



COUNTY OF SAN MATEO
BOARDS AND COMMISSIONS
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Manzanita
Hall, 500 County Center,
Redwood City, CA
www.smcgov.org/icac

July 2, 2025

6:30pm

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom:
<https://smcgov.zoom.us/j/91423300738>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Shirley Melnicoe, Kalimah Salahuddin, Robert Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

Sheriff's Office Liaison: George Dale

County Staff: Jennifer Castro-Lara, Megan Gosch, Tara Heumann, Marisol Escalera Durani, Jacki Rigoni

Absent:

Commissioner: Bill McClure

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts, Michael Klobuchar

2. GENERAL PUBLIC COMMENT

In-Person Comments:

Deacon Lauren McCombs

Public Comments via Zoom:

X, Commissioner Rasmussen

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: Silano/ Second: Melnicoe

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

4. MOTION TO APPROVE MEETING MINUTES

Motion to approve the June 4, 2025, meeting minutes.

Motion: Silano/ Second: Melnicoe

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

None

Public Comments via Zoom:

None

5. Presentation and Motion: Presentation from the Sheriff's Office Regarding the Sheriff's Office Newly Formed Death in Custody Ad-Hoc Committee and Motion to Appoint Member of ICAC to Participate on the Committee

Motion to appoint Shirley Melnicoe and James Simmons to participate in the Death in Custody Ad-Hoc Committee.

Motion: Silano/ Second: Carabez

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

Commissioner Inquiries:

1. Provide clarity on the meeting dates and frequencies, as well as who else is participating. (Action for George Dale)

In-Person Comments:

Trena Patton

Public Comments via Zoom:

Bill Newell

6. Discussion: Presentation to the Board of Supervisors on ICAC (i.e work plans, progress, annual update)

ICAC to discuss presentation topics, timeframe, highlights, achievements, etc.

Speakers: Chair Kalimah Salahiddin

- In recognition of the Commission's one-year anniversary, commissioners discussed topics to present to the Board.
- Topics to include:
 - Sheriff's participation.
 - Discuss goals, timeframes, and challenges.
 - Elevate public comments made to ICAC.
 - Commission successes.
 - Suggest to the Board to appoint an Inspector General.

Commissioner Inquiries:

1. Community and Engagement Ad-hoc committee would like input from the Sheriff's Office on their workplan.
2. Chair Kalimah and Commissioners Rebecca and Shirley will work together to put together a presentation.

In-Person Comments:

None

Public Comments via Zoom:

None

7. Motion: Approval of the ICAC Meeting Recess Schedule (July)

Motion to approve the ICAC Meeting Recess Schedule for July.

Motion: Silano/ Second: Simmons

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

None

Public Comments via Zoom:

None

8. Motion: Discussion/Approval of change in Meeting Schedule

Motion to approve Option A: Monthly Meetings (excluding any recess).

Motion: Silano/ Second: Lewis

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

In-Person Comments:

Trena Patton

Public Comments via Zoom:

X, Bill Newell, Eric Sapp

9. COMMISSIONER AND LIASION ANNOUNCEMENTS

Commissioners: None

CARE Liaisons: None

10. ADJOURNMENT

Meeting adjourned at 7:28 p.m.



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July 2, 2025

7:30pm

Please take notice that the Chair of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office, acting pursuant to the authority of Government Code §54956, called a Special Meeting of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office on Wednesday, July 2, 2025.

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This Special Meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom: <https://smcgov.zoom.us/j/91622172189>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Shirley Melnicoe, Kalimah Salahuddin, Rob Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

CARE Liaisons: Michael Klobuchar (via zoom)

Sheriff's Office Liaison: George Dale

County Staff: Jennifer Castro-Lara, Megan Gosch, Emma Gonzalez, Tara Heumann, Marisol Escalera Durani, Jacki Rigoni

Absent:

Commissioner: Bill McClure

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts

2. GENERAL PUBLIC COMMENT

In-Person Comments:

None

Comments via Zoom:

X

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: Melnicoe/ Second: Simmons

Yes: 6 – Carabez, Lewis, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 1 - McClure

4. DISCUSSION AND POSSIBLE ACTION REGARDING: GRAND JURY RETURNED ACCUSTATIONS

Speakers:

Chair Kalimah Salahuddin and Commissioner Rob Silano

- Commission held a discussion in response to [Civil Grand Jury Press Release](#) published on June 30th, 2025.
- Commissioners were provided with a copy of the [County's](#) and [District Attorney Office's](#) Press Releases to review and discuss.

Commissioner Inquiries:

1. Provide the total legal fees at the next Commission meeting, and determine if the Sheriff is being compensated for all her fees (Action for County Attorney's Office)
2. Bring back the topic of the Grand Jury Returned Accusations to next agenda for discussion if need be. (Action for Staff)
3. Request to add a recommendation and possible action item for the next agenda recommending the Board of Supervisors to refer specific allegations of misconduct involving the Sheriff to the FBI or US Department of Justice, or outside investigative agency. (Action for Staff)
4. Forward the information to Commissioners from the District Attorney's Office once its available. (Action for Staff)

In-Person Comments:

David Vallerga

Comments via Zoom:

NobleTruthSeeker

5. ADJOURNMENT

Meeting adjourned at 8:10 p.m.



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San Mateo County Manzanita
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July 23, 2025

6:30pm

Please take notice that the Chair of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office, acting pursuant to the authority of Government Code §54956, called a Special Meeting of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office on Wednesday, July 23, 2025.

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This Special Meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Manzanita Hall (500 County Center, Redwood City) and by teleconference using zoom: <https://smcgov.zoom.us/j/93268295395>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Bill McClure, Shirley Melnicoe, Kalimah Salahuddin, Rob Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts,

County Staff: Bo Unga, Megan Gosch, Emma Gonzalez, Adam Ely, Tara Heumann, Marisol Escalera Durani, Jacki Rigoni

Absent:

CARE Liaisons: Michael Klobuchar

Sheriff's Office Liaison: George Dale

2. GENERAL PUBLIC COMMENT

In-Person Comments:

None

Comments via Zoom:

Stegnik Dan

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: McClure/ Second: Silano

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Commission voted unanimously.

4. DISCUSSION AND POSSIBLE ACTION: RECOMMENDATIONS TO THE BOARD OF SUPERVISORS REGARDING ALLEGATIONS OF MISCONDUCT INVOLVING THE SHERIFF'S OFFICE

Motion to recommend the Board of Supervisors to refer specific allegations of misconduct involving the Sheriff's Office to an independent, outside investigative agency(s) – (i.e., United States Attorney General, Northern California District of California, Federal Bureau of Investigation, U.S Department of Justice (DOJ), Civil Rights Division, etc.)

Motion: Silano/ Second: McClure

Yes: 2 – Carabez, Silano

No: 2 - Salahuddin, Simmons

Abstain: 3 - Lewis, McClure, Melnicoe

Absent: 0

Motion failed.

Commissioner Inquiries:

1. Seeking information on whether a referral expedites or delays the process.

In-Person Comments:

Marshall Dinowitz

Comments via Zoom:

Elsa S, Pat W, Stegnik Dan

5. DISCUSSION AND POSSIBLE ACTION: REQUEST OF A FULL-TIME INSPECTOR GENERAL TO EVALUATE

Motion to request a full-time Inspector General to evaluate:

- Staffing levels, safety, and operational integrity at Sheriff's Correctional Facilities (Jan. 2025-current)
- Assessment of the Professional Standards Bureau Internal Affairs practices, timelines, transparency, accountability, and disciplinary action, including any pending (2022-current)
- Assessment of the Professional Standards Bureau ~~Civilian~~ Complaint practices, process, timelines, transparency, accountability, and disciplinary actions, including any pending (2022-current)
- **Assessment of the recent deaths in custody at Sheriff's Correctional Facilities**

Motion: McClure/ Second: Silano

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Motion Passes.

Commissioner Inquiries:

1. Specify that the Inspector General should have subpoena power.
2. Can subpoena power be given to the existing on-call Inspector Generals.
3. Chair Salahuddin offered to send Commissioner Silano information from surrounding counties regarding their Inspector Generals.
4. Add "recent deaths" to the list of recommendations for the full time Inspector General to evaluate in the motion language. (Action for Admin)
5. Remove "Civilian" from bullet 3 regarding professional standards bureau complain practices. (Action for Admin)

In-Person Comments:

Jim Lawrence, Deacon Lauren McCombs, Carina Merrick

Comments via Zoom:

Pat W, Elsa S, Eric Sapp, Fixin SMC Nancy Goodban, Beth Von Emster

6. DISCUSSION AND POSSIBLE ACTION: CLARIFICATION OF THE BOARD OF SUPERVISORS' PROCESS IN RESPONDING TO RECOMMENDATIONS FROM ICAC – FEEDBACK LOOP

Speakers:

Adam Ely, Deputy County Executive

- Discussed the 2 levels of feedback (1) Liaison Feedback and (2) Formal Reporting to the Board
 - Board member liaisons (typically appointed by the Board President) or their aides attend commission meetings, report back to Supervisors.
 - Commissions present reports or recommendations to the full Board of Supervisors, often via scheduled agenda items or annual reports.
- Commission discussed the soonest potential dates to present to the Board of Supervisors. Potential dates are August 12th or 26th.

Commissioner Inquiries:

1. Provide a tentative date on when Commission can present to the Board of Supervisors before next ICAC meeting. (Action for Staff)

In-Person Comments:

None.

Comments via Zoom:

None.

7. MOTION TO CANCEL ICAC REGULAR MEETING ON AUGUST 6, 2025

Motion to cancel ICAC regular meeting on August 6, 2025.

Motion: Silano/ Second: McClure

Yes: 7 – Carabez, Lewis, McClure, Melnicoe, Salahuddin, Silano, Simmons

No: 0

Absent: 0

Commissioners voted unanimously.

In-Person Comments:

None.

Comments via Zoom:

Pat W.

8. ADJOURNMENT

Meeting adjourned at 7:48 p.m.