



**COUNTY OF SAN MATEO**  
**BOARDS AND COMMISSIONS**  
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Manzanita  
Hall, 500 County Center,  
Redwood City, CA  
[www.smcgov.org/icac](http://www.smcgov.org/icac)

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**October 20, 2025**

**6:30pm**

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*Please take notice that the Chair of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office, acting pursuant to the authority of Government Code §54956, called a Special Meeting of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office on Monday, October 20, 2025.*

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

**This meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom:**  
<https://smcgov.zoom.us/j/94764103263>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

## **1. ROLL CALL**

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**Present:**

**Commissioners:** Reginald Duhé, Shirley Melnicoe, Kalimah Salahuddin, Robert Silano

**Alternates:** Alexis Lewis

**County Staff:** Jennifer Castro-Lara, Megan Gosch, Emma Gonzalez, Adam Ely, Tara Heumann, Jacki Rigoni, Marisol Escalera Durani

**Absent:**

**Commissioners:** Bill McClure, James Simmons

**Alternates:** Rebecca Carabez

**Sheriff's Office Liaison:** George Dale

**CARE Liaisons:** Bruce Von Herrmann, Stanley E Roberts, Michael Klobuchar

## **2. GENERAL PUBLIC COMMENT**

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**In-Person Comments:**

None.

**Public Comments via Zoom:**

### 3. MOTION TO APPROVE AGENDA

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**Motion to approve the agenda.**

**Motion: Silano/ Second: Lewis**

**Yes:** 5 - Duhé, Lewis, Melnicoe, Salahuddin, Silano

**No:** 0

**Absent:** 2 – McClure, Simmons

Commission voted unanimously.

### 4. MOTION: ADOPT FINAL ICAC RECOMMENDATIONS TO THE BOARD OF SUPERVISORS FOR FILLING THE SHERRIF VACANCY

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**Motion to adopt Final ICAC Recommendations to the Board of Supervisors for filling the Sheriff vacancy with the following modifications to the presentation:**

- Slide 1: Independent ~~Citizens'~~ **Civilian** Advisory ~~Committee~~ **Commission** on the Sheriff's Office (ICAC) Recommendations
- Incorporate cost
- Expand the current transitional plan and what it will look after an election or appointment
- Expand on the roles and duties of currently acting, or the person serving in the role of Sheriff

**Motion: Silano/ Second: Melnicoe**

**Yes:** 5 - Duhé, Lewis, Melnicoe, Salahuddin, Silano

**No:** 0

**Absent:** 2 – McClure, Simmons

Commission voted unanimously.

**In-Person Comments:**

Deacon Lauren P. McCombs, David Vellerga, Carina Merrick, Jim Lawrence

**Public Comments via Zoom:**

Fixin' San Mateo, Bill Newell

### 5. ADJOURNMENT

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Meeting adjourned at 7:30 p.m.