



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, November 18, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Vanessa Lemus-Tapia, Fabricio Perez (on Zoom), Christopher Sturken, Sha Sun <u>Non-Commissioners:</u> Tanya Beat, Christina Falla, Debbie Schechter Absent: Camille Kennedy, Bismay Mishra
3. Public Comment		
4. Action to Set Agenda & Approve Consent	<i>Action</i>	Marilyn Hollinger motions to approve agenda, seconded by Chris Sturken. Approved.
CONSENT AGENDA		
5. Approval of October Minutes	<i>Action</i>	
REGULAR AGENDA		
6. Welcome & Icebreaker		Vanessa Lemus-Tapia facilitated
7. Presentation on LGBTQ+ Sanctuary Ordinance	<i>Update</i>	Guest Presenter Alfred Twu, Commissioner on the Berkeley Rent Stabilization Board Please see meeting materials for presentation. Goal: how do we protect our community? Focus: Legal Protections, Healthcare, Housing & Facilities, Antidiscrimination Pride Center is interested in joining in the work of research/learning about this topic.
8. Discuss and Take Action to Recommend LGBTQ+ Sanctuary Ordinance	<i>Action</i>	After discussion, the Commission decided they needed more information or examples of actual ordinances in order to create a recommendation. Creation of a sub-committee to work on the research for a recommendation. Members include Marilyn Hollinger, Jade Howard, Dana Johnson, Dave Crafts, and a member of the Pride Center (options include Frankie, Alex or Ishani).
9. Pride Center Report	<i>Update</i>	Frankie Sapp was unable to join the meeting via Zoom. Please see written report.
10. LGBTQIA+ Commission Retreat	<i>Update</i>	Debbie Schechter, Retreat Facilitator

		<p>Retreat: Saturday, January 24, 8:30am-1:30pm; location will be the SMC Office of Education, Redwood Shores (Tree Room)</p> <p>Please see meeting materials for survey on retreat. Added goals include:</p> <ul style="list-style-type: none"> - Ways to communicate better; De-escalation techniques (when engaging with aggressive public members) - Actionable & Measurable Goals - Engagement - Self-care and wellness
11. Spotlight	<i>Present ation</i>	Michael Cooper
12. Transgender Day of Remembrance	<i>Update</i>	<p>Tanya Beat</p> <p>Thursday, Nov 20 from 5:30-7:30pm; Event includes food, altar, Reading of the Names, Keynote Speaker Chloe Corcoran and closing with a Candlelight Vigil.</p>
13. 2026 Meeting Calendar	<i>Review, Discuss</i>	<p>Add Saturday, June 13 for San Mateo County Pride; feedback: in the past, this group has decided to cancel June's meeting to have a break.</p> <p>Please send Tanya your anticipated absences via email.</p>
14. Announcements		n/a
15. Adjournment		