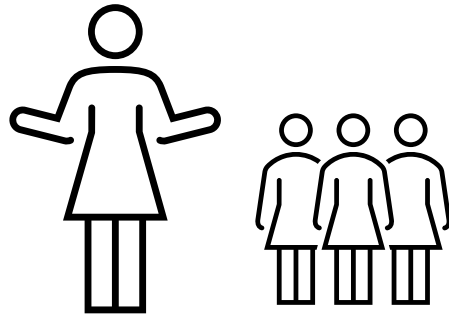
Collective Action

Workers come together to ask their employer for changes to their working conditions.

This can be seen as:



2 or more
workers



One worker
on behalf of
others



Participating
in a work
stoppage



A
petition

Possible Resolutions

Return to work

Recover lost wages

Notify work crews & post notices

Mail notifications to employees

Supervisor training

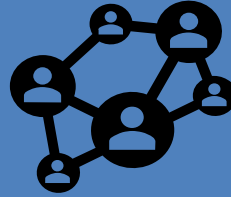
Impose fines



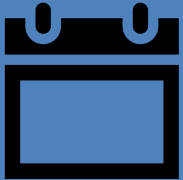
Ideas on how to strengthen our collaboration



Call or Refer



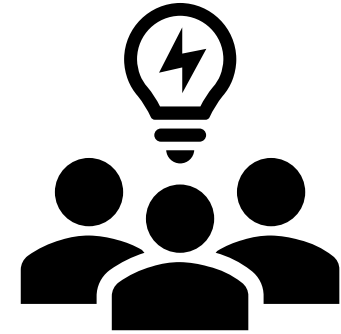
Spread the word



Invite us



File a claim



Other Ideas?

Thank you!

For more information: 1-800-449-3699

Santa Rosa Office: (707) 867-2828

Santa Maria Office: (831) 500-6412

Oxnard Office: (805) 973-5062

Visalia Office: (559) 627-0995

Indio Office: (760) 996-9453

Salinas Office: (831) 769-8031

Sacramento : (916) 653-3699

www.alrb.ca.gov

¿Questions?



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