



Management Fellowship Program

What Is the Fellowship Program?

San Mateo County's Management Fellowship Program provides Departments an opportunity to hire a Master's graduate to work in one of our County Departments as a Management Fellow for up to three years. The goal of the program is for Departments to develop a pipeline of talent in order to prepare our County for the next wave of leaders in Public Service.



How Can My Department Benefit?

- Attract top graduates to tackle new projects or initiatives
- Increase organizational capacity
- Bring in fresh ideas and new perspectives
- Fellowships create relationships with local universities and their top graduates
- Opportunity to develop top talent for permanent roles

What Type of Work Do Fellows Do?

We are committed to providing our Fellows with the tools and resources they need to succeed in their careers. Our Management Fellows can:

- Design and implement new pilot projects
- Collaborate on special projects
- Conduct policy research
- Assist with continuous improvement initiatives
- Conduct data analysis and report writing
- Evaluate and innovate existing systems
- Support strategic partnerships

If interested, please contact Chaten Berry at Cberry@smcgov.org



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COUNTY of SAN MATEO