

Independent Civilian Advisory Commission on the Sheriff's Office

January 7, 2026



Item 1: Roll Call



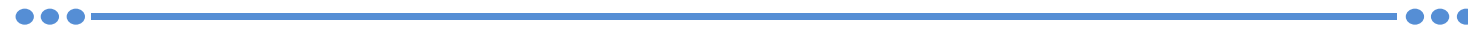
Item 2: General Public Comment

General Public Comment – *This item is reserved for persons wishing to address the Independent Civilian Advisory Commission on a topic within the jurisdiction of the Commission but that is not on the agenda. Public comments on matters on the agenda shall be heard at the time the matter is called.*

The Commission may not discuss or take action on items not on the agenda.



Item 3: Motion to Approve Agenda



Item 4: Motion to Approve Meeting Minutes

- October 1, 2025 - Regular Meeting
- October 20, 2025 - Special Meeting



Item 5: Introduction

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Introduction of Sheriff Binder, Executive Team Updates, and Short- and Long-Term Goals



Item 6: Discussion



ICAC Meeting Topics for Consideration 2026



Item 7: Informational: ICAC Ad Hoc Committees Updates

- Community Engagement
- Transparency and Accountability
- Improved Communication Between Inmates and Families



ICAC Community Engagement Initiative

Purpose:

- Build public trust and mutual respect
- Create an open forum for dialogue
- Gather actionable insights to inform ICAC recommendations
- Support institutional growth within the Sheriff's Office

Proposed Activities:

- Multilingual Virtua/In-Person town halls in Millbrae/San Carlos, North Fair Oaks, Half Moon Bay (Possible countywide versions)
- Multilingual countywide survey (English, Spanish, Chinese/Cantonese, Tagalog)
- Professional facilitation for inclusive dialogue
 - Potentially Peninsula Conflict Resolution Center (PCRC)
- Partner with Community-Based Organizations
 - Thrive, REACH and CBOs based in areas Sheriff jurisdiction
- Comprehensive report combining qualitative + quantitative insights

Collaboration Proposal:

- Potential for ICAC and the Sheriff's Office to co-host the community meetings together when their office is ready
- Work jointly on questions / conversations

Advantages of Co-Hosting Community Engagement Sessions

Improves transparency and mutual understanding

Strengthens community & law enforcement relationships

Co-hosting encourages honest participation and reduces fear or intimidation

Working together to shape the town hall and survey questions ensures a broader, more inclusive perspective grounded in real community voices.

Shared data to inform the work of both ICAC and the Sheriff's Office moving forward

Item 8: Commissioner and Liaison Announcements



All public comments should be sent to:

ICACFeedback@smcgov.org



Item 9: Adjournment

Next meeting: February 4, 2026
Manzanita Hall, 500 County Center, Redwood City
6:30 – 8:30 pm

