



COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, October 21, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Camille Kennedy, Bismay Mishra, Fabricio Perez, Christopher Sturken, Vanessa Lemus-Tapia <u>Non-Commissioners:</u> Tanya Beat, Christina Falla (Zoom), Alex Golding (Zoom) Absent: Sha Sun
3. Public Comment		none
4. Action to Set Agenda	<i>Action</i>	Camille Kennedy motions and Dana Johnson seconded. Approved.
CONSENT AGENDA		
5. Action to Approve September Meeting Minutes	<i>Action</i>	Camille Kennedy motions to amend minutes: change “CSW” to “Cañada College.” Seconded by Marilyn Hollinger. Approved.
REGULAR AGENDA		
6. Welcome & Introductions		Roundtable Icebreaker
7. Pride Center Report	<i>Update</i>	Alex Golding representing the SMC Pride Center Please see written report in meeting materials for details Updates: <ul style="list-style-type: none"> • All services are still virtual • Programs and events in October • The website and newsletter is still the best way to receive updates • Call to Action: Pride Center is seeking businesses who want to partner and support with fundraisers.
8. Communications	<i>Update</i>	Fabricio Perez, Communications Lead Please see written report for details <ul style="list-style-type: none"> • Transgender Day of Remembrance webpage is updated • Recommend an email invitation to TDOR, flag raising • October Newsletter ready to go!
9. Spotlight	<i>Present ation</i>	Christopher Sturken
10. Reports	<i>Update</i>	<ul style="list-style-type: none"> • <u>Inclusion Community Campaign</u> – please see written report <ul style="list-style-type: none"> ○ Outreach: Mike Cooper ○ Educate: Chris Sturken

		<ul style="list-style-type: none"> ○ Mobilize: Marilyn Hollinger ● <u>CoastPride & Pride Initiative</u>: Dana Johnson Please see written reports ● <u>Transgender Day of Remembrance</u> Please see written report for details <ul style="list-style-type: none"> - Dave will inquire with the Sisters of Perpetual Indulgence to learn if a couple of them can attend and be “safety officers.” - TDOR Flyer is ready and on website now. Please share but not on social media. We want the outreach to be focused and personal. ● <u>Retreat</u>: <ul style="list-style-type: none"> - Survey collected. It will be assessed by retreat facilitator and will be shared at Nov 18 meeting. - Tanya is looking for a meeting space. Please share with her if you have free rooms that you can offer. ● <u>Policy</u>: <ul style="list-style-type: none"> - Fabricio put together a chart of the CA bills passed or vetoed recently. We supported the process for the SMC Board of Supervisors to support SB 59. Commissioners wanted more information on SB 729.
11. Announcements		
12. Adjournment		



LGBTQIA+ Sanctuary Ordinance

1



**Legal
Protections**

Healthcare

**Housing &
Facilities**

Antidiscrimination

2



Legal Protections



- **No enforcement of discriminatory laws**
- **Data Privacy**
- **Rapid Response**

3



Healthcare



- **Access & Insurance**
- **Legal Defense & Education**
- **Data Privacy**

4



Housing & Facilities

- **LGBTQ Shelters**
- **Enforcing Fair Housing**
- **Public Restrooms**

5



Antidiscrimination

- **Staff Training**
- **Vendor Requirements**
- **Educating the Public**

6

San Mateo County LGBTQIA+ Commission Pre-Retreat Survey Results and Retreat Planning

Prepared for the November 18, 2025 Commission Meeting
by Debbie Schechter (*she/her*), Schechter Consulting

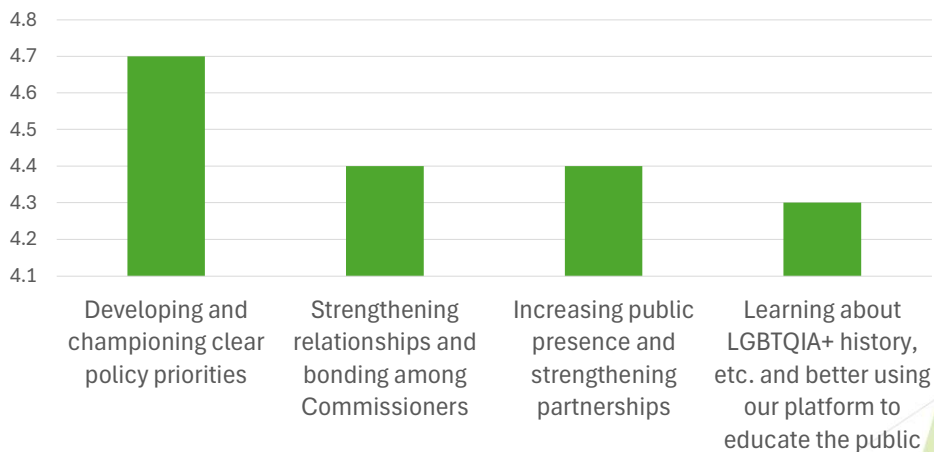
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Overall Themes from the Survey

- ▶ Have realistic goals and projects that are tracked
- ▶ Develop priority policy recommendations
- ▶ Connect to each other
- ▶ Enhance visibility and connection to the public and elected officials; expand community partnerships

2

Which objectives are most important?



3

What would make meetings more engaging, productive, meaningful?

- Advise Supervisors on LGBTQIA+ needs and ways to address them
- Focus on solutions, actions and projects that impact the LGBTQIA+ community
- More meeting time for discussions, candid conversation, connection with each other and presentations from community partners on how to support LGBTQIA+ communities (as opposed to reports and updates)
- Report on how we are doing on goals

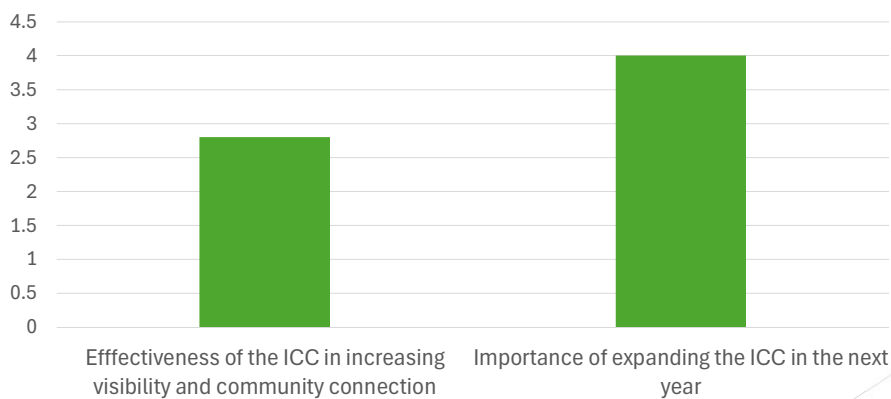
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What would a strong, thriving Commission look like?

- We set actionable and measurable goals that impact the community and we work to achieve them
- We focus on policy advocacy, community support, resource provision and outreach
- We are well-known, well-connected and trusted across the County; we connect with Supervisors and City Council members
- We work together on policies and initiatives; we are engaged and communicating well
- The public attends and participates, including younger participants

5

ICC Effectiveness and Importance



6

What would you love to see the ICC accomplish in the next year?

- More people are recruited, trained and speaking at City Council and Board of Supervisors meetings
- Have a consistent, visible presence; launch a county-wide visibility tour; be well known by County residents
- Visibility and inclusion for the LGBTQIA+ community and safe queer community spaces
- Partner with Supervisors on an initiative; organize one big event

7

What would help the ICC have a stronger impact?

- Recruit more volunteers; have guest speakers and community co-hosts
- Improve marketing and outreach, use social media platforms
- Expand partnerships, develop relationships with community groups, youth programs and schools
- Work more closely with Supervisors
- Make materials readily accessible

8

Retreat Planning

- ▶ Retreat timing: Saturday, January 24, 8:30am-1:30pm
- ▶ Retreat goals:
 - Get to know and connect with each other
 - Identify Commission goals/priorities, objectives, tasks and responsibilities
 - Rebuild and strengthen the ICC
 - Identify ways to take care of ourselves and each other

Transgender Day of Remembrance

Thursday, November 20th 5:30-7:30pm

South San Francisco Parks & Recreation Center
901 Civic Campus Way, South San Francisco

5:30pm Altar viewing and light refreshments

6:00pm Reading of the Names and Keynote Speaker

6:45pm Candlelight Vigil and Closing

Keynote Speaker Chloe Corcoran



Star of audio reality show 'Being: Trans'



Or Scan QR code

RSVP required to receive parking information, room location, and Zoom link

Register at: <https://tinyurl.com/SMCTDOR2025>





COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

2026 Meeting Schedule (draft)

1. Meetings of the LGBTQIA+ Commission are held on the third Tuesday of each month.
2. Meeting time 6:30-8:30 PM
3. Generally at County Center but other locations are welcome

January 20

SPECIAL MEETING: January 24 (Retreat)

February 17

March 17

April 21

May 19

June 16

July 21

August 18

September 15

October 20

November 17

No December meeting