



COUNTY OF SAN MATEO
BOARDS AND COMMISSIONS
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Manzanita
Hall, 500 County Center,
Redwood City, CA
www.smcgov.org/icac

July 23, 2025

6:32pm

Please take notice that the Chair of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office, acting pursuant to the authority of Government Code §54956, called a Special Meeting of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office on Wednesday, July 23, 2025.

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This Special Meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom: <https://smcgov.zoom.us/j/93268295395>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Bill McClure, Shirley Melnicoe, Kalimah Salahuddin, Rob Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts,

County Staff: Bo Unga, Megan Gosch, Emma Gonzalez, Adam Ely, Tara Heumann, Marisol Escalera Durani, Jacki Rigoni

Absent:

CARE Liaisons: Michael Klobuchar

Sheriff's Office Liaison: George Dale

2. GENERAL PUBLIC COMMENT

In-Person Comments:

None

Comments via Zoom:

Stegnik Dan

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: McClure/ Second: Silano

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Commission voted unanimously.

4. DISCUSSION AND POSSIBLE ACTION: RECOMMENDATIONS TO THE BOARD OF SUPERVISORS REGARDING ALLEGATIONS OF MISCONDUCT INVOLVING THE SHERIFF'S OFFICE

Motion to recommend the Board of Supervisors to refer specific allegations of misconduct involving the Sheriff's Office to an independent, outside investigative agency(s) – (i.e., United States Attorney General, Northern California District of California, Federal Bureau of Investigation, U.S Department of Justice (DOJ), Civil Rights Division, etc.)

Motion: Silano/ Second: McClure

Yes: 2 – Carabez, Silano

No: 2 - Salahuddin, Simmons

Abstain: 3 - Lewis, McClure, Melnicoe

Absent: 0

Motion failed.

Commissioner Inquiries:

1. Seeking information on whether a referral expedites or delays the process.

In-Person Comments:

Marshall Dinowitz

Comments via Zoom:

Elsa S, Pat W, Stegnik Dan

5. DISCUSSION AND POSSIBLE ACTION: REQUEST OF A FULL-TIME INSPECTOR GENERAL TO EVALUATE

Motion to request a full-time Inspector General to evaluate:

- Staffing levels, safety, and operational integrity at Sheriff's Correctional Facilities (Jan. 2025-current)
- Assessment of the Professional Standards Bureau Internal Affairs practices, timelines, transparency, accountability, and disciplinary action, including any pending (2022-current)
- Assessment of the Professional Standards Bureau ~~Civilian~~ Complaint practices, process, timelines, transparency, accountability, and disciplinary actions, including any pending (2022-current)
- **Assessment of the recent deaths in custody at Sheriff's Correctional Facilities**

Motion: McClure/ Second: Silano

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Motion Passes.

Commissioner Inquiries:

1. Specify that the Inspector General should have subpoena power.
2. Can subpoena power be given to the existing on-call Inspector Generals.
3. Chair Salahuddin offered to send Commissioner Silano information from surrounding counties regarding their Inspector Generals.
4. Add "recent deaths" to the list of recommendations for the full time Inspector General to evaluate in the motion language. (Action for Admin)
5. Remove "Civilian" from bullet 3 regarding professional standards bureau complain practices. (Action for Admin)

In-Person Comments:

Jim Lawrence, Deacon Lauren McCombs, Carina Merrick

Comments via Zoom:

Pat W, Elsa S, Eric Sapp, Fixin SMC Nancy Goodban, Beth Von Emster

6. DISCUSSION AND POSSIBLE ACTION: CLARIFICATION OF THE BOARD OF SUPERVISORS' PROCESS IN RESPONDING TO RECOMMENDATIONS FROM ICAC – FEEDBACK LOOP

Speakers:

Adam Ely, Deputy County Executive

- Discussed the 2 levels of feedback (1) Liaison Feedback and (2) Formal Reporting to the Board
 - Board member liaisons (typically appointed by the Board President) or their aides attend commission meetings, report back to Supervisors.
 - Commissions present reports or recommendations to the full Board of Supervisors, often via scheduled agenda items or annual reports.
- Commission discussed the soonest potential dates to present to the Board of Supervisors. Potential dates are August 12th or 26th.

Commissioner Inquiries:

1. Provide a tentative date on when Commission can present to the Board of Supervisors before next ICAC meeting. (Action for Staff)

In-Person Comments:

None.

Comments via Zoom:

None.

7. MOTION TO CANCEL ICAC REGULAR MEETING ON AUGUST 6, 2025

Motion to cancel ICAC regular meeting on August 6, 2025.

Motion: Silano/ Second: McClure

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Commissioners voted unanimously.

In-Person Comments:

None.

Comments via Zoom:

Pat W.

8. ADJOURNMENT

Meeting adjourned at 7:48 p.m.