



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual + Commission MEETING AGENDA

Tuesday, September 15, 2026, 6:00 PM – 8:00 PM

IN-PERSON MEETING: 1 Library Avenue, Millbrae, CA 94030

Members of the Public: For Video Conference: <https://smcgov.zoom.us/j/87693502344>

For Audio Conference: dial +1 669 900 6833 then enter Conference ID: 876 9350 2344 followed by #

1. Call to Order & Land Acknowledgement 6:00pm
2. Roll Call
3. Public Comment is an opportunity for members of the public to address the Commission on any topic that is not on the agenda during this videoconference meeting. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
4. Action to Set Agenda and Approve Consent Agenda Items

CONSENT AGENDA

5. Approval of August Meeting Minutes

REGULAR AGENDA

6. Pride Center Report (6:10pm)– Frankie Sapp, SMC Pride Center Director
7. County Update & Staff Report (6:30pm) – Christina Falla & Tanya Beat
 - Supervisor Corzo's Office
 - October LGBTQ+ History Month & National Coming Out Day
 - Vacancy update
 - Endorsements Policy
8. Work Plans Review (6:50pm) – Tanya Beat
 - Retreat Notes & Milestones
9. Sub-Committee Meeting Time (7:00pm) - All
 - SpeakOUT! Sub-Committee (Marilyn Hollinger, Chris Sturken Dave Crafts, Vanessa Lemus-Tapia)
 - Engagement Sub-Committee (Mike Cooper, Fabricio Perez, Dana Johnson, Jade Howard)
10. Announcements (7:40pm) – All
11. Adjournment (7:45pm)

*****HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE*****

Members of the public only will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. In addition, a video broadcast of the meeting can be viewed at: <https://smcgov.zoom.us/j/87693502344>. Closed Captioning will be provided for all LGBTQIA+ Commission meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

Public Participation:

The meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/87693502344>. The meeting ID is: [876 9350 2344](https://smcgov.zoom.us/j/87693502344). The meeting may also be accessed via telephone [+1 669 900 6833](tel:+16699006833). Enter the Meeting ID: [876 9350 2344](https://smcgov.zoom.us/j/87693502344), then press #.

*Written public comments may be emailed to tbeat@smcgov.org, and such written comments should indicate the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda. *Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker. ***Please see instructions for written and spoken public comments at the end of this agenda.**

ADA Requests

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at tbeat@smcgov.org. Notification in advance of the meeting will enable the County to make reasonable arrangements for accessibility to this meeting, the materials related to it, and ability to comment.

***Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the LGBTQIA+ Commission as follows:

***Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the instructions carefully:

1. Your written comment should be emailed to tbeat@smcgov.org by 12 p.m. on the day of the meeting.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the one minute customarily allowed for verbal comments, which is approximately 150-200 words.
5. If your emailed comment is received by 12:00 p.m. on the day of the meeting, it will be provided to the LGBTQIA+ Commission. If emailed comments are received after 12:00p.m. on the day of the meeting, the staff will make every effort to either (i) provide such emailed comments to the LGBTQIA+ Commission, or (ii) read such emails or a summary thereof during the meeting.

***Spoken Comments:** In person Participation:

1. If you wish to speak, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the LGBTQIA+ Commission, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When either Chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

***Additional Information:** For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly.



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, August 18, 2026

6:00 PM – 8:00 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement		
2. Roll Call		Present: Dave Crafts, Marilyn Hollinger, Dana Johnson, Fabricio Perez, Vanessa Lemus-Tapia, both Mike Cooper and Chris Sturken arrived after the vote to approve the agenda & consent agenda. <u>Non-Commissioners:</u> Tanya Beat, Frankie Sapp Absent: Camille Kennedy, Jade Howard
3. Public Comment		Member of the public on Zoom: Jordan Anderson, Edian Valenzuela, Linda Wolin, Erik-Lucien Vallone Members of the public In-Person: Rebecca Schwartz, Tatum King
4. Action to Set Agenda & Approve Consent	Action	Marilyn Hollinger motions to approve agenda, seconded by Dave Crafts. Approved (no Chris, no Mike)
CONSENT AGENDA		
5. Approval of August Minutes	Action	
REGULAR AGENDA		
6. Reflection & Discussion	Discussion	Dave Crafts facilitated a discussion about purpose of the LGBTQIA+ Commission - Absolutely the community would feel the impact with the absence of the Commission; each commissioner represents a relationship with their networks - As a group, our reach is limited. As individuals, we each do a lot. Especially during Pride month - Each person can reflect and share on their “why” they joined the Commission and what each person commits to that is moving LGBTQ+ issues forward.
7. Pride Center Report		Frankie Sapp – please see Pride Center report in materials - Cheer SF is donating \$1,000 to the Pride Center - Medi-Cal therapy is stopped due to the certification and needing a space. - Currently they are providing fee-for-service option. They can take insurance; just not Medi-Cal.
8. Sub-Committee Updates		SpeakOUT (Marilyn Hollinger, Chris Sturken, Dave Crafts, Vanessa Lemus-Tapia)

		- Training debrief and Next Steps - First training/meeting: 4 attendees - Need to create an Action Alert/List to be able to send to our list of SpeakOUT! people. - Engagement (Mike Cooper, Fabricio Perez, Dana Johnson, Jade Howard) - Meeting location discussion: - SSF does not have space - Fabricio looked into Millbrae Library & can reserve for September - Space requirements: must be in San Mateo County; can easily hold 15 people; be ADA accessible; have free wifi (for Zoom) - Erik-Lucien is offering the conference room at CORA in San Mateo
9. County Update		Christina Falla and Tanya Beat Pride Initiative's September meeting will be strategic planning. Status of the Pride Center: Tanya will let you know about whether to make public comment at the next BOS meeting. Next month we will have more of an update. Support of the Pride Center is really important right now. What does that look like? Resolution? Letter of support? Just being visible. Make public comment. Commission will create a letter of support. Revise and edit. Then submit to Christina.
10. Announcements		Rooted Together Gala on Sept 18 at San Mateo Event Center. Dana Johnson is running for SMC Board of Education, Area 2 Chris Sturken is re-running for City Council, Redwood City.
11. Adjournment		



[San Mateo County Pride Center](#) (click for website)

September 2026 Updates

- September 2026 Pride Center newsletter – if interested in signing up for the newsletter, please visit <https://sanmateopride.org/newsletters/>

Pride Center Important Updates:

As of August 1, 2025, our physical location of 1021 S El Camino Real, San Mateo, has been closed. **Our services are still available virtually from 10am-7pm Monday-Friday** until we find our new home.

We're excited to announce that the Pride Center is now a partner project of the [San Francisco Public Health Foundation](#)! Thank you to our new fiscal sponsor for helping us continue providing our invaluable services to the LGBTQ+ community across San Mateo County.

DONATE TO THE PRIDE CENTER

URGENT: The San Mateo County Pride Center — ***the only LGBTQ+-focused provider serving the entire county***—is in danger of closing.

For many LGBTQ+ residents – especially Transgender and Nonbinary individuals, and community members who are People of Color – we are the only safe and affirming place to turn.

Last year alone, we served 15,544 individuals across our county.

Without the Pride Center, who we risk losing:

- Mental health counseling
- Gender-affirming services
- Service provider education and training
- Emergency food and housing support
- Community connection and peer support

We are urgently seeking:

- **Emergency Financial Support.** Bridge funding and direct contributions to help sustain immediate operations and protect continuity of care. Our goal is \$180k! All donations are important and impactful.
- **Foundation and Institutional Partnerships.** Early investment to help stabilize services and catalyze broader long-term support.
- **Government Partnership.** Collaboration in identifying sustainable funding pathways and preserving essential community infrastructure.
- **Community Connections.** Introductions to philanthropic partners, sponsors, and aligned networks.
- **Physical Space.** Access to low- or no-cost office, clinical, and community programming space.

Other ways that you can support the Pride Center include:

- **Hosting a fundraiser for us!** Please, contact us. We'd love to support you, supporting us!
- **Sharing this message!** Help us reach a wider audience. A simple forward can make a big impact!

DONATE HERE - <https://sanmateopride.org/donations/>

Questions? Please email info@sanmateopride.org or 650-591-0133

Clinical Services:

The Pride Center is excited to announce that we are now offering therapy services again! Please note that availability is limited and we can only accept out-of-pocket payments at this time.

We know that it can be difficult to find an affirming therapist, and the last thing we want is for finances to be a barrier to your care. To ensure our services are accessible as possible, we offer a **sliding scale, pay-what-you-can model**. Please reach out to clinical@sanmateopride.org to learn more about how we can help.

While we are currently not set up to accept Medi-Cal or private insurance, this is something we are working towards, so please don't hesitate to contact us. Whether you need support with mental health or healthcare, navigating housing or employment resources, emergency food/shelter, resource referrals, or more, we are here for you.

Even if therapy with the Pride Center is not an option for you right now, we can still offer referral services for:

- LGBTQ+ affirming providers vetted by the Pride Center who have therapy openings
- Providers who can write a letter of support/WPATH letter

- Organizations that provide workshops or 1-1 support with name and gender marker change

Together, we can help you fulfill your goals and work towards health, happiness, and joy!

To get started:

- Email us at info@sanmateopride.org or clinical@sanmateopride.org
- Call us at 650-591-0133

Speak OUT

<https://www.smcgov.org/lgbtqia/SpeakOUT>

Upcoming Programming

Gayme Night

Tuesday, September 8th from 6-8pm

Instead of being bored, join the Pride Center and Outlet for Gayme Night! From party games to trivia, Nintendo switch, mahjong and board games, there will be something for everyone. If you have a game that *you've* been wanting to play, bring it to game night! Did we mention that you can win a prize? Join us!

Sound Healing to Embody Inner Peace

Wednesday, September 23rd from 6-7:30pm

Join San Mateo County Pride Center and Banyan Tree Women's Collective for this healing event in honor of Suicide Prevention Month.

Collective care in challenging times is the most important action you can take to protect your mental health.

In honor of Suicide Prevention month, the Banyan Wellness Team invites you to join us for 90 minutes of sound healing, breathwork, meditation and journaling. Come as you are with an open mind to embrace stillness and rest while being witnessed by your community.

Please bring a yoga mat, blanket, and pillow as you will be lying down for most of the experience. You can improve your experience by preparing in the following ways:

- Come with a digested stomach

- Bring your thermal mug for tea
- Water bottle
- Journal and Pen
- Optional eye mask

If you require special assistance or have questions about the session please reach out to Info@banyanWomen.org for support.

Spaces are LIMITED, RSVP ASAP at <https://tinyurl.com/SPMSoundBath26>

See you on Wednesday, September 23rd at 6pm in the Taube Room at The Belmont Public Library (1110 Alameda de las Pulgas, Belmont, 94002).

Accessibility information about The Belmont Public Library:

- The Belmont Public Library is located at 1110 Alameda de las Pulgas, Belmont, 94002
- There is a designated parking lot as well as street parking available.
- The Belmont Public Library is close to the SamTrans 295 stop at Alameda de las Pulgas & Belmont Library.
- The Taube Room will open at 6pm and activities will start at 6:15pm.
- There are gendered restroom spaces with ADA accessible stalls.
- This Pride Center event at the Belmont Public Library is a weapon and substance free Sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Heartstopper Movie Night

Friday, September 25th from 6-8pm

Heartstopper Movie Night at Adolescent Counseling Services (1779 Woodside Rd Suite 200, Redwood City, CA 94061)

See you on Friday, September 25th from 6-8pm:

- There will be a hosted **raffle** where someone can win the entire box set of Heartstopper books.

Mindful Walk in Memorial Park

Saturday, September 26th from 1-3:30pm

Join San Mateo County Parks Foundation, CORA, and the San Mateo County Pride Center for a mindful walk in Memorial Park. This hike will take place Saturday, September 26th from 1-3:30pm and will be led by a certified Forest Therapy guide.

Memorial Park is a unique and magical park surrounded by old-growth redwoods. It offers picnic areas, a nature center, a camp store, campfire programs, and the beautiful Pescadero Creek that winds through the park. Known for its family-friendly camping areas, Memorial Park is also home to the scenic Tan Oak and Mt. Ellen Nature Trails, making it an ideal location for a restorative Forest Therapy experience.

Forest Therapy is a guided practice of slow, mindful walking in nature designed to reduce stress, improve mood, and foster a deeper connection with yourself and the natural world. Rooted in the Japanese practice of Shinrin-yoku ("forest bathing"), it invites participants to slow down, engage their senses, and reconnect with nature. No hiking experience or special level of physical fitness is required.

What a Session Looks Like?

A certified Forest Therapy guide leads the group through gentle, easy-paced invitations, simple prompts that encourage participants to notice the sounds, sights, textures, and sensations of the forest. Sessions typically last about two hours, and no special gear is needed beyond comfortable clothing and closed-toe shoes.

The pace is relaxed and non-competitive. This is not a workout or a hike with a destination, but an opportunity to be present, restore your mind and body, and experience nature in a meaningful way.

Memorial Park:

9500 Pescadero Creek Road, Loma Mar, CA 94021

Please let us know if transportation support is needed. For any questions or concerns regarding the event, please contact Cristina P. Vila Ruiz at cristina@supportparks.org and Elana Ron at elana.ron@sanmateopride.org. For more information about San Mateo County's various parks, visit: <https://supportparks.org>.

Meeting Spot Address: 9500 Pescadero Creek Rd, Loma Mar, CA 94021

For more information about Memorial Park and its history, visit:

[Memorial Park | County of San Mateo CA](#)

Spaces are LIMITED, RSVP ASAP at <https://tinyurl.com/SMCPCFallHike26>

We Belong Here: Mindfulness, Connection, and Community Workshop

Wednesday, September 30 7-8:30pm

Come connect with others, get curious, and explore what helps you feel at home.

Join mindfulness teacher **Mar Munn** for a 90-minute interactive workshop with playful ways to get to know each other, guided meditation, gentle movement, and reflection. We'll explore belonging and community, and consider what helps us feel welcomed, supported, and at ease with ourselves and others.

No meditation experience needed — just bring yourself, your curiosity, and something to write with!

Mar Munn (they/them) has been teaching mindfulness, meditation, and embodied practice since 2017. Mar works with communities of adults and youth navigating stress, transition, and collective struggle. Their work weaves together Buddhist practice, gentle movement, ritual, trauma-informed facilitation, and social justice education. Learn more about Mar at www.meditatewithmarissa.com

Spaces are LIMITED, RSVP ASAP at <https://tinyurl.com/SMCPCMindWorkshop26>

See you on Wednesday, September 30th at 7pm in the Pride Center at Cañada College (4200 Farm Hill, Redwood City- Building 17, room 107).

Accessibility information about the Pride Center at Cañada College :

- The Pride Center at Cañada College is located at 4200 Farm Hill, Redwood City- Building 17, room 107

- There are free parking lots on the campus. Lot 1 is closest to the Pride Center.
- Cañada College is a stop on the SamTrans 278.
- Doors will open at 6:30pm
- There are gendered restroom spaces with ADA accessible stalls.
- This Pride Center event at The PrideCenter at Cañada College is a weapon and substance free Sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Out & About- GLBT Historical Society Museum

Saturday, October 3rd at 11am

Join the San Mateo County Pride Center as we explore our local history with our Out & About events.

This is part of a series of community gatherings at locally owned or friendly LGBTQ+ businesses. This month, we will meet at GLBT Historical Society Museum for a self-guided group tour to celebrate LGBTQ+ History Month.

Join us at 11 am on Saturday, October 3rd. Cost is \$5 per person, but no registered community member will be turned away for lack of funds.

While the majority of the GLBTHS museum's content is family-friendly and appropriate for all ages, the museum does contain some sexually explicit material in a few exhibits. The "South of Market: San Francisco's Leather Scene" exhibit in the rear left corner of the main gallery displays some sexually explicit graphic posters as well as video footage from leather and kink events such as Dore Alley and Folsom Street Fair.

Registration is required

Register at: <https://tinyurl.com/SMCPCOutandAboutOctober>

See you on Saturday, October 3rd at 11am at The GLBT Historical Society Museum (4127 18th Street, San Francisco, CA 94114).

Accessibility information about The GLBT Historical Society Museum:

- The GLBT Historical Society Museum is located at 4127 18th Street, San Francisco, CA 94114
- Please allow time for parking. There is not a designated lot for the museum. Parking is not included.
- GLBT Historical Society Museum is close to the SFMTA 33 or 24 stop at 18th and Castro St and the Castro BART Station.
- This Pride Center event at GLBT Historical Society Museum is a weapon and substance free Sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Pop-Up Outlet Thrift (Clothing Swap)

Tuesday, October 6th from 4:30-6:30pm

Join Outlet for this opportunity to participate in the clothing swap. San Mateo County Pride Center staff will also be there for Case Management drop-in hours.

- At this moment, while we will still accept donations, we are encouraging folks to take more clothes!

Adolescent Counseling Services is located at 1779 Woodside Rd Suite 200, Redwood City, CA 94061.

Halloween Queeraoke

October 28th from 6-8pm

Can you think of a better way to prepare for Halloween than getting together with your besties and singing along to your favorite songs? Whether you're a karaoke regular, someone who is curious about karaoke, or someone who'd like to try singing a new song, this is a space for you!

Costumes are encouraged, but not required. Dress like your favorite animal or mythical creature. Join Outlet and the San Mateo County Pride Center for this fun and fabulous space! This is a sober, all ages event. Snacks will be provided.

See you on Wednesday, October 28th from 6-8 PM at the Adolescent Counseling Services (1779 Woodside Rd Suite 200, Redwood City, CA 94061)

Register at: <https://tinyurl.com/SMCPCHLWNQueeraoke2026>

Accessibility information about Outlet at Adolescent Counseling Services (ACS):

- Adolescent Counseling Services (ACS) is a “mask friendly” space. While masks are not required, we will provide masks for those who wish to wear them.
- There is a parking lot located behind the building, with entrances on Woodside Road and Santa Clara Ave.
- ACS is located on the second floor of the building, at Suite 200. The suite can be accessed by elevator or stairs inside the entrance to the building by the parking lot.
- There is a wheel-chair accessible entrance located at the parking lot entrance.
- ACS is located 0.3 miles west of the Woodside Rd and Massachusetts stop for Samtrans 278.
- This is currently not a scent-free/fragrance-free space. We strive to be scent/fragrance-aware.
- ACS is a weapon and substance-free sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Save the Date

National Coming Out Day 2026 Panel and Allyship Workshop

Tuesday, October 20th from 6-7:30 PM

Join us for a community panel and workshop space focused on supporting people coming out and creating safe spaces to celebrate who we are!

For questions please contact ishani.dugar@sanmateopride.org

See you on Tuesday, October 20th from 6-7:30 PM, location TBD

More details to come!

Out to Eat

Mark your calendars for good food, fun activities, and community all supporting Outlet, a Program of Adolescent Counseling Services. The evening's proceeds will go to continue supporting Outlet's services; providing safe spaces and support for LGBTQIA+ youth.

Date: Thursday, October 1st

Where: Oshman Family JCC 3921 Fabian Way Palo Alto

When: 6:00pm -9:00pm

For more information or to register, go to: <https://tinyurl.com/Out2Eat2026>

Trainings:

Hire Us to Train Your Organization

Does your organization or group want to better support LGBTQ+ individuals?

The San Mateo County Pride Center is excited to offer a variety of trainings and educational opportunities!

Trainings that the Pride Center provides include

- Pronouns 101
- Becoming Aware of Our Assumptions
- SOGIE 101
- SOGIE 201
- Trans* 101
- Putting Allyship Into Action

Please note: we do charge a fee for our trainings! To learn more, visit our [training page](#). If you are interested in receiving a training, please use [this link](#).

If you have questions about trainings, reach out to Ishani Dugar (they/xe) at ishani.dugar@sanmateopride.org or 650-554-1234 (text ok)

Ongoing Pride Center Programs and Services:

Peer Support Groups: All Peer Support Groups are currently only meeting over Zoom. All peer support groups are 18+

Peer Support Groups- Upcoming meeting dates

- LGBTQ Book Club - Monthly on the 1st Wednesday from 4:30- 6pm PST
 - This group is now only meeting over Zoom!
 - Registration link: <https://tinyurl.com/smpcbookclub>
 - To access a list of books we're reading click [this link](#).
 - Upcoming books/dates:
 - September 2: *The Lilac People* by Milo Todd
 - October 7: *All Friends Are Necessary* by Tomas Moniz
 - November 4: *Atmosphere* by Taylor Jenkins Reid
- Polyamory Peer Power - Monthly on the 1st Wednesday from 7- 8:30pm PST
 - Registration link: <https://tinyurl.com/smpcpolypeerpower>

- Upcoming dates: September 2nd, October 7th, November 4th, December 2nd
- Trans* Group - Monthly on the 1st Thursday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpctransgroup>
 - Upcoming meeting dates: September 3rd, October 1st, November 5th, December 3rd
- **New Group!** QTBIPOC Group – Monthly on the 2nd Thursday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqtbi poc>
 - Upcoming Dates: September 10th, October 8th, November 12th, December 10th
- **New Space!** Crafting In Community – Monthly on the 3rd Wednesday from 5:30-6:30pm PST
 - Join Link: <https://tinyurl.com/smpccic>
 - Upcoming Dates: September 16th, October 21st, November 18th, December 16th
- LGBTQ Parent Group- Monthly on the 3rd Wednesday from 7:30-8:30pm PST
 - Registration link: <https://tinyurl.com/smpcparentgroup>
 - Upcoming dates: September 16th, October 21st, November 18th, December 16th
- Gay Men's Group - Monthly on the 4th Tuesday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcgaymengroup>
 - Upcoming dates: September 22nd, October 27th, November/December: TBD
- **New Group!** Queer Peers – Monthly on the 4th Wednesday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqueerpeers>
 - Upcoming dates: September 23rd, October 28th, November/December: TBD
- Queer Women's Social Group - Monthly on the 4th Friday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcqueerwomengroup>
 - Upcoming dates: September 25th, October 23rd, November/December: TBD

Outreach

If your organization, business, group, church, or school is interested in having the Pride Center participate in your programming, we ask that you submit your request [via this form](https://tinyurl.com/2627SMCPCOutreachRequestForm) (<https://tinyurl.com/2627SMCPCOutreachRequestForm>).

Examples of how we can support or collaborate with you include, but aren't limited to:

- Tabling at your resource fair or event

- Co-hosting/ partnering an event with the Pride Center
- Speaking at your event

Please note:

Submitting a request is not a guarantee that we can participate

Free services include – collaborating or co-hosting events, tabling, and giving a speech at your event

General Pride Center information:

Resources: <https://sanmateopride.org/resources/>

Events: <https://sanmateopride.org/events/>

Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>

Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>

To: LGBTQIA+ Commission of San Mateo County
From: Tanya Beat, Commission Manager
Date: September 15, 2026
Subject: Director's Report

October: LGBTQ+ History Month & National Coming Out Day

- Please send me a hero/advocate/figure to post on social media: local or national
- Invite you to write an op-ed for SM Daily Journal
- Information: [Home | LBTHistoryMonth.com](https://www.lgbthistorymonth.com)

Vacancy Update

- Applications go to Board President who then assigns two Supervisors to coordinate the review process.
- It can take up to six months to fill vacancies due to Supervisors' schedules.

Endorsements

If you would like to endorse a candidate, *you may use your commission title for identification purposes* but you are **not able** to speak on behalf of the Commission or with the Commission's authority. Instead you can indicate that *you are speaking only for yourself* or using your title only for identification purposes.

Examples may help you:

"I'm a San Mateo City Council member but I am speaking only for myself." Or "my title as ____ is for identification purposes only and I am speaking only for myself / as a resident of San Mateo County." If your title is included on a candidate's endorsement page, we highly recommend the page indicate that your title is for identification purposes only, to avoid any perception that you are speaking on behalf of the commission.

You are simply asked to be clear that you aren't endorsing on behalf of the commission which can easily be misconstrued if your "headshot, name, commission title and LGBTQIA+ Commission" is listed on a website or social media. "For identification purposes only" must be added.

Inclusion Community Campaign

Goal and Outcome: <i>The Inclusion Community Campaign equips the community with tools to engage in order to affect change by being visible and voicing issues.</i> The ICC helps community members who have a goal and those without a specific goal to engage so that LGBTQIA+ are visible in more places, mentioned in a positive light, counterbalance “bad comments” and elevate issues. What is Success: Public bodies take actions to support the LGBTQIA+ community. Positive and relevant LGBTQIA+ mentions at all public meetings.					
Activities/Action Steps & Level of Effort (high, med, low)	Who is Responsible?	Timeline	Resources/Partners	Outcomes/Indicators of Progress	Status
Target young people and old people			High schools and colleges, Sage, Justice in Aging		
Improve the content of training and continue it: record, shorten					
Implement alternatives to training like emails and social media					
Conduct PR for training: • Make the pitch repeatable • Expand reach • Better marketing and messaging about why to attend (the vision, feelings) • Target messages to motivate using current events (e.g., MN shootings) • Improve outlets for recruiting: LGBTQIA+ and sympathetic organizations,					

religious orgs, parents of gay kids					
Conduct training for officials on LGBTQIA+ issues					
Commissioners each bring on a volunteer					
Conduct PR for the Commission by going to City Council meetings and holding meetings with local officials					
Improve ICC branding					

Questions:

- Need commitment from Commissioners (time and effort)

Community Engagement

Goal and Outcome: <i>Engage the community and make recommendations to the Board of Supervisors based on what we've learned.</i> Understand LGBTQIA+ community needs in order to prioritize them, represent them accurately, and advise the Board of Supervisors on specific issues. Focus on those who are currently not well represented. What is Success: Meet people where they are and acquire new data and stories to advise the Board of Supervisors on LGBTQIA+ issues and policies.					
Activities/Action Steps & Level of Effort (high, med, low)	Who is Responsible?	Timeline	Resources/Partners	Outcomes/Indicators of Progress	Status
Hold Commission meetings in new spaces					
Faith based meet-up					
Understand and identify community organizations to partner with to meet and hear from people					
Establish an outreach/engagement schedule				Consistency of events, meet and greets, things outside of monthly meetings that people can count on	
Attend rather than host "3 rd thing" based activities, e.g., coffee, book club (listen and learn)				Number of events attended by Commissioners as guests/listeners	
Support/uplift LGBTQ representation, especially women and nonbinary					
Mobilize people to tell their own stories (in conjunction with ICC)					

Questions:

- What does “acting on stories mean?”
 - Needs to be permitted/culturally competent
 - More tangible storytelling, i.e. in own voice
 - Highlight for community as well as Board of Supervisors
- How do we choose which stories/issues to act on?
- How do we prioritize communities for engagement?
- Need commitment from Commissioners (time and effort)