



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, September 23, 2025, 6:00-8:00pm

Child Care in San Mateo County – Presentation by Supervisor Jackie Speier, 6:10-6:55pm
Please see presentation in Meeting Materials

1. Call to Order (6:55pm) & Removing the Land Acknowledgement

2. Roll Call

a. **Commissioners Present:**

b. Julissa Acosta, Nirmala Bandrapalli, Dayna Chung, Meghan Crowell, Ann Girard, LaSaundra Gutter, Siyona Jain, Susan Kokores, Amy McHugh, Larisa Ocañada, Michelle Stewart, Susan Takalo, Rosie Tejada, Irma Zoepf; Staff: Jacki Rigoni, Natasha Ram

c. Absent: Ana Avendaño, Aileen Cassinetto, Trish Erwin, Aysha Pamukcu, Amani Shroff

3. Public Comment – Aysha Pamukcu, Dow Jane Pei

4. Action to approve the Consent Agenda

- Motion to approve by Susan Takalo, seconded by Nirmala Bandrapalli. Approved.

5. Action to approve Adjusted Agenda

Motion to approve agenda with the following adjustments:

- Remove Land Acknowledgement
- Accept the Sign in Sheet as the Roll Call
- Remove Agenda item #6. The presentation was provided before the meeting officially started.

This motion provided by Dayna Chung and seconded by Michelle Stewart. Approved.

CONSENT AGENDA

6. July Meeting Minutes

REGULAR AGENDA

Due to technology issues, the child care presentation was done before the meeting started; thus it is now removed from the Agenda.

~~**7. Child Care in San Mateo County** – Presentation by Supervisor Jackie Speier~~

- ~~• Please see presentation in Meeting Materials~~

8. Listen and Learn in Half Moon Bay (D3) - Julissa Acosta, Susan Takalo, La Saundra Gutter (see meeting materials)

- Program Overview: Susan and Ann will conduct the business portion of the meeting and the Fund the Future overview.
 - i. Questions are open-ended
 - ii. Share out at the end to close the meeting
- Logistics & Roles: thank you all for making the effort to come to the Coast.
 - i. Recommend leaving at 4:30pm to have enough time to arrive at HMB Library.

- ii. Will have a Spanish-only table
- iii. One commissioner facilitate, one is note-taker
- Promotion and Outreach

9. Spotlights

- Dayna Chung
- Julissa Acosta

10. Women's Equality Day

- Thank You
- Debrief facilitation: Susan Takalo asks what worked and what would be different
 - i. Have audience questions or audience note cards that are passed up for the end.
 - ii. Clarify at the beginning about the Brown Act and Supervisors are not able to talk about their work
 - iii. LaSaundra was excellent!
 - iv. Supervisors shared wonderfully intimate stories that resonated. They connected on this issue as human beings.
 - v. Facts on the chairs were awesome. Have a QR code where people can download resources
 - vi. Check-in table was well organized

11. Fund the Future Project

- Communications & Engagement Update – Rosie Tejada
 - i. Fog Fest tabling and materials
 - ii. With commitment from commissioners, the CSW can do more tabling. There are a ton of community events to table at that are free or low-cost. Cost should not be the issue
 - iii. Propose this committee develop a calendar of events that CSW can table at.
- Fund the Future Update – Dayna Chung
 - i. Child care Blueprint is soon to be released (before the end of 2025)
 - ii. CalSavers: workshop at Thrive went really well. Next workshop is October 20th at Burlingame Community Center, 4-5pm. Invite CSW to attend.
 - iii. Financial Wellness: Meeting with Peninsula Family Service
 - iv. Pay Equity: Ann and Amy connected with State CSWG; promote businesses who have signed Pay Pledge and list on CSW website.

12. Announcements: Oct 12 is International Day of the Girl; Nirmala Bandrapalli is speaking at the Girls Scouts event. Oct 26: Concert Cabaret with CoastPride from 4-6pm and Susan Takalo is providing interpretation. Leadership Council SMC has a series of workshops – special discount for commissioners; register on website. Thrive Alliance is hosting the Climate Summit on Oct 9th at Stanford.

13. Adjournment