



Ann M. Stillman
Director

County Government Center
555 County Center, 5th Floor
Redwood City, CA 94063
650-363-4100 T
650-361-8220 F
www.smcgov.org

March 13, 2026

COUNTY OF SAN MATEO

**LERIDA COURT AND GABARDA WAY RETAINING WALLS IMPROVEMENT PROJECT
IN THE LADERA AREA**

**TOTAL PROJECT APPROXIMATELY 320 FEET IN LENGTH
WITH APPURTENANT WORK THERETO
IN SAN MATEO COUNTY**

**COUNTY PROJECT NO. RW928
PROJECT FILE NO. E5022**

ADDENDUM NO. 1

TO ALL PLAN HOLDERS:

The following **Addendum No. 1** to the above referenced project, dated February 20, 2026, shall be included in the project plans and specifications.

1. Section NC (Notice to Contractor) has been revised. Pages 7 of the NC Section shall be replaced in the NC:

Replace page 7 of the NC Section with page 7 (rev).

2. Section 7 "Legal Relations and Responsibility" has been revised. Page 18 to 19 of the SP (Special Provisions) Section shall be replaced in the Project Specifications:

Replace pages 18 to 19 of the SP Section with pages 18 (rev) to page 19 (rev).

3. PR (Proposal) Section has been revised. Page 15 and Page 17 of the PR Section shall be replaced in the Project Specifications:

**Replace page 15 of the PR Section with page 15 (rev).
Replace page 17 of the PR Section with page 17 (rev).**



To All Plan Holders

Lerida Court and Gabarda Way Retaining Walls Improvement Project

Addendum No. 1

March 13, 2026

Page 2

Please sign and return the attached “Receipt of Addendum No. 1” form. The “Receipt of Addendum No. 1” form MUST be received with the bid package no later than 2:30 PM, Thursday, March 19, 2026 or the bid will NOT be considered. The Receipt of Addendum can be emailed to Monika Raman’s attention email at mraman@smcgov.org, with carbon copy to jjyoung@smcgov.org.

All plan holders should check the project webpage for the latest updates on Request for Information and Addendums. The project webpage address is:

<https://www.smcgov.org/publicworks/lerida-court-and-gabarda-way-retaining-walls-improvement-project>

If you have any questions or require additional information, please contact Johnson Young or Monika Raman. They can also be reached by e-mail at:

jjyoung@smcgov.org

mraman@smcgov.org

Very truly yours,



Krzysztof Lisaj

Deputy Director of Engineering and
Resource Protection

KL:AMS:CC:MR:JY

F:\Users\design\C3D\E5022000_Lerida Court Retaining Walls Project\14 Bid Process\Addendums\Addendum 1\Addendum No.1.docx

Encl.- Receipt of Addendum No. 1 Form
Revised Pages 7 (rev) of the NC Section
Revised Pages 18 (rev) to 19 (rev) of the SP Section
Revised Pages 15 (rev) and 17 (rev) of the PR Section

cc: Ann M. Stillman, Director, Engineering and Resource Protection
Carter Choi, Principal Civil Engineer, Engineering and Construction
Monika Raman, Senior Civil Engineer, Project Development and Design
Johnson Young, Associate Engineer, Project Development and Design



Ann M. Stillman
Director

County Government Center
555 County Center, 5th Floor
Redwood City, CA 94063
650-363-4100 T
650-361-8220 F
www.smcgov.org

March 13, 2026

COUNTY OF SAN MATEO

**LERIDA COURT AND GABARDA WAY RETAINING WALLS IMPROVEMENT PROJECT
IN THE LADERA AREA**

**TOTAL PROJECT APPROXIMATELY 320 FEET IN LENGTH
WITH APPURTENANT WORK THERETO
IN SAN MATEO COUNTY**

**COUNTY PROJECT NO. RW928
PROJECT FILE NO. E5022**

RECEIPT OF ADDENDUM NO. 1

I, _____, an
authorized representative for _____, have
received **Addendum No. 1** for the Lerida Court and Gabarda Way Retaining Walls
Improvement Project from an authorized representative of the County of San Mateo, which
is to be included in the Plans and Specifications for the above referenced project.

This form must be signed and received with the bid package ***no later than 2:30***
P.M., Thursday, March 19, 2026.

“Contractor”

(Print)

(Signature)

(Date)



Wage rates for overtime shall be paid at not less than one and one-half (1-1/2) times the above rates. Wage rates for Sundays and holidays shall be paid at not less than two (2) times the above rates.

The holidays upon which such rates shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification, or type of worker employed on the Project.

It is the policy of the County that Contractors on public projects employ their workers and craftsmen from the local labor market whenever possible. "Local Labor Market" is defined as the labor market within the geographical confines of the County of San Mateo, State of California. Consistent with this policy, the Contractor is requested to employ craftsmen and other workers from the local labor market whenever possible to do so.

Each bidder shall submit with the bid, Certificates of Compliance and Intent on a form provided in the "Proposal" section of these Contract Documents, a certificate that bidder is in compliance with the provisions of the ~~Equal Employment Opportunity Requirement of Executive Order 11246~~, Title VII of the Civil Rights Act of 1964, the California Fair Employment and Housing Act and any other federal, State and local laws and regulations relating to equal employment opportunity. With the execution of said certificates, bidder also agrees that bidder will maintain or develop and implement, during the course of the work concerned, a program of hiring and employment, conducted without regard to race, religion, color, national origin, ancestry, sexual orientation, or sex of the applicants. With this certification, bidder shall submit any and all information that may be required by the County in connection with the particular project.

Each bidder is hereby notified of Section 9204 and Section 20104 et seq. of the Public Contract Code as those Sections (attached hereto as Appendix E) relate to resolution of construction claims, and to Section 3186 of the Civil Code, as amended January 1, 1999 with regard to stop notices and public entity's rights to retain monies in order to provide for that entity's reasonable cost of litigation. The bidder is further notified that all provisions of Section 9204 and Section 20104 et seq. of the Public Contract Code and Section 3186 of the Civil Code, as outlined above shall be considered as incorporated into and become an integral part of these specifications.

These notices will also be sent to all unions, employee organizations and other recruiting sources providing employees to the Contractor.

- B. All announcements of job openings will include the statement, "An Equal Opportunity Employer."
- C. The Contractor will make written progress reports on a form provided by the County to illustrate the effectiveness of his EEOP at intervals established by the County.
- D. The **CO** will monitor the Contractor's EEOP until completion of the Contract and will report non-compliance of the Contractor in adhering to his EEOP to the Director of Public Works.
- E. The Contractor will permit, during Contractor's normal business hours and at Contractor's place of business, access by the County to his records of employment, employment advertisements, application forms and other data and records pertaining to Contractor's employment practices, for the purpose of determining whether Contractor is complying with the non-discrimination and equal employment opportunity rules of the County.

7-1.7. Compliance of Subcontractor

All subcontractors listed by the bidder are subject to all the provisions of these guidelines and the provisions of Section 2.050.040 of Title 2, Chapter 2.50, as amended, of the San Mateo County Ordinance Code.

7-1.8. Penalties for Non-Compliance

The penalties for non-compliance are listed in Title 2, Chapter 2.50, Section 2.50.050, which states:

- a. "Every public works contract shall provide that a contractor who, within the time specified in the contract, does not submit an equal employment plan and make the certifications required in this chapter shall be in breach of the contract."

"If, after an award is made, the contractor is found by the County or by a Federal or State agency empowered to make such findings to be in substantial or material violation of the Fair Employment Practices Act of the State of California, the

~~Equal Employment Opportunity Requirement of Executive Order 11246~~, title VII of the Civil Rights Act of 1964, or of the provisions of this chapter or of the Board-established guidelines implementing them, he may be found to be in material breach of contract, and the County shall have the power to cancel the contract in whole or in part, or alternatively, to deduct for each working day during which the contractor is found to have been in such non-compliance, two percent (2%) of the total amount payable to the contractor.”

7-1.9. Waiver of Compliance

In the event that any of the requirements of Sections 2.050.040 and 2.050.050 of Title 2, Chapter 2.50, as amended, of the San Mateo County Ordinance Code, are found to result in an undue hardship upon a low bidder, bidder may submit evidence of hardship and a petition for waiver of such requirements to the Director of Public Works for recommendation to the Board of Supervisors. Such a waiver may only be granted by the Board and, if approved, shall become an integral part of the contract.

7-1.10 Employee Benefits

All Contractors with contracts with the County of \$5,000 or more shall comply with the provisions of Title 2, Chapter 2.84, as amended, of the San Mateo County Ordinance Code with respect to the provisions on employee benefits. As set forth in the ordinance, such contractors are prohibited from discriminating in the provisions of employee benefits between an employee with a domestic partner and an employee with a spouse. A copy of the Ordinance and Compliance form is attached to the Proposal Section of these Specifications.

In the event it is determined, by the County, that any portion of the County Ordinance Code regarding employee benefits conflict with Federal or State regulations, the Federal or State regulations shall take precedence over the County Ordinance Code.

7-1.11 Non-Discrimination

No person shall be excluded from participation in, denied benefits of, or be subject to discrimination under this Agreement on the basis of their race, color, religion, national origin, age, sex, sexual orientation, pregnancy, childbirth or related conditions, medical condition, mental or physical disability or veteran's

**CERTIFICATION OF COMPLIANCE
WITH LAWS PROHIBITING DISCRIMINATION**

We are in compliance with the ~~EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT OF THE EXECUTIVE ORDER 11246~~, **TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, THE CALIFORNIA FAIR EMPLOYMENT AND HOUSING ACT**, any other Federal or State laws relating to equal employment opportunity and the provisions of **Title 2, Chapter 2.50 of the San Mateo County Ordinance Code** and the Board established guidelines implementing them.

We will not discriminate against any employee or applicant for employment based on **race, religion, color, national origin, age, disability, ancestry, sexual orientation, or sex**. This pertains to the areas of **recruitment, hiring, training, upgrading, transfer, compensation and termination**.

**SAN MATEO COUNTY
EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**

QUESTIONNAIRE FOR BIDDER

THIS REPORT MUST BE COMPLETED IN FULL BY AN OFFICIAL OF THE COMPANY AND SUBMITTED WITH THE BID.

PROJECT: _____

NAME OF FIRM: _____

ADDRESS: _____

CITY/ZIP: _____

TELEPHONE: (____)_____ DATE OF SUBMITTAL: _____

OFFICIAL FOR COMPANY: _____

1. ____ Yes ____ No Have you read and are you acquainted with the ~~Equal Employment Opportunity Requirement of the Executive Order 11246~~, Title VII of the **Civil Rights Act of 1964**, the California Fair Employment Practices Act and **Title 2, Chapter 2.50** of the San Mateo County Ordinance Code?

2. ____ Yes ____ No Does your employment advertising state that you are an Equal Opportunity Employer?

3. ____ Yes ____ No Have all recruitment sources been advised that all qualified applicants will be considered for employment without regard to race, religion, color, national origin, age, disability, ancestry, sexual orientation, or sex?

4. ____ Yes ____ No Were any employees hired by means other than the union hiring hall in the past year?

How many? _____

What positions? _____

