



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### AGENDA

**Tuesday, September 23, 6:00-8:00pm**

**IN-PERSON** Meeting: 455 County Center, Room 101, Redwood City, CA 94063

**Members of the Public option:** <https://smcgov.zoom.us/j/86483621428>; Audio: +1 699 900 6833; enter Meeting ID 864 8362 1428

ITEM	PERSON RESPONSIBLE	TIME
<b>1. Call to Order &amp; Land Acknowledgement</b>	Vice-President	6:00pm
<b>2. Roll Call</b> <ul style="list-style-type: none"> <li>Introduction of Youth Commissioners: Amani Shroff &amp; Siyona Jain</li> </ul>	President	6:04pm
<b>3. Public Comment</b> <i>is an opportunity for members of the public to address the commission on any topic that is not on the agenda. If your subject is not on the agenda, we will recognize you at this time.</i>	Vice-President	6:05pm
<b>4. Action to Set Agenda and Approve Consent Agenda Items (action)</b>	President	6:08pm
<b>CONSENT AGENDA</b>		
<b>5. Approval of July Minutes</b>		
<b>REGULAR AGENDA</b>		
<b>6. Child Care in San Mateo County – Presentation &amp; Discussion</b>	Supervisor Jackie Speier	6:10pm
<b>7. Listen and Learn in Half Moon Bay (D3)</b> <ul style="list-style-type: none"> <li>Program Overview</li> <li>Logistics &amp; Roles</li> <li>Promotion and Outreach</li> </ul>	Julissa Acosta Susan Takalo LaSaundra Gutter	6:40pm
<b>8. Spotlights</b> <ul style="list-style-type: none"> <li>Dayna Chung</li> <li>Julissa Acosta</li> </ul>		7:20pm
<b>9. Women Equality Day</b> <ul style="list-style-type: none"> <li>Thank You</li> <li>Debrief facilitation</li> </ul>	Susan Kokores Susan Takalo	7:30pm
<b>8. Fund the Future Project</b> <ul style="list-style-type: none"> <li>Communications &amp; Engagement Update</li> <li>Fund the Future Update</li> </ul>	Communications & Engagement Committee  Fund the Future Committee	7:45pm
<b>9. Announcements – flyers are provided with materials</b>	All	7:55pm
<b>10. Adjournment</b>	All	8:00pm

**\*\*\*HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE\*\*\***

This meeting of the Commission on the Status of Women (CSW) will be held at 455 County Center, Rm 101, Redwood City, 94063. Members of the public only will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. Closed Captioning will be provided for all CSW meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

**Public Participation:**

The CSW meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/86483621428> The meeting ID is: 864 8362 1428 The meeting may also be accessed via telephone +1 669 900 6833. Enter the Meeting ID: 864 8362 1428, then press #. Members of the public can also attend this meeting physically at 455 County Center, Rm 101, Redwood City, 94063

\*Written public comments may be emailed to [tbeat@smcgov.org](mailto:tbeat@smcgov.org), and such written comments should indicate the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.

\*Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker.

**\*Please see instructions for written and spoken public comments at the end of this agenda.**

**ADA Requests**

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at (650) 363-4467 and/or [tbeat@smcgov.org](mailto:tbeat@smcgov.org). Notification in advance of the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

**\*Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the CSW as follows:

**\*Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the instructions carefully:

1. Your written comment should be emailed to [tbeat@smcgov.org](mailto:tbeat@smcgov.org) by 12 p.m. on the day of the meeting.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the one minute customarily allowed for verbal comments, which is approximately 150-200 words.
5. If your emailed comment is received by 12:00 p.m. on the day of the meeting, it will be provided to the CSW. If emailed comments are received after 12:00p.m. on the day of the meeting, the staff will make every effort to either (i) provide such emailed comments to the CSW, or (ii) read such emails or a summary thereof during the meeting.

**\*Spoken Comments:** In person Participation:

1. If you wish to speak to the CSW, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the CSW, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When either Chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

**\*Additional Information:**

For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly.



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, July 22, 2025, 6:00-8:00pm

**1. Call to Order and Land Acknowledgement**

**2. Roll Call**

a. **Commissioners Present:**

b. Julissa Acosta, Ana Avendaño, Aileen Cassinetto, Nirmala Bandrapalli, Trish Erwin, Ann Girard, LaSaundra Gutter, Susan Kokores, Amy McHugh, Larisa Ocañada, Aysha Pamukcu, Michelle Stewart, Susan Takalo, Rosie Tejada; Staff: Tanya Beat, Jacki Rigoni

c. Absent: Dayna Chung, Irma Zoepf

**3. Public Comment – Meghan Crowell; Jordan**

**4. Action to Set Agenda**

Motion to approve agenda only by Susan Takalo, seconded by Ann Girard. Approved.

**CONSENT AGENDA**

**5. Approval of June Meeting Minutes.**

- Motion to approve Meeting minutes by Ann Girard, seconded by Julissa Acosta. Abstentions: Rosie Tejada, Trish Erwin, Ana Avendaño, Michelle Stewart. Approved.

**REGULAR AGENDA**

**6. Women’s Equality Day – Women’s Equality Day Planning Committee (see meeting materials)**

- Event Overview & Speaker Update: Networking for the start with food and drinks. Then a panel that LaSaundra moderates. Supervisors will have their questions ahead of time. Poet will start the program and there will be music during the networking. Livestream and recording by Rich Lee (SSF).
- VIP email list: send in your contacts by July 31. First round invitation only for VIPs. Second round for the general public.
- Commissioner Roles & Sign up: sign up for the responsibility that supports W.E.D.; there will be tables for sub-committees to promote their activities.
- Communications: build up on social. Larisa has created promotional files and “Did You Know” media for all of us to use for promotion.
- Suggest to dress in white. White tops. We will have special nametags for Commissioners.

**7. Listen and Learn in Half Moon Bay (D3) - Julissa Acosta, Susan Takalo, La Saundra Gutter (see meeting materials)**

- Engagement Overlap. Do we move forward with CSW Listen & Learns?
  - i. Survey: Pause the survey until 2026 and learn from the engagements. Then determine what to ask on the survey and when to produce it.
- Roundtable questions feedback

- i. All questions are great. Start with the top 3 priority questions and with time, ask the remaining three questions.
    - 1. Also have one table that is Spanish only (or two tables) that Julissa, Ana and Irma could be at.
    - 2. Include an meeting survey “how would you rate this meeting? Etc”
- How do we capture people who cannot attend?
  - i. We need to create a safe space, especially for the immigrant community. Have Faith in Action or the OCA there as well.
  - ii. We would want to have a survey next year.
- Julissa will ask for your feedback after this meeting
- Daly City (D5) would be Tuesday, February 24<sup>th</sup> (Rosie is leading)

## 8. Fund the Future

- **Communications & Engagement Update** – Sub-Committee
  - i. Tabling at FogFest, September 27 & 28.
  - ii. Need commissioners to sign up for a 2 hour shift
  - iii. Rosie will send out a sign up sheet
- **Fund the Future Update** – Sub-Committee and Ann Girard provided an update
  - i. **CalSavers**: workshop in August and workshop in October
  - ii. **Pay Equity**: Ann will be working with Amy and Ayesha
  - iii. **Financial Literacy**: Aileen is working on an app.

## 9. Announcements:

- Women’s Equality Day proclamation on August 26
- Update on the Action Plan on August 26 BOS

## 10. Adjournment



*We have a workforce crisis that starts in the crib.*

# **Workforce Consequences**



- 81% of parents say childcare issues affect their work
- 60% have reduced their work hours
- 46% have reported that they or their partner have left the workforce entirely

# Child Care Cost Comparison



Annual Costs			
Housing	CA College Tuition	Child Care	Subsidized Child Care
Rent for a 1 bedroom apartment: <b>\$36,000- \$43,000</b>	Average Tuition at Public Institution: <b>\$15,000</b>	Average Infant Care: <b>\$31,000</b>	Infant Care: <b>\$18,500</b>
	Average Tuition at Private Institution: <b>\$32,000</b>	Average Care for 1 Infant, 1 Preschooler: <b>\$60,000</b>	Care for 1 Infant, 1 Preschooler: <b>\$35,000</b>

## What Parents Do to Pay for Child Care



**72%**

**They Cut spending**  
72% cut spending



**They Sacrifice Their Future**  
53% decreased retirement savings



**They Use Up Savings**  
43% used up all emergency savings



**They Accrue Debt**  
41% accrued credit card debt



**They Borrow Money**  
32% borrowed money from friends or family



# Child Care Shortage

**Table 5: Surplus or Deficit of Child Care, San Mateo County, 2025**

	Infant (under 2 years)	Preschool (2 to 4 years)	School Age (5 to 12 years)
Number of Center-based spaces	1,901	18,240	19,275
Number of Family Child Care spaces	1,269	2,510	1,708
<b>Total Spaces</b>	<b>3,170</b>	<b>20,750</b>	<b>20,983</b>
<b>Surplus or Deficit of Spaces</b>	<b>(1,403)</b>	<b>6,019</b>	<b>(7,501)</b>
<b>Percent of Demand Met</b>	<b>69%</b>	<b>141%</b>	<b>74%</b>

*On average, families contact over 7 providers before securing a child care spot.*



# The Benefits Cliff

*Most state subsidies only provide assistance to families below 85%-100% of the State Median Income (SMI)*

**Percentages of State Median Income Compared to Federal Poverty Level**

Family Size	State Median Income for FY25-26		Federal Poverty Level, 2025	
	100%	85%	500%	400%
2	\$96,854	\$82,326	\$105,750	\$84,600
3	\$109,904	\$93,418	\$133,250	\$106,600
4	\$127,338	\$108,237	\$160,750	\$128,000

*When earning more means getting less.*

Monthly Take-Home Income

\$6,000

Monthly Expenses (after subsidy)

\$9,050

Rent	\$4,000
Subsidized Childcare	1,660
Utilities	\$350
Groceries	\$1,000
Diapers & Supplies	\$150
Health Insurance	\$400
Car Payment	\$450
Gas/Transportation	\$250
Internet	\$120

Monthly Deficit: \$3,050



Maxed Out

8,800 credit card debt just to pay bills



Only Option Left

Sophia's father moved in Pays half the rent & groceries On Social Security and side jobs



Still Falling Behind

Expenses reduced to \$6,550 Still \$550 short every month = \$6,600/year

This isn't poor planning. It's a broken system. Multigenerational families are becoming the default safety net.



They cut everything they could but the math still doesn't work.



MONTHLY INCOME

\$12,290.46

MONTHLY EXPENSES

<b>Housing</b>	
Mortgage (Principal & Interest)	5,046.33
Property Tax	1,039.50
Homeowners Insurance	200.00
<b>Childcare</b> 4,708	
Childcare for Two Toddlers	
<b>Essentials</b>	
Groceries	500.00
Health Insurance Premiums	250.00
Utilities	260.00
Car Payment (1 vehicle)	380.00
Gas Insurance	200.00
Gasoline	160.00
Miscellaneous (clothing, entertainment)	90
<b>Total Essentials</b>	<b>3,430.01</b>

MONTHLY DEFICIT

-\$2,133.55

Serving our community. Struggling to stay.

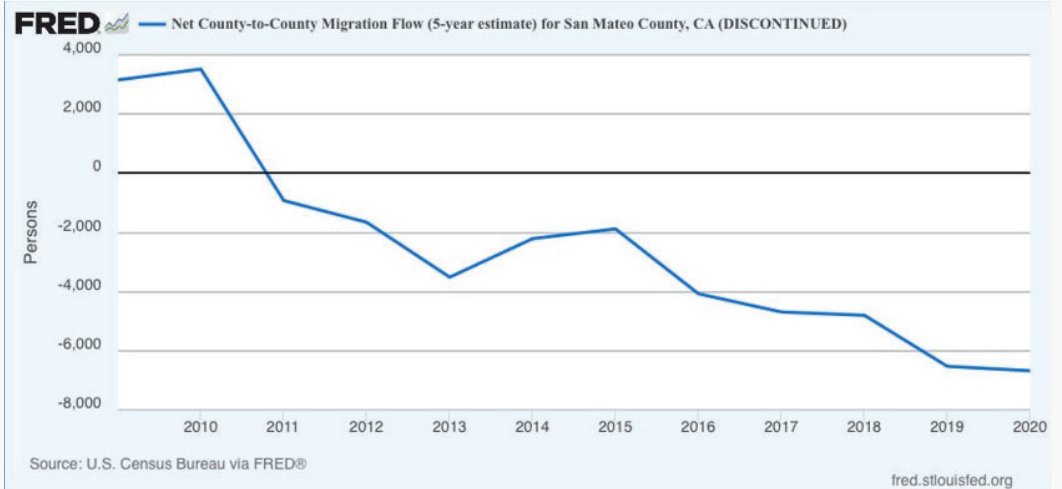
"It's like running up a down escalator."

# Families Leaving the Region

Families Leave



Barbell Communities



Poverty



Extreme Wealth

# Declining Birth Rate

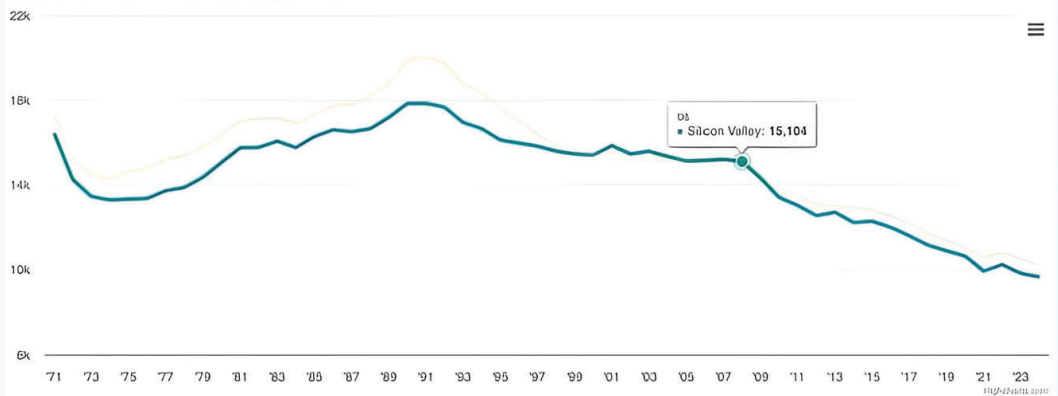
Fewer Children



Fewer workers  
Fewer taxpayers  
tomorrow

## Births Per 1,000 People

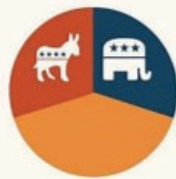
Santa Clara & San Mateo Counties, and California



San Mateo County is losing **\$775 million** in lost productivity

15% decrease in female workforce due to child care related issues.

**ACROSS PARTY LINES.  
ACROSS GENERATIONS.  
CHILD CARE CAN'T WAIT.**



**82%**



of San Mateo County  
residents want elected  
officials to prioritize child care

# Who cared for Rosie the Riveter's Children?



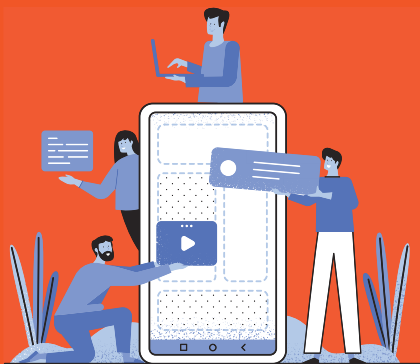
*We Can Do it!*

- Lanham Act
- 3,000 state of the art child care centers
- 600,000 children
- The U.S Military followed suit
  - 200,000 Children
  - \$1.1 billion expansion approved in 2024

## CHILD CARE PORTAL



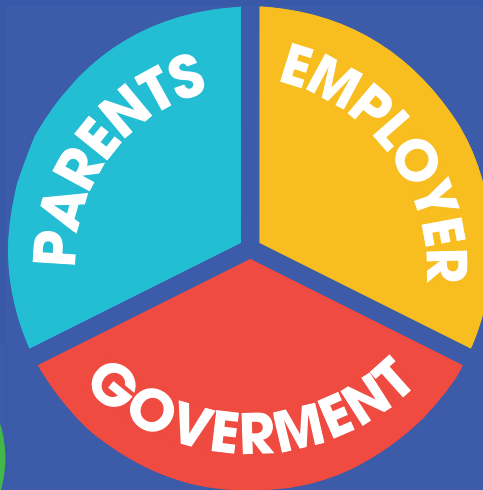
- Connect with licensed providers
- Compare costs, types, and language offerings
- Apply for multiple programs with one application
- Determine eligibility for subsidies



# Tri-Share

DESIGNED TO TARGET MIDDLE INCOME FAMILIES WHO DON'T QUALIFY FOR SUBSIDIES

WORKFORCE RETENTION STRATEGY THAT REDUCES PARENTS' CHILD CARE COSTS BY 66%



*Child care isn't charity, it's smart economics.*

## Michigan Outcomes

- 82% of employees say they're more likely to stay at their jobs
- 63% of employers report improved rates of retention
- Michigan families saved an average of \$6,000/year



*Parent OR Professional? You can't have both.*

# HOW CAN WE PAY FOR THIS?

- ½ Cent Sales Tax → \$130 Million
- Vehicle Rental Tax → At 1.5% ↑ = %7.5 million
- Measure K Funds



## What our neighbors are doing



### ALAMEDA COUNTY

Measure C: 1/2 cent sales tax for early childhood and care



### SONOMA COUNTY

Measure I: 1/4 cent sales tax for early child care and health



### SAN FRANCISCO

Prop C: Commercial Rent Tax for early education



### SANTA CRUZ

Measure Z: 2 cent sales tax on distributors of sugary drinks for youth services

# COUNTY CONSTRUCTION



## ARROYO GREEN

Built  
78 infant-preschool  
spots

## MIDWAY VILLAGE

Under Construction  
109 infant-preschool  
spots

## MIDDLEFIELD JUNCTION

Under Construction  
36 infant spots



*The message is  
loud and clear.  
Families need  
help.*





**Thank You**  
**Questions?**

**CSW - District 3  
Listen & Learn  
Plan**

Tuesday, October  
28, 2025 6-8pm  
Half Moon Bay  
Library

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**Focus:** Economic Health & Childcare Access for Women of All Ages

**Guests:** Community members, women of all ages, advocacy groups, service providers, employers, policymakers, local nonprofits, other commissions

**Partners:** CoastPride, Coastside Hope, Peninsula Family Service, San Mateo County OCA.

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**Objectives**

- Provide overview of CSW and Fund the Future.
- Hear directly from women and allies about their lived experiences particularly within District 3
- Identify systemic gaps and local barriers to economic health and quality childcare.
- Gather community-informed insights to guide future commission priorities.

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## Agenda

- Welcome & Introduction - 15 mins (Susan K & Anne G)
- Fund the Future - 15 mins (TBD)
- Listening Circles - 60 mins (All)
- Group Sharing - 20 mins (Dist 3 team)
- Listen & Learn Closing & Next Steps - 10 mins (Susan K & Anne G)

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## Facilitators

- Create safe and respectful space
- Clarify the purpose
- Engage in active listening
- Manage the flow respectfully
- Maintain confidentiality
- Encourage reflection

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## Facilitators

✔ Do	✘ Don't
Listen to understand, not respond	Interrupt or dismiss someone's experience
Remain neutral and curious	Try to fix or explain away the issue
Acknowledge emotion with care	Center yourself or your perspective
Use inclusive language	Assume everyone shares the same experience
Create intentional silence	Rush to fill space or move on

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## Notetakers

- Prioritize confidentiality
- Listen for understanding
- Capture key themes
- Stay neutral and objective
- Be present and focused
- Use clear and respectful language

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## Notetakers

✔ Do	✘ Don't
Capture themes and emotions	Write a full transcript
Use anonymous language	Attribute comments by name or role
Stay neutral and objective	Inject personal opinion or analysis
Keep notes secure and private	Share without consent or context
Flag strong or repeated sentiments	Dismiss "one-off" comments as irrelevant

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## Questions?

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## WOMEN'S EQUALITY DAY FEEDBACK



- ❖ 56 “End of the Event” Survey responses
- ❖ Did you find the program/event valuable?
  - 100%
- ❖ Would you recommend this to others?
  - 100%
- ❖ Please rate this event (1 = lowest, 5 = highest)
  - 47 responses = 5
  - 8 responses = 4
  - 1 response = 2 (Feedback: “Would have loved to hear what the panelists are doing in their roles for women today.”)
- ❖ Open Field: Please share any other feedback:

I really enjoyed the chance to get to know the supervisors beyond their roles.

Great panel and panel MC. Loved the personal stories.

I really enjoyed the opportunity to bump into old friends and colleagues. LaSaundra was great as the MC and the panelists were so open and authentic with their responses. It was a very enjoyable evening. Thank you!

Wonderful event, speakers , and networking opportunities!!

Such an inspiring and supportive event for women. This shouldn't just be a day Women Equality should be a month.

Inspiring personal stories

I would have liked more time for the panel discussion, to be able to talk about the current political climate around women.

Inspiring stories. Amazing what connects us!

This was the most fun! The speakers were amazing and the questions/MCing was lighthearted and meaningful. The audience was laughing and that is a true sign that they will remember how it feels when women gather and support one another! Very very well done! When is the next one? Oh one piece of feedback- have audience members shout out one or two words as their takeaways from this event! Make it stick!

It was very authentic and the agenda and length was good enough to keep it informative and digestible. Thank you



The format was great. Not too long not too short. Hearing personal stories from the supervisors makes me feel inspired, more connected to my local community, and proud to be a woman

Great panell and great moderator. I was serious info, but also enjoyable to listen to. Thank you for such sincerity.

Would have loved to hear what the panelists are doing in their roles for women today.

Awesome event

# WOMEN'S EQUALITY DAY FEEDBACK



**COUNTY OF SAN MATEO**  
COMMISSION ON THE STATUS OF WOMEN

Great tips to share with my kids, especially importance of saving

Amazing panel! Thank you so much

It was short and maybe open questions to the audience.

What a great event! Truthfully I wasn't sure what I was walking into, but I'm so glad I was invited and came. The agenda was perfect, and I learned so much. Thanks for keeping it lighthearted - it felt so right for celebrating women!

When women came to talk, great things happen.

Less free time at the beginning, longer panel

Great discussion

Very well timed. A good amount of networking and a great panel. Thank you!

Thank you!

AWESOME!!

the panel and the poet were fantastic !

Love ittt

Loved it!!!

The event was a really insightful way to hear about the stories of other women!

Supervisor panel - Had hoped that there were a few more questions, including from the audience.

Fabulous speakers and a fantastic emcee!

A lot of laughter, networking with people from multiple other areas, good booths, amazing food and got me out of my house! Thank you.

Great chance to socialize and I loved the panel discussion. So entertaining and informative! The emcee was hilarious and she did a great job.

Well organized and well attended event. Can't believe hire open the Supervisors were with their responses.

The panel was so interesting AND entertaining

Great panelist. Great facilitation! Well done!

GREAT event with a fun engaging MC

Fantastic event!

# Fund the Future — September Meeting Notes

## Icebreakers

**Icebreaker Part 1:** Favorite fall drinks included coffee, cinnamon spice tea, iced coffee with mint/oat milk, and carbonated grapefruit juice.

**Icebreaker Part 2:** Women's Equality Day reflections included words like "fellowship," "trust," "inspiring," and "joyful." Members shared pride in the turnout, the strong sense of connection, and favorite tips from speakers that offered practical encouragement.

## Subgroup Report-Outs & Updates

### Child Care

- **Fiscal mapping context:** Some of the figures came from the initial fiscal mapping efforts and are *for internal purposes only*.
- **Key funding takeaways:**
  - Parents carry the bulk of the financial responsibility for child care (as we've long suspected).
  - Among public contributors, the state is the largest funder, followed by federal, then city, and lastly county.
- **Looking ahead:** To move forward, we need to understand these complex, braided funding mechanisms while exploring the seven scenarios/options modeled in the initial proposals. One of these was the tri-share model (proposed by Supervisor Speier), which splits costs among parents, employers, and government.
- **Blueprint feedback:** Irma, who has attended recent Children's Funding Collective gatherings, praised the Child Care Blueprint efforts and recent presentation for its concrete steps, actionable options, and data-driven approach.

### Retirement (CalSavers)

- Recent workshop at Sobrato drew 14 participants with very positive feedback.
- Another in-person workshop is being considered for October (Nirmala will explore options).
- Amy's company received a \$500 CalSavers award; a photo and statement will be submitted as requested.

## Financial Wellness

- Exploring collaboration with Peninsula Family Service on a women-focused financial wellness workshop.

## Pay Equity

- Continued work on the pay equity pledge rollout and communication plan, in partnership with the California Commission on the Status of Women and Girls.
- Lean In pay equity report will be shared in connection with Hispanic Heritage Month.

## Communications & Visibility

- A final Women's Equality Day newsletter will be sent, pulling in resources and flyers from the group.
- We also discussed the importance of maintaining visibility during Hispanic Heritage Month and the upcoming Latina Speak Up events.

## Work Plan & Year-End Updates

Before the end of the calendar year:

- All subgroups should update the Google Sheet [work plan](#) to highlight what has been accomplished in 2025 and outline goals for 2026.
- Once this is complete, the [executive summary document](#) will be updated to reflect these changes so we are aligned heading into the new year.

## Action Items

- **All subgroups** — Update Google Sheet work plan with 2025 accomplishments and 2026 goals.
- **Meghan** — Follow up with Peninsula Family Service about financial wellness workshop.
- **Ann & Amy** — Continue pay equity pledge rollout + comms plan.
- **Nirmala** — Review options for October in-person CalSavers workshop.
- **Amy** — Send photo + short blurb about CalSavers \$500 award.
- **Irma** — Share Lean In pay equity report (Hispanic Heritage Month).
- **Susan** — Draft and send final Women's Equality Day newsletter. (Here are links to the [WED one pagers](#) plus post event [social media content](#))

## International Day of the Girl

October 12, 2025, 12:00-4:00pm

Redwood City Women's Club, Redwood City

Eavan Huth, [EHuth@gsnorcal.org](mailto:EHuth@gsnorcal.org)

Hello Tanya and Nirmala,

This is wonderful news, thank you both so much for your support. I am so thrilled for this collaboration and extremely grateful to you for connecting with our Girl Scouts!

- We do have a registration page, here! [Activity detail | GS NorCal](#)
- ***If other commissioners would like to attend, that would be very welcome. No need to register, if they can just send me an email to let me know they will attend, I can make sure to make a note to expect them.***
- We will have a photographer, as well as myself and a few other folks I have asked to help taking additional pictures on phones. More than happy to share photos with you both!

Nirmala, you and any other CSW folks who may end up attending are more than welcome to stay for the duration of the event if you would like! However if you only have time/capacity to stay for the portion you will be speaking in the beginning of the event, we do completely understand.

If there are any CSW print materials that could be of interest to our Girl Scouts (grades 6-12 for this crowd) or helpful for us to share on your behalf, please feel free to bring them or send them to me to print.

I can be reached at this email address, and my cell phone is 650-678-3015: please feel free to call or text!

I am really looking forward to this event and am so happy to have you involved - I think it is going to be extremely impactful for our Girl Scouts to hear from you.