



COUNTY OF SAN MATEO

LGBTQIA+ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+)

Commission

Tuesday, August 19, 2025

6:30 PM – 8:30 PM

MEETING MINUTES

Swearing In:		Dave Crafts, Jade Howard, Camille Kennedy
1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Mike Cooper, Dave Crafts, Marilyn Hollinger, Jade Howard, Dana Johnson, Camille Kennedy, Bismay Mishra, Christopher Sturken, Sha Sun (arrived after agenda vote), Vanessa Lemus-Tapia, <u>Non-Commissioners:</u> Tanya Beat, Christina Falla, Frankie Sapp Absent: Fabricio Perez
3. Public Comment		none
4. Action to Set Agenda & approve Consent Agenda	<i>Action</i>	Marilyn Hollinger motions to approve agenda and consent agenda, seconded by Mike Johnson. Abstentions: Dave Crafts, Jade Howard, Camille Kennedy. No vote: Sha Sun (arrived after vote). Approved by quorum majority.
CONSENT AGENDA		
5. Approval of July 15 Meeting Minutes	<i>Action</i>	
REGULAR AGENDA		
6. Welcome & Introductions		Roundtable introductions and Icebreaker question. Sha Sun arrives during this time.
7. Health & Wellness of the LGBTQ+ Population in SMC	<i>Q&A with Discussion</i>	Karen Pfister, Epidemiologist, SMC Public Health, Policy & Planning Corina Chung, Epidemiologist, SMC Public Health, Office of Epidemiology and Evaluation Discussion Main Points: <ul style="list-style-type: none"> • Collection of SOGIE and specific demographics is vital to understanding the impact to the LGBTQ+ community. • Potential funding from Health to support roundtables and story collection. • Revising this survey to be more robust (impact youth would be important) • How do other elected representatives learn about this data? They need to know these community members and this data. • Would this Commission be interested in conducting roundtables in each district? • Sub-Committee to Propose Next Steps: Bismay, Camille, Chris
8. Pride Center Report	<i>Update</i>	Frankie Sapp (on Zoom), SMC Pride Center Director, See Written Report

		<ul style="list-style-type: none"> • Limited hours due to reduced staffing. Virtual Only • San Francisco Public Health Foundation is new fiscal sponsor • Minimal clinical team: mostly referring out but we are doing our best to be matched. • Collaborating with NAMI as well. • Feasibility assessment to become 501c3 is still underway.
9. Spotlight	<i>Present ation</i>	Christina Falla
10. Co-Chair Vision	<i>Update</i>	<p>Vanessa Lemus-Tapia & Dana Johnson</p> <ul style="list-style-type: none"> • Vision includes: <ul style="list-style-type: none"> ○ Strengthening our visibility as a Commission ○ Deepening Community Relationships ○ Expanding youth engagement ○ Building alignment between current commissioners and new commissioners so we are all focused on shared goals. ○ Focus on Inclusion Community Campaign • Retreat in January <ul style="list-style-type: none"> ○ Gather for a half day on a Saturday. ○ Non County staff Facilitator ○ Consensus on Saturday, January 24 – mark your calendars
11. Reports/Updates	<i>Update</i>	<ul style="list-style-type: none"> • Inclusion Community Campaign <ul style="list-style-type: none"> ○ Outreach: Mike emailed Cañada College and College of San Mateo – they both have LGBTQ student organizations <ul style="list-style-type: none"> ▪ Dave works at CSM and can connect Mike to new Pride Center coordinator ○ Educate: training was 8/14/25; 30 people invited, 3 people attend <ul style="list-style-type: none"> ▪ Next training will be in October ▪ Dana will attend another Indivisible gathering and recruit more people there. ○ Mobilize: follow up with people in training and get them to make public comment here or another public meeting. ○ We ask that new commissioners choose a sub-committee to participate on. • Communications: next meeting will be on the newsletter • Transgender Day of Remembrance <ul style="list-style-type: none"> ○ International day to commemorate transgender and nonbinary individuals who have been murdered for being trans. ○ Every year November 20 is the recognized day ○ Planning Committee meetings will start in September
12. Announcements		Pride Initiative Meetings are 2 nd Wednesday of each month from 4:30-6:00pm Equality California Leadership Academy, August 25-26 th .
13. Adjournment		



[San Mateo County Pride Center](#) (click for website)

September 2025 Updates

- September 2025 Pride Center newsletter – Still in progress

If you would like to receive the monthly Pride Center newsletters that include events and special programming, please sign up [here!](#)

Pride Center Important Updates

As of August 1, 2025, our physical location of 1021 S El Camino Real, San Mateo, has been closed. **Our services are still available virtually from 10am-7pm Monday-Friday** until we find our new home.

We're excited to announce that the Pride Center is now a partner project of the [San Francisco Public Health Foundation](#)! Thank you to our new fiscal sponsor for helping us continue providing our invaluable services to the LGBTQ+ community across San Mateo County.

Upcoming Programming

Support Your Way with a Queer Package

Everyone needs a little boost sometimes. Or a hand while struggling with the challenges this chaotic world has had in store. Join the SMCPCC in making a care package- a Queer Package- to show appreciation and maybe a little cheer to that person needing a lift.

Join us Tuesday, September 30th for an uplifting evening of creativity and connection as we celebrate the strength and resilience of our LGBTQIA+ community during Suicide Prevention Month.

In this hands-on workshop and social, you'll create your own personalized care package while connecting with others in a supportive, affirming environment. Together, we will craft items that promote mental wellness and share local resources, reminding us that through community, we are never alone.

All ages welcome & community members welcome. This is a free event. Food and refreshments provided!

See you on Tuesday, September 30th from 6:30-8:30PM at NAMI San Mateo County 1730 South Amphlett Blvd, Suite 308, San Mateo, CA 94402

Register here for double entry in our prize drawing-
<https://tinyurl.com/SMCPCSPMQueerPackage>

Questions? Please contact info@sanmateopride.org or 650-591-0133

San Mateo County Pride Center Gayme Night at Peninsula Books - a free community event!

Instead of being bored, join the Pride Center at Peninsula Books for a fun night of board games! From party games to trivia, we will have as much variety in games as we do in our community. Plus, we will even have prizes! You have nothing to lose (except for every game you play). Join us on Thursday, October 16 from 6:00-8:00 PM!

Registration is encouraged, but not required. Register in advance to be entered to win a drawing prize. There will also be some prizes for some of our game winners as well.

This event is free and open to the public. Light snacks will be provided.

Register at:<https://tinyurl.com/SMCPCGaymeNightOct2025>

Peninsula Books is located at 441 Westlake Center, Daly City, CA 94015. For accessibility and parking information, please use this link: <https://peninsulabooks.org/shopourstore/>
Questions? Please contact info@sanmateopride.org or call 650-591-0133

Trainings:

Does your organization or group want to better support LGBTQ+ individuals? The San Mateo County Pride Center is excited to offer a variety of trainings and educational opportunities!

Trainings that the Pride Center provides include

- Pronouns 101
- Becoming Aware of Our Assumptions
- SOGIE 101
- Trans* 101

Please note: we do charge a fee for our trainings! To learn more, visit our [training page](#). If you are interested in receiving a training, please use [this link](#).

If you have questions about trainings, reach out to Ishani Dugar (they/xe) at ishani.dugar@sanmateopride.org or 650-554-1234 (text ok)

Peer Support Groups:

All Peer Support Groups are currently only meeting over Zoom

Peer Support Groups- Upcoming meeting dates

- LGBTQ Parent Group- Monthly on the 3rd Wednesday from 7:30-8:30 PM PST
 - Registration link: <https://tinyurl.com/smpcparentgroup>
 - Upcoming dates: September 17, October 15
- LGBTQ Book Club (18+) - Monthly on the 1st Wednesday from 4:30- 6pm PST
 - This group is now only meeting over Zoom!
 - Registration link: <https://tinyurl.com/smpcbookclub>
 - To access a list of books we're reading click [this link](#).
 - Upcoming books:
 - September 3- *Parable of the Talents* by Octavia E. Butler
 - October 1 – *A Safe Girl to Love* by Casey Plett
 - November 6 - *Refusing Compulsory Sexuality: A Black Asexual Lens on Our Sex-Obsessed Culture* by Sherronda J. Brown , Grace B Freedom, et al.
- Polyamory Peer Power (18+)- Monthly on the 1st Wednesday from 7- 8:30pm PST
 - Registration link: <https://tinyurl.com/smpcpolypeerpower>
 - Upcoming dates: October 1, November 5
- Trans* Group (18+)- Monthly on the 1st Thursday from 6-7:30pm PST
 - This group is now only meeting over Zoom!
 - Registration is required: <https://tinyurl.com/smpctransgroup>
 - Upcoming meeting dates: October 2, November 6
- Gay Men's Group (18+)- Monthly on the 4th Tuesday from 6-7:30pm PST
- Registration is required: <https://tinyurl.com/smpcgaymengroup>
- Upcoming dates: September 23, October 28
 - Queer Women's Social Group (18+)- Monthly on the 4th Friday from 6-7:30pm PST
 - Registration is required: <https://tinyurl.com/smpcqueerwomengroup>
- Upcoming dates: September 26, October 24

Clinical Services:

Currently, therapy services are on a temporary pause at the Pride Center as we restructure our clinical program.

Please contact clinical@sanmateopride.org to receive our Pride Center LGBTQ+ Provider Referral Directory.

However, case management are still available and free of charge! Those services include support and service linkage for housing, healthcare, employment, legal aid, community events, and more. Please check out [our case management page](#) for more information on what can be provided.

We can also provide referral services for:

- LGBTQ+ affirming providers vetted by the Pride Center who have therapy openings
- Providers who can write a letter of support/WPATH letter
- Organizations that provide workshops or 1-1 support with name and gender marker change

You can book an appointment for case management through [our Calendly page](#) or email clinical@sanmateopride.org and we can share more resource options with you as needed.

General Pride Center information:

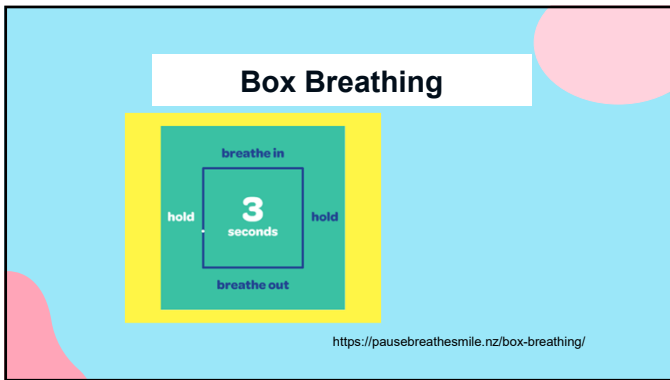
Resources: <https://sanmateopride.org/resources/>

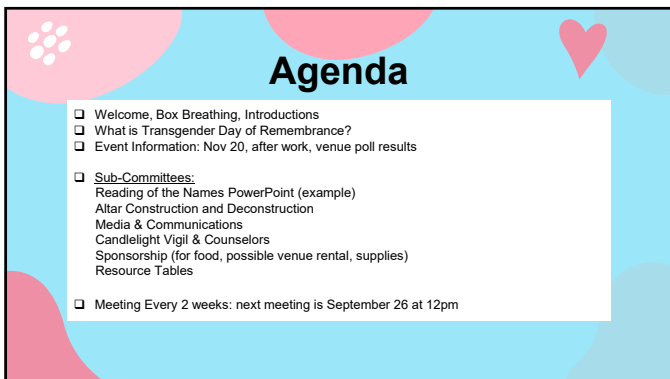
Events: <https://sanmateopride.org/events/>

Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>

Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>







What is Transgender Day of Remembrance?

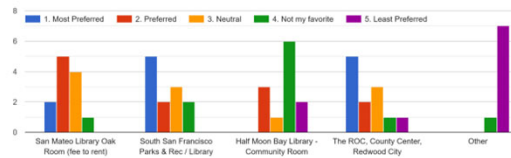
Transgender Day of Remembrance was founded in 1999 by Gwendolyn Ann Smith, a transgender woman, to memorialize the murder of transgender woman Rita Hestor in Allston, MA. Since its inception, TDoR has been held annually on November 20, and has slowly evolved from the web-based project started by Smith into an international day of action.

The number of reported cases of anti-transgender hate crimes has more than doubled since 1999. In the past decade, more than one person per month has died as a result of transgender-based hate or prejudice. It is clear that fatal violence disproportionately affects transgender women of color, and that the intersections of racism, sexism, homophobia and transphobia conspire to deprive them of employment, housing, healthcare and other necessities, barriers that make them vulnerable.

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Venues and Poll Results

Please select your "Most Preferred" venue down to your "Least Preferred". Only select one column per row - in other words, you will only have one "Most Preferred", one "Preferred", one "Neutral", etc.



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Next Meetings:

- September 26, 12pm
- October 10, 12pm
- October 24, 12pm
- November 7, 12pm
- November ____, 12pm

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