

RESOLUTION NO. 081316

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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MASTER SALARY RESOLUTION FOR FY 25-26 SPECIFYING THE NUMBER OF AND PROVIDING COMPENSATION AND BENEFITS FOR PERSONS EMPLOYED BY THE COUNTY OF SAN MATEO, SETTING APPROPRIATE RULES AND REGULATIONS AND REPEALING ALL INCONSISTENT RESOLUTIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by resolution the compensation and benefits of County officers and employees.

NOW, THEREFORE IT IS HEREBY ORDERED that the following shall constitute the number and classifications of positions, as well as compensation and benefits other than base pay for County officers and employees for fiscal year 2025 - 2026.

SECTION 1. TITLE

This is the Salary and Position Resolution of the County of San Mateo.

SECTION 2. APPLICATION

The provisions of this resolution apply to all County positions except as exempted by general law or the County Charter.

SECTION 3 – APPOINTMENTS

Department heads or their designees are authorized to make or continue appointments during the fiscal year to the positions specified in their respective schedules in Section 14.

SECTION 4 - STANDARD COMPENSATION

The compensation of persons employed by the County is a specified amount, which can be stated as an hourly amount or a bi-weekly amount as appropriate. Bi-weekly payment amounts apply to full-time employment, which is 40 hours per week. The bi-weekly amount for a non-exempt classification for full-time work is determined by multiplying the 80 hours worked in the full-time bi-weekly pay period by the hourly rate. In Section 14, items under the heading "Hire Restriction" corresponds to the job title of the position. Under the heading "Position Count" is the number of positions of each classification or classification series.

Stated for information only, under the headings "Minimum Biweekly" and "Maximum Biweekly" are the range of compensation for full-time work during a bi-weekly pay period for each classification. Compensation for represented positions are also listed in publicly available Memoranda of Understanding. Salaries for non-represented management, attorneys and confidential employees are also listed in publicly available board resolutions.

SECTION 5 - SPECIAL COMPENSATION

The term "differential" as used in this resolution shall mean an amount added to the base compensation. When such a differential is stated in terms of a percentage, the differential is a percentage of the base compensation alone.

Additional special compensation for specific positions may also be listed in the Memoranda of Understanding for represented positions, and salary and benefits resolutions for non-represented Management, Attorney and Confidential employees.

All Departments

1. Extra help employees assigned to work off shifts may, based on recruitment and retention conditions, receive the same shift differential as paid to regular employees in these classifications. Authorization for such differential must be requested by the department head and is conditional on approval by the Human Resources Director.

2. An individual in a Management or Confidential classification who is assigned to lead a special project or assignment shall receive a differential of up to 10%, in addition to all other compensation. Assignments must meet criteria for special project as determined and approved by the Human Resources Department and must be for short-term assignments, with end dates and demonstrated alignment to performance and organizational goals. Authorization for such differential must be requested by the department head and is subject to review and approval by the Human Resources Director.
3. All Departments – An IS Project Manager II who is assigned to supervise the work of other IS Project Manager I and IS Project Manager II, as well as oversee the work of contracted information technology/systems project managers shall receive a 10% percent differential pay, in addition to all other compensation for the duration of the assignment.
4. All Departments - Professional staff and supervisors who are assigned child or adult protective services responsibilities by their Director or the Director's designee shall receive a 5% differential pay in addition to all other compensation.

County Attorney's Office

1. A Paralegal - Confidential assigned to perform lead work over other paralegals, shall receive a 5.74% differential, in addition to all other compensation. Only one employee at a time may be so assigned.

County Executive's Office

1. At the discretion of the County Executive or their designee, Management Analysts and Senior Management Analysts assigned to lead a Countywide special project, or a functional area shall receive up to 10% pay differential in addition to all other compensation.

County Health

1. All - Extra Help Physicians who are required to work a night shift in inpatient psychiatry as part of their 40-hour work week shall receive a night shift pay rate of 12% of base pay for all work performed during the assigned night shift hours as determined by the County. Physicians in the extra-help classifications listed below shall receive \$45 per hour in addition to all other compensation, for all work performed during the assigned night shift hours as determined by the County.
 - B066 – Psychiatric Resident-Psychiatric Emergency Services
 - B113 – Psychiatric Specialist
 - B129 – Psychiatric Specialist Hospital Inpatient

2. All - Call-back rate for Physicians in pediatrics (Pediatricians), if required to report back to work while in an on-call status, is set at a flat rate of \$150.00 per hour. Pediatricians, if required to report back to work while in an on-call status, shall be compensated for a minimum of three (3) hours of "call back rate" pay.
3. All - Relief Nurses shall be paid \$2.00 more than their base rate when assigned to and working a shift which starts after 1:59 p.m. and before 10:00 p.m. Relief Nurses shall be paid \$5.00 more than their base rate when assigned to and working a shift which starts after 9:59 p.m. and before 5:00 a.m.
4. All - Extra Help SART Nurses assigned to the Sexual Assault Reporting Team (SART) will receive on call pay at the rate of \$25.00 per hour for all hours in an on-call status and \$28 per hour for all hours in an on-call status during a holiday. When an Extra Help SART Nurse is called investigate an alleged sexual assault case, said nurse will be compensated at an hourly rate equal to that of a Clinical Nurse, Step E. Extra Help SART Nurses will receive a minimum of three hours of overtime at this hourly rate when called to investigate a case. Extra Help SART Nurses will not receive on call pay for time during which they are working on a specific case. Hours worked in a case review related to a subpoena, or to attend a meeting with the District Attorney in relation to a case, or to appear in court, or to attend mandatory meetings will be compensated at \$55 per hour. Additionally, as determined by and with the approval of the San Mateo Medical Center, participation in forensic nursing training and education would be compensated at \$55 per hour and not to exceed sixteen hours per year.
5. All - Extra Help Nurse Practitioners assigned as Providers for the Keller Center shall be paid the hourly equivalent rate of one-half their base pay for time in which they are required to be on an on-call status. Nurse Practitioners covered by this special compensation will not receive on-call pay for periods when they are at work. When required to physically report back to work during off duty hours, they shall be compensated for a minimum of three (3) hours of overtime. Full-time employees required by their supervisor to conduct work via a remote connection (telephone or computer) during off-duty hours shall receive overtime pay for a minimum of thirty (30) minutes and any additional actual time worked rounded up to the nearest six-minute increment. Part time workers will receive compensation for work via a remote connection during off-duty hours in accordance with hours worked within the workweek. Hours worked during the Nurse Practitioner's scheduled shift shall not be considered call-back pay. A Nurse Practitioner receiving call-back pay shall not be entitled to "on-call" pay simultaneously.

6. All – Extra help Physicians and Dentists who obtain Board certification in a specialty and who practice that specialty as their main assignment shall receive a 5% differential pay in addition to all other compensation. Extra help Physicians and Dentists who obtain Board certification in a specialty that is not their main assignment, but rather in a specialty that is deemed by either the Director of Behavioral Health and Recovery Services, the San Mateo Medical Center Chief Executive Officer or the Chief of SMC Health to provide added value to the County shall be paid a 5% differential pay in addition to all other compensation. No extra help Physician or Dentist shall receive more than two Board certifications.
7. All - Management Employees who are practicing physicians in the County shall be reimbursed for all fees associated to the maintenance of licensure and certification to practice medicine. Proof of completion must be submitted to the department head for approval within ninety (90) days of expense in accordance with the County's expense reimbursement policy.

All - Managing Physicians, Psychiatrists, and Dentists who are required to pay annual medical staff dues to the San Mateo Medical Center shall also be reimbursed. These funds are in addition to the educational expenses detailed above.
8. All - Extra-help Physicians required to physically report back to work during off-duty hours shall be compensated for a minimum of three (3) hours of "call back rate" pay. Hours worked during the employee's schedule shift shall not be considered callback pay.
9. Aging and Disability Services - One employee assigned to provide lead direction to staff in the community-based services unit shall receive a differential of 5% in addition to all other compensation. Only one employee at a time may be so assigned.
10. Behavioral Health and Recovery Services – Effective May 14, 2023, Psychiatric Residents, when working additional shifts in the jail to provide treatment for opioid use disorder shall be paid a flat rate of \$101 per hour.
11. San Mateo Medical Center - Nurses in an extra help capacity required to be in an on-call status shall be paid the hourly equivalent of one-half (½) the relief nurse day rate of pay for time they are in an on-call status. Nurses shall not receive on-call pay for periods when they are actually at work.
12. San Mateo Medical Center - Nurses in an extra help capacity working on a holiday shall be compensated for such time worked at the rate of one and one-half (1½) times the straight time rate.

13. San Mateo Medical Center - Extra Help Physician Specialists who are pediatricians will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such pediatricians shall receive a minimum of three hours of call-back pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving callback pay.
14. San Mateo Medical Center - Extra Help Inpatient Psychiatric Specialists will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such psychiatrists shall receive a minimum of three hours of callback pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving call-back pay. These employees shall also receive a night shift differential at the rate of 10% of base in addition to all other compensation, for all work performed between the hours of 6:00 p.m. and 6:00 a.m.
15. San Mateo Medical Center – A Healthcare Assistant designated as Lead Orderly shall receive a 5.74% differential pay, in addition to all other compensation. Only one employee in the day shift, and one employee in the evening shift may be so assigned. A day shift Lead Orderly will not be appointed when a Supervising Healthcare position has been allocated.
16. San Mateo Medical Center - Clinical Services Manager I – Nursing and Clinical Services Manager II – Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent (5%) in addition to all other compensation.
17. San Mateo Medical Center - A Deputy Director of Nursing Services who supervises Clinical Services Manager I or II – Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent (5%) in addition to all other compensation.
18. San Mateo Medical Center - A Deputy Director of Ancillary Services who obtains and maintains a California-issued license or certification in one of the ancillary services they are managing shall receive a 5% differential in addition to all other compensation. Eligible licenses include license to practice pharmacy; physical, occupational or speech therapy; or respiratory care. Eligible certification includes certification as radiologic technologist; respiratory therapist; or clinical laboratory technologist.
19. San Mateo Medical Center – A Clinical Services Manager - Respiratory who oversees a 24 hour per day/7 day per week operation shall receive a differential of five percent (5%) in addition to all other compensation.

County Library

1. A Library Services Manager assigned by the Director of Library Services to administer a library-wide program with significant impact to library staffing and organizational policies, strategies and culture shall receive up to 10% differential, in addition to all other compensation. No more than three Library Services Manager may be assigned this differential at any given time. The amount of allowance, not to exceed 10% is at the discretion of the Director of Library Services.

Department of Child Support Services

1. A Child Support Technician who is assigned lead responsibilities by the Director of Child Support Services or their designee shall receive a 5.74% differential pay in addition to all other compensation. Only one Child Support Technician at a time maybe be assigned.

Parks Department

1. A Park Ranger I, Park Ranger II and/or Park Ranger III assigned specialized multimedia work responsibilities shall receive a 5.74% differential pay, in addition to all other compensation for hours worked on the multimedia assignment. Only two employees may be so assigned.

Public Safety Communications

1. All Managers in Public Safety Communications shall receive a 2% differential pay in addition to all other compensation if they possess a POST Public Safety Dispatchers' Intermediate Certificate, or a 5.5% differential pay in addition to all other compensation if they possess a POST Public Safety Dispatchers' Advanced Certificate.
2. All Management positions who are in generic County management classifications shall receive a 10% Public Safety Communications Allowance.

Public Works Department

1. An Airport Operations Specialist I or II who is assigned lead responsibilities by the Director of Public Works, or their designee shall receive a 5.74% differential pay in addition to all other compensation. Only one Airport Operations Specialist at a time may be assigned.
2. Director and Deputy Directors of Public Works who are licensed by the State of California as Civil Engineer shall receive a five percent (5%) differential, in addition to all other compensation.

Sheriff's Office

1. Any Sheriff's Criminal Records Technician I/II/III who is selected and assigned in writing by the department to act as "floating" technician and therefore expected to rotate between the records office in Redwood City and multiple sub-stations as needed for coverage, shall receive a 5.74% differential in addition to all other compensation. Such differential pay shall be removed if the rotational assignment is discontinued.

Miscellaneous

1. Confidential Pay Differential - Employees covered by the Confidential Employees resolution and extra help employees in confidential classifications shall receive a 5% differential in addition to all other compensation.
2. Deferred Compensation (Extra Help and Limited Term Employees) - Subject to applicable federal regulations, the County will provide a deferred compensation plan that allows unrepresented Extra Help and Limited Term employees that are hired on or after July 17, 2016, to defer compensation on a pre-tax basis through payroll deduction. All Extra Help and Limited Term employees hired on or after said date will be automatically enrolled in the County's Deferred Compensation program, at the rate of one percent (1%) of their pre-tax wages, unless he/she chooses to opt out or to voluntarily change deferrals to greater than or less than the default one percent (>1%) as allowed in the plan or as allowed by law. The pre-tax deduction will be invested in the target fund associated with the employees' date of birth. All deferrals are fully vested at the time of deferrals; there will be no waiting periods for vesting rights.
3. Relocation Allowance
 - A. The County may provide a one-time Relocation Allowance of up to \$30,000.00 in order to alleviate the costs of relocation related expenses, for any new hires into a Department Head, Deputy or Assistant Department Head position; or a hard-to-fill management position, as determined by the Human Resources Director or their designee.
 - B. Any offers to pay Relocation Allowance require prior approval by the Human Resources Director. Each request will be reviewed on an individual basis, taking into consideration the reasonableness of the request.
 - C. The Relocation Allowance is non-retroactive and applicable only to qualified new hires whose start date is on or after the effective date of this resolution. This allowance is not applicable to current County employees.
 - D. Amount of allowance will depend on level of the position in the organization, recruitment history and distance between the new hire's old residence and new workplace and is not to exceed \$30,000.
 - E. New hire must repay Relocation Allowance if employment with the County is terminated within a 12-month period.
4. Military Leave Pay

- A. Any permanent employee of the County of San Mateo, whether full-time or part-time, who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, or in connection with military operations in Iraq or Afghanistan, shall receive the following compensation and benefits:
1. For the first thirty days of the employee's term of active military duty, the employee shall be entitled to the paid military leave as set forth in section 395.01 (a) of the California Military and Veteran's Code, to the extent that the employee has not already received thirty days of paid military leave during the fiscal year in which the employee is called to active duty. Thereafter, the employee shall receive the difference between the employee's total military compensation, including the employee's base pay and all taxable and nontaxable allowances, and the employee's base pay from the County.
 2. Full benefits as would be provided if working for the County to the extent such provision of benefits is consistent with the contractual obligations of the County. Benefits shall include accrual of vacations, sick leave, compensatory time, health coverage, dental coverage, life insurance, and credit for hours worked towards retirement.
- B. The re-employment upon completion of active military duty of any permanent employee of the County who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, in connection with military operations in Iraq and Afghanistan, shall be governed by applicable law, such as the Veterans' Reemployment Rights Act, subject to the additional compensation and benefits provided in paragraph 1 above.

SECTION 6 - PAY FOR WORKING OUT OF CLASSIFICATION

When an employee not covered by a Memorandum of Understanding has been assigned in writing by the department head or designated representative to perform the work of a permanent position having a different classification and being paid at a higher rate, and if they have worked in such classification for five (5) consecutive workdays (or four (4) consecutive workdays for employees working 4 day - 10 hour shifts), they shall be entitled to payment for the higher classification, as prescribed for promotions in section 2.28.040 of the Ordinance Code, retroactive to the first (1st) workday and continuing during the period of temporary assignment, under the conditions specified below:

1. The assignment is caused by the temporary or permanent absence of the incumbent;
2. The employee performs the duties regularly performed by the absent incumbent, and these duties are clearly not included in the job description of their regular classification;

3. The temporary assignment to work out of classification which extends beyond twenty (20) working days be approved by the Human Resources Department Director, a copy of the approval form to be given to the employee; and
4. A copy of the department head's written approval must be submitted in advance to the Human Resources Department Director. If the Human Resources Department Director determines that they will not approve pay for work in the higher classification which exceeds twenty (20) workdays, the employee will be so notified and have the opportunity to discuss this matter with the Human Resources Department Director whose decision shall be final.

SECTION 7 – TRANSPORTATION ALLOWANCE

In lieu of reimbursement for transportation expenses for travel within San Mateo County, the City and County of San Francisco, Alameda County, Contra Costa County and Santa Clara County, members of the Board of Supervisors and the County Executive may elect to receive a maximum biweekly transportation allowance in the amount of up to \$513 or as is currently set by the Board of Supervisors. Department heads, elected officials, and certain management employees designated by the County Executive may elect to receive such transportation allowance in a maximum biweekly amount not to exceed \$513, dependent on usage and approval by the County Executive.

SECTION 8 – MILEAGE

At the option of the department head, employees assigned to remote work locations may be allowed mileage reimbursement for travel to and from work provided that:

1. The first twenty-five (25) miles traveled in one day are excluded;
2. The employee is reimbursed for no more than twenty-five (25) miles traveled in one day; and
3. The Board of Supervisors has established the rate of reimbursement.

SECTION 9 - MEALS AND CHARGES

The following personnel will not be charged for meals while on duty:

1. Cooks, Food Service Workers or other personnel involved in the preparation of food as determined by the Human Resources Department Director.
2. Group Supervisors.
3. Sheriff's personnel assigned to the County Jail or Work Furlough Facility who are not allowed to leave during their tour of duty.
4. Human Services Care Counselors and Supervisors assigned to the dependent Children's Home.
5. Non-County personnel providing professional services at Youth Services Center Juvenile Hall or Camp Glenwood.

6. Deductions for meals for other employees shall be the same whether taken as prepared at the institution and other places or prepared by an employee out of food provisions supplied by the County.

SECTION 10 - EXTRA HELP

1. No person shall be employed in an extra help capacity for longer than one thousand forty (1040) hours during the fiscal year unless otherwise authorized by the County Executive.
2. Extra help relief employees are not limited to working 1040 hours per fiscal year.
3. Extra help compensation shall be reduced by 7.5% from the listed rate for the classification and the amount contributed towards a deferred compensation plan in lieu of retirement benefits.
4. Effective July 1, 2015, upon working thirty (30) days within one (1) year of beginning employment and on an annual basis thereafter for the period of continued employment, extra help employees shall be granted twenty-four (24) hours or the equivalent of three (3) regularly scheduled shifts of paid sick leave. Unused sick leave shall expire at the end of the fiscal year upon receipt of the new, annual allocation or failure to return to employment.
5. The following classifications, in addition to those listed in Section 14, are determined appropriate classifications for Extra Help employment:

<u>ITEM NO.</u>	<u>TITLE</u>	<u>RATE OF PAY</u>
B066	Psychiatric Resident – PES	See Section 10.8
B101	Physician Specialist - U	See Section 10.8
B113	Psychiatric Specialist - U	See Section 10.8
B125	Physician Specialist – Pediatrics - U	See Section 10.8
B129	Psychiatric Specialist – Inpatient - U	See Section 10.8
B422	Psychiatric Resident – MAT Grant	\$101.00 per hour
D072	Special Projects Coordinator I - EH	\$82.76 – \$107.10 per hour
D073	Special Projects Coordinator II – EH	\$109.54 - \$143.62 per hour
D074	Special Projects Coordinator III – EH	\$146.06 - \$182.57 per hour
F098	Relief Nursing Supervisor	See Section 10.7
F104	Relief Nurse	See Section 10.7
I050	BHRS Intern	\$13.89 - 20.00 per hour
I050C	BHRS Intern – Stipend Only	\$10.00 - \$20.00 Hourly
I052	Intern/Fellow I	\$20.94 per hour
I053	Intern/Fellow II	\$22.13 – \$27.67 per hour
I054	Intern/Fellow III	\$29.21 – \$38.96 per hour

I059	Intern/Fellow IV	\$41.38 – \$51.11 per hour
I070	STEP Intern	\$20.94 – \$26.17 per hour
I080	Mental Health Peer Counselor	\$20.00 per hour
I091	Project/Program Associate I	\$20.94 – \$23.40 per hour
I092	Project/Program Associate II	\$21.90 – \$26.76 per hour
I093	Project/Program Associate III	\$29.21 – \$36.52 per hour
I094	Project/Program Associate IV	\$38.96 – \$48.68 per hour
I096	Project/Program Associate V	\$51.11 – \$60.86 per hour

6. Salaries for the following extra help classifications shall be adjusted by the same COLA percentage and schedule as those classifications covered by the SEIU collective bargaining unit:

- D072, Special Projects Coordinator I
- D073, Special Projects Coordinator II
- D074, Special Projects Coordinator III
- I052, Intern/Fellow I
- I053, Intern/Fellow II
- I054, Intern/Fellow III
- I059, Intern/Fellow IV
- I070, STEP Intern
- I091, Project/Program Associate I
- I092, Project/Program Associate II
- I093, Project/Program Associate III
- I094, Project/Program Associate IV
- I096, Project/Program Associate V

7. Salary for the following extra help classifications shall be 5% above its corresponding represented nurse classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule:

Extra Help Classification
 F098, Relief Nursing Supervisor
 F104, Relief Nurse

Corresponding Represented Classification
 F012, Charge Nurse
 F014, Ambulatory Care Nurse

8. Salaries for the following extra help physician classifications shall be aligned to their corresponding represented physician classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule.

Extra Help Classification	Corresponding Represented Classification
B066, Psychiatric Resident – PES	F140, Adult Psychiatrist
B101, Physician Specialist – Unc.	F124, Staff Physician
B113, Psychiatric Specialist – Unc.	F140, Adult Psychiatrist
B125, Physician Specialist Ped – Unc.	F123, Staff Physician – Pediatrics

Salary for B129, Psychiatric Specialist Hospital Inpatient – Unclassified shall be adjusted on the same schedule and by the same COLA and equity adjustment percentage as F140, Adult Psychiatrist.

9. The County will determine Affordable Care Act (ACA) eligibility of extra help employee by virtue of the extra-help worker’s appointed FTE (Full-time Equivalent) upon hire or actual hours worked within a measurement period.

Category A (Appointed FTE) - Extra-help workers who work a Full Time Equivalent (FTE) of 0.75 or more (as defined by the Patient Protection and Affordable Care Act (ACA) of 2010) will be offered coverage effective the first of the following month after hire. Workers who remain in this Category will be included in the County’s Standard Measurement Period (October of current year to October of next year) and will be part of the annual open enrollment process. Extra-help workers in classifications designated as “relief” and “seasonal” are not eligible for coverage under this category.

Category B (Actual Hours Worked) - For the purposes of the Patient Protection and Affordable Care Act (ACA) of 2010 the following types of employee classification will be placed in an initial measurement period (IMP) of twelve (12) months from hire date to determine if actual hours worked during this time is an average of thirty (30) hours or more per week:

- Part-time worker: the County reasonably expects worker to be employed on average less than thirty (30) hours of service per week during the initial measurement period, based on all facts and circumstances on worker’s start date.
- Seasonal worker: customary annual employment for the position is six (6) months or less, and that period begins each calendar year in approximately the same part of the year.
- Variable hour worker: based on the facts and circumstances on your start date, the County cannot determine whether the worker is reasonably expected to be employed an average of at least thirty (30) hours of service per week during the initial measurement period because the hours will be variable or otherwise uncertain.

10. Non-represented, non-management extra help employees in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director shall receive a biweekly salary differential of Ninety Dollars (\$90.00). Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.
11. All extra-help and limited term employees with a minimum of one thousand forty (1040) continuous hours of service, defined as no break in service of greater than twenty-eight (28) consecutive calendar days are eligible to apply in recruitments designated as Department Promotional Only, County Promotional Only, Open and Promotional and Open.

For ranking purposes, extra help and limited term employees with one thousand forty (1040) hours of continuous service will receive five (5) promotional points for Open and Promotional recruitments as afforded to regular employees.
12. Effective June 25, 2023, the County will offer a vision care discount program for extra help employees and their eligible dependents. The County will pay the entire premium for this coverage. Eligibility will be determined once per month.
13. Effective June 25, 2023, extra help employees may access all county wellness resources and programs such as trainings, exercise and nutrition challenges and emotional well-being videos and events.

SECTION 11 - EXTRA HELP-LIMITED TERM EMPLOYEES

1. Limited Term appointments are subject to approval of the Human Resources Director or their designee and total employment period for limited term employees cannot exceed 6,240 hours. This includes any extra-help hours accrued after the limited term appointment.
2. Limited term employees are not eligible for pension benefits or retiree health benefits.
3. Limited Term Employees will receive a 401A plan with 3-year graded vesting as follows:
 - One-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the first year of consecutive, limited term employment.
 - An additional one-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the second year of consecutive, limited term employment.

- An additional one-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) (100% of the County's entire contribution) will vest after two and one-half (2.5) years of consecutive, limited term employment.
4. Limited Term employees that are in classifications for which regular employees occupying the same classification are subject to a collective bargaining agreement, or the Management, Attorney or Confidential Resolutions, will receive health, vacation, holiday, sick leave and other special compensation and benefits provided to the regular employees by the respective collective bargaining agreement or Resolution. This section does not apply to Limited Term employees covered by the AFSCME/SEIU Extra Help Memorandum of Understanding as the terms and conditions for those employees are governed by the provisions of the AFSCME/SEIU Extra Help Memorandum of Understanding.
 5. Limited Term employees that are in classifications for which there is no equivalent regular classification are eligible for the following:
 - a) All health benefits available to regular County employees covered by the AFSCME collective bargaining agreement with the County.
 - b) Vacation, holiday, sick leave and other benefits available to regular County employees covered by the Resolution for Unrepresented Confidential Employees excluding any provisions in the resolution related to pay, health benefits, pension, retiree health benefits and severance benefits.
 - c) Any relevant Special Compensation provisions defined in the Master Salary Resolution for the term employee's classification. Authorization for special compensation is conditional on approval by the Human Resources Director.
 - d) A biweekly salary differential of Ninety Dollars (\$90.00) for incumbents in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director. Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

SECTION 12 – VACATION

1. The County Executive Officer shall have the authority to permit department heads to accumulate up to 100 hours of vacation credits in excess of the limitation in the accumulation of vacation time established by Ordinance Code section 2.28.110.

2. Essential employees who had previously accrued vacation hours over the maximum limit shall have previously accrued excess hours transferred to their COVID-19 leave hour bank to maintain and use. This provision does not extend or revive the original policy as a whole nor does it allow for any employee to accrue any new vacation hours above the maximum accrual limit or earn additional essential worker COVID-19 leave hours.

SECTION 13 – SEVERABILITY

If any portion of this resolution is for any reason held to be unconstitutional or invalid, such unconstitutionality shall not affect the constitutionality or validity of the remaining portions of this resolution.

SECTION 14 - POSITION LISTING BY DEPARTMENT

On the following pages are the authorized positions by department for fiscal year 2025-2026.

SECTION 15 – EFFECTIVE DATE

Pursuant to Government Code § 25123(f), this resolution shall take effect retroactive to July 1, 2025.

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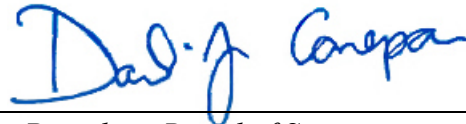
Regularly passed and adopted this 24th day of June, 2025

AYES and in favor of said resolution:

Supervisors: _____ *JACKIE SPEIER*
_____ *NOELIA CORZO*
_____ *RAY MUELLER*
_____ *LISA GAUTHIER*
_____ *DAVID J. CANEPA*

NOES and against said resolution:

Supervisors: _____ *NONE*



*President, Board of Supervisors
County of San Mateo
State of California*

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Assistant Clerk of the Board of Supervisors

FY 2025-2026 MASTER SALARY RESOLUTION

Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
1100B Board of Supervisors						
	Executive Assistant To the BOS - Confidential/Unclassified	See Alternate Series	B239S - Leg Aide/Sr Aide/Exec Asst- Unclassified Series	See Job Table	See Job Table	17
	Legislative Aide - Unclassified					
	Senior Legislative Aide - Unclassified					
	Supervisor 1st Supervisorial District - Elective	A044		6,942.40	6,942.40	1
	Supervisor 2nd Supervisorial District - Elective	A045		6,942.40	6,942.40	1
	Supervisor 3rd Supervisorial District - Elective	A046		6,942.40	6,942.40	1
	Supervisor 4th Supervisorial District - Elective	A047		6,942.40	6,942.40	1
	Supervisor 5th Supervisorial District - Elective	A048		6,942.40	6,942.40	1
1100B Board of Supervisors						22
1200B County Executive's/Clerk of the Board						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	4
	Accountant II					
	Administrative Assistant I	E029		3,086.40	3,858.40	3
	Administrative Assistant I - Confidential	E031		3,084.00	3,857.60	1
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	2
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Agenda Administrator - Confidential	E475		3,611.20	4,516.00	1
	Assistant Clerk Of The Board - Confidential	E463		3,848.00	4,809.60	2
	Assistant County Chief Financial Officer	D238		7,980.00	9,974.40	1
	Assistant County Executive - Unclassified	B201		11,346.40	14,180.80	1
	Assistant Director of Procurement	D246		5,672.80	7,091.20	1
	Assistant Project Development Director	D227		7,236.00	9,048.80	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	16
	Management Analyst					
	Buyer I	See Alternate Series	E405S - Buyer Series	See Job Table	See Job Table	2
	Buyer II					
	Purchasing Technician (inactive)					
	Capital Projects Manager I	See Alternate Series	N001S - Capital Projects Manager Series	See Job Table	See Job Table	2
	Capital Projects Manager II					
	Chief Communications Officer	D190		5,914.40	7,396.00	1

FY 2025-2026 MASTER SALARY RESOLUTION

Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Chief of Community Affairs and Programming	D242		6,249.60	7,815.20	1
	Communication Specialist - Confidential	E055		4,294.40	5,368.00	2
	Communications Officer	D105		5,144.80	6,428.80	1
	Community Program Analyst I	See Alternate Series	G245S - Community Program Analyst Series	See Job Table	See Job Table	2
	Community Program Analyst II					
	Community Worker I	See Alternate Series	G112S - Community Worker Series	See Job Table	See Job Table	4
	Community Worker II					
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	3
	Contract Administrator II					
	County Chief Financial Officer	D030		10,184.00	12,728.80	1
	County Executive Office Manager	D003		4,441.60	5,553.60	1
	County Executive Officer - Unclassified	B207		19,771.20	19,771.20	1
	Deputy County Executive - Unclassified	D025		10,184.00	12,728.80	1
	Deputy County Executive - Unclassified	D025		10,184.00	12,728.80	2
	Director of Equity and Labor Standards	D244		6,893.60	8,617.60	1
	Director of Procurement	D203		7,600.00	9,503.20	1
	Director of Strategic Communications and Community Partnerships	D243		6,893.60	8,617.60	1
	Equity Manager	D232		5,144.80	6,428.80	1
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Lead Buyer	E124		3,740.00	4,674.40	1
	Office Specialist	E337		2,408.00	3,009.60	1
	Principal Management Analyst	D180		6,249.60	7,815.20	5
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	1
	Program Coordinator II					
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Project Development Director	D218		8,378.40	10,472.80	1
	Public Services Specialist - Confidential	E474		2,289.60	2,860.80	1
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Accountant - Confidential	E004		4,148.80	5,188.00	1
	Senior Community Program Specialist	G228		3,860.80	4,823.20	1
	Senior Management Analyst	D185		4,898.40	6,124.00	5
1200B County Executive's/Clerk of the Board						83
1220B Real Property Services						

FY 2025-2026 MASTER SALARY RESOLUTION

Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Real Property Agent I	See Alternate Series	U005S - Real Property Agent Series	See Job Table	See Job Table	3
	Real Property Agent II					
	Real Property Agent III					
	Real Property Services Manager	D176		5,956.00	7,444.00	1
	Senior Management Analyst	D185		4,898.40	6,124.00	1
1220B Real Property Services						6
1240B Public Safety Communications						
	Administrative Assistant II	E091		3,506.40	4,384.00	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Public Safety Communications Director	D089		6,566.40	8,208.80	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	2
	Management Analyst					
	Communication Dispatch Coordinator	V045		4,504.00	5,630.40	1
	Communications Dispatcher I	See Alternate Series	V050S - Comm Dispatcher	See Job Table	See Job Table	55
	Communications Dispatcher II					
	Communications Program Services Manager	D062		5,942.40	7,425.60	4
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	GIS Technician I	See Alternate Series	V054S - GIS Technician	See Job Table	See Job Table	1
	GIS Technician II					
	GIS Technician III					
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Information Technology Technician	V230		3,684.80	4,606.40	1
	Office Specialist	E337		2,408.00	3,009.60	1
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Public Safety Communications Director - Unclassified	D065		8,000.00	10,000.32	1
	Senior Information Technology Technician	V231		3,759.20	4,700.00	2
	Supervising Communications Dispatcher	D063		5,112.80	6,388.80	7
1240B Public Safety Communications						81
1260B Agricultural Commissioner/Sealer						
	Administrative Assistant I	E029		3,086.40	3,858.40	1

FY 2025-2026 MASTER SALARY RESOLUTION

Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Biologist / Standards Specialist I	See Alternate Series	J062S - Bio/Standards Specialist	See Job Table	See Job Table	19
	Biologist / Standards Specialist II					
	Biologist / Standards Specialist III					
	Biologist / Standards Specialist IV					
	Deputy Director Of Agricultural Services	D220		5,401.60	6,752.00	3
	Director Of Agricultural Services	D146		7,600.00	9,502.40	1
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Pest Detection Specialist	J067		2,278.40	2,846.40	3
	Program Services Manager I	D131		4,441.60	5,553.60	1
1260B Agricultural Commissioner/Sealer						30
1300B Assessor-County Clerk-Recorder						
	Accountant I	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	1
	Accountant II					
	Administrative Assistant I - Confidential	E031		3,084.00	3,857.60	1
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Appraiser I	See Alternate Series	U081S - Appraiser	See Job Table	See Job Table	19
	Appraiser II					
	Assessor - County Clerk - Recorder - Elective	A010		11,613.60	11,613.60	1
	Assessor / Recorder Support Services Supervisor - Exempt	E325		3,086.40	3,858.40	4
	Assessor / Recorder Technician I	See Alternate Series	E322S - Assessor/Recorder Technician	See Job Table	See Job Table	5
	Assessor / Recorder Technician II					
	Assessor Recorder Technician III	E323		2,598.40	3,246.40	30
	Assistant Assessor - County Clerk Recorder - Unclassified	B151		7,600.00	9,503.20	1
	Assistant to the Assessor-County Clerk-Recorder - Confidential	E467		3,389.60	4,234.40	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					

FY 2025-2026 MASTER SALARY RESOLUTION

Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Auditor - Appraiser I	See Alternate Series	U079S - Auditor-Appraiser	See Job Table	See Job Table	5
	Auditor - Appraiser II					
	Chief Appraiser	D005		5,956.00	7,444.00	3
	Departmental Systems Analyst	V233		4,648.80	5,812.00	9
	Deputy Assessor - Clerk Recorder	D095		6,893.60	8,617.60	4
	Elections Specialist I	See Alternate Series	E166S - Election Specialist	See Job Table	See Job Table	1
	Elections Specialist II					
	Elections Specialist III	E168		3,595.20	4,492.80	12
	Elections Specialist Supervisor	E169		4,134.40	5,167.20	2
	Executive Assistant - Confidential	E468		3,389.60	4,234.40	1
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	GIS Analyst I	See Alternate Series	V058S - GIS Analyst	See Job Table	See Job Table	3
	GIS Analyst II					
	GIS Analyst III					
	Graphics Specialist	N041		3,086.40	3,858.40	1
	Information Technology Manager	D110		5,401.60	6,752.00	3
	IS Project Manager II	V306		5,737.60	7,171.20	2
	Office Specialist	E337		2,408.00	3,009.60	2
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Principal Appraiser - Exempt	U045		4,720.00	5,903.20	11
	Principal Auditor - Appraiser - Exempt	U077		4,720.00	5,903.20	2
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Appraiser	U068		3,990.40	4,987.20	26
	Senior Auditor - Appraiser	U063	U079S - Auditor-Appraiser	See Job Table	See Job Table	9
	Senior Graphics Specialist	V238		3,759.20	4,700.00	1
1300B Assessor-County Clerk-Recorder						167
1400B Controller's Office						
	Accountant I	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	8
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	1
	Assistant Controller	D149		7,980.00	9,974.40	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	5
	Controller - Elective	A012		11,613.60	11,613.60	1
	Controller Division Manager	D026		5,956.00	7,444.00	5
	Department Director of Automation	D111		6,893.60	8,617.60	1
	Departmental Systems Analyst	V233		4,648.80	5,812.00	2
	Departmental Systems Analyst - Confidential	V241		4,648.80	5,812.00	2
	Deputy Controller	D103		7,236.00	9,048.80	1
	Deputy Controller - Unclassified	B205		7,236.00	9,048.80	1
	Financial Services Manager I	D060		4,898.40	6,124.00	2
	Fiscal Office Specialist	E350		2,598.40	3,246.40	3
	Information Technology Analyst	V235		4,648.80	5,812.00	1
	Information Technology Manager	D110		5,401.60	6,752.00	3
	Internal Auditor I Internal Auditor II	See Alternate Series	E095S - Internal Auditor Series	See Job Table	See Job Table	3
	IS Application Support Analyst Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support Series	See Job Table	See Job Table	3
	Office Specialist	E337		2,408.00	3,009.60	1
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	1
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	2
	Property Tax Specialist	E018		3,383.20	4,228.80	1
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Accountant	E007		4,148.80	5,188.80	2
	Senior Accountant - Confidential	E004		4,148.80	5,188.00	1
	Senior Internal Auditor	E093		4,600.80	5,751.20	5
	Senior Property Tax Specialist	E017		4,148.80	5,188.80	2
1400B Controller's Office						59
1500B Treasurer - Tax Collector						
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Tax Collector	D084		7,236.00	9,048.80	1
	Assistant Treasurer	D085		7,600.00	9,503.20	1
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Banking And Cash Management Supervisor-Exempt	E354		3,747.20	4,682.40	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Cash Management Specialist	E348		2,745.60	3,431.20	4
	Departmental Systems Analyst	V233		4,648.80	5,812.00	1
	Deputy Tax Collector - Treasurer	D143		5,956.00	7,444.00	1
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	9
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Information Technology Technician	V230		3,684.80	4,606.40	1
	Investment Services Specialist I	See Alternate Series	E014S - Investment Svcs Spec	See Job Table	See Job Table	3
	Investment Services Specialist II					
	Revenue Collection Supervisor - Exempt	E455		3,747.20	4,682.40	1
	Revenue Collector I	See Alternate Series	E458S - Revenue Collector	See Job Table	See Job Table	2
	Revenue Collector II					
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Cash Management Specialist	E345		2,903.20	3,628.00	1
	Supervising Cash Management Specialist	E358		3,263.20	4,079.20	1
	Tax Collector - Treasurer - Elective	A054		10,401.60	10,401.60	1
1500B Treasurer - Tax Collector						34
1600B County Attorney's Office						
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant County Attorney - Unclassified	B203		10,667.20	13,336.00	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Chief Deputy County Attorney - Unclassified	B212		9,699.20	12,122.40	4
	County Attorney - Unclassified	B204		12,863.20	16,081.60	1
	Deputy County Attorney I - Unclassified	See Alternate Series	B039S - Deputy County Counsel - Unclassified Series	See Job Table	See Job Table	27
	Deputy County Attorney II - Unclassified					
	Deputy County Attorney III - Unclassified					
	Deputy County Attorney IV - Unclassified					
	Lead Legal Secretary - Confidential	E383		3,162.40	3,953.60	1
	Legal Executive Assistant - Confidential	E530		3,558.40	4,448.00	1
	Legal Office Assistant II - Confidential	E371		2,492.80	3,118.40	1
	Legal Office Services Manager I	D135		4,028.80	5,037.60	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Legal Secretary I - Confidential	See Alternate Series	E382S - Legal Secretary-Confidential	See Job Table	See Job Table	7
	Legal Secretary II - Confidential					
	Paralegal - Confidential	E016		3,162.40	3,953.60	5
	Program Coordinator II - Confidential <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G243S - Program Coordinator	See Job Table	See Job Table	1
1600B County Attorney's Office						52
1700B Human Resources Department						
	Accountant I - Confidential	See Alternate Series	E539S - Accountant - Confidential Series	See Job Table	See Job Table	1
	Accountant II - Confidential					
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	20
	Management Analyst					
	Community Program Specialist I - Confidential	See Alternate Series	G229S - Community Program Specialist I/II - Confidential	See Job Table	See Job Table	1
	Community Program Specialist II - Confidential					
	Departmental Systems Analyst - Confidential	V241		4,648.80	5,812.00	2
	Deputy Director of Human Resources	D027		7,026.40	8,784.00	4
	Deputy Sheriff	H060	G243S - Program Coordinator	See Job Table	See Job Table	1
	Director Of Human Resources - Unclassified	B210		8,796.80	10,996.00	1
	Employee and Labor Relations Analyst	D118		5,401.60	6,752.00	4
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Fiscal Office Specialist - Confidential	E470		2,598.40	3,246.40	2
	Human Resources (HR) Division Manager	D050	D049S - Human Resources Program Manager (inactive)	See Job Table	See Job Table	7
	Human Resources Program Manager	D245		5,144.80	6,428.80	3
	Human Resources Technician - Confidential	E013		2,903.20	3,628.80	13
	Information Technology Manager	D110		5,401.60	6,752.00	1
	IS Application Support Analyst I - Confidential	See Alternate Series	V404S - IS Application Support Analyst Series - Confidential	See Job Table	See Job Table	2
	IS Application Support Analyst II - Confidential					
	Mail Services Driver	E400		2,186.40	2,732.80	4

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Medical Services Assistant II <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care Series	See Job Table	See Job Table	1
	Office Assistant I - Confidential	See Alternate Series	E417S - Office Assistant - Confidential Series	See Job Table	See Job Table	1
	Office Assistant II - Confidential					
	Payroll-Personnel Coordinator IV - Confidential	E544		2,903.20	3,628.80	1
	Program Coordinator I - Confidential Program Coordinator II - Confidential Program Coordinator II <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G243S - Program Coordinator	See Job Table	See Job Table	3
	Senior Graphics Specialist - Confidential	V239		3,758.40	4,699.20	1
	Supervising Mail Services Driver	E401		2,693.60	3,365.60	1
	Workers' Compensation Analyst	D198		4,441.60	5,553.60	2
1700B Human Resources Department						78
1800B Information Services Department						
	Accountant I	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	3
	Accountant II					
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Director of Information Services	D112		8,378.40	10,472.80	2
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator	See Job Table	See Job Table	4
	Contract Administrator II					
	Director Of Information Services - Unclassified	B233		9,699.20	12,122.40	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	Information Services Department Division Manager	D114		7,057.60	8,824.00	5
	Information Technology Analyst - Confidential	V236		4,648.80	5,812.00	1
	IS Manager I	D119		5,737.60	7,171.20	3
	IS Manager II	D115		5,956.00	7,444.00	8
	IS Project Manager I	V305		5,428.00	6,784.00	2
	IS Project Manager II	V306		5,737.60	7,171.20	1
	IS Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support	See Job Table	See Job Table	81

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	IS Support Supervisor <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V300S - IS Supervisor	See Job Table	See Job Table	12
	Lead Telephone Operator	E478		2,712.00	3,392.00	1
	Office Specialist	E337		2,408.00	3,009.60	1
	Senior Accountant	E007		4,148.80	5,188.80	1
	Telephone Operator	E480		2,197.60	2,747.20	8
	Telephone Services Supervisor - Exempt	E477		3,072.80	3,840.80	1
1800B Information Services Department						140
1950B First 5 San Mateo County						
	Administrative Assistant I - Unclassified	B131		3,086.40	3,858.40	1
	Administrative Secretary III - Unclassified	B016		2,925.60	3,654.40	1
	Associate Management Analyst - Unclassified Management Analyst - Unclassified	See Alternate Series	B219S - Management Analyst-u	See Job Table	See Job Table	1
	Executive Director, First 5 SMC - Unclassified	B247		6,249.60	7,815.20	1
	First 5 Deputy Executive Director - Unclassified	B225		4,898.40	6,124.00	1
	First 5 Program Specialist Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	B160S - First 5 Program Specialist	See Job Table	See Job Table	3
1950B First 5 San Mateo County						8
2000B Retirement Office						
	Assistant Executive Officer, SamCERA	D076		7,980.00	9,974.40	1
	Chief Executive Officer, SAMCERA	B250		10,184.00	12,728.80	1
	Chief Investment Officer, SamCERA	D078		10,818.40	13,525.60	1
	Retirement Accountant I Retirement Accountant II	See Alternate Series	E489S - Retirement Accountant	See Job Table	See Job Table	2
	Retirement Analyst	E491		3,234.40	4,042.40	2
	Retirement Analyst - Confidential	E050		3,232.80	4,041.60	1
	Retirement Benefits Manager	D077		6,249.60	7,815.20	1
	Retirement Chief Legal Counsel - Unclassified	B132		9,699.20	12,122.40	1
	Retirement Communication Specialist	E054		4,294.40	5,368.00	1
	Retirement Executive Secretary - Confidential	E488		3,225.60	4,032.00	1
	Retirement Finance Officer	D075		5,956.00	7,444.00	1
	Retirement Financial Analyst I Retirement Financial Analyst II	See Alternate Series	E053S - Retirement Financial Analyst	See Job Table	See Job Table	3
	Retirement Senior Accountant - Exempt	E012		4,148.80	5,188.80	1
	Retirement Support Specialist	E493		2,672.80	3,341.60	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Retirement Systems Technologist	V237		4,884.00	6,102.40	2
	Retirement Technology Officer	D079		6,482.40	8,101.60	1
	Senior Retirement Analyst	E492		3,792.00	4,740.00	2
2000B Retirement Office						23
2510B District Attorney's Office						
	Accountant I	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	1
	Accountant II					
	Accountant II - Exempt					
	Assistant District Attorney - Unclassified	B213		9,699.20	12,122.40	3
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	2
	Management Analyst					
	Chief Deputy District Attorney - Unclassified	B209		10,667.20	13,336.00	1
	Chief Inspector	B243		7,476.80	9,348.00	1
	Deputy District Attorney I - Unclassified	See Alternate Series	B024S - Deputy District Attorney-Unclassified Series	See Job Table	See Job Table	62
	Deputy District Attorney II - Unclassified					
	Deputy District Attorney III - Unclassified					
	Deputy District Attorney IV - Unclassified					
	Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unclassified			7,476.80	9,348.00	1
	District Attorney - Elective	A018		16,081.60	16,081.60	1
	District Attorney's Inspector	H035		5,688.80	7,112.00	15
	District Attorney's Office Supervising Victim Advocate	G110		3,543.20	4,430.40	2
	District Attorney's Office Victim Advocate I	See Alternate Series	G111S - District Attorney's Office Victim Advocate	See Job Table	See Job Table	13
	District Attorney's Office Victim Advocate II					
	District Attorney's Office Victim Advocate I - Unclassified	See Alternate Series	B401S - District Attorney's Office Victim Advocate I/II - Unclassified	See Job Table	See Job Table	2
	District Attorney's Office Victim Advocate II - Unclassified					
	Family Justice Center Manager - Unclassified	B425		6,566.40	8,208.80	1
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Information Technology Analyst	V235		4,648.80	5,812.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Lead Legal Secretary	E379		3,164.80	3,954.40	4
	Legal Office Assistant I	See Alternate Series	E372S - Legal Office Asst	See Job Table	See Job Table	4
	Legal Office Assistant II					
	Legal Secretary I	See Alternate Series	E377S - Legal Secretary	See Job Table	See Job Table	19
	Legal Secretary II					
	Office Assistant I	See Alternate Series	E334S - Office Assistant	See Job Table	See Job Table	1
	Office Assistant II					
	Office Services Manager, District Attorney's Office	D177		4,898.40	6,124.00	1
	Paralegal	E008		3,164.80	3,954.40	7
	Public Services Specialist	E368		2,289.60	2,860.80	3
	Senior District Attorney's Inspector	H100		6,263.20	7,830.40	2
	Senior Information Technology Technician	V231		3,759.20	4,700.00	2
	Social Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	1
	Supervising Legal Secretary - Exempt	E380		3,640.00	4,548.00	3
	Victim Programs Services Manager	D137		5,956.00	7,444.00	1
2510B District Attorney's Office						156
2600B Department of Child Support Services						
	Child Support Analyst I	See Alternate Series	E436S - Child Support Analyst	See Job Table	See Job Table	17
	Child Support Analyst II					
	Child Support Analyst III	E437		3,288.00	4,111.20	5
	Child Support Attorney I - Unclassified	See Alternate Series	B146S - Child Support Attorney - Unclassified Series	See Job Table	See Job Table	2
	Child Support Attorney II - Unclassified					
	Child Support Attorney III - Unclassified					
	Child Support Attorney IV - Unclassified					
	Child Support Customer Service Specialist	E431		2,597.60	3,244.80	3
	Child Support Services Manager	D066		4,898.40	6,124.00	2
	Child Support Specialist I	See Alternate Series	E290S - Child Support Specialist	See Job Table	See Job Table	4
	Child Support Specialist II					
	Child Support Specialist III	E294		3,064.80	3,831.20	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Child Support Supervisor - Exempt	E434		3,823.20	4,776.80	6
	Child Support Technician	E432		2,597.60	3,244.80	5
	DCSS Administrative Division Manager	D044		5,401.60	6,752.00	1
	Director Of Child Support Services - Unclassified	B240		8,796.80	10,996.00	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Lead Child Support Customer Service Specialist	E438		3,064.80	3,831.20	1
	Paralegal	E008		3,164.80	3,954.40	2
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	1
	Senior Information Technology Technician	V231		3,759.20	4,700.00	1
2600B Department of Child Support Services						53
3000B Sheriff's Office						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	1
	Accountant II					
	Accountant II - Unclassified	See Alternate Series	B001S - Accountant-Unclassified Series	See Job Table	See Job Table	1
	Accountant I - Unclassified					
	Administrative Assistant II	E091		3,506.40	4,384.00	5
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	3
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	2
	Administrative Assistant II - Unclassified	B416		3,506.40	4,384.00	1
	Administrative Secretary II - Confidential	E005		2,787.20	3,482.40	1
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Sheriff - Unclassified	B245		8,377.60	10,472.80	3
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	13
	Management Analyst					
	Communications Officer	D105		5,144.80	6,428.80	1
	Community Program Specialist I	See Alternate Series	G226S - Community Program Spec	See Job Table	See Job Table	5
	Community Program Specialist II					
	Community Program Specialist II - Unclassified	B181		3,288.00	4,110.40	1
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	Community Services Officer I	See Alternate Series	T074S - Community Services Officer	See Job Table	See Job Table	20
	Community Services Officer II					
	Community Worker I	See Alternate Series	G112S - Community Worker	See Job Table	See Job Table	2
	Community Worker II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Cook I	See Alternate Series	S030S - Cook	See Job Table	See Job Table	16
	Cook II					
	Crime Analyst	G050		3,746.40	4,681.60	3
	Crime Analyst - Unclassified	B010		3,746.40	4,681.60	13
	Criminalist I	See Alternate Series	H029S - Criminalist	See Job Table	See Job Table	19
	Criminalist II					
	Department Director of Automation	D111		6,893.60	8,617.60	1
	Department of Emergency Management Coordinator	Q002		3,763.20	4,704.00	1
	Departmental Human Resources (HR) Manager	D049		5,144.80	6,428.80	1
	Deputy Director of NCHIDTA/NCRIC-Unclassified	B309		6,566.40	8,208.80	2
	Deputy Sheriff	See Alternate Series	H060S - Deputy Sheriff Series	See Job Table	See Job Table	296
	Deputy Sheriff Trainee					
	Director Of Food And Nutrition Services	D070		5,401.60	6,752.00	1
	Executive Assistant - Confidential	E468		3,389.60	4,234.40	2
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Fiscal Office Services Supervisor - Exempt	E351		3,086.40	3,858.40	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	8
	Fiscal Office Specialist - Unclassified	B067		2,598.40	3,246.40	1
	Food Service Unit Manager	D175		3,314.40	4,145.60	2
	Information Technology Analyst - Unclassified	B152		4,648.80	5,812.00	1
	Information Technology Manager - Unclassified	B275		5,401.60	6,752.00	1
	Information Technology Supervisor - Exempt	V240		5,096.00	6,369.60	1
	Information Technology Supervisor - Unclassified	B136		5,096.00	6,369.60	1
	IS Support Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	V260S - IS Support	See Job Table	See Job Table	6
	IS Client Systems Specialist III - Unclassified	B423		5,096.00	6,369.60	1
	Laboratory Director	D196		7,236.00	9,048.80	1
	Lead Crime Analyst - Unclassified	B007		4,118.40	5,150.40	9
	Legal Office Services Supervisor - Exempt	E376		3,397.60	4,244.80	3
	Legal Office Specialist	E375		2,855.20	3,568.00	41
	Office Assistant II - Unclassified	B070		2,183.20	2,728.00	1
	Office Specialist	E337		2,408.00	3,009.60	3
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	3

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator	See Job Table	See Job Table	2
	Program Coordinator II					
	Program Services Manager II	D088		5,144.80	6,428.80	2
	Senior Accountant - Exempt	E009		4,148.80	5,188.80	1
	Senior Accountant - Unclassified - Exempt	B003		4,148.80	5,188.80	1
	Senior Information Technology Analyst - Unclassified	B153		4,743.20	5,928.80	1
	Senior Information Technology Technician - Unclassified	B419		3,759.20	4,700.00	1
	Senior Management Analyst	D185		4,898.40	6,124.00	1
	Sheriff - Elective	A024		13,917.60	13,917.60	1
	Sheriff's Captain	D192		7,476.80	9,348.00	7
	Sheriff's Correctional Officer	H058		3,901.60	4,877.60	164
	Sheriff's Criminal Records Manager	D202		5,144.80	6,428.80	1
	Sheriff's Criminal Records Supervisor - Exempt	E447		3,258.40	4,075.20	4
	Sheriff's Criminal Records Technician I	See Alternate Series	E445S - Sheriff's Criminal Records Tech Series	See Job Table	See Job Table	18
	Sheriff's Criminal Records Technician II					
	Sheriff's Director of Communications	D240		5,591.20	6,988.80	1
	Sheriff's Identification Technician	H085		2,920.00	3,652.80	3
	Sheriff's Lieutenant	D191		6,460.00	8,076.00	15
	Sheriff's Office Deputy Director Of Finance	D092		6,249.60	7,815.20	1
	Sheriff's Office Director of Finance	D029		7,236.00	9,048.80	1
	Sheriff's Office Extradition and Warrant Specialist	E309		3,140.80	3,926.40	1
	Sheriff's Property Manager	D004		4,898.40	6,124.00	1
	Sheriff's Property Officer I	See Alternate Series	E106S - Sheriff's Property Officer Series	See Job Table	See Job Table	11
	Sheriff's Property Officer II					
	Sheriff's Sergeant	H044		5,508.00	6,884.80	61
	Sheriff's Sergeant - Unclassified	B424		5,508.00	6,884.80	1
	Storekeeper I	See Alternate Series	E406S - Storekeeper	See Job Table	See Job Table	3
	Storekeeper II					
	Storekeeping Supervisor - Unclassified - Exempt	B331		2,863.20	3,580.80	1
	Supervising Cook - Exempt	S020		2,992.80	3,343.20	2
	Supervising Criminalist - Exempt	H027		5,299.20	6,623.20	3
	Supervising Sheriff's Identification Technician	H095		3,363.20	4,202.40	1
	Undersheriff - Unclassified	B206		9,132.00	11,416.80	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	12
	Utility Worker II					
3000B Sheriff's Office						825
3200B Probation Department						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	2
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	2
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	3
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	2
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Chief Probation Officer	D161		6,893.60	8,617.60	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	6
	Management Analyst					
	Case Management / Assessment Specialist I	See Alternate Series	G240S - Case Management-Assessment/Care Mgmt Specialist Series	See Job Table	See Job Table	1
	Case Management / Assessment Specialist II					
	Case Management / Assessment Specialist III					
	Chief Probation Officer	B214		9,237.60	11,545.60	1
	Departmental Systems Analyst	V233		4,648.80	5,812.00	2
	Deputy Chief Probation Officer	D164		6,249.60	7,815.20	3
	Deputy Director Of Probation - Administration	D011		6,249.60	7,815.20	1
	Deputy Probation Officer I	See Alternate Series	C001S - Deputy Probation Officer Series	See Job Table	See Job Table	86
	Deputy Probation Officer II					
	Deputy Probation Officer III					
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	4
	Group Supervisor I	See Alternate Series	C005S - Group Supervisor Series	See Job Table	See Job Table	52
	Group Supervisor II					
	Group Supervisor III	C006		3,473.60	4,341.60	26
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Information Technology Technician	V230		3,684.80	4,606.40	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Institution Services Manager	D165		4,029.60	5,036.80	10
	IS Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support Series	See Job Table	See Job Table	1
	Legal Office Assistant I	See Alternate Series	E372S - Legal Office Asst	See Job Table	See Job Table	1
	Legal Office Assistant II					
	Legal Office Services Manager II	D152		4,231.20	5,288.80	1
	Legal Office Services Supervisor - Exempt	E376		3,397.60	4,244.80	8
	Legal Office Specialist	E375		2,855.20	3,568.00	42
	Manager of Research and Performance Outcomes	D184		5,672.80	7,091.20	1
	Payroll / Personnel Supervisor - Confidential	E462		3,136.00	3,919.20	1
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	1
	Pre-Trial Specialist	E020		3,020.00	3,776.00	10
	Probation Services Manager I	D163		4,668.00	5,832.80	17
	Probation Services Manager II	D162		5,401.60	6,752.00	5
	Public Services Specialist	E368		2,289.60	2,860.80	5
	Revenue Collection Supervisor - Exempt	E455		3,747.20	4,682.40	1
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	1
	Senior Management Analyst	D185		4,898.40	6,124.00	1
	Senior Utility Worker	T062		2,637.60	3,296.80	1
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	1
	Utility Worker II					
3200B Probation Department						305
3300B Coroner's Office						
	Chief Deputy Coroner - Unclassified	B215		5,144.80	6,428.80	1
	Coroner - Elective	A014		8,536.80	8,536.80	1
	Deputy Coroner	H131		4,037.60	5,045.60	9
	Executive Assistant - Confidential	E468		3,389.60	4,234.40	1
	Forensic Autopsy Technician	T070		2,672.00	3,340.00	3
	Office Assistant I	See Alternate Series	E334S - Office Assistant	See Job Table	See Job Table	1
	Office Assistant II					
	Senior Accountant	E007		4,148.80	5,188.80	1
	Supervising Deputy Coroner	H132		4,396.80	5,496.80	1
3300B Coroner's Office						18
3570B Local Agency Formation Commission						

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	LAFCO Executive Officer - Unclassified	B420		6,566.40	8,208.80	1
3570B Local Agency Formation Commission						2
3700B County Library						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	2
	Accountant II					
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	4
	Management Analyst					
	Circulation Supervisor - Exempt	K008		3,148.00	3,935.20	6
	Community Program Specialist I	See Alternate Series	G226S - Community Program Spec	See Job Table	See Job Table	19
	Community Program Specialist II					
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator	See Job Table	See Job Table	1
	Contract Administrator II					
	Department Facilities Projects Coordinator I	See Alternate Series	N106S - Department Facilities Projects Coordinator	See Job Table	See Job Table	1
	Department Facilities Projects Coordinator II					
	Deputy Director Of Library Services	D142		6,566.40	8,208.80	3
	Director Of Library Services	D147		8,378.40	10,472.80	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Information Technology Analyst	V235		4,648.80	5,812.00	1
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Information Technology Supervisor - Exempt	V240		5,096.00	6,369.60	1
	Information Technology Technician	V230		3,684.80	4,606.40	1
	Librarian I	See Alternate Series	K001S - Librarian Series	See Job Table	See Job Table	29
	Librarian II					
	Library Assistant I	See Alternate Series	K009S - Library Assistant Series	See Job Table	See Job Table	48
	Library Assistant II					
	Library Branch Manager I	See Alternate Series	D188S - Library Branch Manager Series	See Job Table	See Job Table	10
	Library Branch Manager II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Library Services Manager	D061		5,401.60	6,752.00	7
	Library Technician I	See Alternate Series	K014S - Library Technician Series	See Job Table	See Job Table	2
	Library Technician II					
	Payroll-Personnel Coordinator I	See Alternate Series	E536S - Payroll/Personnel Coordinator Series	See Job Table	See Job Table	1
	Payroll-Personnel Coordinator II					
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator	See Job Table	See Job Table	2
	Program Coordinator II					
	Senior Community Program Specialist	G228		3,860.80	4,823.20	2
	Senior Graphics Specialist	V238		3,759.20	4,700.00	2
	Senior Information Technology Technician	V231		3,759.20	4,700.00	1
	Senior Librarian	K003		3,654.40	4,568.00	8
	Senior Library Assistant	K017		2,685.60	3,356.00	5
	Senior Library Technician	K016		2,685.60	3,356.00	2
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	1
	Utility Worker II					
3700B County Library						165
3800B Planning and Building						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	1
	Accountant II					
	Administrative Assistant II	E091		3,506.40	4,384.00	2
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Administrative Secretary III	E003		2,925.60	3,654.40	2
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Building Inspector Manager	D048		5,144.80	6,428.80	1
	Assistant Building Official/Building Inspector Manager	D043		5,956.00	7,444.00	1
	Assistant Director of Planning and Building	D140		7,236.00	9,048.80	1
	Assistant Engineer	See Alternate Series	N045S - Engineer Series	See Job Table	See Job Table	3
	Associate Civil Engineer					
	Associate Engineer					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	2
	Building Inspector I Building Inspector II Building Inspector III	See Alternate Series	J057S - Building Inspector Series	See Job Table	See Job Table	4
	Building Permit Coordinator	J056		3,565.60	4,456.80	1
	Building Permit Services Supervisor	J050		3,920.80	4,900.80	1
	Building Permit Technician I Building Permit Technician II Building Permit Technician III	See Alternate Series	J060S - Building Permit Technician Series	See Job Table	See Job Table	4
	Building Plans Examiner I Building Plans Examiner II	See Alternate Series	J069S - Building Plans Examiner Series	See Job Table	See Job Table	1
	Building Plans Specialist	J055		5,120.00	6,400.00	1
	Code Compliance Officer I Code Compliance Officer II Code Compliance Officer III	See Alternate Series	R004S - Code Compliance Officer	See Job Table	See Job Table	5
	Deputy Director Of Planning and Building	D028		6,893.60	8,617.60	1
	Director Of Planning and Building - Unclassified	D081		7,980.00	9,974.40	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Information Technology Analyst	V235		4,648.80	5,812.00	2
	Information Technology Supervisor - Exempt	V240		5,096.00	6,369.60	1
	Office Specialist	E337		2,408.00	3,009.60	3
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Planner I Planner II Planner III Planning Technician	See Alternate Series	R065S - Planner	See Job Table	See Job Table	16
	Planning Services Manager	D172		6,249.60	7,815.20	1
	Program Services Manager II	D088		5,144.80	6,428.80	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Public Services Specialist	E368		2,289.60	2,860.80	2
	Senior Code Compliance Officer - Exempt	R006		4,192.00	5,239.20	2
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	1
	Senior Planner - Exempt	R020		5,192.00	6,488.00	5
3800B Planning and Building						70
3900B Parks Department						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	1
	Accountant II					
	Administrative Assistant I	E029		3,086.40	3,858.40	2
	Assistant Director of Parks - Unclassified	B308		6,893.60	8,617.60	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Communications Officer	D105		5,144.80	6,428.80	1
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	1
	Contract Administrator II					
	County Arborist - Urban Forester	L044		4,194.40	5,244.80	1
	Director Of Parks And Recreation	D148		9,237.60	11,545.60	1
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Natural Resource Manager	D102		5,144.80	6,428.80	1
	Natural Resource Specialist I	See Alternate Series	J084S - Natural Resource Specialist Series	See Job Table	See Job Table	3
	Natural Resource Specialist II					
	Natural Resource Specialist III					
	Office Assistant I	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	1
	Office Assistant II					
	Office Specialist	E337		2,408.00	3,009.60	1
	Park Ranger I	See Alternate Series	L040S - Park Ranger	See Job Table	See Job Table	36
	Park Ranger II					
	Park Ranger III	L039		3,760.00	4,700.80	19
	Park Ranger IV - Exempt	L025		4,194.40	5,244.80	8
	Park Superintendent	D001		6,249.60	7,815.20	1
	Parks And Open Space Equipment Operator	L014		3,971.20	4,733.60	1
	Parks Electrician And Maintenance Worker	L043		4,206.40	5,259.20	1
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	1
	Program Coordinator II					
	Senior Planner - Exempt	R020		5,192.00	6,488.00	1
3900B Parks Department						85
3980B Coyote Point Marina						
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Harbormaster	D166		4,231.20	5,288.80	1
	Park Ranger I	See Alternate Series	L040S - Park Ranger Series	See Job Table	See Job Table	1
	Park Ranger II					
3980B Coyote Point Marina						3
4000B Sustainability Department						
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	1
	Assistant Director of Office of Sustainability	D083		6,566.40	8,208.80	2
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Communications Officer	D105		5,144.80	6,428.80	1
	Director, Office of Sustainability	D080		7,980.00	9,974.40	1
	Resource Conservation Program Manager	D008		5,144.80	6,428.80	1
	Resource Conservation Specialist I	See Alternate Series	J083S - Resource Conservation/Sustainability Specialist	See Job Table	See Job Table	13
	Resource Conservation Specialist II					
	Resource Conservation Specialist III					
	Senior Sustainability Specialist					
4000B Sustainability Department						20
4060B Solid Waste Management						
	Resource Conservation Program Manager	D008		5,144.80	6,428.80	1
	Resource Conservation Specialist I	See Alternate Series	J083S - Resource Conservation/Sustainability Specialist	See Job Table	See Job Table	9
	Resource Conservation Specialist II					
	Resource Conservation Specialist III					
	Senior Sustainability Specialist					
	Waste Management And Environmental Services Manager	D009		5,956.00	7,444.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
4060B Solid Waste Management						11
4300B Department of Emergency Management						
	Assistant Director of Emergency Management	D241		5,672.80	7,091.20	1
	Associate Management Analyst - Unclassified	See Alternate Series	B219S - Management Analyst-u	See Job Table	See Job Table	2
	Management Analyst - Unclassified					
	Department of Emergency Management Coordinator	Q002		3,763.20	4,704.00	6
	Department of Emergency Management Coordinator - Unclassified	B321		3,763.20	4,704.00	6
	Director of Emergency Management - Unclassified	D230		7,236.00	9,048.80	1
	Program Services Manager II	D088		5,144.80	6,428.80	1
	Supervising Coordinator, Department of Emergency Management	Q005		4,150.40	5,188.80	1
4300B Department of Emergency Management						18
4510B Public Works Administration						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	2
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant I	E029		3,086.40	3,858.40	2
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	2
	Management Analyst					
	Associate Transportation Systems Coordinator - Unclassified	B411		5,144.80	6,428.80	1
	C/CAG Program Director - Unclassified	B163		6,400.80	8,001.60	2
	C/CAG Program Specialist II - Unclassified	See Alternate Series	B217S - C/CAG Programs Specialist-u	See Job Table	See Job Table	4
	C/CAG Program Specialist I - Unclassified					
	Senior C/CAG Program Specialist - Unclassified					
	C/CAG Stormwater Program Director - Unclassified	B333		5,956.00	7,444.00	1
	Departmental Human Resources (HR) Manager	D049		5,144.80	6,428.80	1
	Deputy Director Of Administration And Airports	D038		6,566.40	8,208.80	1
	Deputy Director Of C/CAG - Unclassified	B216		7,223.20	9,027.20	1
	Director Of Public Works - Unclassified	B229		9,699.20	12,122.40	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Financial Services Manager I	D060		4,898.40	6,124.00	2
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Fiscal Office Services Supervisor - Exempt	E351		3,086.40	3,858.40	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	5
	Information Technology Analyst	V235		4,648.80	5,812.00	1
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Information Technology Technician	V230		3,684.80	4,606.40	2
	Office Assistant I	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	1
	Office Assistant II					
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	2
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Accountant - Exempt	E009		4,148.80	5,188.80	1
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	2
	Transportation Systems Coordinator - Unclassified	B211		5,956.00	7,444.00	3
4510B Public Works Administration						42
4520B Road Construction and Operations						
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Assistant Engineer	See Alternate Series	N045S - Engineer	See Job Table	See Job Table	6
	Associate Civil Engineer					
	Associate Engineer					
	Construction Inspector I					
	Construction Inspector II					
	Construction Carpenter / Mason	T029		3,516.00	4,395.20	1
	Deputy Director Of Public Works	D006		7,236.00	9,048.80	1
	Equipment Mechanic III	T094		3,928.80	4,912.00	1
	Equipment Mechanic Supervisor	T092		4,321.60	5,403.20	1
	Equipment Services Worker I	See Alternate Series	T110S - Equipment Svcs Wrkr	See Job Table	See Job Table	1
	Equipment Services Worker II					
	Natural Resource Specialist I	See Alternate Series	J084S - Natural Resource Specialist Series	See Job Table	See Job Table	1
	Natural Resource Specialist II					
	Natural Resource Specialist III					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Public Works Technician I	See Alternate Series	N010S - Public Works Tech Series	See Job Table	See Job Table	3
	Public Works Technician II					
	Road Construction Supervisor	T083		4,134.40	5,168.00	1
	Road Equipment Supervisor	T082		4,368.80	5,464.00	1
	Road Maintenance Manager	D169		5,144.80	6,428.80	2
	Road Maintenance Supervisor	N085		3,986.40	4,985.60	1
	Road Maintenance Supervisor	N085		3,986.40	4,985.60	5
	Road Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	T090S - Road Worker Series	See Job Table	See Job Table	47
	Senior Civil Engineer	D064		5,774.40	7,219.20	1
	Senior Utility Worker	T062		2,637.60	3,296.80	1
	Storekeeper I	See Alternate Series	E406S - Storekeeper Series	See Job Table	See Job Table	1
	Storekeeper II					
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	1
	Utility Worker II					
4520B Road Construction and Operations						77
4600B Engineering Services						
	Assistant Engineer	See Alternate Series	N045S - Engineer Series	See Job Table	See Job Table	12
	Associate Civil Engineer					
	Associate Engineer					
	Construction Inspector I					
	Construction Inspector II					
	County Surveyor	D228		5,774.40	7,219.20	1
	Deputy Director Of Public Works	D006		7,236.00	9,048.80	1
	Principal Civil Engineer	D058		6,566.40	8,208.80	1
	Public Works Technician I	See Alternate Series	N010S - Public Works Tech Series	See Job Table	See Job Table	3
	Public Works Technician II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Resource Conservation Specialist I	See Alternate Series	J083S - Resource Conservation/Sustainability Specialist	See Job Table	See Job Table	2
	Resource Conservation Specialist II					
	Resource Conservation Specialist III					
	Senior Sustainability Specialist					
	Senior Civil Engineer	D064		5,774.40	7,219.20	4
4600B Engineering Services						24
4730B Facilities Services						
	Administrative Assistant I	E029		3,086.40	3,858.40	2
	Boiler Watch Engineer	T048		3,252.80	4,067.20	1
	Capital Programs Manager	D229		6,566.40	8,208.80	1
	Capital Projects Manager I	See Alternate Series	N001S - Capital Projects Manager Series	See Job Table	See Job Table	10
	Capital Projects Manager II					
	Carpenter / Mill Cabinet Worker	T030		4,395.20	4,395.20	7
	Crafts Supervisor	T013		4,551.20	5,690.40	2
	Custodial Services Manager	D093		3,839.20	4,798.40	1
	Custodian	T075		2,156.80	2,694.40	28
	Deputy Director Of Public Works	D006		7,236.00	9,048.80	1
	Electrician	T024		5,159.20	5,159.20	2
	Energy Program Manager	D046		5,144.80	6,428.80	1
	Facilities Services Manager	D039		5,672.80	7,091.20	2
	Information Technology Technician	V230		3,684.80	4,606.40	1
	Lead Gardener	L005		3,459.20	4,323.20	2
	Locksmith	See Alternate Series	T027S - Locksmith	See Job Table	See Job Table	3
	Locksmith Trainee					
	Office Specialist	E337		2,408.00	3,009.60	2
	Painter	T026		4,395.20	4,395.20	6
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Public Works Technician I	See Alternate Series	N010S - Public Works Tech Series	See Job Table	See Job Table	1
	Public Works Technician II					
	Senior Capital Projects Manager	D170		5,956.00	7,444.00	1
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	1
	Senior Management Analyst	D185		4,898.40	6,124.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Stationary Engineer I	See Alternate Series	T041S - Stationary Engineer Series	See Job Table	See Job Table	42
	Stationary Engineer II					
	Supervising Capital Projects Manager	N109	N001S - Capital Projects Manager	See Job Table	See Job Table	1
	Supervising Custodian - Exempt	T060		2,508.00	3,137.60	3
	Supervising Stationary Engineer - Exempt	T012		4,414.40	5,517.60	3
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	14
	Utility Worker II					
4730B Facilities Services						140
4740B Construction Services						
	Carpenter / Mill Cabinet Worker	T030		4,395.20	4,395.20	3
	Crafts Supervisor	T013		4,551.20	5,690.40	1
	Electrician	T024		5,159.20	5,159.20	3
	Office Specialist	E337		2,408.00	3,009.60	1
	Painter	T026		4,395.20	4,395.20	1
	Senior Utility Worker	T062		2,637.60	3,296.80	1
4740B Construction Services						10
4760B Vehicle and Equipment Services						
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Automotive Mechanic	See Alternate Series	W039S - Auto Mechanic Series	See Job Table	See Job Table	4
	Automotive Mechanic Trainee					
	Automotive Service Supervisor - Exempt	W125		4,865.60	4,865.60	2
	Automotive Service Worker I	See Alternate Series	W040S - Auto Service Worker Series	See Job Table	See Job Table	5
	Automotive Service Worker II					
	Automotive Service Worker III					
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	1
	Utility Worker II					
	Vehicle And Equipment Manager	D012		5,401.60	6,752.00	1
4760B Vehicle and Equipment Services						16
4840B Utilities						

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Assistant Engineer	See Alternate Series	N045S - Engineer Series	See Job Table	See Job Table	6
	Associate Civil Engineer					
	Associate Engineer					
	Construction Inspector I					
	Construction Inspector II					
	Natural Resource Manager	D102		5,144.80	6,428.80	1
	Natural Resource Specialist I	See Alternate Series	J084S - Natural Resource Specialist Series	See Job Table	See Job Table	2
	Natural Resource Specialist II					
	Natural Resource Specialist III					
	Office Specialist	E337		2,408.00	3,009.60	1
	Principal Civil Engineer	D058		6,566.40	8,208.80	1
	Public Works Technician I	See Alternate Series	N010S - Public Works Tech Series	See Job Table	See Job Table	2
	Public Works Technician II					
	Senior Civil Engineer	D064		5,774.40	7,219.20	2
	Senior Natural Resource Specialist	J087		4,524.00	5,657.60	1
	Wastewater Collection Supervisor	N065		4,434.40	5,541.60	1
	Road Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	T090S - Road Worker	See Job Table	See Job Table	7
4840B Utilities						24
4850B Airports						
	Administrative Assistant II	E091		3,506.40	4,384.00	1
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Airport Manager	D002		5,956.00	7,444.00	1
	Airport Operations Specialist I	See Alternate Series	M003S - Airport Operations Specialist Series	See Job Table	See Job Table	6
	Airport Operations Specialist II					
	Airport Operations Supervisor - Exempt	M001		3,746.40	4,681.60	1
	Assistant Airports Manager	D226		4,898.40	6,124.00	1
	Communication Specialist - Confidential	E055		4,294.40	5,368.00	1
	Deputy Director Of Public Works	D006		7,236.00	9,048.80	1
4850B Airports						13
5500B Health Administration						

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Administrative Assistant I	E029		3,086.40	3,858.40	2
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	1
	Management Analyst					
	Chief Financial Officer - Health System	D059		7,980.00	9,974.40	1
	Chief of Health	B284		14,384.80	17,980.80	1
	Community Program Analyst I	See Alternate Series	G245S - Community Program Analyst Series	See Job Table	See Job Table	1
	Community Program Analyst II					
	Deputy Chief of Health	D068		10,694.40	13,367.20	1
	Deputy Director for Administration and Finance - SMC Health	D223		6,566.40	8,208.80	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Health Services Manager II	D033		5,672.80	7,091.20	2
	Leap Improvement Systems Manager I	See Alternate Series	D097S - Leap Improvement System Manager Series	See Job Table	See Job Table	5
	Leap Improvement Systems Manager II					
	Leap Institute Deputy Director	D099		6,249.60	7,815.20	1
	LEAP Institute Director	D067		6,893.60	8,617.60	1
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator	See Job Table	See Job Table	1
	Program Coordinator II					
	Senior Accountant - Confidential	E004		4,148.80	5,188.00	1
	Utility Worker I	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	1
	Utility Worker II					
5500B Health Administration						22
5510B Health Coverage Unit						
	Health Benefits Analyst I	See Alternate Series	E483S - Health Benefits Analyst Series	See Job Table	See Job Table	17
	Health Benefits Analyst II					
	Health Benefits Supervisor	E486		3,910.40	4,888.80	4
	Health Services Manager II	D033		5,672.80	7,091.20	1
	Lead Health Benefits Analyst	E485		3,106.40	3,880.00	4
5510B Health Coverage Unit						26
5550B Public Health, Policy and Planning						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	1
	Accountant II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	1
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Administrative Secretary III	E003		2,925.60	3,654.40	1
	Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F122S - Physician Series	See Job Table	See Job Table	4
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	4
	Care Management Specialist I Care Management Specialist II Case Management/Assessment Specialist I Case Management/Assessment Specialist II Case Management/Assessment Specialist III	See Alternate Series	G240S - Case Management-Assessment/Care Mgmt Specialist	See Job Table	See Job Table	13
	Care Management Specialist III	G255		3,751.20	4,688.00	2
	Charge Nurse	F012		6,318.40	7,467.20	2
	Clinical Services Manager - Laboratory	D159		6,893.60	8,617.60	1
	Clinical Services Manager - Public Health	D116		6,548.80	8,186.40	1
	Clinical Services Manager II - Nursing	D154		6,893.60	8,617.60	1
	Clinics Manager	D036		6,548.80	8,186.40	1
	Communicable Disease Investigator	J047		3,174.40	3,966.40	11
	Communication Specialist	E056		4,294.40	5,368.00	1
	Communications Officer	D105		5,144.80	6,428.80	1
	Public Health Education Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G085S - Public Health Education Series	See Job Table	See Job Table	4
	Community Program Specialist I Community Program Specialist II	See Alternate Series	G226S - Community Program Specialist Series	See Job Table	See Job Table	4
	Community Program Supervisor	G236		4,244.80	5,308.00	2
	Community Worker I Community Worker II	See Alternate Series	G112S - Community Worker Series	See Job Table	See Job Table	6

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	1
	Contract Administrator II					
	County Health Officer	D150		12,351.20	15,440.80	1
	Deputy Health Officer	D010		9,699.20	12,122.40	1
	Director Of Public Health Programs	D129		7,980.00	9,974.40	1
	Epidemiologist I	See Alternate Series	F002S - Epidemiologist Series	See Job Table	See Job Table	6
	Epidemiologist II					
	Financial Services Manager I	D060		4,898.40	6,124.00	2
	Financial Services Manager II	D151		5,672.80	7,091.20	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	Health Services Manager I	D023		4,898.40	6,124.00	1
	Health Services Manager II	D033		5,672.80	7,091.20	4
	IS Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support	See Job Table	See Job Table	1
	Laboratory Assistant II	F156		2,341.60	2,927.20	2
	Lead Patient Services Assistant	E413		2,781.60	3,479.20	1
	Lead Public Health Laboratory Technician	F160		2,989.60	3,734.40	1
	Medical Office Assistant I	See Alternate Series	E416S - Medical Office Asst Series	See Job Table	See Job Table	1
	Medical Office Assistant II					
	Medical Office Services Supervisor - Exempt	E421		3,260.00	4,076.00	1
	Medical Office Specialist	E420		2,739.20	3,426.40	10
	Mental Health Case Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G040S - Mental Health Case Worker	See Job Table	See Job Table	1
	Mobile Clinic Certified Medical Assistant	F195		2,573.60	3,216.00	1
	Mobile Health Services Assistant	E422		2,573.60	3,216.00	1
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care Series	See Job Table	See Job Table	13
	Patient Services Assistant I	See Alternate Series	E411S - Patient Services Asst Series	See Job Table	See Job Table	2
	Patient Services Assistant II					
	Patient Services Supervisor - Exempt	E415		3,459.20	4,324.00	1
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	5
	Program Coordinator II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Program Coordinator II - Unclassified	B415		3,860.80	4,823.20	1
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Public Health Microbiologist I	See Alternate Series	F065S - Public Health Microbiologist Series	See Job Table	See Job Table	7
	Public Health Microbiologist II					
	Public Health Nurse	F040		5,879.20	6,948.00	6
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Communicable Diseases Investigator	J045		3,354.40	4,192.80	6
	Senior Health Education Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F056S - Senior Health Education	See Job Table	See Job Table	2
	Senior Management Analyst	D185		4,898.40	6,124.00	1
	Senior Public Health Nurse	F038		5,880.80	7,349.60	3
	Social Work Supervisor	G095		4,416.00	5,520.00	2
	Social Work Supervisor - Exempt	G093		4,416.00	5,520.00	2
	Social Worker Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	2
	Supervising Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F127S - Supervising Physician Series	See Job Table	See Job Table	1
	Supervising Epidemiologist	F101		4,674.40	5,844.00	2
	Supervising Nurse Practitioner	F008		7,788.00	9,736.00	1
	Supervising Public Health Microbiologist - Exempt	F062		4,647.20	5,810.40	2
5550B Public Health, Policy and Planning						163
5560B Health IT						
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Assistant Chief Information Officer - SMC Health	D113		7,676.00	9,598.40	1
	Chief Information Officer - Health System	D101		9,238.40	11,547.20	1
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	1
	Contract Administrator II					
	Electronic Health Record Analyst I	See Alternate Series	V400S - EHR Analyst	See Job Table	See Job Table	31
	Electronic Health Record Analyst II					
	Electronic Health Record Analyst III					
	Electronic Health Record Supervisor	V403		5,699.20	7,122.40	5
	Financial Services Manager I	D060		4,898.40	6,124.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Health Information Systems and Technology Manager	D017		6,564.00	8,205.60	6
	IS Project Manager I	V305		5,428.00	6,784.00	2
	IS Project Manager II	V306		5,737.60	7,171.20	1
	IS Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support	See Job Table	See Job Table	7
	IS Support Supervisor <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V300S - IS Supervisor	See Job Table	See Job Table	1
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care	See Job Table	See Job Table	5
5560B Health IT						63
5600B Emergency Medical Services GF						
	Assistant Director of Emergency Medical Services	D108		6,249.60	7,815.20	1
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	2
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care	See Job Table	See Job Table	1
	Community Program Analyst I Community Program Analyst II	See Alternate Series	G245S - Community Program Analyst Series	See Job Table	See Job Table	2
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	EMS Administrator	D035		7,236.00	9,048.80	1
	Health Services Manager II	D033		5,672.80	7,091.20	1
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Program Services Manager II	D088		5,144.80	6,428.80	1
5600B Emergency Medical Services GF						11
5700B Aging and Disability Services						
	Accountant I Accountant II Accountant II - Exempt	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	6
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	3
	Clinical Services Manager I - Aging and Disability Clinical Services Manager II - Aging and Disability	See Alternate Series	D234S - Clinical Services Manager-Aging and Disability Series	See Job Table	See Job Table	1
	Community Program Analyst I Community Program Analyst II	See Alternate Series	G245S - Community Program Analyst	See Job Table	See Job Table	7
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	Community Worker I Community Worker II	See Alternate Series	G112S - Community Worker	See Job Table	See Job Table	3
	Contract Administrator I Contract Administrator II	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	1
	Deputy Director of Aging and Disability Services	D096		6,249.60	7,815.20	2
	Deputy Public Administrator I Deputy Public Administrator II	See Alternate Series	G223S - Deputy Public Admin Series	See Job Table	See Job Table	3
	Deputy Public Guardian Conservator I Deputy Public Guardian Conservator II Deputy Public Guardian Conservator III	See Alternate Series	G217S - Deputy Public Gdn/Consv Series	See Job Table	See Job Table	19
	Director of Aging and Disability Services	D014		7,236.00	9,048.80	1
	Estate Property Officer	E443		2,592.00	3,241.60	3
	Estate Property Supervisor - Exempt	G215		4,416.00	5,520.00	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	8
	Health Services Manager I	D023		4,898.40	6,124.00	3
	Health Services Manager II	D033		5,672.80	7,091.20	1
	Lead Estate Property Officer	E442		2,852.00	3,565.60	1
	Mental Health Case Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	1
	Office Specialist	E337		2,408.00	3,009.60	7

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	1
	Program Coordinator II					
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Public Health Nurse	F040		5,879.20	6,948.00	3
	Public Services Specialist	E368		2,289.60	2,860.80	2
	Senior Accountant - Exempt	E009		4,148.80	5,188.80	2
	Senior Community Program Specialist	G228		3,860.80	4,823.20	1
	Social Work Supervisor - Exempt	G093		4,416.00	5,520.00	8
	Social Worker - Unclassified Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	B107S - Social Worker/CS Social Worker-U	See Job Table	See Job Table	4
	Social Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	49
	Supervising Deputy Public Guardian - Conservator - Exempt	G218		4,416.00	5,520.00	5
5700B Aging and Disability Services						153
5900B Environmental Health Services						
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	1
	Management Analyst					
	Deputy Director of Environmental Health	D127		6,249.60	7,815.20	2
	Director Of Environmental Health Services	D128		7,236.00	9,048.80	1
	Environmental Health Program Supervisor - Exempt	J007		5,270.40	6,586.40	7
	Environmental Health Specialist I	See Alternate Series	J048S - Environmental Hlth Spec Series	See Job Table	See Job Table	27
	Environmental Health Specialist II					
	Environmental Health Specialist III					
	Environmental Health Specialist IV	J037		4,696.00	5,868.80	9
	Environmental Health Technician I	See Alternate Series	J039S - Environmental Hlth Tech Series	See Job Table	See Job Table	2
	Environmental Health Technician II					
	Fiscal Office Assistant I	See Alternate Series	E346S - Fiscal Office Asst Series	See Job Table	See Job Table	1
	Fiscal Office Assistant II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Fiscal Office Assistant I	See Alternate Series	E346S - Fiscal Office Asst	See Job Table	See Job Table	1
	Fiscal Office Assistant II					
	Fiscal Office Specialist	E350		2,598.40	3,246.40	2
	Hazardous Materials Specialist I	See Alternate Series	J003S - Haz Mat Specialist Series	See Job Table	See Job Table	17
	Hazardous Materials Specialist II					
	Hazardous Materials Specialist III					
	Hazardous Materials Specialist IV	J005		4,696.00	5,868.80	8
	Lead Environmental Health Technician	J041		3,112.80	3,888.00	1
	Office Assistant I	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	2
	Office Assistant II					
	Office Specialist	E337		2,408.00	3,009.60	2
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Public Services Specialist	E368		2,289.60	2,860.80	1
5900B Environmental Health Services						86
6100B Behavioral Health and Recovery Services						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	3
	Accountant II					
	Accountant II - Exempt					
	Administrative Secretary II	E002		2,787.20	3,482.40	4
	Administrative Secretary III	E003		2,925.60	3,654.40	1
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	1
	Administrative Services Manager I	D045		5,144.80	6,428.80	2
	Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F122S - Physician	See Job Table	See Job Table	31
	Assistant Director Of Behavioral Health & Recovery Services	D056		7,236.00	9,048.80	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	9
	Management Analyst					
	Behavioral Health And Recovery Services Analyst I	See Alternate Series	G078S - Behavioral Health & Recovery Services Analyst Series	See Job Table	See Job Table	9
	Behavioral Health And Recovery Services Analyst II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Behavioral Health And Recovery Services Supervisor	G080		4,343.20	5,429.60	4
	Care Management Specialist I Care Management Specialist II Case Management/Assessment Specialist I Case Management/Assessment Specialist II Case Management/Assessment Specialist III	See Alternate Series	G240S - Case Management-Assessment/Care Mgmt Specialist Series	See Job Table	See Job Table	18
	Case Management / Assessment Specialist III - Unclassified Case Management / Assessment Specialist II - Unclassified Case Management / Assessment Specialist I - Unclassified	See Alternate Series	B013S - Case Management/Assessment Specialist-Unclassified Series	See Job Table	See Job Table	1
	Clinical Services Manager I - Mental Health Clinical Services Manager II - Mental Health	See Alternate Series	D054S - Clinical Services Manager - Mental Health	See Job Table	See Job Table	15
	Communication Specialist - Confidential	E055		4,294.40	5,368.00	1
	Public Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G085S - Public Health Education	See Job Table	See Job Table	2
	Community Mental Health Nurse	F049		6,214.40	6,948.00	17
	Community Program Specialist I Community Program Specialist II	See Alternate Series	G226S - Community Program Spec Series	See Job Table	See Job Table	4
	Contract Administrator I Contract Administrator II	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	4
	Deputy Director Of Behavioral Health And Recovery Services	D057		6,564.00	8,205.60	5
	Electronic Health Record Analyst I Electronic Health Record Analyst II Electronic Health Record Analyst III	See Alternate Series	V400S - EHR Analyst Series	See Job Table	See Job Table	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager II	D151		5,672.80	7,091.20	2
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	Health Benefits Analyst I	See Alternate Series	E483S - Health Benefits Analyst	See Job Table	See Job Table	1
	Health Benefits Analyst II					
	Public Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G085S - Public Health Education	See Job Table	See Job Table	1
	Health Information Systems and Technology Manager	D017		6,564.00	8,205.60	1
	Health Services Manager I	D023		4,898.40	6,124.00	2
	Health Services Manager II	D033		5,672.80	7,091.20	2
	Health Services Manager II - Unclassified	B412		5,672.80	7,091.20	1
	IS Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	V260S - IS Support	See Job Table	See Job Table	3
	Lead Behavioral Health and Recovery Services Specialist	G242		3,967.20	4,956.80	5
	Legal Office Specialist	E375		2,855.20	3,568.00	2
	Medical Director	D155		10,703.20	13,380.80	1
	Medical Office Assistant I	See Alternate Series	E416S - Medical Office Asst Series	See Job Table	See Job Table	2
	Medical Office Assistant II					
	Medical Office Specialist	E420		2,739.20	3,426.40	10
	Mental Health Case Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G040S - Mental Health Case Worker	See Job Table	See Job Table	161
	Mental Health Case Worker - Unclassified Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	B112S - Mental Hlth Case Wrkr-u	See Job Table	See Job Table	2
	Mental Health Program Specialist	G081		4,448.80	5,560.00	22
	Mental Health Supervisor <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F005S - Mental Health Supervisor Series	See Job Table	See Job Table	33
	Milieu Program Specialist	G084		4,088.00	5,111.20	1
	Nurse Practitioner	F009		7,487.20	8,849.60	1
	Office Assistant I	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	2
	Office Assistant II					

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Office Specialist	E337		2,408.00	3,009.60	2
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care	See Job Table	See Job Table	1
	Patient Services Assistant I	See Alternate Series	E411S - Patient Services Asst Series	See Job Table	See Job Table	23
	Patient Services Assistant II					
	Patient Services Office Manager	D040		5,144.80	6,428.80	1
	Patient Services Specialist	E414		2,781.60	3,479.20	9
	Patient Services Supervisor - Exempt	E415		3,459.20	4,324.00	6
	Payroll / Personnel Supervisor - Confidential	E462		3,136.00	3,919.20	1
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	1
	PBM Program Manager	D167		8,272.00	10,340.80	1
	Peer Support Worker/Specialist Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G115S - Peer Support Worker/Specialist	See Job Table	See Job Table	23
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	6
	Program Coordinator II					
	Program Services Manager I	D131		4,441.60	5,553.60	1
	Program Services Manager II	D088		5,144.80	6,428.80	1
	Psychiatric Resident - Unclassified	B130		3,321.60	4,151.20	16
	Psychologist I	See Alternate Series	F116S - Psychologist Series	See Job Table	See Job Table	3
	Psychologist II					
	Public Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G085S - Public Health Education	See Job Table	See Job Table	1
	Quality Assurance Manager	D051		5,672.80	7,091.20	1
	Rehabilitation Therapist Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F171S - Rehabilitation Therapist	See Job Table	See Job Table	5
	Residential Counselor I	See Alternate Series	G027S - Residential Counselor	See Job Table	See Job Table	14
	Residential Counselor II					
	Residential Counselor III	G028		3,540.00	4,421.60	5
	Senior Accountant	E007		4,148.80	5,188.80	2
	Senior Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F056S - Senior Health Education	See Job Table	See Job Table	2

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Senior Community Program Specialist	G228		3,860.80	4,823.20	1
	Senior Community Worker	G117		2,815.20	3,520.00	2
	Senior Management Analyst	D185		4,898.40	6,124.00	1
	Supervising Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F127S - Supervising Physician Series	See Job Table	See Job Table	7
6100B Behavioral Health and Recovery Services						526
6240B Family Health Services						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	1
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant II - Confidential	E090		3,506.40	4,384.00	1
	Administrative Secretary III	E003		2,925.60	3,654.40	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	2
	Management Analyst					
	Benefits Analyst I	See Alternate Series	G071S - Benefits Analyst Series	See Job Table	See Job Table	1
	Benefits Analyst II					
	Clinical Services Manager - Community Health	D237		6,548.80	8,186.40	1
	Clinical Services Manager II - Nursing	D154		6,893.60	8,617.60	3
	Community Program Specialist I	See Alternate Series	G226S - Community Program Spec Series	See Job Table	See Job Table	4
	Community Program Specialist II					
	Community Program Supervisor	G236		4,244.80	5,308.00	5
	Community Worker I	See Alternate Series	G112S - Community Worker	See Job Table	See Job Table	15
	Community Worker II					
	Deputy Director for Administration and Finance - SMC Health	D223		6,566.40	8,208.80	1
	Dietitian I	S024	S024S - Dietitian	See Job Table	See Job Table	2
	Director Of Family Health Services	D015		7,236.00	9,048.80	1
	Electronic Health Record Analyst I	See Alternate Series	V400S - EHR Analyst Series	See Job Table	See Job Table	1
	Electronic Health Record Analyst II					
	Electronic Health Record Analyst III					
	Financial Services Manager I	D060		4,898.40	6,124.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Fiscal Office Specialist	E350		2,598.40	3,246.40	2
	Health Services Manager II	D033		5,672.80	7,091.20	1
	Medical Director	D155		10,703.20	13,380.80	1
	Medical Office Specialist	E420		2,739.20	3,426.40	12
	Office Services Supervisor - Exempt	E338		2,934.40	3,667.20	1
	Peer Support Worker/Specialist Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G115S - Peer Support Worker/Specialist	See Job Table	See Job Table	3
	Pharmacist	F059		6,130.40	7,664.00	1
	Program Coordinator I Program Coordinator II	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	1
	Public Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G085S - Public Health Education	See Job Table	See Job Table	1
	Public Health Nurse	F040		5,879.20	6,948.00	43
	Rehabilitation Therapist Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F171S - Rehabilitation Therapist	See Job Table	See Job Table	20
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Community Program Specialist	G228		3,860.80	4,823.20	4
	Senior Community Worker	G117		2,815.20	3,520.00	17
	Senior Health Education Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F056S - Senior Health Education	See Job Table	See Job Table	1
	Senior Public Health Nurse	F038		5,880.80	7,349.60	9
	Social Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	1
	Supervising Dietitian	S025		4,020.80	5,028.00	6
	Supervising Public Health Nutritionist - Exempt	F051		4,020.80	5,028.00	1
	Supervising Therapist - Exempt	F187		5,140.00	6,426.40	3
6240B Family Health Services						169
6300B Correctional Health Services						
	Accountant I Accountant II Accountant II - Exempt	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	1
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F122S - Physician Series	See Job Table	See Job Table	2
	Charge Nurse	F012		6,318.40	7,467.20	5
	Clinical Services Manager II - Mental Health	See Alternate Series	D054S - Clinical Services Manager - Mental Health	See Job Table	See Job Table	1
	Clinical Services Manager I - Mental Health					
	Clinical Services Manager II - Nursing	D154		6,893.60	8,617.60	1
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	Dentist	F032		7,700.00	9,625.60	1
	Dietitian I	See Alternate Series	S024S - Dietitian Series	See Job Table	See Job Table	1
	Dietitian II					
	Director Of Correctional Health Services	D013		7,600.00	9,502.40	1
	Electronic Health Record Analyst I	See Alternate Series	V400S - EHR Analyst Series	See Job Table	See Job Table	1
	Electronic Health Record Analyst II					
	Electronic Health Record Analyst III					
	Health Services Manager I	D023		4,898.40	6,124.00	1
	Lead Medical Office Assistant	E419		2,739.20	3,426.40	1
	Medical Office Assistant I	See Alternate Series	E416S - Medical Office Asst Series	See Job Table	See Job Table	8
	Medical Office Assistant II					
	Medical Office Services Supervisor - Exempt	E421		3,260.00	4,076.00	1
	Medical Records Coder I	See Alternate Series	E305S - Medical Records Coder	See Job Table	See Job Table	1
	Medical Records Coder II					
	Medical Records Coder III					
	Mental Health Case Worker Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G040S - Mental Health Case Worker	See Job Table	See Job Table	16
	Mental Health Program Specialist	G081		4,448.80	5,560.00	1
	Mental Health Supervisor (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F005S - Mental Health Supervisor	See Job Table	See Job Table	3

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care	See Job Table	See Job Table	47
	Patient Care Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F039S - Patient Care Support	See Job Table	See Job Table	3
	Patient Services Assistant I	See Alternate Series	E411S - Patient Services Asst Series	See Job Table	See Job Table	1
	Patient Services Assistant II					
	Patient Services Specialist	E414		2,781.60	3,479.20	1
	Pharmacist	F059		6,130.40	7,664.00	2
	Program Counselor I	See Alternate Series	G107S - Program Counselor Series	See Job Table	See Job Table	2
	Program Counselor II					
	Psychologist I	See Alternate Series	F116S - Psychologist Series	See Job Table	See Job Table	2
	Psychologist II					
	Senior Community Program Specialist	G228		3,860.80	4,823.20	1
6300B Correctional Health Services						108
6600B San Mateo Medical Center						
	Accountant I	See Alternate Series	E030S - Accountant	See Job Table	See Job Table	2
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant I	E029		3,086.40	3,858.40	1
	Administrative Assistant II - Exempt	E089		3,506.40	4,384.00	1
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Administrative Secretary III	E003		2,925.60	3,654.40	1
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	2
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Assistant Medical Director	D168		9,699.20	12,122.40	2
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	10
	Management Analyst					
	Buyer I	See Alternate Series	E405S - Buyer Series	See Job Table	See Job Table	2
	Buyer II					
	Central Services And Supply Supervisor - Exempt	F080		4,048.80	5,061.60	2
	Charge Nurse	F012		6,318.40	7,467.20	32

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Chief Executive Officer, SM Medical Center - Unclassified	B285		13,075.20	16,346.40	1
	Chief Financial Officer - San Mateo Medical Center	D210		9,699.20	12,122.40	1
	Chief Medical Officer	D215		11,228.80	14,035.20	1
	Chief Nursing Officer, SMMC	D216		10,694.40	13,367.20	2
	Chief Operations Officer, SMMC	D211		10,694.40	13,367.20	1
	Chief Quality and Patient Experience Officer	D231		10,694.40	13,367.20	1
	Clinical Documentation Specialist	E308		4,420.80	5,528.00	1
	Clinical Laboratory Scientist I	See Alternate Series	F074S - Clinical Lab Scientist Series	See Job Table	See Job Table	11
	Clinical Laboratory Scientist II					
	Clinical Services Manager - Laboratory	D159		6,893.60	8,617.60	1
	Clinical Services Manager - Nutrition	D187		5,144.80	6,428.80	1
	Clinical Services Manager - Pharmacy	D158		8,272.00	10,340.80	1
	Clinical Services Manager - Rehabilitation	D087		5,956.00	7,444.00	1
	Clinical Services Manager - Respiratory Therapy	D034		6,249.60	7,815.20	1
	Clinical Services Manager I - Nursing	D144		6,548.80	8,186.40	10
	Clinical Services Manager II - Nursing	D154		6,893.60	8,617.60	2
	Clinics Manager	D036		6,548.80	8,186.40	5
	Communication Specialist - Confidential	E055		4,294.40	5,368.00	1
	Community Program Analyst I	See Alternate Series	G245S - Community Program Analyst Series	See Job Table	See Job Table	2
	Community Program Analyst II					
	Community Program Specialist I	See Alternate Series	G226S - Community Program Spec	See Job Table	See Job Table	2
	Community Program Specialist II					
	Community Program Supervisor	G236		4,244.80	5,308.00	1
	Community Worker I	See Alternate Series	G112S - Community Worker Series	See Job Table	See Job Table	4
	Community Worker II					
	Cook I	See Alternate Series	S030S - Cook Series	See Job Table	See Job Table	5
	Cook II					
	Creative Arts Therapist	F029		3,237.60	4,048.00	2
	Custodian	T075		2,156.80	2,694.40	30
	Dental Program Manager	D145		9,522.40	11,906.40	1
	Dentist	F032		7,700.00	9,625.60	9
	Departmental Human Resources (HR) Manager	D049		5,144.80	6,428.80	1
	Departmental Systems Analyst	V233		4,648.80	5,812.00	1
	Deputy Director Of Ambulatory Services	D225		9,522.40	11,906.40	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Deputy Director of Nursing Services	D212		7,236.00	9,048.80	3
	Dietitian I	See Alternate Series	S024S - Dietitian Series	See Job Table	See Job Table	7
	Dietitian II					
	Director Of Food And Nutrition Services	D070		5,401.60	6,752.00	1
	Director Of Health Information Management	D157		6,566.40	8,208.80	2
	Director Of Materials Management	D042		5,672.80	7,091.20	1
	Electrograph Technician Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F107S - Electrograph Technician	See Job Table	See Job Table	1
	Environmental Services Manager - Hospital and Clinics	D239		4,898.40	6,124.00	1
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager I	D060		4,898.40	6,124.00	3
	Financial Services Manager II	D151		5,672.80	7,091.20	3
	Fiscal Office Assistant I	See Alternate Series	E346S - Fiscal Office Asst Series	See Job Table	See Job Table	1
	Fiscal Office Assistant II					
	Fiscal Office Specialist	E350		2,598.40	3,246.40	3
	Food Service Supervisor - Exempt	S035		2,811.20	3,144.00	1
	Food Service Worker I	See Alternate Series	S038S - Food Services Worker Series	See Job Table	See Job Table	14
	Food Service Worker II					
	Health Benefits Analyst I	See Alternate Series	E483S - Health Benefits Analyst Series	See Job Table	See Job Table	1
	Health Benefits Analyst II					
	Health Benefits Supervisor	E486		3,910.40	4,888.80	1
	Health Services Manager I	D023		4,898.40	6,124.00	3
	Health Services Manager II	D033		5,672.80	7,091.20	2
	Hospital And Clinics Controller	D109		8,378.40	10,472.80	1
	Hospital And Clinics Finance Manager	D107		6,566.40	8,208.80	3
	Hospital Unit Coordinator	E418		2,432.00	3,040.80	11
	Laboratory Assistant II	F156		2,341.60	2,927.20	8
	Laboratory Support Services Supervisor	F152		3,080.80	3,850.40	1
	Lead Central Services And Supply Assistant	F076		2,442.40	3,056.00	1
	Lead Custodian	T076		2,342.40	2,928.00	1
	Lead Medical Interpreter / Translator	E359		3,100.80	3,875.20	1
	Lead Medical Office Assistant	E419		2,739.20	3,426.40	1
	Lead Patient Services Assistant	E413		2,781.60	3,479.20	11
	Lead Pharmacist	F090		6,468.80	8,087.20	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Lead Pharmacy Technician	F061		3,148.00	3,936.00	1
	Lead Sterile Processing Technician	F086		2,584.00	3,229.60	2
	Manager, Corporate And HIPAA Compliance	D219		5,672.80	7,091.20	1
	Medical Coding Supervisor	E040		4,376.80	5,470.40	1
	Medical Director	D155		10,703.20	13,380.80	4
	Medical Laboratory Technician	F157		3,256.80	4,070.40	4
	Medical Office Assistant I	See Alternate Series	E416S - Medical Office Asst Series	See Job Table	See Job Table	5
	Medical Office Assistant II					
	Medical Office Services Supervisor - Exempt	E421		3,260.00	4,076.00	1
	Medical Office Specialist	E420		2,739.20	3,426.40	10
	Medical Records Coder I	See Alternate Series	E305S - Medical Records Coder Series	See Job Table	See Job Table	6
	Medical Records Coder II					
	Medical Records Coder III					
	Mental Health Case Worker Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	G040S - Mental Health Case Worker Series	See Job Table	See Job Table	1
	Mental Health Supervisor <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F005S - Mental Health Supervisor Series	See Job Table	See Job Table	2
	Mobile Health Services Assistant	E422		2,573.60	3,216.00	1
	Office Assistant I	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	1
	Office Assistant II					
	Patient Care Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F009S - Patient Care	See Job Table	See Job Table	385
	Patient Care Support Series <i>(See Alt Series Table for Full List of Alternate Job Profiles)</i>	See Alternate Series	F039S - Patient Care Support	See Job Table	See Job Table	26
	Patient Services Assistant I	See Alternate Series	E411S - Patient Services Asst Series	See Job Table	See Job Table	93
	Patient Services Assistant II					
	Patient Services Assistant II - Unclassified	See Alternate Series	B083S - Patient Services Assistant-Unclassified Series	See Job Table	See Job Table	1
	Patient Services Assistant I - Unclassified					
	Patient Services Specialist	E414		2,781.60	3,479.20	27
	Patient Services Supervisor - Exempt	E415		3,459.20	4,324.00	15

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	6
	Pharmacist	F059		6,130.40	7,664.00	14
	Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F122S - Physician	See Job Table	See Job Table	50
	Program Coordinator I	See Alternate Series	G243S - Program Coordinator Series	See Job Table	See Job Table	11
	Program Coordinator II					
	Program Services Manager II	D088		5,144.80	6,428.80	3
	Psychologist I	See Alternate Series	F116S - Psychologist Series	See Job Table	See Job Table	8
	Psychologist II					
	Public Health Education Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G085S - Public Health Education	See Job Table	See Job Table	1
	Quality Assurance Manager	D051		5,672.80	7,091.20	1
	Radiologic Technician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F075S - Radiologic Technician Series	See Job Table	See Job Table	19
	Rehabilitation Therapist Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F171S - Rehabilitation Therapist Series	See Job Table	See Job Table	11
	Respiratory Therapist Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F130S - Respiratory Therapist	See Job Table	See Job Table	14
	Senior Accountant	E007		4,148.80	5,188.80	2
	Senior Accountant - Exempt	E009		4,148.80	5,188.80	1
	Senior Clinical Pharmacist	F047		6,498.40	8,123.20	2
	Senior Community Worker	G117		2,815.20	3,520.00	5
	Senior Graphics Specialist	V238		3,759.20	4,700.00	1
	Social Work Supervisor	G095		4,416.00	5,520.00	2
	Social Worker Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	10
	Sterile Processing Technician	F085		2,436.00	3,044.80	4
	Supervising Clinical Laboratory Scientist - Exempt	F191		5,255.20	6,568.80	2
	Supervising Cook - Exempt	S020		2,992.80	3,343.20	2
	Supervising Custodian - Exempt	T060		2,508.00	3,137.60	1
	Supervising Dentist	F030		8,064.80	10,080.00	1
	Supervising Nurse Practitioner	F008		7,788.00	9,736.00	2

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Supervising Pharmacist	F092		6,829.60	8,535.20	2
	Supervising Physician Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F127S - Supervising Physician	See Job Table	See Job Table	14
	Supervising Radiologic Technologist - Exempt	F126		6,035.20	7,544.80	1
	Supervising Therapist - Exempt	F187		5,140.00	6,426.40	2
	Value Analysis Analyst Y-Rated	V269-Y		5,928.80	5,928.80	1
6600B San Mateo Medical Center						1027
7000B Human Services Agency						
	Accountant I	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	14
	Accountant II					
	Accountant II - Exempt					
	Administrative Assistant I	E029		3,086.40	3,858.40	3
	Administrative Secretary II	E002		2,787.20	3,482.40	6
	Administrative Secretary III - Confidential	E006		2,923.20	3,652.80	7
	Administrative Services Manager I	D045		5,144.80	6,428.80	1
	Associate Management Analyst	See Alternate Series	D182S - Management Analyst	See Job Table	See Job Table	17
	Management Analyst					
	Benefits Analyst I	See Alternate Series	G071S - Benefits Analyst	See Job Table	See Job Table	186
	Benefits Analyst II					
	Benefits Analyst III	G069		3,132.00	3,916.80	49
	Children's Services Program Manager II	D236		5,956.00	7,444.00	5
	Children's Services Social Work Supervisor - E	G094		4,892.00	6,114.40	19
	Communication Specialist - Confidential	E055		4,294.40	5,368.00	1
	Community Worker I	See Alternate Series	G112S - Community Worker Series	See Job Table	See Job Table	21
	Community Worker II					
	Contract Administrator I	See Alternate Series	G247S - Contract Administrator Series	See Job Table	See Job Table	5
	Contract Administrator II					
	Custodian	T075		2,156.80	2,694.40	1
	Department Facilities Project Manager	D126		4,441.60	5,553.60	1
	Department Facilities Projects Coordinator I	See Alternate Series	N106S - Department Facilities Projects Coordinator Series	See Job Table	See Job Table	4
	Department Facilities Projects Coordinator II					
	Departmental Human Resources (HR) Manager	D049		5,144.80	6,428.80	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Departmental Systems Analyst	V233		4,648.80	5,812.00	4
	Deputy Director Of Human Services	D037		6,566.40	8,208.80	2
	Director Of Children And Family Services	D020		7,236.00	9,048.80	1
	Director Of Human Services Agency - Unclassified	B224		10,694.40	13,365.60	1
	Director Of Program Support	D132		7,236.00	9,048.80	2
	Director Of Self Sufficiency Services	D019		7,236.00	9,048.80	1
	Employment Services Specialist I	See Alternate Series	G237S - Employment Services Spec Series	See Job Table	See Job Table	19
	Employment Services Specialist II					
	Executive Secretary - Confidential	E476		3,225.60	4,032.00	1
	Financial Services Manager I	D060		4,898.40	6,124.00	5
	Financial Services Manager II	D151		5,672.80	7,091.20	3
	Fiscal Office Specialist	E350		2,598.40	3,246.40	12
	Fraud Investigator I	See Alternate Series	G065S - Fraud Investigator Series	See Job Table	See Job Table	5
	Fraud Investigator II					
	Human Services Agency Assistant Director	D022		7,980.00	9,974.40	1
	Human Services Agency Director Of Finance	D130		7,236.00	9,048.80	1
	Human Services Analyst I	See Alternate Series	G230S - Human Services Analyst Series	See Job Table	See Job Table	18
	Human Services Analyst II					
	Human Services Care Counselor I	See Alternate Series	G061S - Shelter Care Counselor Series	See Job Table	See Job Table	11
	Human Services Care Counselor II					
	Human Services Hearings Officer	G233		3,948.00	4,936.00	4
	Human Services Manager I	D090		4,898.40	6,124.00	11
	Human Services Manager II	D091		5,672.80	7,091.20	12
	Human Services Program Policy Analyst	G221		4,144.80	5,183.20	13
	Human Services Supervisor - Exempt	G232		3,948.00	4,936.00	33
	Information Technology Analyst	V235		4,648.80	5,812.00	10
	Information Technology Supervisor - Exempt	V240		5,096.00	6,369.60	3
	Information Technology Technician	V230		3,684.80	4,606.40	3
	Investigative Analyst	G067		3,142.40	3,927.20	3
	IS Project Manager I	V305		5,428.00	6,784.00	1
	Job Development Specialist I	See Alternate Series	G234S - Job Development Spec Series	See Job Table	See Job Table	7
	Job Development Specialist II					
	Lead Office Assistant	E336		2,408.00	3,009.60	1
	Lead Office Assistant	E336		2,408.00	3,009.60	9
	Lead Revenue Collector	E456		3,180.00	3,975.20	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Mental Health Case Worker Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G040S - Mental Health Case Worker Series	See Job Table	See Job Table	20
	Mental Health Supervisor (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	F005S - Mental Health Supervisor	See Job Table	See Job Table	3
	Office Assistant I Office Assistant II	See Alternate Series	E334S - Office Assistant Series	See Job Table	See Job Table	42
	Office Services Supervisor - Exempt	E338		2,934.40	3,667.20	1
	Office Specialist	E337		2,408.00	3,009.60	9
	Overpayments and Collections Analyst I Overpayments and Collections Analyst II	See Alternate Series	G074S - Overpayments and Collections Analyst Series	See Job Table	See Job Table	5
	Overpayments and Collections Analyst III	G073		3,312.80	4,141.60	5
	Overpayments and Collections Supervisor	G072		3,948.00	4,936.00	2
	Payroll / Personnel Supervisor - Confidential	E462		3,136.00	3,919.20	1
	Payroll-Personnel Coordinator I Payroll-Personnel Coordinator II Payroll-Personnel Coordinator III	See Alternate Series	E537S - Payroll-Personnel Coordinator Series	See Job Table	See Job Table	1
	Payroll-Personnel Coordinator IV	E538		2,903.20	3,628.80	3
	Public Services Specialist	E368		2,289.60	2,860.80	25
	Records Center Assistant I Records Center Assistant II	See Alternate Series	E460S - Records Center Asst Series	See Job Table	See Job Table	3
	Records Center Supervisor - Exempt	E473		2,863.20	3,580.80	1
	Rehabilitation Production Manager - Exempt	F150		4,212.80	5,268.80	2
	Rehabilitation Production Supervisor I Rehabilitation Production Supervisor II	See Alternate Series	F041S - Rehab Prod Supervisor Series	See Job Table	See Job Table	8
	Rehabilitation Production Supervisor III	F048		3,504.00	4,380.80	3
	Senior Accountant	E007		4,148.80	5,188.80	8
	Senior Accountant - Exempt	E009		4,148.80	5,188.80	2
	Senior Community Worker	G117		2,815.20	3,520.00	3
	Senior Human Services Care Counselor - Exempt	G063		3,716.00	4,645.60	4
	Senior Information Technology Analyst	V234		4,743.20	5,928.80	3
	Senior Management Analyst	D185		4,898.40	6,124.00	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Senior Utility Worker	T062		2,637.60	3,296.80	1
	Social Worker Series (See Alt Series Table for Full List of Alternate Job Profiles)	See Alternate Series	G098S - Social Worker/Children's Svcs Social Worker	See Job Table	See Job Table	95
	Supervising Human Services Care Counselor	G076		4,088.00	5,111.20	2
	Supervising Human Services Hearings Officer	G252		4,343.20	5,429.60	1
	Supervisor Fraud Investigation Unit - Exempt	G064		4,332.00	5,415.20	1
	Transportation Officer	T103		2,536.80	2,836.00	5
	Utility Worker I Utility Worker II	See Alternate Series	T064S - Utility Worker Series	See Job Table	See Job Table	2
	Veterans Services Representative I Veterans Services Representative II	See Alternate Series	G222S - Veterans Services Representative Series	See Job Table	See Job Table	3
	Vocational Rehabilitation Counseling Supervisor	G100		4,507.20	5,632.80	1
	Vocational Rehabilitation Counselor I Vocational Rehabilitation Counselor II Vocational Rehabilitation Counselor III	See Alternate Series	G200S - Voc Rehab Counselor Series	See Job Table	See Job Table	8
7000B Human Services Agency						813
7900B Department of Housing						
	Accountant I Accountant II	See Alternate Series	E030S - Accountant Series	See Job Table	See Job Table	2
	Administrative Secretary II	E002		2,787.20	3,482.40	1
	Associate Management Analyst Management Analyst	See Alternate Series	D182S - Management Analyst Series	See Job Table	See Job Table	2
	Deputy Director Of Housing	D213		6,893.60	8,617.60	3
	Director Of Housing	B310		7,980.00	9,974.40	1
	Financial Services Manager I	D060		4,898.40	6,124.00	1
	Fiscal Office Specialist	E350		2,598.40	3,246.40	1
	Housing / Community Development Specialist I Housing / Community Development Specialist II Housing / Community Development Specialist III	See Alternate Series	R001S - Housing/Community Develop	See Job Table	See Job Table	15
	Housing And Community Development Supervisor	R010		5,004.00	6,254.40	3
	Housing Program Manager	D094		5,672.80	7,091.20	1

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Budget Unit	Hire Restrictions	Job Profile Code	Alternate Series	Biweekly Minimum	Biweekly Maximum	Position Count
	Information Technology Manager	D110		5,401.60	6,752.00	1
	Office Specialist	E337		2,408.00	3,009.60	1
	Payroll-Personnel Coordinator III	E537		2,745.60	3,432.00	1
	Resource Conservation Program Manager	D008		5,144.80	6,428.80	1
	Senior Accountant	E007		4,148.80	5,188.80	1
	Senior Housing and Community Development Policy Analyst	R011		5,004.00	6,254.40	1
7900B Department of Housing						36