



# COUNTY OF SAN MATEO

## LGBTQIA+ COMMISSION

**Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+)**

**Commission**

**Tuesday, August 19, 2025**

**6:30 PM – 8:30 PM**

### MEETING MINUTES

Swearing In:		Dave Crafts, Jade Howard, Camille Kennedy
1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		<b>Present:</b> Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Camille Kennedy, Bismay Mishra, Christopher Sturken, Sha Sun (arrived after agenda vote), Vanessa Lemus-Tapia, <u>Non-Commissioners:</u> Tanya Beat, Christina Falla, Frankie Sapp Absent: Fabricio Perez
3. Public Comment		none
4. Action to Set Agenda & approve Consent Agenda	<i>Action</i>	Marilyn Hollinger motions to approve agenda and consent agenda, seconded by Mike <b>Cooper</b> . Abstentions: Dave Crafts, Jade Howard, Camille Kennedy. No vote: Sha Sun (arrived after vote). Approved by quorum majority.
CONSENT AGENDA		
5. Approval of July 15 Meeting Minutes	<i>Action</i>	
REGULAR AGENDA		
6. Welcome & Introductions		Roundtable introductions and Icebreaker question. Sha Sun arrives during this time.
7. Health & Wellness of the LGBTQ+ Population in SMC	<i>Q&amp;A with Discussion</i>	Karen Pfister, Epidemiologist, SMC Public Health, Policy & Planning Corina Chung, Epidemiologist, SMC Public Health, Office of Epidemiology and Evaluation  Discussion Main Points: <ul style="list-style-type: none"> <li>• Collection of SOGIE and specific demographics is vital to understanding the impact to the LGBTQ+ community.</li> <li>• Potential funding from Health to support roundtables and story collection.</li> <li>• Revising this survey to be more robust (impact youth would be important)</li> <li>• How do other elected representatives learn about this data? They need to know these community members and this data.</li> <li>• Would this Commission be interested in conducting roundtables in each district?</li> <li>• <b>Sub-Committee to Propose Next Steps: Bismay, Camille, Chris</b></li> </ul>
8. Pride Center Report	<i>Update</i>	Frankie Sapp (on Zoom), SMC Pride Center Director, See Written Report

		<ul style="list-style-type: none"> <li>• Limited hours due to reduced staffing. Virtual Only</li> <li>• San Francisco Public Health Foundation is new fiscal sponsor</li> <li>• Minimal clinical team: mostly referring out but we are doing our best to be matched.</li> <li>• Collaborating with NAMI as well.</li> <li>• Feasibility assessment to become 501c3 is still underway.</li> </ul>
<b>9. Spotlight</b>	<i>Present ation</i>	Christina Falla
<b>10. Co-Chair Vision</b>	<i>Update</i>	<p>Vanessa Lemus-Tapia &amp; Dana Johnson</p> <ul style="list-style-type: none"> <li>• Vision includes: <ul style="list-style-type: none"> <li>○ Strengthening our visibility as a Commission</li> <li>○ Deepening Community Relationships</li> <li>○ Expanding youth engagement</li> <li>○ Building alignment between current commissioners and new commissioners so we are all focused on shared goals.</li> <li>○ Focus on Inclusion Community Campaign</li> </ul> </li> <li>• Retreat in January <ul style="list-style-type: none"> <li>○ Gather for a half day on a Saturday.</li> <li>○ Non County staff Facilitator</li> <li>○ Consensus on Saturday, January 24 – mark your calendars</li> </ul> </li> </ul>
<b>11. Reports/Updates</b>	<i>Update</i>	<ul style="list-style-type: none"> <li>• Inclusion Community Campaign <ul style="list-style-type: none"> <li>○ Outreach: Mike emailed Cañada College and College of San Mateo – they both have LGBTQ student organizations <ul style="list-style-type: none"> <li>▪ Dave works at CSM and can connect Mike to new Pride Center coordinator</li> </ul> </li> <li>○ Educate: training was 8/14/25; 30 people invited, 3 people attend <ul style="list-style-type: none"> <li>▪ Next training will be in October</li> <li>▪ Dana will attend another Indivisible gathering and recruit more people there.</li> </ul> </li> <li>○ Mobilize: follow up with people in training and get them to make public comment here or another public meeting.</li> <li>○ We ask that new commissioners choose a sub-committee to participate on.</li> </ul> </li> <li>• Communications: next meeting will be on the newsletter</li> <li>• Transgender Day of Remembrance <ul style="list-style-type: none"> <li>○ International day to commemorate transgender and nonbinary individuals who have been murdered for being trans.</li> <li>○ Every year November 20 is the recognized day</li> <li>○ Planning Committee meetings will start in September</li> </ul> </li> </ul>
<b>12. Announcements</b>		Pride Initiative Meetings are 2 <sup>nd</sup> Wednesday of each month from 4:30-6:00pm Equality California Leadership Academy, August 25-26 <sup>th</sup> .
<b>13. Adjournment</b>		