



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual + Commission MEETING AGENDA

Tuesday, January 20, 2026, 6:30 PM – 8:30 PM

IN-PERSON MEETING: rm 101, 455 County Center, Redwood City

Members of the Public: For Video Conference: <https://smcgov.zoom.us/j/87693502344>

For Audio Conference: dial +1 669 900 6833 then enter Conference ID: 876 9350 2344 followed by #

1. Call to Order & Land Acknowledgement 6:30pm – Co-chairs will co-facilitate
2. Roll Call
3. Public Comment is an opportunity for members of the public to address the Commission on any topic that is not on the agenda during this videoconference meeting. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.

4. Action to Set Agenda and Approve Consent Agenda Items

CONSENT AGENDA

5. Approval of November 2025 Meeting Minutes

REGULAR AGENDA

6. Welcome & New Year's Traditions (6:35pm)
7. Vision for 2026: President Noelia Corzo (6:45pm)
8. Retreat Pre-work: Understand the Commission and Goals Focus (7:00pm) – Debbie Schechter & Tanya Beat
 - Retreat Agenda & Logistics
 - Commission Mission & Purpose
 - Public Meeting Culture & Defining “Advisory”
 - Three Goals: Inclusion Community Campaign, Sanctuary Project, Engagement
9. Pride Center Report (7:20pm)– Frankie Sapp, SMC Pride Center Director
10. Wellness break (7:30pm)
11. Spotlight (7:35pm) – Dana Johnson
12. LGBTQ+ Sanctuary County Adhoc Committee Update (7:40pm) – Marilyn Hollinger
13. 2026 Calendar of Meetings & Potential Brown Act Updates (7:50pm) – Tanya Beat
 - Discuss and then vote to establish meetings for 2026

14. Pride Event Status (8:00pm) – Dana Johnson

15. Announcements (8:15pm) - All

16. Adjournment (8:30pm)

*****HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE*****

Members of the public only will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. In addition, a video broadcast of the meeting can be viewed at: <https://smcgov.zoom.us/j/87693502344>. Closed Captioning will be provided for all LGBTQIA+ Commission meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

Public Participation:

The meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/87693502344>. The meeting ID is: 876 9350 2344. The meeting may also be accessed via telephone +1 669 900 6833. Enter the Meeting ID: 876 9350 2344, then press #.

*Written public comments may be emailed to tbeat@smcgov.org, and such written comments should indicate the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda. *Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker. ***Please see instructions for written and spoken public comments at the end of this agenda.**

ADA Requests

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at tbeat@smcgov.org. Notification in advance of the meeting will enable the County to make reasonable arrangements for accessibility to this meeting, the materials related to it, and ability to comment.

***Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the LGBTQIA+ Commission as follows:

***Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the instructions carefully:

1. Your written comment should be emailed to tbeat@smcgov.org by 12 p.m. on the day of the meeting.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the one minute customarily allowed for verbal comments, which is approximately 150-200 words.
5. If your emailed comment is received by 12:00 p.m. on the day of the meeting, it will be provided to the LGBTQIA+ Commission. If emailed comments are received after 12:00p.m. on the day of the meeting, the staff will make every effort to either (i) provide such emailed comments to the LGBTQIA+ Commission, or (ii) read such emails or a summary thereof during the meeting.

***Spoken Comments:** In person Participation:

1. If you wish to speak, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the LGBTQIA+ Commission, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When either Chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

***Additional Information:** For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly.



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, November 18, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Vanessa Lemus-Tapia, Fabricio Perez (on Zoom), Christopher Sturken, Sha Sun <u>Non-Commissioners:</u> Tanya Beat, Christina Falla, Debbie Schechter Absent: Camille Kennedy, Bismay Mishra
3. Public Comment		
4. Action to Set Agenda & Approve Consent	<i>Action</i>	Marilyn Hollinger motions to approve agenda, seconded by Chris Sturken. Approved.
CONSENT AGENDA		
5. Approval of October Minutes	<i>Action</i>	
REGULAR AGENDA		
6. Welcome & Icebreaker		Vanessa Lemus-Tapia facilitated
7. Presentation on LGBTQ+ Sanctuary Ordinance	<i>Update</i>	Guest Presenter Alfred Twu, Commissioner on the Berkeley Rent Stabilization Board Please see meeting materials for presentation. Goal: how do we protect our community? Focus: Legal Protections, Healthcare, Housing & Facilities, Antidiscrimination Pride Center is interested in joining in the work of research/learning about this topic.
8. Discuss and Take Action to Recommend LGBTQ+ Sanctuary Ordinance	<i>Action</i>	After discussion, the Commission decided they needed more information or examples of actual ordinances in order to create a recommendation. Creation of a sub-committee to work on the research for a recommendation. Members include Marilyn Hollinger, Jade Howard, Dana Johnson, Dave Crafts, and a member of the Pride Center (options include Frankie, Alex or Ishani).
9. Pride Center Report	<i>Update</i>	Frankie Sapp was unable to join the meeting via Zoom. Please see written report.
10. LGBTQIA+ Commission Retreat	<i>Update</i>	Debbie Schechter, Retreat Facilitator

		<p>Retreat: Saturday, January 24, 8:30am-1:30pm; location will be the SMC Office of Education, Redwood Shores (Tree Room)</p> <p>Please see meeting materials for survey on retreat. Added goals include:</p> <ul style="list-style-type: none"> - Ways to communicate better; De-escalation techniques (when engaging with aggressive public members) - Actionable & Measurable Goals - Engagement - Self-care and wellness
11. Spotlight	<i>Present ation</i>	Michael Cooper
12. Transgender Day of Remembrance	<i>Update</i>	<p>Tanya Beat</p> <p>Thursday, Nov 20 from 5:30-7:30pm; Event includes food, altar, Reading of the Names, Keynote Speaker Chloe Corcoran and closing with a Candlelight Vigil.</p>
13. 2026 Meeting Calendar	<i>Review, Discuss</i>	<p>Add Saturday, June 13 for San Mateo County Pride; feedback: in the past, this group has decided to cancel June's meeting to have a break.</p> <p>Please send Tanya your anticipated absences via email.</p>
14. Announcements		n/a
15. Adjournment		

November 18, 2025 - LGBTQIA+ Sanctuary Ordinance Issues & Policies

Issue	Potential Policy	Remarks
Legal		
Hostile laws in other states or at federal level	Sanctuary ordinance Rapid Response network	Can use similar language to immigration sanctuary ordinance
People moving to California from hostile states having issues getting housing or jobs due to convictions from anti-LGBTQ laws	Update local anti-discrimination and fair chance laws so that such convictions are not considered	
Healthcare		
Healthcare providers discontinuing services. Some is out of fear, some is due to their own opposition	Local funding to backfill programs not funded by federal government Requirements that insurance covers trans healthcare, for example for any vendors to local government Legal defense fund	
Hormone access - risk of federal changes, as well as existing difficulty to access. Some hormones such as testosterone are a controlled substance.	Decriminalization	Can use similar language to cannabis decriminalization
Housing & Facilities		
Hostile environment at homeless shelters	LGBTQ shelter that people can be referred to	San Francisco and San Jose have this
Housing discrimination	Add "family and relationship status" to anti-discrimination law	Berkeley and Oakland have already passed legislation
Lack of all gender restrooms	Building code update applicable to new buildings & renovations	San Francisco has ordinance that applies to city owned buildings and land. City of Alameda recently passed action plan that includes new all gender restrooms at parks and other facilities.
Anti-discrimination		
Lack of staff training	Staff training Vendor requirements	
Discrimination from public	Education campaign In-language materials	



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

San Mateo County LGBTQIA+ Commission

Saturday, January 24, 2025

SMC Office of Education, Tree Room
101 Twin Dolphin Drive, Redwood City, 94065

Retreat Agenda – In Person

- 8:25am** **Commission Business - Call to order** Co-Chairs Dana Johnson, Vanessa Lemus-Tapia
- Land Acknowledgement
 - Roll Call
 - Public Comment
 - Approval of Agenda (Action)
 - Introduction of Retreat Facilitator

Retreat Facilitator Debbie Schechter will be facilitating the rest of the Agenda.

- 8:45am** **Retreat Goals, Agenda Review Group Agreements**
- 9:15am** **Framing Activity/Introductions**
- 9:35am** **Guest Speaker: Kalimah Salahuddin**
- 9:55am** **Commission Goals**
- 10:35am** **Break**
- 10:45am** **Commission Work Plan Development**
- 12:15pm** **Working Lunch**
- 12:30pm** **Supporting and Sustaining Ourselves and Our Work**
- 1:15pm** **Next Steps & Close**
- 1:30pm** **Adjourn**

This meeting of the LGBTQIA+ Commission will be held in-person at 101 Twin Dolphin Drive, Redwood City in the Tree Room. Virtual participation in this meeting will not be available.



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

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***Please see instructions for written and spoken public comments at the end of this agenda.**

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***Instructions for Public Comment During Meeting**

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3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the two minutes customarily allowed for verbal comments, which is approximately 250-300 words.
5. If your emailed comment is received by 4:00 p.m. on the day before the meeting, it will be provided to the LGBTQ Commission and made publicly available on the agenda website under the specific item to which your comment pertains. If emailed comments are received after 4:00p.m. on the day before the meeting, the Staff Liaison will make every effort to either (i) provide such emailed comments to the LGBTQ Commission and make such emails publicly available on the agenda website prior to the meeting, or (ii) read such emails during the meeting. Whether such emailed comments are forwarded and posted, or are read during the meeting, they will still be included in the administrative record.

***Spoken Comments**

If you wish to make comment, please fill out a speaker's slip located on the materials table at the entrance of the room on the day of the meeting. If you have anything you wish distributed to the LGBTQIA+ Commission and included in the official record, please hand it to the Staff Liaison who will distribute the information to the members.

***Additional Information:**

Public records that relate to any item on the open session agenda for a LGBTQIA+ Commission meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the LGBTQIA+ Commission.



[San Mateo County Pride Center](#) (click for website)

January 2026 Updates

- January 2026 Pride Center newsletter – Still in progress

If you would like to receive the monthly Pride Center newsletters that include events and special programming, please sign up [here](#)!

Pride Center Important Updates:

As of August 1, 2025, our physical location of 1021 S El Camino Real, San Mateo, has been closed. **Our services are still available virtually from 10am-7pm Monday-Friday** until we find our new home.

We're excited to announce that the Pride Center is now a partner project of the [San Francisco Public Health Foundation](#)! Thank you to our new fiscal sponsor for helping us continue providing our invaluable services to the LGBTQ+ community across San Mateo County.

Upcoming Programming

Gayme Night at Peninsula Books

Thursday, January 22 from 6:00-8:00PM at 441 Westlake Center, Daly City 94015

Instead of being bored, join the Pride Center at Peninsula Books for a fun night of board games! From party games to trivia, we will have as much variety in games as we do in our community. Plus, we will even have prizes! You have nothing to lose (except for every game you play).

Registration is encouraged but not required. Register in advance to be entered to win a drawing prize. There will also be some prizes for some of our game winners as well.

This event is free and open to the public. Light snacks will be provided.

Register at: <https://tinyurl.com/SMCPCJanGaymeNight>

For accessibility and parking information, please use this link:

<https://peninsulabooks.org/shopourstore/>

Questions? Please contact info@sanmateopride.org or call 650-591-0133

NAMI SMARTS for Advocacy Training

Saturday, January 24, 10:00 AM to 2:30 PM via Zoom

(Access link to be provided prior to the event)

This engaging, hands-on training helps participants build confidence in sharing their personal mental health stories with policymakers to inspire positive change. The session lasts approximately 3.5 hours, including time for setup and breakdown.

Whether you're new to advocacy or looking to hone your skills, this training is perfect for all levels.

Participants will learn how to:

- Craft and share their stories in a clear, compelling, and impactful way
- Communicate effectively with policymakers through calls, letters, and meetings
- Strengthen their advocacy voice to promote mental health awareness and support

Register using this link - <https://tinyurl.com/bddnz69t>, by emailing lparkerlohan@namisanmateo.org or by calling (650) 638-0800

For more details, contact Rocio C Panameno at rocio@namisanmateo.org, or call 650-638-0800.

To access a flyer for this event, click [this link](#)

SAVE THE DATES

Trans Week of Visibility – March 22-31, 2026

Join the San Mateo County Pride Center as we celebrate our third annual Transgender Week of Visibility! More details to come, but activities will include:

- Becoming More Visibly You Workshop
- Belonging in Nature Sunset Hike
- Be-YOU-tiful Celebration

Trainings:

Hire Us to Train Your Organization

Does your organization or group want to better support LGBTQ+ individuals?
The San Mateo County Pride Center is excited to offer a variety of trainings and educational opportunities!

Trainings that the Pride Center provides include

- Pronouns 101
- Becoming Aware of Our Assumptions
- SOGIE 101
- SOGIE 201
- Trans* 101

Please note: we do charge a fee for our trainings! To learn more, visit our [training page](#). If you are interested in receiving a training, please use [this link](#).

If you have questions about trainings, reach out to Ishani Dugar (they/xe) at ishani.dugar@sanmateopride.org or 650-554-1234 (text ok)

Community Events:

Ongoing Pride Center Programs and Services:

Peer Support Groups:

All Peer Support Groups are currently only meeting over Zoom. All peer support groups are 18+

Peer Support Groups- Upcoming meeting dates

- o LGBTQ Book Club - Monthly on the 1st Wednesday from 4:30- 6pm PST
 - This group is now only meeting over Zoom!
 - Registration link: <https://tinyurl.com/smpcbookclub>
 - To access a list of books we're reading click [this link](#).
 - Upcoming books/dates:
 - January 7: *Run Away With Me* by Brian Selnick
 - February 4: *Dead, Dead Girls* by Nekesa Afia
 - March 4: *The Deviant's War* by Eric Cervini
- o Polyamory Peer Power - Monthly on the 1st Wednesday from 7- 8:30pm PST
 - Registration link: <https://tinyurl.com/smpcpolypeerpower>

- Upcoming dates: January 7, February 4, March 4
- Trans* Group - Monthly on the 1st Thursday from 6-7:30pm PST
 - This group is now only meeting over Zoom!
 - Registration is required: <https://tinyurl.com/smpctransgroup>
 - Upcoming meeting dates: January 8, February 5, March 5
- **New Group!** QTBIPOC Group – Monthly on the 2nd Thursday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqtbi poc>
 - Upcoming Dates: February 12, March 12
- LGBTQ Parent Group- Monthly on the 3rd Wednesday from 7:30-8:30pm PST
 - Registration link: <https://tinyurl.com/smpcparentgroup>
 - Upcoming dates: No January meeting, February 18, March 18
- Gay Men’s Group - Monthly on the 4th Tuesday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcgaymengroup>
 - Upcoming dates: January 27, February 24, March 24
- **New Group!** Queer Peers – Monthly on the 4th Wednesday from 6-7:30pm PST
 - Registration link: <https://tinyurl.com/smpcqueerpeers>
 - Upcoming dates: January 28, February 25, March 25
- Queer Women’s Social Group - Monthly on the 4th Friday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcqueerwomengroup>
 - Upcoming dates: January 23, February 27, March 27

Clinical Services:

Currently, therapy services are on a temporary pause at the Pride Center as we restructure our clinical program.

Please contact clinical@sanmateopride.org to receive our Pride Center LGBTQ+ Provider Referral Directory.

However, case management services are still available and free of charge! Those services include support and service linkage for housing, healthcare, employment, legal aid, community events, and more. Please check out [our case management page](#) for more information on what can be provided.

We can also provide referral services for:

- LGBTQ+ affirming providers vetted by the Pride Center who have therapy openings
- Providers who can write a letter of support/WPATH letter
- Organizations that provide workshops or 1-1 support with name and gender marker change

You can book an appointment for case management through [our Calendly page](#) or email clinical@sanmateopride.org and we can share more resource options with you as needed.

Outreach

If your organization, business, group, church, or school is interested in having the Pride Center participate in your programming, we ask that you submit your request [via this form](#) (<https://tinyurl.com/SMCPCOutreachRequestForm>).

Examples of how we can support or collaborate with you include, but aren't limited to:

- Tabling at your resource fair or event
- Co-hosting/ partnering an event with the Pride Center
- Speaking at your event

Please note:

Submitting a request is not a guarantee that we can participate

Free services include – collaborating or co-hosting events, tabling, and giving a speech at your event

General Pride Center information:

Resources: <https://sanmateopride.org/resources/>

Events: <https://sanmateopride.org/events/>

Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>

Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

2026 Meeting Schedule

1. Meetings of the LGBTQIA+ Commission are held on the third Tuesday of each month.
2. Meeting time 6:30-8:30 PM
3. Room 101, 455 County Center except Retreat on January 24 being held at SMCOE at 101 Twin Dolphin Dr, Redwood City.

January 20

SPECIAL MEETING: January 24 (Retreat) 8:30am-1:30pm

Boards & Recognition Event: January 28

February 17

March 17

April 21

May 19

June 16

July 21

August 18

September 15

October 20

November 17

November 20 is Transgender Day of Remembrance

No December meeting