



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual + Commission MEETING AGENDA

Tuesday, April 21, 2026, 6:30 PM – 8:30 PM

IN-PERSON MEETING: rm 101, 455 County Center, Redwood City

Members of the Public: For Video Conference: <https://smcgov.zoom.us/j/87693502344>

For Audio Conference: dial +1 669 900 6833 then enter Conference ID: 876 9350 2344 followed by #

1. Call to Order & Land Acknowledgement 6:30pm – Co-chairs will co-facilitate
2. Roll Call
3. Public Comment is an opportunity for members of the public to address the Commission on any topic that is not on the agenda during this videoconference meeting. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
4. Action to Set Agenda and Approve Consent Agenda Items

CONSENT AGENDA

5. Approval of March Meeting Minutes

REGULAR AGENDA

6. LGBTQ+ Health Report Request (6:40pm) Corina Chung, SMC Health, Office of Epidemiology & Evaluation
7. Pride Center Report (7:10pm)– Frankie Sapp, SMC Pride Center Director
8. Discussion on Meeting Remotely for 2026 (7:25pm) – Tanya Beat, Director
9. Policy Update (7:35pm) – Christopher Sturken
10. Sub-Committee Work Plan Presentations (7:45pm)
 - Engagement Sub-Committee (Jade Howard, Mike Cooper, Fabricio Perez, Dana Johnson, Vanessa Lemus-Tapia)
 - SpeakOUT Sub-Committee (Marilyn Hollinger, Sha Sun, Bismay Mishra, Chris Sturken)
11. Pride Visibility (8:05pm) – Tanya Beat
 - Flag raisings & Proclamations
 - Tabling During Pride Month
12. Spotlight (8:15pm) – Dave Crafts
13. Announcements (8:20pm) – All
14. Adjournment (8:30pm)

*****HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE*****

Members of the public only will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. In addition, a video broadcast of the meeting can be viewed at: <https://smcgov.zoom.us/j/87693502344>. Closed Captioning will be provided for all LGBTQIA+ Commission meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

Public Participation:

The meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/87693502344>. The meeting ID is: [876 9350 2344](https://smcgov.zoom.us/j/87693502344). The meeting may also be accessed via telephone [+1 669 900 6833](tel:+16699006833). Enter the Meeting ID: [876 9350 2344](https://smcgov.zoom.us/j/87693502344), then press #.

*Written public comments may be emailed to tbeat@smcgov.org, and such written comments should indicate the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda. *Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker. ***Please see instructions for written and spoken public comments at the end of this agenda.**

ADA Requests

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at tbeat@smcgov.org. Notification in advance of the meeting will enable the County to make reasonable arrangements for accessibility to this meeting, the materials related to it, and ability to comment.

***Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the LGBTQIA+ Commission as follows:

***Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the instructions carefully:

1. Your written comment should be emailed to tbeat@smcgov.org by 12 p.m. on the day of the meeting.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the one minute customarily allowed for verbal comments, which is approximately 150-200 words.
5. If your emailed comment is received by 12:00 p.m. on the day of the meeting, it will be provided to the LGBTQIA+ Commission. If emailed comments are received after 12:00p.m. on the day of the meeting, the staff will make every effort to either (i) provide such emailed comments to the LGBTQIA+ Commission, or (ii) read such emails or a summary thereof during the meeting.

***Spoken Comments:** In person Participation:

1. If you wish to speak, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the LGBTQIA+ Commission, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When either Chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

***Additional Information:** For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly.



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, March 17, 2026

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement		
2. Roll Call		<p>Present: Mike Cooper, Marilyn Hollinger, Jade Howard, Dana Johnson, Bismay Mishra, Fabricio Perez, Christopher Sturken, Sha Sun</p> <p><u>Non-Commissioners:</u> Tanya Beat, Christina Falla, Frankie Sapp (on Zoom), Caiti Busch (on Zoom)</p> <p>Absent: Vanessa Lemus-Tapia, Dave Crafts, Camille Kennedy</p>
3. Public Comment		Dick Miller in-person; Jordan Anderson and Erik Lucien Vallone on Zoom.
4. Action to Set Agenda & Approve Consent	<i>Action</i>	Marilyn Hollinger motions to approve agenda, seconded by Chris Sturken. Approved. Bismay arrived after vote.
CONSENT AGENDA		
5. Approval of January Minutes &	<i>Action</i>	
6. January Retreat Notes		
REGULAR AGENDA		
7. Welcome & Happy Women's History Month		Dana Johnson welcomed and wished everyone a Happy Women's History Month.
8. Brown Act Changes with SB 707	<i>Present ation & Action</i>	<p>Please see meeting materials. Motion to accept the ability to meet remotely as a commission by Chris Sturken; seconded by Bismay Mishra. Approved.</p> <p>Note: will discuss the impact of the rest of 2026 meetings at April meeting.</p>
9. Pride Center Report	<i>Update</i>	<p>Frankie Sapp presented on Zoom. Please see attached Pride Center Report specific to March activities and Trans Week of Visibility.</p> <ul style="list-style-type: none"> - Frankie will share survey data with Tanya to forward to Commission as well as other future events/activities.
10. Retreat Sub-Committee Break-outs		<p>Time is provided for each committee to meet and then update the larger group on their work.</p> <ul style="list-style-type: none"> - Engagement is having their first meeting next week. Will invite Dave Crafts to join them. - ShoutOUT Campaign is the new name for the former ICC committee. They are working with Fabricio on a one-page description for the larger group to share as their priority goal is outreach.

11. Wellness Break		Folded in to break out time
12. Spotlight	<i>Present ation</i>	Postponed to a future meeting because Dave Crafts is absent
13. Updates	<i>Update</i>	<ul style="list-style-type: none"> • Communications: Fabricio provided a Communications Work plan. Please see meeting materials. • Policy: Chris provided an update regarding a SF resolution to protect trans residents' access to healthcare. He will present a draft resolution at the April meeting specific to San Mateo County. • CoastPride: please see meeting materials • Charter Review: please see meeting materials. Dana encourages us to attend the April 14th Charter Review meeting to voice support of a proposed new Human Rights Commission.
14. Announcements		
15. Adjournment		

LGBTQ+ Health Report

Project Background

San Mateo County Health Office of Epidemiology and Evaluation (OEE) is developing a report to bring attention to the health inequities for the LGBTQ+ community in San Mateo County and highlight the need to prioritize supporting this community. The report will include health data from the 2022 San Mateo Health and Quality of Life (HQoL) Survey and the 2024-2025 California Healthy Kids Survey (CHKS). The report will be posted online for San Mateo County leaders and staff, community organizations, and the public.

Call for Input and Resources

OEE is requesting input and contributions for the report from LGBTQ+-serving organizations. The report will include the following sections:

- Introduction
 - Background
 - Purpose
- LGBTQ+ Adult Data
- LGBTQ+ Adolescent Data
- Recommendations
- Resources
- Appendix
 - Acknowledgements
 - Data Sources
 - References

OEE invites LGBTQ+-serving organizations to join a future session for reviewing LGBTQ+ health data and develop recommendations aimed at San Mateo County leaders and decisionmakers.

OEE is also seeking a LGBTQ+ community resources to include with the report. Resources may include (but are not limited to) organizations and specific programs/services.

Community resources can be emailed to Corina Chung at cochung@smcgov.org with the following information (per resource):

- Organization/program/service name
- 2-5 sentences description
- Website link or other contact information



[San Mateo County Pride Center](#) (click for website)

April 2026 Updates

- April 2026 Pride Center newsletter – if interested in seeing the newsletter, please email marketing@sanmateopride.org

If you would like to receive the monthly Pride Center newsletters that include events and special programming, please email marketing@sanmateopride.org

Pride Center Important Updates:

As of August 1, 2025, our physical location of 1021 S El Camino Real, San Mateo, has been closed. **Our services are still available virtually from 10am-7pm Monday-Friday** until we find our new home.

We're excited to announce that the Pride Center is now a partner project of the [San Francisco Public Health Foundation](#)! Thank you to our new fiscal sponsor for helping us continue providing our invaluable services to the LGBTQ+ community across San Mateo County.

Upcoming Programming

Out & About- Pinstripes

Join the San Mateo County Pride Center as we explore our county with our Out & About events.

This is the third in a series of community gatherings at locally owned or friendly LGBTQ+ businesses in San Mateo County. This month, we will meet at Pinstripes in San Mateo. Come bowl with us, and the best part is that this is on us- no cost to our community members!

Registration is required

Register at: <https://tinyurl.com/SMCPCOutandAboutApril>

See you on Tuesday, April 14th from 6 - 8PM at Pinstripes, San Mateo (36 Hillside Mall, San Mateo)

Gayme Night

San Mateo County Pride Center Gayme Night at Peninsula Books - a free community event!

Wednesday, April 22 from 6:00-8:00PM at 441 Westlake Center, Daly City 94015

Game on! We hope you can join us for another game night at Peninsula Books in Daly City. As a special treat this month, we'll be teaching Mahjong! Come learn this fun game of strategy, skill and luck. Whether you're a newbie or seasoned player, come through!

If you're not interested in playing mahjong, there will be other games available. You are also welcome to bring your own game/s! Bring your Nintendo Switch, favorite word game, card games to this free, community event.

Did we mention that you can win a prize and there will be snacks?! Yup!

Please note - we'll be teaching Hong Kong style mahjong.

If you would like a copy of the rules beforehand, please email

info@sanmateopride.org

Registration is encouraged, but not required. Those who register in advance will be entered to win a draw prize- <https://tinyurl.com/SMCPCAprilGaymeNight>

This event is free and open to the public. Light snacks will be provided.

Peninsula Books is located at 441 Westlake Center, Daly City, CA 94015. For accessibility and parking information, please use this link: <https://peninsulabooks.org/shopourstore/>

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Release the Rage- A Community Exhale

Has the state of the world got your blood boiling? Does reading news headlines make you want to punch a wall? If your answer is also yes, come join us for a rage release event on May 3rd! We will have a variety of outlets, including inflatable clown punching bags, dancing, stress ball making, and a community art project!

If you are interested in participating in the art project, please bring anything you want to glue, write, or draw about how you're feeling right now. This can be news articles, images, poems, stickers - anything that represents your frustration in this moment. Once everyone has contributed what they'd like to the canvas, we will give folks a chance to talk about their contributions before we provide washable paint balls for everyone to throw at the canvas. Together we will create art out of anger and hopefully release some rage in the process.

Come join the San Mateo County Pride Center and Outlet for this event. This is a sober, all ages event. Snacks will be provided.

See you on Sunday, May 3rd from 1-3 PM at Ryder Park (1625 J. Hart Clinton Drive San Mateo 94403).

Accessibility information about Ryder Park:

- 1625 J. Hart Clinton Drive San Mateo 94403
- There is parking right next to Ryder Park, as well as a larger parking lot just south of it at Seal Point Park.
- This event will be held in the Starfish picnic area
- There is a wheel-chair accessible entrance located at the parking lot entrance.
- To reach Ryder Park via public transportation, the SamTrans bus 294 bus stops at J Hart Clinton Dr & Edgewood Blvd which is directly adjacent to the park
- This event is a weapon and substance-free sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Register at: <https://tinyurl.com/SMCPCMayRage>

Out & About- Goat Yoga at Lemos Farm

Join the San Mateo County Pride Center as we explore our county with our Out & About events.

This is the fourth in a series of community gatherings at locally owned or friendly LGBTQ+ businesses in San Mateo County. This month, we will meet at Lemos Farm in Half Moon Bay for some Goat Yoga. Come to class with us, and the best part is that this is on us- no cost to our community members!

The class is one hour long- 45 minutes of goat yoga and 15 minutes of petting and taking photos with the goats. Participants are expected to arrive 15 minutes before the scheduled start time. Class will start at 1PM. Please bring a beach towel, as the goats love to chew up yoga mats.

We recommend staying away from long earrings, necklaces, bracelets, etc. Goats love shiny things and anything hanging down is fair game! T-shirts, or sweatshirts are great! Try and stay away from tank tops and crop tops as the goats like to hop up on your back sometimes and it feels much nicer when there is a piece of clothing rather than bare skin. If you have long hair, wear it up as hair is another thing the goats love to chew on.

Registration is required

Register at: <https://tinyurl.com/SMCPCOutandAboutMay>

See you on Sunday, May 17th from 12:45 - 2 PM at Lemos Farm (12320 San Mateo Rd., Half Moon Bay).

Accessibility information about Lemos Farm:

- Lemos Farm is located at 12320 San Mateo Rd., Half Moon Bay
- Parking at the farm is included. ADA parking is located at the beginning of the parking lot, near the main entrance.
- For the safety of guests and animals, pets of any kind are not permitted on the farm.
- Lemos Farm is close to the SamTrans 294 stop at 12340 Hwy 92- La Nebbia Winery stop.
- Yoga Class will start at 1PM.
- There is a portable gender neutral, single-user, ADA accessible restroom unit located near the entrance of the parking lot and goat yoga area.
- This Pride Center event at Lemos Farm is a weapon and substance free Sober space.

Questions? Please contact info@sanmateopride.org or call 650-591-0133

Breaking Out of Burnout – A Conversation Cafe

This event will provide a space for attendees to have honest, solutions-seeking, and resource focused conversations about how burnout impacts those of us who serve the LGBTQ+ community, are a part of it, or both. Additionally, attendees will be given the

opportunity to intentionally network and connect further, with the purpose of sharing resources and support beyond just time spent in conversation.

Burnout is an issue faced by many but is felt profoundly by the LGBTQ+ community and their supporters through ever increasing political and cultural hostility, and constantly changing rules and narratives, all designed to demoralize us. During this community event participants will be given time with small groups in similar fields and roles to discuss ever important topics. Participants will have focused and in-depth conversations about what is causing burnout, what might be working or failing to address it, and how to build stronger networks and relationships amongst ourselves and our organizations to support each other in our ongoing work. With time to dive deep with different small groups throughout the event, we will provide a forum to explore opportunities for collaborative solution building, strategizing, and networking, in the goal of better supporting ourselves and the LGBTQ+ community.

At the Pride Center, we know we cannot do our work alone. Thus, we are working to bring together LGBTQ+ service providers and those serving our community for individual and cross-organizational support and empowerment to recover from, or continue to stave off, burnout. We look forward to having conversations with you.

Wednesday, May 20th 10am-12pm, networking 12-12:30.

Redwood City Library*, 1044 Middlefield Rd, Redwood City, CA 94063, in the Community Room. Refreshments will be provided

Registration is required

Registration at: <https://tinyurl.com/ConvoCafeMay20>

Please reach out to ishani.dugar@sanmateopride.org with any questions

*The meeting space is provided as a community service by the City of Redwood City. The City neither sponsors nor endorses this event nor the presenting individual or organizations.

Trainings:

Hire Us to Train Your Organization

Does your organization or group want to better support LGBTQ+ individuals?

The San Mateo County Pride Center is excited to offer a variety of trainings and educational opportunities!

Trainings that the Pride Center provides include

- Pronouns 101
- Becoming Aware of Our Assumptions

- SOGIE 101
- SOGIE 201
- Trans* 101
- Putting Allyship Into Action

Please note: we do charge a fee for our trainings! To learn more, visit our [training page](#). If you are interested in receiving a training, please use [this link](#).

If you have questions about trainings, reach out to Ishani Dugar (they/xe) at ishani.dugar@sanmateopride.org or 650-554-1234 (text ok)

Community Events:

Pride Prom- Friday, April 17th

Save the Dates!

[San Mateo County Pride Celebration](#)- Saturday, June 13 from 11am-5pm

Pacifica Pride- Saturday, June 6 from 11am-3pm

Half Moon Bay Pride- Sunday, June 14 from 11am-3pm

Ongoing Pride Center Programs and Services:

Peer Support Groups:

All Peer Support Groups are currently only meeting over Zoom. All peer support groups are 18+

[Peer Support Groups- Upcoming meeting dates](#)

- LGBTQ Book Club - Monthly on the 1st Wednesday from 4:30- 6pm PST
 - This group is now only meeting over Zoom!
 - Registration link: <https://tinyurl.com/smpcbookclub>
 - To access a list of books we're reading click [this link](#).
 - Upcoming books/dates:
 - April 1: *The Midnight Library* by Matt Haig
 - May 6: *The Golden Boy's Guide to Bipolar* by Sonora Reyes
 - June 3: *The King of Infinite Space* by Lyndsay Faye
- Polyamory Peer Power - Monthly on the 1st Wednesday from 7- 8:30pm PST
 - Registration link: <https://tinyurl.com/smpcpolypeerpower>
 - Upcoming dates: April 1, May 6, June 3
- Trans* Group - Monthly on the 1st Thursday from 6-7:30pm PST
 - This group is now only meeting over Zoom!

- Registration is required: <https://tinyurl.com/smpctransgroup>
- Upcoming meeting dates: April 2, May 7, June 4
- **New Group!** QTBIPOC Group – Monthly on the 2nd Thursday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqtbi poc>
 - Upcoming Dates: April 9, May 14
- **New Space!** Crafting In Community – Monthly on the 3rd Wednesday from 5:30-6:30pm PST
 - Join Link: <https://tinyurl.com/smpccic>
 - Upcoming Dates: April 15, May 20
- LGBTQ Parent Group- Monthly on the 3rd Wednesday from 7:30-8:30pm PST
 - Registration link: <https://tinyurl.com/smpcparentgroup>
 - Upcoming dates: April 15, May 20
- Gay Men’s Group - Monthly on the 4th Tuesday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcgaymengroup>
 - Upcoming dates: April 28, May 26
- **New Group!** Queer Peers – Monthly on the 4th Wednesday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqueerpeers>
 - Upcoming dates: April 29, May 27
- Queer Women’s Social Group - Monthly on the 4th Friday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcqueerwomengroup>
 - Upcoming dates: April 24, May 22

Clinical Services:

Currently, therapy services are on a temporary pause at the Pride Center as we restructure our clinical program.

Please contact clinical@sanmateopride.org to receive our Pride Center LGBTQ+ Provider Referral Directory.

However, case management services are still available and free of charge! Those services include support and service linkage for housing, healthcare, employment, legal aid, community events, and more. Please check out [our case management page](#) for more information on what can be provided.

We can also provide referral services for:

- LGBTQ+ affirming providers vetted by the Pride Center who have therapy openings
- Providers who can write a letter of support/WPATH letter
- Organizations that provide workshops or 1-1 support with name and gender marker change

You can book an appointment for case management through [our Calendly page](#) or email clinical@sanmateopride.org and we can share more resource options with you as needed.

Outreach

If your organization, business, group, church, or school is interested in having the Pride Center participate in your programming, we ask that you submit your request [via this form](https://tinyurl.com/SMCPCOutreachRequestForm) (<https://tinyurl.com/SMCPCOutreachRequestForm>).

Examples of how we can support or collaborate with you include, but aren't limited to:

- Tabling at your resource fair or event
- Co-hosting/ partnering an event with the Pride Center
- Speaking at your event

Please note:

Submitting a request is not a guarantee that we can participate

Free services include – collaborating or co-hosting events, tabling, and giving a speech at your event

General Pride Center information:

Resources: <https://sanmateopride.org/resources/>

Events: <https://sanmateopride.org/events/>

Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>

Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>

To: San Mateo County LGBTQ Commission

From: Chris Sturken

Date: April 15, 2026

Subject: Resolution Affirming Rights and Healthcare for TGNCI2S People Proposal

Recommendation:

Direct staff to prepare a resolution affirming the rights of transgender, gender-nonconforming, intersex, and two-spirit (TGNCI2S) and their access to healthcare for the San Mateo County Board of Supervisors to consider.

Analysis:

At a time when TGNCI2S people are experiencing increasing discrimination and violence, including denial of critical gender affirming care, it is imperative that the County of San Mateo reaffirm their rights and access to healthcare.

States across the country have enacted bans on gender affirming care that directly harm TGNCI2S people. Even in California, the federal government has made funding available contingent upon denying gender affirming care. As a result, major healthcare providers have discontinued gender-affirming care for TGNCI2S people. While the California Attorney General has sued healthcare providers to maintain access to care, more action is needed.

In addition, healthcare providers are vulnerable to federal prosecution for providing gender affirming care. While California's "shield" laws protect TGNCI2S people seeking gender affirming care and providers of said care in California from prosecution under other state laws, shield laws do not protect health care providers from prosecution by the federal government. Health care providers need to know that their local representatives have their full support and our congressional representatives need to hear our support for providers and the TGNCI2S community.

In conclusion, I recommend that the LGBTQIA+ Commission direct staff to prepare a resolution affirming the rights of transgender, gender-nonconforming, intersex, and two-spirit (TGNCI2S) and their access to gender affirming care for the San Mateo County Board of Supervisors to consider.

Background:

San Francisco Board of Supervisors' resolution:

<https://sfgov.legistar.com/View.ashx?M=F&ID=15157633&GUID=3BC5AFD5-F0AA-44D4-AD9A-E8FF19CD63C0>

Bay Area Reporter's article on the passage of the resolution:

<https://www.ebar.com/story/162848/News/News/SF%20supes%20pass%20resolution%20reaffirming%20support%20for%20trans%20health%20care>

<https://www.kqed.org/news/12049310/childrens-hospital-los-angeles-ends-transgender-care>

<https://www.kqed.org/news/12050945/dangerous-how-a-top-civil-rights-attorney-describes-attack-on-trans-health-care>

<https://williamsinstitute.law.ucla.edu/wp-content/uploads/Shield-Law-CA-Sep-2024.pdf>

<https://oag.ca.gov/news/press-releases/attorney-general-bonta-sponsors-legislation-strengthen-access-reproductive-and>

FILE NO. 260092

AMENDED IN BOARD
2/3/2026

RESOLUTION NO. 57-26

1 [Reaffirming San Francisco's Commitment to TGNCI2S Rights and Gender-Affirming Care]

2
3 **Resolution reaffirming San Francisco's commitment to the rights of its transgender,**
4 **gender-nonconforming, intersex, and two-spirit (TGNCI2S) residents and employees to**
5 **obtain gender-affirming care without discrimination; and strongly urging healthcare**
6 **providers and insurance carriers operating within the city to adhere to state and local**
7 **laws mandating access to medically necessary healthcare, including gender-affirming**
8 **care.**

9
10 WHEREAS, In June 2024, the Board of Supervisors adopted Resolution 344-24, on file
11 with the Clerk of the Board of Supervisors in File No. 240651, which is hereby declared to be
12 a part of this Resolution as if set forth fully herein, establishing the City as a sanctuary city and
13 a place of safety for transgender, gender-nonconforming, intersex, and two-spirit people
14 (TGNCI2S) and provider of gender-affirming care; and

15 WHEREAS, These sanctuary protections are extended to the people of San Francisco
16 regardless of age and include TGNCI2S children and youth; and

17 WHEREAS, The City and County of San Francisco contracts with multiple health
18 systems to provide healthcare to over 34,000 employees and their families, and requires that
19 employees and their families have access to all evidence-based and medically supported
20 care, including gender-affirming care; and

21 WHEREAS, On December 18, 2025, the Centers for Medicare and Medicaid Services
22 (CMS) announced two proposed rules targeting gender-affirming care for youth, entitled
23 "Medicare and Medicaid Programs; Hospital Condition of Participation: Prohibiting Sex-
24 Rejecting Procedures for Children" and "Medicaid Program; Prohibition on Federal Medicaid
25 and Children's Health Insurance Program Funding for Sex-Rejecting Procedures Furnished to

1 Children”, both on file with the Clerk of the Board of Supervisors in File No. 260092, which is
2 hereby declared to be a part of this Resolution as if set forth fully herein; and

3 WHEREAS, The proposed rules seek to restrict access to gender-affirming care for
4 youth by means of prohibiting hospitals that provide medically necessary gender-affirming
5 care for individuals under age 18 from participating in Medicare or Medicaid, and prohibit
6 federal reimbursement for youth gender-affirming care furnished under Medicaid and the
7 Children’s Health Insurance Program (CHIP); and

8 WHEREAS, According to legal scholars at the National Law Review, these proposed
9 rules are completely unprecedented uses of Medicaid and Medicare Conditions of
10 Participation (CoPs) and are likely to face legal challenges on multiple fronts; and

11 WHEREAS, California Attorney General Bonta is party to multiple lawsuits opposing
12 the federal government’s efforts to limit gender-affirming care, including a December 23,
13 2025, lawsuit filed with a coalition of 18 other Attorney Generals and one Governor that
14 challenged the United States Department of Health and Human Services’ (HHS) recent
15 declaration, claiming that gender-affirming care fails to meet professionally recognized
16 standards of care; and a January 13, 2025, lawsuit filed with a coalition of 12 states that
17 challenged efforts to require HHS grant recipients to comply with President Donald Trump’s
18 executive order targeting transgender, nonbinary, intersex, and gender-nonconforming
19 individuals; and

20 WHEREAS, To date, no federal law or legally binding final ruling has been
21 implemented to prohibit healthcare organizations from providing gender-affirming care to
22 youth or adults, or restrict their federal funding or participation in federally funded programs for
23 providing these services; and

24 WHEREAS, Attorney General Bonta recently issued guidance, on file with the Clerk of
25 the Board of Supervisors in File No. 260092, which is hereby declared to be a part of this

1 Resolution as if set forth fully herein, confirming that “gender-affirming healthcare services,
2 and gender-affirming mental healthcare services are rights secured by the Constitution and
3 laws of California.”; and

4 WHEREAS, Healthcare providers serving San Francisco residents and employees
5 have recently chosen to preemptively discontinue, pause, or delay providing specific
6 categories of gender-affirming care to youth and young adults; and

7 WHEREAS, Healthcare providers serving San Francisco residents and employees
8 have made internal or publicly announced plans to comply in advance by ceasing gender-
9 affirming care services for youth before any final rule is enacted, either at the end of the public
10 comment period for the proposed rules or before the inevitable litigation runs its course; and

11 WHEREAS, The continuity of healthcare services is critically important for both the
12 physical and mental well-being of TGNCI2S children and youth, and that uncertainty as well
13 as delays or stoppages in care can result in real and lasting harm to youth and their families;
14 and

15 WHEREAS, California state laws, including the Unruh Civil Rights Act (Civil Code
16 Section 51) and Government Code, Section 11135, on file with the Clerk of the Board of
17 Supervisors in File No. 260092, which is hereby declared to be a part of this Resolution as if
18 set forth fully herein, prohibit discrimination on the basis of sexual orientation or gender
19 identity, including prohibition of healthcare providers and insurers from discriminating or
20 denying healthcare services to a patient for being transgender, nonbinary, gender-
21 nonconforming, or intersex, or due to a diagnosis of gender dysphoria; and

22 WHEREAS, California state law further affirms the right of any resident to receive
23 medically necessary gender-affirming care or any other medically necessary healthcare
24 without discrimination; and

1 WHEREAS, Everyone deserves the fundamental right to access the healthcare they
2 need without fear of discrimination, prejudice, or barriers to treatment that will support their
3 mental, physical, and emotional well-being; and

4 WHEREAS, Gender-affirming care is medically necessary, age-appropriate, safe,
5 backed by decades of research, and supported by every major American and international
6 medical associations, regardless of the HHS's recent statements to the contrary; now,
7 therefore, be it

8 RESOLVED, That the City and County of San Francisco hereby reaffirms the right of all
9 TGNCI2S residents and employees of San Francisco to access and receive gender-affirming
10 care in accordance with local and statewide legal protections and obligations; and, be it

11 FURTHER RESOLVED, That the Board of Supervisors strongly urge healthcare
12 providers and insurance carriers serving San Francisco residents or employees or their
13 families to adhere to state and local laws mandating access to medically necessary
14 healthcare, including gender-affirming care; and, be it

15 FURTHER RESOLVED, That the Board of Supervisors condemns any healthcare
16 providers and insurance carriers that are preemptively stopping, delaying, or impeding
17 patients' access to state-protected, medically necessary gender-affirming care, prior to full
18 legal implementation of federal regulations or changes in statute that bars the provision of, or
19 prohibits participation in federally funded programs for youth gender-affirming care; and be it

20 FURTHER RESOLVED, That the Clerk of the Board is hereby directed to transmit
21 copies of this Resolution to California Governor Gavin Newsom, California Attorney General
22 Rob Banta, Speaker of the California State Assembly Robert Rivas, and California Senate
23 President pro Tempore Monique Limón, as a demonstration of the Board's solidarity with state
24 efforts to uphold California's legally mandated protection of access to gender-affirming
25 healthcare; and, be it

1 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
2 Board to send a copy of this Resolution to leadership of Sutter Health, Kaiser Permanente,
3 University of San Francisco Health, and Stanford Medicine.
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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260092

Date Passed: February 03, 2026

Resolution reaffirming San Francisco's commitment to the rights of its transgender, gender-nonconforming, intersex, and two-spirit (TGNCI2S) residents and employees to obtain gender-affirming care without discrimination; and strongly urging healthcare providers and insurance carriers operating within the city to adhere to state and local laws mandating access to medically necessary healthcare, including gender-affirming care.

February 03, 2026 Board of Supervisors - AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE

Ayes: 10 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Walton and Wong
Excused: 1 - Sherrill

February 03, 2026 Board of Supervisors - ADOPTED AS AMENDED

Ayes: 10 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Walton and Wong
Excused: 1 - Sherrill

File No. 260092

I hereby certify that the foregoing Resolution was ADOPTED AS AMENDED on 2/3/2026 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Unsigned

Daniel Lurie
Mayor

2/13/2026

Date Approved

File No. 260092

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.



f Angela Galvillo
Clerk of the Board

2/13/2026

Date

To: San Mateo County LGBTQIA+ Commission
From: Engagement Sub-Committee
Date: April 16, 2026
Subject: Summary & Notes for ongoing drafting of Work Plan

In our discussions on improving engagement and outreach, we want to focus on reaching folks who do not already know about us or who are currently not well-represented. By understanding where the gaps are, we think we could move forward with more informed, targeted outreach.

To summarize:

Short-term goal:

- Identify our reach through surveys that we will create and have people complete when we table at events (Pride, County Fair, etc.)

Mid-term goal:

- Use survey data to inform the gaps in our outreach. Identify organizations or boards/commissions from whom we can hear (listen and learn sessions, round tables) to help fill these gaps.

Long-term goal:

- Compile stories from these communities and use them to inform new projects, events, or resources developed by the Commission.

INSTRUCTIONS: Please use this to track progress for your respective cities/municipalities/school districts/companies.

RECOMMENDATION: Please review previous years 2024 Visibility City Outreach Tracker for notes & details for each city.

City/Area	Commissioner Name	Contacts	Meeting Schedule <i>If applicable</i>	Flag Raising (Yes/No + Details)	Proclamation (Yes/No + Details)
1 Atherton	Chris Sturken	City Council: council@ci.atherton.ca.us City Manager/Clerk: aseuber@ci.atherton.ca.us	City Council meets 3rd Wednesday @6PM	Cities/Municipalities	
2 Belmont	Tanya Beat	City Council + Clerk: citycouncil@belmont.gov	City Council meets 2nd & 4th Tuesdays @6PM		
3 Brisbane		City Council + Clerk: councilmembers@brisbane.ca.org	City Council meets 1st & 3rd Tuesdays @7:30PM		
4 Burlingame		City Council: council@burlingame.org City Clerk: mhasselshteare@burlingame.org	City Council meets 1st & 3rd Mondays @7PM		
5 Colma		Colma City Manager/Clerk: city.manager@colma.ca.gov	City Council meets 2nd & 4th Wednesdays @7PM		
6 Daly City	Dana Johnson	City Council: citycouncil@dalycity.org City Clerk: cityclerk@dalycity.org	City Council meets 2nd & 4th Mondays @7PM		
7 East Palo Alto		City Council: see here City Clerk: cityclerk@cityofepa.org City Manager: jfontes@cityofepa.org	City Council meets 1st & 3rd Tuesdays @6:30PM		
8 Foster City	Bismay Mishra	City Council: council@fostercty.org City Clerk: clerk@fostercty.org	City Council meets 1st & 3rd Mondays @6:30PM		
9 Half Moon Bay	Dana Johnson	City Clerk: see here City Clerk: jblair@hmbcity.com	City Council meets 1st & 3rd Tuesdays @7PM		
10 Hillsborough	Bismay Mishra	City Council: see here City Clerk: inatusch@hillsborough.net	City Council meets 2nd Monday @6PM		
11 Menlo Park		City Council: citycouncil@menlopark.net City Clerk: jaherren@menlopark.org	City Council meets 2nd & 4th Tuesdays @5PM		
12 Millbrae	Marilyn Hollinger, Dana Johnson	City Council: see here City Clerk: etran@ci.millbrae.ca.us	City Council meets 2nd & 4th Tuesdays @7PM		
13 Pacifica		City Council: citycouncil@ci.pacifica.ca.us City Clerk: coffey@ci.pacifica.ca.us	City Council meets 2nd & 4th Mondays @7PM		
14 Portola Valley		Town Council: see here Town Clerk: shanon@portolavalley.net	Town Council meets 2nd & 4th Wednesdays @7PM		
15 Redwood City		City Council: council@redwoodcity.org City Clerk: clerk2@redwoodcity.org	City Council meets 2nd & 4th Mondays @7PM		
16 San Bruno		City Council: see here City Clerk: nthuman@sanbruno.ca.gov	City Council meets 2nd & 4th Tuesdays @7PM		
17 San Carlos		City Council: see here City Clerk: cityclerk@cityofsancharlos.org	City Council meets 2nd & 4th Mondays @7PM		
18 San Mateo (city)		City Council: citycouncil@cityofsanmateo.org City Clerk: clerk@cityofsanmateo.org	City Council meets 1st & 3rd Mondays @7PM		
19 South San Francisco	Marilyn Hollinger	City Council: council@ssf.net City Clerk: all-co@ssf.net	City Council meets 2nd & 4th Wednesdays @6PM		
20 Woodside	Chris Sturken	Town Council: council.members@woodsidetown.org Town Clerk: jil@woodsidetown.org	Town Council meets 2nd & 4th Tuesdays @7PM		
21 Pescadero, La Honda, San Gregorio, Loma Mar and South Coast	Dana Johnson	http://www.pescaderocouncil.org/			
22 Montara, Moss Beach, El Granada, Prinston and Miramar	Dana Johnson	http://www.midcoastcommunitycouncil.org/			
San Mateo County	Tanya Beat, Christina Falla			June 1, 4:00 PM	

Pride Celebration Tabling Sign Up

Task	Commissioner	Arrival Time	Job Description
Overall Coordination			
1	Tanya Beat		
2			
Engagement Sub-Committee Project			
1			Create materials for project & Provide to Tanya for printing
2			
SpeakOUT Project			
1			Create materials for project & Provide to Tanya for printing
2			
Shifts			
Arrival & Set-Up	Tanya Beat	10am-12pm	Bring materials & Set up table
		11am-1pm	
		11am-1pm	
		1-3pm	
		1-3pm	
		3-5pm	
		3-5pm	
Pack-up		4-5pm	Make arrangements to drop off materials to next person for future June te

PRIDE FLAG RAISING

June 1 2026

Speakers;

President Noelia Corzo

Speaker 1 (event)

Speaker 2 (inspire)

500 County Center
Courtyard Flag Poles
Redwood City, CA 94063



COUNTY OF SAN MATEO
LGBTQIA+ COMMISSION

Save the date!



**Free, All Ages & Sober event!
Resource & Vendor Booths - Entertainment -
Food Trucks - Live DJ - Pet friendly areas -
Youth & Older Adult areas & More**

PRIDE 2026

Date: Saturday June 13th

Time: 11:00am - 5:00pm

**For more information please VISIT:
<https://www.smcpridecelebration.com/>**



**SAN MATEO COUNTY HEALTH
BEHAVIORAL HEALTH
& RECOVERY SERVICES**

