

## **Commission on the Status of Women February 25, 2025 Retreat Meeting Minutes**

**Attendance:** Julissa Acosta, Ana Avendaño, Nirmala Bandrapalli, Aileen Cassinetto, Dayna Chung, Trish Erwin, Ann Girard, LaSaundra Gutter, Jess Hudson, Susan Kokores, Michelle Stewart, Ellen Tafeen, Susan Takalo, Rosie Tejada, Irma Zoepf, Amani Shroff, Joy Zou

Absent: Aysha Pamukcu

Staff: Linda Wolin, Jacki Rigoni, Debbie Schechter, Tanya Beat

1. Call to Order, Land Acknowledgement, Roll Call (5:30pm)
  - Motion to approve the agenda by Trish Erwin, seconded by Ann Girard. Approved.
2. Public Comment (5:35pm) – none
3. Retreat Introduction by Susan Kokores
4. Check-in and Framing by Debbie Schechter

**Examples of why people joined the Commission:**

- Inspired by the Women’s Hall of Fame
  - Shape her future
  - Caring about women
  - Encouraged to apply
  - Be in a community of women
5. Fund the Future & SMC Action Plan Status by Linda Wolin

**Action Plan discussion points:**

    - Will report back in 6 months (June)
    - Child Care Blueprint recommendations due January 2026
    - Input requested from CSW on:
      - What strategies can be used to encourage women to access services?
      - What ideas does CSW have to flesh out recommendations? E.g., which vulnerable groups to focus on?
    - CSW suggestions re Action Plan:
      - Measures of success, data collection, and transparency and reporting are important. Find ways to show that small investments can have big impacts and can save money
      - CSW can survey and engage people around the Action Plan
  6. Working Dinner & Related County Efforts by Jacki Rigoni

Please refer to the additional written document

7. Clarify Commission Priorities and Begin Workplan Development
8. Report Outs: Goals and Draft Workplans - all

**Fund the Future Committee:** Trish and Dayna, Chairs

Develop a workplan for each of the following subgroups:

1. Child care: Dayna
2. Pay equity: Ann, Trish, Joy
3. Financial literacy, Youth program vision Board: Ellen and Aileen, co chairs, Amani
4. Retirement/Cal Savers: Nirmala, Irma, Susan K

**Communications and Engagement Committee:** Members: Ana Avendano, Julissa Acosta, Susan Takalo, LaSaundra Gutter, Jess Hudson, Michelle Stewart, Rosie Tejada. Contributors are Jacki Rigoni and Tanya Beat

Goal: Engage with people

- We need a chair or two co-chairs for this Committee (Ana Avendaño & Julissa Acosta?)
- Meet at different locations in Supervisorial Districts with guest or host from the community
- Listening session with partners to sponsor to hear how the current administration is impacting folks and fill in those gaps in the report
- Speaking engagements
- Commissioners be liaisons at the BAARC, Child Care Blueprint, Farmworker Commission, etc. and report out to the CSW, especially regarding vulnerable populations
- Partner with CBOs, trusted partners, faith community and provide child care, food, etc. to remove barriers to attendance
- Champions for CSW
- Survey
- Susan T. & LaSaundra are co-chairs for Women's Equality Day

9. Public Comment – none

10. Next Steps & Closing

**Action Items:**

- Tanya to send video from 2/26 Board of Supervisor's meeting
- CSW consider input to County budget process from March through June

- Maintain an ongoing dialogue with Linda and Jacki re; impacts to vulnerable populations and process for making recommendations to Board of Supervisors
- Fill out the workplan templates before the March CSW meeting
- Present draft workplans at March meeting
- Finalize Workplans at the April meeting.
- Ensure committee meetings have no more than 9 members to avoid a quorum
- Post about Women's History Month and International Women's Day on March 8:
  - Tanya to share information on proclamation at March 11 Board of Supervisors meeting, CSW photo and language for social media postings
  - Trish to share information on City of San Mateo proclamation