

SICK LEAVE CREDITS

AFSCME Retired before Jun 12, 2022

PDA Retired before Jan 8, 2023

LEU retired before Feb 18, 2024

SEIU/BCTC/SMCCE Retiring between 101/01/2007 to current

2025 Credits

**10 – 14
Years**

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$588.09	
9	\$661.60	
10	\$735.10	
11	\$808.63	
12	\$882.13	
13	\$962.24	
14	\$1,020.68	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$712.87	
7	\$831.70	
8	\$950.50	
9	\$1,069.33	
10	\$1,188.15	
11	\$1,306.95	
12	\$1,425.63	
13	\$1,544.59	
14	\$1,663.37	

2026 Credits

**10 – 14
Years**

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$599.85	
9	\$674.83	
10	\$749.80	
11	\$824.80	
12	\$899.77	
13	\$981.48	
14	\$1,041.09	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$741.38	
7	\$864.97	
8	\$988.52	
9	\$1,112.10	
10	\$1,235.68	
11	\$1,359.23	
12	\$1,482.66	
13	\$1,606.37	
14	\$1,729.90	

2027 Credits

**10 – 14
Years**

Same No Increase

Hours	Amount	Code
8	\$440.00	
9	\$490.00	
10	\$540.00	
11	\$590.00	
12	\$640.00	
13	\$690.00	
14	\$740.00	

15 - 19 Years

2% Increase*

Hours	Amount	Code
8	\$611.85	
9	\$688.33	
10	\$764.80	
11	\$841.30	
12	\$917.77	
13	\$1,001.11	
14	\$1,061.91	

20 + Years

4% Increase*

Hours	Amount	Code
6	\$771.04	
7	\$899.57	
8	\$1,028.06	
9	\$1,156.58	
10	\$1,285.11	
11	\$1,413.60	
12	\$1,541.97	
13	\$1,670.62	
14	\$1,799.10	

* Increase up to 2% (15-19 Years) or up to 4% (20+ Years) not to exceed 90% of the Kaiser HMO rate