

# NEWS

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**Oct. 28, 2025**

**For Immediate Release**

## **San Mateo County Supervisors Direct Staff to Develop Sheriff Appointment Process**

**Redwood City** — After a special meeting with nearly 100 comments received from the public about what qualities they want in the County's next sheriff, the Board of Supervisors directed staff Tuesday evening to pursue an appointment process that emphasizes transparency, accountability and community trust.

Following public comments, supervisors directed staff in a 3-2 vote to develop clear procedures for an appointment to fill the vacancy in the Office of the Sheriff.

Requirements to hold the position under the law include residency in San Mateo County, holding certain professional qualifications, such as possessing a valid certificate from the California Commission on Peace Officer Standards and Training, or POST. Additional desired qualifications discussed were recent law enforcement experience, including operating correctional facilities, and relevant education.

Supervisors also asked staff to include supplemental questions as part of the application process to provide insight into a candidate's leadership style and approach. Applicants would be asked to describe their guiding philosophy, identify their three highest priorities if appointed and explain how they would foster public trust and accountability.

County staff said they could launch a public-facing website as soon as possible with information in multiple languages about the process, qualifications and timeline.

The Board also directed staff to schedule a publicly noticed meeting for the Board to interview candidates as well as a public candidate forum.

Board Vice President Noelia Corzo along with Supervisors Ray Mueller and Lisa Gauthier voted for an appointment process. Board President David Canepa and Supervisor Jackie Speier voted no.

Under Section 415 of the County Charter, any appointment by the Board must be made by November 13, 2025.

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**COUNTY** OF **SAN MATEO**

