

VTO Effective Date (Pay Period Start Date)	Pay Periods Remaining in Current Fiscal Year	# of VTO Annual Hours Available for Time-Off Based on the VTO % You Choose							
		1%	2%	3%	4%	5%	10%	15%	20%
		06/21/2026	26	20.8	41.6	62.4	83.2	104	208
07/05/2026	25	20	40	60	80	100	200	300	400
07/19/2026	24	19.2	38.4	57.6	76.8	96	192	288	384
08/02/2026	23	18.4	36.8	55.2	73.6	92	184	276	368
08/16/2026	22	17.6	35.2	52.8	70.4	88	176	264	352
08/30/2026	21	16.8	33.6	50.4	67.2	84	168	252	336
09/13/2026	20	16	32	48	64	80	160	240	320
09/27/2026	19	15.2	30.4	45.6	60.8	76	152	228	304
10/11/2026	18	14.4	28.8	43.2	57.6	72	144	216	288
10/25/2026	17	13.6	27.2	40.8	54.4	68	136	204	272
11/08/2026	16	12.8	25.6	38.4	51.2	64	128	192	256
11/22/2026	15	12	24	36	48	60	120	180	240
12/06/2026	14	11.2	22.4	33.6	44.8	56	112	168	224
12/20/2026	13	10.4	20.8	31.2	41.6	52	104	156	208
01/03/2027	12	9.6	19.2	28.8	38.4	48	96	144	192
01/17/2027	11	8.8	17.6	26.4	35.2	44	88	132	176
01/31/2027	10	8	16	24	32	40	80	120	160
02/14/2027	9	7.2	14.4	21.6	28.8	36	72	108	144
02/28/2027	8	6.4	12.8	19.2	25.6	32	64	96	128
03/14/2027	7	5.6	11.2	16.8	22.4	28	56	84	112
03/28/2027	6	4.8	9.6	14.4	19.2	24	48	72	96
04/11/2027	5	4	8	12	16	20	40	60	80
04/25/2027	4	3.2	6.4	9.6	12.8	16	32	48	64
05/09/2027	3	2.4	4.8	7.2	9.6	12	24	36	48
05/23/2027	2	1.6	3.2	4.8	6.4	8	16	24	32
06/06/2027	1	0.8	1.6	2.4	3.2	4	8	12	16