



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, September 16, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Camille Kennedy (arrived 6.44pm), Fabricio Perez (on Zoom), Christopher Sturken, Sha Sun <u>Non-Commissioners:</u> Tanya Beat, Christina Falla Absent: Bismay Mishra, Vanessa Lemus-Tapia (member of the public)
3. Public Comment		Vanessa Lemus-Tapia, Jordan
4. Action to Set Agenda	<i>Action</i>	Mike Cooper motions to approve agenda, seconded by Marilyn Hollinger. No vote: Camille Kennedy (arrived after vote). Approved.
CONSENT AGENDA		
5. Approval of August 19 Meeting Minutes	<i>Action</i>	Christopher Sturken motions to correct “Mike Johnson” to “Mike Cooper.” Seconded by Mike Cooper. No vote: Camille Kennedy (arrived after vote) Approved.
REGULAR AGENDA		
6. Welcome & Icebreaker		Dana Johnson facilitated
7. Pride Center Report	<i>Update</i>	Frankie Sapp was unable to join the meeting via Zoom. Please see written report.
8. September Newsletter	<i>Update</i>	Fabricio Perez facilitated What are items to include in the next newsletter for October? <ul style="list-style-type: none"> - New Commissioner profiles - TDOR Save the Date - Pride Center update (clearly let our audience know that the Pride is running virtually and currently does not have an office space) - Policy updates (SMUHSD Board, Executive Order on gender marker for passports, SB 59, etc) - Next ICC training and how to sign up
9. Spotlight	<i>Present ation</i>	Bismay Mishra – reschedule to a future meeting due to Bismay’s absence.
10. Pride Celebration Participation	<i>Discussi on and vote</i>	Dana Johnson <ul style="list-style-type: none"> • Due to minimal participation of the Commission in the Pride event and planning for the event in 2025, the co-chairs have proposed to make the 2026 Pride event a requirement of all Commissioners.

		<ul style="list-style-type: none"> • Description: Propose for all commissioners: <ul style="list-style-type: none"> ○ Attend the Pride Parade to march and/or the Pride Celebration on Saturday, June 13, 2026 ○ And if a commissioner cannot attend in-person, then they must participate in Pride Planning in some capacity • Motion to require all commissioners to participate in 2026 Pride Celebration and/or March OR they must participate in the event planning by Christopher Sturken, seconded by Cam Kennedy. Approved.
11. Reports/Updates	<i>Update</i>	<ul style="list-style-type: none"> • Inclusion Community Campaign <ul style="list-style-type: none"> ○ Outreach: Mike connected with Dave for CSM introductions and successfully connected with the CSW Equity staff person. ○ Educate: Next training will be Thursday, October 16, 6:30pm ○ Mobilize: ○ Tanya to create a public comment template based on transgender rights and TDOR to provide the Educate Cmte • Transgender Day of Remembrance <ul style="list-style-type: none"> ○ November 20, 5:30-7:30pm, South San Francisco Library Parks & Recreation Center ○ Planning meetings are every two weeks at 12:00pm: Sept 26, Oct 10, Oct 24, Nov 7 and the last one is TBD
12. Announcements		
13. Adjournment		