



COUNTY OF SAN MATEO

CIVIL SERVICE COMMISSION

AGENDA

Thursday, December 4, 2025

8:30 a.m.

Filoli Room, New County Office Building
500 County Center, 4th Floor, Redwood City

This meeting will be held **IN-PERSON**. Remote participation in this meeting will not be available.
To observe or participate in the meeting, please attend in-person.

In compliance with the Americans with Disabilities Act, Title II, the Commission will provide reasonable accommodations for persons with disabilities. If possible, please give three (3) days advance notice of any accommodation needs by calling Elvia Gonzalez at (650) 363-4333 or (650) 368-7807 (TDD) or by email ebgonzalez@smcgov.org

OPEN SESSION

PLEDGE OF ALLEGIANCE

ROLL CALL

- 1) Public Comment
- 2) Consent Agenda
 - a) Approval of Minutes from the November 6, 2025 Meeting
 - b) Request for Extensions of Eligible Lists
 - Cook I/II – 2 months
 - Food Service Worker I/II – 2 months
 - Senior Management Analyst (Clinics Process Improvement Manager) – 3 months
- 3) 2026 Civil Service Commission Meeting Dates (Human Resources)
- 4) Request for an Appeal Hearing on a Termination (Health-PHPP)
- 5) Request for an Appeal Hearing on a Termination (Health-BHRS)
- 6) Request for an Appeal Hearing on a Below Standard Performance Evaluation (Health-IT)

- 7) Informational Items
 - a) Notice of Non-Punitive Discipline of Permanent Employees
 - b) Notice of Termination of Permanent Employees

8) Items for Future Agendas

9) Appeal Hearing on a Termination (Human Resources Department)
(Scheduled at 9:00 a.m.)

CLOSED SESSION

(The Commission will recess to closed session to consider the following items at the end of the agenda, or at any time during the meeting as time permits. At the conclusion of closed session, the Commission will reconvene in open session to report on any actions taken for which a report is required by law.)

10) Deliberations on Findings of Fact and Decision on the Appeal Hearing on a Termination (Human Resources Department)

OPEN SESSION

11) Report from Closed Session