



# IMPORTANT RETIREMENT SAVINGS INFORMATION *for the Business Community*

The [CalSavers Retirement Savings Program \(CalSavers\)](#) is now a requirement in California and the [County of San Mateo's Commission on the Status of Women](#) is here to support you through this important transition.

California law now requires *all* employers with at least one employee who do not already offer a qualified retirement plan to register for *CalSavers* by Wednesday, December 31, 2025. This mandate is part of the state's effort to expand access to retirement savings, especially for employees of small businesses, and to help close the wealth gap that disproportionately affects women and communities of color.

### Why the Commission on the Status of Women Supports This:

- Our [Fund the Future](#) report highlights that many women face steep barriers to building wealth
- *CalSavers* is one tool that can change that by helping families save and build financial security

### What You Need to Know:

- By Wednesday, December 31, 2025, all California employers with at least one employee (who do not offer a workplace retirement plan) *must* register for *CalSavers* or set up a qualified plan
- If you already have one, you can request an exemption

### Why CalSavers?

- *CalSavers* is a state-sponsored retirement savings program for employees
- No employer cost or contributions
- Simple registration and administration
- Employees can opt in or out anytime
- Helps small businesses attract and retain talent



For more information,  
please visit:  
[bit.ly/4m7pdqd](https://bit.ly/4m7pdqd)

### TAKE ACTION:

- Spread the word by promoting this information in a newsletter
- Visit [CalSavers.com](https://CalSavers.com) to register or request an exemption
- View the [Employer Onboarding Toolkit](#)
- Attend webinars:
  - Employers in [English/Spanish](#)
  - Savers in [English / Spanish](#)
- Complete your registration and start facilitating by Sunday, November 30, 2025, for a chance to win \$500
  - 1,000 randomly selected winners for the November 30<sup>th</sup> drawing
  - Visit [link](#) for official rules
- Final registration deadline: Wednesday, December 31, 2025

**TOGETHER, LET'S CREATE A MORE  
SECURE AND EQUITABLE FUTURE IN SAN MATEO COUNTY!**