



COUNTY OF SAN MATEO
BOARDS AND COMMISSIONS
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Manzanita
Hall, 500 County Center,
Redwood City, CA
www.smcgov.org/icac

July 2, 2025

6:30pm

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom:
<https://smcgov.zoom.us/j/91423300738>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Shirley Melnicoe, Kalimah Salahuddin, Robert Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

Sheriff's Office Liaison: George Dale

County Staff: Jennifer Castro-Lara, Megan Gosch, Tara Heumann, Marisol Escalera Durani, Jacki Rigoni

Absent:

Commissioner: Bill McClure

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts, Michael Klobuchar

2. GENERAL PUBLIC COMMENT

In-Person Comments:

Deacon Lauren McCombs

Public Comments via Zoom:

X, Commissioner Rasmussen

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: Silano/ Second: Melnicoe

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

4. MOTION TO APPROVE MEETING MINUTES

Motion to approve the June 4, 2025, meeting minutes.

Motion: Silano/ Second: Melnicoe

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

None

Public Comments via Zoom:

None

5. Presentation and Motion: Presentation from the Sheriff's Office Regarding the Sheriff's Office Newly Formed Death in Custody Ad-Hoc Committee and Motion to Appoint Member of ICAC to Participate on the Committee

Motion to appoint Shirley Melnicoe and James Simmons to participate in the Death in Custody Ad-Hoc Committee.

Motion: Silano/ Second: Carabez

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

Commissioner Inquiries:

1. Provide clarity on the meeting dates and frequencies, as well as who else is participating. (Action for George Dale)

In-Person Comments:

Trena Patton

Public Comments via Zoom:

Bill Newell

6. Discussion: Presentation to the Board of Supervisors on ICAC (i.e work plans, progress, annual update)

ICAC to discuss presentation topics, timeframe, highlights, achievements, etc.

Speakers: Chair Kalimah Salahuddin

- In recognition of the Commission's one-year anniversary, commissioners discussed topics to present to the Board.
- Topics to include:
 - Sheriff's participation.
 - Discuss goals, timeframes, and challenges.
 - Elevate public comments made to ICAC.
 - Commission successes.
 - Suggest to the Board to appoint an Inspector General.

Commissioner Inquiries:

1. Community and Engagement Ad-hoc committee would like input from the Sheriff's Office on their workplan.
2. Chair Kalimah and Commissioners ~~Rebecca~~ **Alexis** and Shirley will work together to put together a presentation.

In-Person Comments:

None

Public Comments via Zoom:

None

7. Motion: Approval of the ICAC Meeting Recess Schedule (July)

Motion to approve the ICAC Meeting Recess Schedule for July.

Motion: Silano/ Second: Simmons

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

None

Public Comments via Zoom:

None

8. Motion: Discussion/Approval of change in Meeting Schedule

Motion to approve Option A: Monthly Meetings (excluding any recess).

Motion: Silano/ Second: Lewis

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

Trena Patton

Public Comments via Zoom:

X, Bill Newell, Eric Sapp

9. COMMISSIONER AND LIASION ANNOUNCEMENTS

Commissioners: None

CARE Liaisons: None

10. ADJOURNMENT

Meeting adjourned at 7:28 p.m.