COUNTY OF SAN MATEO
HUMAN RESOURCES DEPARTMENT

Human Resources Department

Director
Michelle Kuka

Executive Secretary
Elvia Gonzalez

Deputy Director
Lisa Okada

- **Employee Benefits** — Ann Parada*
- **Wellness** — Vacant
- **HRIM** — Khaled Azimi
- **Administrative Services/ Finance** — Lillian Lilles

Deputy Director
Gabe Aponte*

- **Talent Acquisition** — Ximena Burns*
- **Workforce Engagement & Community Partnerships** — Conrad Fernandes
- **Classification & Compensation** — Lisa Yapching
- **Learning & Development** — Brandon Himes

Deputy Director
Zhanna Abuel

- **Risk Management**
- **Mail Services**

Deputy Director
Vacant

- **Equal Employment Opportunity (EEO)** — Vacant
- **Employee and Labor Relations** — Kim Ferrario

***Rotational Assignments**
Interim Deputy Director
Gabe Aponte (April 2026–March 2027)

***Interim Division Manager**
Ann Parada
Ximena Burns