



# COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

## Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual + Commission MEETING AGENDA

Tuesday, October 21, 2025, 6:30 PM – 8:30 PM

IN-PERSON MEETING: Regional Operations Center, 501 Winslow St, Redwood City

Members of the Public: For Video Conference: <https://smcgov.zoom.us/j/87693502344>

For Audio Conference: dial +1 669 900 6833 then enter Conference ID: 876 9350 2344 followed by #

1. Call to Order & Land Acknowledgement 6:30pm – Co-chairs will co-facilitate
2. Roll Call
3. Public Comment is an opportunity for members of the public to address the Commission on any topic that is not on the agenda during this videoconference meeting. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
4. Action to Set Agenda and Approve Consent Agenda Items  
CONSENT AGENDA
5. Approval of September Meeting Minutes

### REGULAR AGENDA

6. Welcome & Icebreaker (6:35pm)
7. Pride Center Report (6:50pm) – Alex Golding, Pride Center Operations Director
8. Communications (7:05pm) – Fabricio Perez, Communications Lead
9. Spotlight (7:25pm) – Christopher Sturken
10. Reports (7:30pm)
  - Inclusion Community Campaign (10 min)
    - a. Updates from Volunteer, Educate, Mobilize Committees
  - CoastPride & Pride Initiative – Dana Johnson (10 min)
  - Transgender Day of Remembrance – Tanya Beat (include the Save the Date, flag raising) (5 min)
  - Retreat – Vanessa Lemus-Tapia & Dana Johnson (15 min)
  - Policy – All (5 min)
11. Announcements
12. Adjournment (8:30pm)

**\*\*\*HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE\*\*\***

Members of the public only will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. In addition, a video broadcast of the meeting can be viewed at: <https://smcgov.zoom.us/j/87693502344>. Closed Captioning will be provided for all LGBTQIA+ Commission meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

**Public Participation:**

The meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/87693502344>. The meeting ID is: [876 9350 2344](https://smcgov.zoom.us/j/87693502344). The meeting may also be accessed via telephone [+1 669 900 6833](tel:+16699006833). Enter the Meeting ID: [876 9350 2344](https://smcgov.zoom.us/j/87693502344), then press #.

\*Written public comments may be emailed to [tbeat@smcgov.org](mailto:tbeat@smcgov.org), and such written comments should indicate the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda. \*Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker.

**\*Please see instructions for written and spoken public comments at the end of this agenda.**

**ADA Requests**

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at [tbeat@smcgov.org](mailto:tbeat@smcgov.org). Notification in advance of the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

**\*Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the LGBTQIA+ Commission as follows:

**\*Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the instructions carefully:

1. Your written comment should be emailed to [tbeat@smcgov.org](mailto:tbeat@smcgov.org) by 12 p.m. on the day of the meeting.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the one minute customarily allowed for verbal comments, which is approximately 150-200 words.
5. If your emailed comment is received by 12:00 p.m. on the day of the meeting, it will be provided to the LGBTQIA+ Commission. If emailed comments are received after 12:00p.m. on the day of the meeting, the staff will make every effort to either (i) provide such emailed comments to the LGBTQIA+ Commission, or (ii) read such emails or a summary thereof during the meeting.

**\*Spoken Comments:** In person Participation:

1. If you wish to speak, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the LGBTQIA+ Commission, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When either Chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

**\*Additional Information:**

For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly.