

VTO Effective Date (Pay Period Start Date)	Pay Periods Remaining in Current Fiscal Year	# of VTO Annual Hours Available for Time-Off								
		Based on the VTO % You Choose								
		1%	2%	3%	4%	5%	10%	15%	20%	
6/22/2025	26	20.8	41.6	62.4	83.2	104	208	312	416	
7/6/2025	25	20	40	60	80	100	200	300	400	
7/20/2025	24	19.2	38.4	57.6	76.8	96	192	288	384	
8/3/2025	23	18.4	36.8	55.2	73.6	92	184	276	368	
8/17/2025	22	17.6	35.2	52.8	70.4	88	176	264	352	
8/31/2025	21	16.8	33.6	50.4	67.2	84	168	252	336	
9/14/2025	20	16	32	48	64	80	160	240	320	
9/28/2025	19	15.2	30.4	45.6	60.8	76	152	228	304	
10/12/2025	18	14.4	28.8	43.2	57.6	72	144	216	288	
10/26/2025	17	13.6	27.2	40.8	54.4	68	136	204	272	
11/9/2025	16	12.8	25.6	38.4	51.2	64	128	192	256	
11/23/2025	15	12	24	36	48	60	120	180	240	
12/7/2025	14	11.2	22.4	33.6	44.8	56	112	168	224	
12/21/2025	13	10.4	20.8	31.2	41.6	52	104	156	208	
01/04/2026	12	9.6	19.2	28.8	38.4	48	96	144	192	
1/18/2026	11	8.8	17.6	26.4	35.2	44	88	132	176	
2/1/2026	10	8	16	24	32	40	80	120	160	
2/15/2026	9	7.2	14.4	21.6	28.8	36	72	108	144	
3/1/2026	8	6.4	12.8	19.2	25.6	32	64	96	128	
3/15/2026	7	5.6	11.2	16.8	22.4	28	56	84	112	
3/29/2026	6	4.8	9.6	14.4	19.2	24	48	72	96	
4/12/2026	5	4	8	12	16	20	40	60	80	
4/26/2026	4	3.2	6.4	9.6	12.8	16	32	48	64	
5/10/2026	3	2.4	4.8	7.2	9.6	12	24	36	48	
5/24/2026	2	1.6	3.2	4.8	6.4	8	16	24	32	
6/7/2026	1	0.8	1.6	2.4	3.2	4	8	12	16	