



# COUNTY OF SAN MATEO LGBTQIA+ COMMISSION

## Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, February 18, 2025

6:30 PM – 8:30 PM

### MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		<b>Present:</b> Aaron Adriano, Dana Johnson, Marilyn Hollinger, Christopher Sturken, Jana Rickerson, Fabricio Perez, Sha Sun, Mike Cooper, Bismay Mishra <u>Non-Commissioners:</u> Tanya Beat, Elana Ron, Supervisor Noelia Corzo (zoom), Elle Antognoli <u>Members of the Public:</u> n/a <b>Absent:</b> Vanessa Lemus-Tapia
3. Public Comment		
4. Action to Set Agenda & approve Consent Agenda	<i>Action</i>	Chris Sturken motions to approve the agenda and consent agenda. Bismay Mishra seconds. Approved.
CONSENT AGENDA		
5. Approval of Jan Meeting Minutes		
REGULAR AGENDA		
6. What's the SMC Youth Commission Up to This Year?		Elle Antognoli, Youth Commission Communications Officer <ul style="list-style-type: none"> <li>• PowerPoint file in meeting materials</li> <li>• Requests for more information about the Immigrant Youth Scholarship, Parks Career Program, Civic engagement resources, Health &amp; Wellness, Career Fair Series</li> <li>• Outreach to other youth so that they apply for Youth Commission</li> <li>• Follow on Instagram</li> <li>• Request links/QR codes or flyers for the opportunities</li> <li>• The LGBTQIA+ Commission would like to know if the Youth Commission wants to a presentation from us</li> </ul>
7. Pride Center Report	<i>Update</i>	Elana Ron, SMC Pride Center, See Written Report  They ask the LGBTQIA+ Commission to help promote Trans Week of Visibility, March 25-31. TDOV is March 31.  Supervisor Corzo is sponsoring a Proclamation to recognize TDOV on March 25. Flag raising at County Center on March 26. Potential flag raising at a local high school.

<p><b>8. Inclusion Community Campaign</b></p>	<p><i>Update</i></p>	<p>ICC Lead Marilyn Hollinger: checked in with sub committees on their plans.</p> <p><u>Mobilize:</u> suggest to organize an engagement activity. Need time, date, and venue. “Meet &amp; Greet” the Commission</p> <p>Discussing an email to send out.</p> <p>Note: a result of commissioners going to make public comment at city council meetings is that city councils may request more info on the Commission. Any public comment could result in a group requesting more information and the Commission needs to be prepared for those requests.</p> <p><u>Educate:</u> will meet on the 2<sup>nd</sup> Tues of each month.</p> <ul style="list-style-type: none"> <li>- Training of volunteers who are recruited</li> <li>- Monthly volunteer training (virtual and in evenings)</li> <li>- Public comment template can be customizable</li> </ul>
<p><b>9. Spotlight</b></p>		<p>Jana Rickerson – led a Q&amp;A</p>
<p><b>10. REPORTS</b></p> <ul style="list-style-type: none"> <li>• Director Report</li>   <li>• Leads <ul style="list-style-type: none"> <li>- Communications</li> <li>- Policy</li> <li>- Pride Celebration</li> </ul> </li> </ul>		<p>Tanya Beat</p> <ul style="list-style-type: none"> <li>• ADA accessibility to meetings as a commissioner</li> <li>• Vacancy outreach – deadline is March 14</li> </ul> <p>Fabricio Perez, Communications</p> <ul style="list-style-type: none"> <li>• Increasing Community Awareness</li> <li>• Promoting engagement with community</li> <li>• Streamlining internal communications</li> <li>• Audit: website needs updating and revised</li> <li>• Goal is to start an Instagram</li> <li>• ICC info on the Commission website</li> </ul> <p>Chris Sturken, Policy</p> <ul style="list-style-type: none"> <li>• Follow Legislation specific to LGBTQIA+ issues and topics that were prioritized at the beginning of last year: <ul style="list-style-type: none"> <li>○ LGBTQ+ youth in the foster system</li> <li>○ Lgbtq+ history exhibit</li> <li>○ Dept of Ed and new curriculum</li> <li>○ Homelessness &amp; housing</li> </ul> </li> <li>• Will create timeliness, process to advice the BOS</li> <li>• Chris is asking for folx to monitor legislation</li> <li>• The Commission needs to review the County’s Legislative Program as well which will help them identify gaps.</li> <li>• Next meeting will have a letter of support for individuals that Chris is providing</li> </ul> <p>Dana Johnson, Pride Celebration</p> <ul style="list-style-type: none"> <li>• Planning Meeting dates</li> <li>• Committees that you can volunteer on</li> <li>• Sponsorship deadline is May 24</li> <li>• Dana needs help with sponsorship</li> </ul>

		<ul style="list-style-type: none"> <li>• Next meeting: Commission Parade participation &amp; do you want a booth?</li> <li>• Pride should be part of the ICC plan</li> <li>• <a href="https://www.smcpridecelebration.com">https://www.smcpridecelebration.com</a></li> </ul>
<b>11. Announcements</b>		Pride Prom: April 18 at College of San Mateo (Holly Wade is the contact)
<b>12. Adjournment</b>		



[San Mateo County Pride Center](#) (click for website)

### **March 2025 Updates**

- **March 2025 Pride Center newsletter**
  - <https://tinyurl.com/smcpcmarch2025newsletter>

If you haven't already signed up to receive our monthly newsletters, please sign up [here](#).

### **Current Programming:**

#### **Conversation and Community Drop-ins – Tuesdays and Thursdays**

Join us for these designated drop-in times. We want to be your safe space during these uneasy times. Join us to have a little escape or just be with community. Snacks, table games, cards, crafts, video games, and activities will be available, but mostly we want to hold space for YOU!

**This new group will take place 2x a week on Tuesdays from 5:30-6:30 and Thursdays from 4-5PM onsite at the Pride Center!**

- **Tuesday, March 18th**  
Learn to crochet or knit
- **Thursday, March 20th**  
Make woven bracelets

For accessibility information about the Pride Center, please visit this link-  
<https://sanmateopride.org/accessibility>

#### **Name and Gender Change Workshop**

**The format of the Name and Gender Change workshop is changing.** Part 1 of the workshop will continue to take place monthly & part 2 of the workshop will take place every other month. Part 2 is scheduled to take place – April, June, August, October & December.

Part 1 will cover court order forms, filing instructions, and fee waivers. Part 2 will cover updating social security documents, DMV documents, passports, birth certificates, and other documents.

\*Please reach out to us If the dates or times above don't work for you, We can arrange individual appointments or consultations. If you would like to attend part 2 before the scheduled month, please reach out to us!

**Upcoming workshops:** Part 1 - March 26 (as part of **TWOV** celebrations)

RSVP: <https://tinyurl.com/name-and-gender-change-rsvp>

Please reach out to [info@sanmateopride.org](mailto:info@sanmateopride.org) or call 650-591-0133 if you have questions or would like to schedule an individual appointment.

### **NeuroQueer Fruitfulness Group - Opening rolling registration**

(An online productivity/body doubling group)

Learn ADHD and executive functioning strategies from therapists. No goal is too big or too small to tackle! Whether you're looking to do your dishes or write a novel, this group might help. **In this group, you can meet fellow neurodivergent and LGBTQ+ folks in a supportive productivity space.**

This group meets 5 days a week on Zoom in 1-hour sessions and starts Monday, January 13th. **Sessions are drop in and participants set how many sessions they want to attend. This group is \$59/month and is covered by HPSM. This group is in English and is intended for LGBTQ+ 18+ based in California.**

To learn more about what to expect from this group and/or to register, please click this link - [tinyurl.com/NeuroQueerFruitfulness](https://tinyurl.com/NeuroQueerFruitfulness)

Questions? Contact [Dræ@sanmateopride.org](mailto:Dræ@sanmateopride.org) or 650-591-0133

### **Save The Date: Transgender Visibility Week 2025 – March 25 – 31**

Join us in celebrating the beauty, strength, and visibility of our trans, gender diverse, and non-binary community! This year, Trans Day of Visibility (TDOV) is on March 31st; however, we think one day is just not enough... so, Pride Center is proud to host our second Trans Week of Visibility! We have some exciting plans in store for you:

- Wed. 3/26, 6-7:30pm- Online
  - **Legal Name & Gender Change Workshop:** Learn how to update your identity documents, get assistance with filling out the court paperwork, and find answers to any questions you have about the process.

- o RSVP: <https://tinyurl.com/name-and-gender-change-rsvp>
- Thu. 3/27, 6-8pm- Online
  - o **Trans 101 Workshop:** Want to better understand the relevant and pressing needs of the transgender and non-binary communities? This training offers in-depth conversations on topics such as transphobia, transitioning, being an ally to people of all gender identities and expressions, and more. We conclude this training with tips and tricks on how to be an advocate for the trans community as well as resources for continued learning.
  - o Register at: <https://tinyurl.com/Trans101March2025>
- Thu. 3/27, 5:30-7:30pm –In Person
  - o **Becoming More Visibly You: Gender Affirmation Workshop:** Explore your identity; Learn makeup/styling tricks; Browse our gender-affirming closet; Connect with your community; and know where to find local resources (HRT, voice coaching, and more).
  - o RSVP: <https://tinyurl.com/SMCPCVisiblyYou25>
- Fri. 3/28, 6-7:30pm
  - o **A Mixer for Families of Trans Kids:** Come join us for an evening with community. Meet other parents and caregivers of trans and gender nonconforming kids. The whole family is welcome. We will have icebreakers, a panel (*description coming*), and time to mix and mingle for the adults as well as activities for the kids.
  - o RSVP: <https://tinyurl.com/SMCPCFamilyMixer>
- Mon. 3/31, 5-7pm - In Person
  - o **Trans Day of Visibility Be-YOU-tiful Celebration:** Join us in a celebration of YOU. Wear your best and help us party the evening away. We will have snacks and a DJ. Register in advance for a chance to win our giveaway prize.
  - o RSVP: <https://tinyurl.com/TDOVBeYOUtifulCelebration25>

**Regular Drop-in Hours:** Come visit us in-person, “shop” in our free gender affirming closet for a new chest binder, trans tape, makeup, clothes, and more.

- o Tues-Thurs, 11:30am-6:30pm

For accessibility information about the Pride Center, click [here](#).

### **FriGay Flicks: Wicked (Rated PG) - Fri. 4/11**

**Join us at the Pride Center while we head over the rainbow to Oz to watch Wicked (2024)! We invite you to come dressed in your favorite Oz attire.**

This event is free and open to the public. Pizza and snacks will be provided. Doors open at 5:30 and the movie will start at 6pm.

About the Film:

The untold story of the witches of Oz, Wicked stars Cynthia Erivo as Elphaba, a misunderstood young woman who has yet to discover her true power, and Ariana Grande as Glinda, a popular young woman who has yet to discover her true heart. The two meet at Shiz University and forge an unlikely friendship—before their lives take different paths following an encounter with The Wonderful Wizard of Oz. Their extraordinary adventures will ultimately see them fulfill their destinies as the Wicked Witch of the West and Glinda the Good. This film is Rated PG.

Register at: <https://tinyurl.com/FriGayApril2025>

## **PRIDE IS AROUND THE CORNER!**

**If your organization, business, group, church, or school is interested in having the Pride Center participate in your programming in any capacity during June**, we ask that **you submit your request [via this form](#) no later than APRIL 15<sup>th</sup>**. Organizations can still submit their requests after April 15<sup>th</sup>, but they will be considered on a case-by-case basis. Some examples of what you can request include speaking at your flag raising ceremony, tabling at your event, co-hosting an event and requesting a training. Please note – trainings have a cost.

Please note: submitting a request is not a guarantee that we can participate. If you are interested in hosting a fundraiser for the Pride Center, please email [Marilyn.Fernando@sanmateopride.org](mailto:Marilyn.Fernando@sanmateopride.org)  
You can also volunteer with us or donate to us!

## **SMC Pride Celebration Saturday, June 14**

### **SMC Pride 2025 theme: Breaking Boundaries, Shaping Futures**

**Interested in joining an SMC Pride subcommittee?! Organized by the PRIDE Initiative, contact co-chair Dana Johnson at [theractivist@gmail.com](mailto:theractivist@gmail.com)** for more information and Zoom link.

We are actively looking for community members to join SMC Pride Celebration Subcommittee and support with planning an amazing celebration!

Planning committees include:

- Youth Space
- Website
- Older Adult
- Parade

- Booth Vendors
- Food Trucks
- Entertainment

## Mental Health Services at SMC Pride Center:

### There is NO waitlist for therapy services!

The Pride Center provides both **therapy and case management services**. For therapy services we accept Medi-Cal/HPSM and also offer a sliding scale for any self-pay clients.

We offer individual, couples/relationship, and family therapy. If you or someone you know is looking for LGBTQ+ or gender-affirming and inclusive mental health support, please share our information with them and encourage them to connect with us. We are here to help!

**Case management services** (navigating housing, employment, gender-affirming care, connection to resources, etc.) are provided at no cost. Services are available to clients located in California. Priority is given to LGBTQ+ community members based in San Mateo County.

If you are interested in receiving mental health services, please fill out our [Clinical Services Request Form](#) or visit <https://sanmateopride.org/programs/mental-health-services/>

[Outlet](#), our youth program partner agency, also has clinical openings. For more information, please contact Mimi Castro (he/him) at [mimi@acs-teens.org](mailto:mimi@acs-teens.org).

## Can You Support the Pride Center by Volunteering?

**Virtual and onsite** volunteer roles with the Pride Center include, but are not limited to:

- Assisting with fundraising/development goals
- Youth or Older Adult specific programming
- Social media support
- Join our Community Advisory Board

To learn more, or if you have other ideas of how you can support by volunteering, please contact Low (she/they) at [Lowellyn.Sunga@sanmateopride.org](mailto:Lowellyn.Sunga@sanmateopride.org) (preferred) or 650-591-0133 who can help you figure out the best match for a mutually rewarding experience. You can also complete our Volunteer Interest Form: <https://sanmateopride.org/get-involved/volunteer/>

## Peer Support Groups

These are all virtual opportunities for community members 18+. For more information, contact [Ishani.Dugar@sanmateopride.org](mailto:Ishani.Dugar@sanmateopride.org) or 650-554-1234 (text ok)

**Please note: Most groups are meeting on Zoom, stay tuned for updates.**

### **Peer Support Groups- Upcoming meeting dates**

- LGBTQ Parent Group- Monthly on the 3rd Wednesday from 7:30-8:30pm PST
- Upcoming meeting dates: March 19, April 16
  - Registration is required: <https://tinyurl.com/smcpc-parentsgroup>
- LGBTQ Book Club (18+) - Monthly on the 1st Wednesday from 4:30- 6pm PST
  - This group is hybrid- community members will meet onsite at the Pride Center or on Zoom.
  - Upcoming book
    - ♣ April 2: *Legends and Lattes* by Travis Baldree
  - Registration is required: [tinyurl.com/smcpc-bookclub](https://tinyurl.com/smcpc-bookclub)
- Polyamory Peer Power (18+)- Monthly on the 1st Wednesday from 7- 8:30pm
  - Upcoming dates: April 2, May 7
  - Registration is required: [tinyurl.com/smcpc-polyampower](https://tinyurl.com/smcpc-polyampower)
- Trans\* Group (18+)- Monthly on the 1st Thursday from 6-7:30pm
  - Upcoming meeting dates: April 3, May 1
  - Registration is required: [tinyurl.com/smcpc-transgroup1](https://tinyurl.com/smcpc-transgroup1)
- Gay Men's Group (18+)- Monthly on the 4th Tuesday from 6-7pm
  - Upcoming dates: April 22, May 27
  - Registration is required: [tinyurl.com/smcpc-gaymensgroup](https://tinyurl.com/smcpc-gaymensgroup)
- Queer Women's Social Group (18+)- Monthly on the 4th Friday from 6-7:30pm
  - Upcoming dates: March 28, April 25
  - Registration is required: [tinyurl.com/smcpc-queerwomensgroup](https://tinyurl.com/smcpc-queerwomensgroup)

### **Reminders & Resources:**

**THE PRIDE CENTER WILL BE CLOSED ON FRIDAY, MARCH 31<sup>st</sup> IN OBSERVANCE OF CESAR CHAVEZ DAY.**

### **Resource Guide - Post Election FAQ**

The San Mateo County Pride Center and CoastPride have received many questions about what is in store for the LGBTQ+ community since the 2024 election. In response, we've created this list of commonly asked questions and answers, along with a linktree of related resources (use QR code at top of document).

**Please note that these are living resources | <https://linktr.ee/smclgbtq>**

They were first created in January of 2025 and will be updated as the political and social landscape develops. There is a lot of fear and uncertainty around LGBTQIA+ and immigrant rights. When you're utilizing this document, we recommend that you consider what risks are imminent (i.e. laws have been changed) and what risks are possibilities (i.e. a political leader said something verbally instead of issuing an official policy). Check your sources carefully and try to avoid doom scrolling.

To access the digital version of this document, please click here:  
[https://coastpride.org/images/pdf/post-election-faq\\_final.pdf](https://coastpride.org/images/pdf/post-election-faq_final.pdf)

### **SMC Pride Center FY 23-24 Annual Report**

We are proud to share with you our latest **Fiscal Year in Review!** As you will see, FY2023-2024 was a BIG year for the Pride Center. Across all of our programs and services we reached **over 12,000 individuals!** We have consistently increased our reach year after year, and it's clear that the Pride Center is needed now more than ever.

To read our 2023-2024 Fiscal Year in Review in full, please see the attached document. You can also download it directly from our website, along with our past quarterly and annual reports here: <https://sanmateopride.org/impact-reports>.

### **We are now on Bluesky!**

Meta's new content moderation guidelines allowing hate speech have made their platforms harmful and unsafe for the LGBTQ+ Community and other marginalized groups.

We decided to open a Bluesky account to expand our ability to share information in a space where our community members are safe and respected.

While we will continue to use Instagram, Facebook and Threads to promote, we will begin to lean on Bluesky more.

Follow us!

<https://bsky.app/profile/sanmateopride.bsky.social>

### **General Pride Center information:**

#### **Pride Center Hours of Operation:**

Come visit us! In addition to information, services and events, we have a **public computer lab, an LGBTQ+ lending library, a food pantry, and a selection of clothes and gender affirming garments.** We are here for YOU.

- **Onsite Hours: Tuesday, Wednesday and Thursday from 11:30am -6:30pm**

- Virtually, our programs/services are available **Monday - Friday 10:00am 7:00pm** or as scheduled with your clinician.
- Anyone who needs to drop by the center outside of these hours, please connect with us directly as we strive our best to remain accessible.
- We are located at 1021 S. El Camino Real San Mateo, 94402 (corner of 11<sup>th</sup> and El Camino). Accessibility information: <https://sanmateopride.org/accessibility>

### Quick Links:

- Resources: <https://sanmateopride.org/resources/>
- Events: <https://sanmateopride.org/events/>
- Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>
- Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>

## Agenda #8

Jana Rickerson, LGBTQIA+ Commission

March 18, 2025

Discussion The Elephant in the Room

What: Open discussion with commission members about the possible implications of the Trump administration on Trans and all members of the LGBTQIA+ community and in San Mateo County

Result: Each ICC subcommittee will discuss at their next meeting how might the current national political environment regarding our community impacts their planning/plans for their part of the greater visibility as a Commission.

Follow Up: report out at April meeting to make asks and coordinate with other committees for seamless communication

## Agenda #9b

### Educate Sub-Committee, LGBTQIA+ Commission

Sha Sun, Chris Sturken, and Dana Johnson

March 18, 2025

1. Content for slidedeck to be used for the 5/19 San Mateo city council meeting has been discussed and assigned to members for drafting, see table below.

Content	# of slide	Assigned to
SMC LGBTQIA+ Commission	1	Sha
SMC Pride Center	1	Sha
Coast Pride	1	Dana
Pride Initiative	1	Dana
ICC	1	Chris
Action from the city (support the pride, or SB 59)	1	Chris

We'll be adapting the 2023 Board of Supervisors presentation.

Kudos to [@Chris Sturken](#) for creating a draft deck [City of San Mateo LGBTQIA+ Presentation 5.19.25](#) and saving it to 2024-2025 LGBTQIA+ Commission folder.

2. Topic to be discussed at March commission meeting: Who will be the presenters at the San Mateo City council meeting?

3. Allocate time in the April commission meeting to review the slides.

## Agenda #11a

LGBTQAI+ Commission | San Mateo County

# Communications Report

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March 2025

## 1. Social Media, Website, and Outreach

- A Social Media content calendar is now available. You may find it in the shared Google Drive.
- Facebook: Over 15 posts have been added to our feed.
  - Event promotion
  - Educational pieces
- Website: Updated links and content.

## 2. Community Engagement

- By the time this meeting takes place, we will have defined a date for The Engagement Kickoff Meeting with volunteers. Save the Date!

## 3. Email & Internal Communications

- We have finalized drafting the outreach campaign email. The date and time will still need to be figured out.
  - Date: No set date on when the email will go out.
  - Survey Link: Survey link is live and operational.

## 4. Press & Media Coverage

- None for this month.

## 5. Next Steps

- Improve internal communications by acting as a liaison between committees.

# Supplemental Documentation

## Content calendar strategy and recommendations for 2025

Below are some trends and recommendations for engaging LGBTQAI+ social media content in 2025.

The proposal is to craft 4 original posts that address immediate concerns and long-term community interests while also promoting SMC resources, events, and community involvement.

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### 1. Trends: Topics and Issues

#### Policy & Legal Rights:

- **Trans Rights and Anti-Discrimination Laws:** Attacks on Gender-affirming care, Proposal of anti-trans legislation, and equal rights keep this topic at the forefront.
  - Spotlight recent legal developments,
  - Local policy updates
  - Case Studies: Personal stories navigating these challenges.

#### Mental Health & Wellbeing:

- **Self-Care and Community Support:** Mental health remains a major topic—especially regarding stress, anxiety, and the impact of discrimination.
  - Local mental health resources.
  - Personal self-care practices.
  - Expert interviews on coping strategies.

#### Intersectionality and Inclusivity:

- **Supporting Diverse Identities:** A focus on intersectionality and how the county and the commission is aiming to address it.
  - Spark important conversations about inclusivity by highlighting the unique challenges faced by queer people of color, disabled queer individuals, or those from varying socioeconomic backgrounds.

#### Community & Social Justice:

- **Public Safety:** With an uptick in animosity towards the community, we can produce posts that
  - Discuss community safety measures
  - Local Legal resources.
  - Ways to build solidarity.

#### Representation in Media and Culture:

- **Positive Portrayals and Visibility:** Share information that reinforce community pride and educates a broader audience about lived experiences
  - Success stories,
  - Art, films, and books that positively represent LGBTQAI+ narratives.

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## 2. Strategies

### **Storytelling & Personal Narratives:**

- **Using authentic voices helps build trust.** Storytelling posts not only raise awareness but also encourage community members to share their own experiences.

### **Educational & Resource-Focused Content:**

- **Offer practical guides** (For example: how to access local support services, legal aid, mental health counseling, or how to get involved in local politics).
  - Medium: Infographics, carousel posts that break down complex topics can be very effective.

### **Interactive and Engaging Content:**

- **Consider polls that allow community members to share opinions.** Allow for the comment sections to be places where people can express their ideas. This two-way dialogue nurtures a sense of belonging.

### **Visual Appeal:**

- Use high-quality visuals, including images, graphics, and videos, to communicate messages. Collaborate with local artists to amplify voices and create shareable content.

### **Calendar integration:**

- Align posts with [national or local observances](#) (e.g., Pride Month, Trans Day of Visibility, National Coming Out Day). This helps position the commission as both a timely resource and an engaged community partner.

February	<ul style="list-style-type: none"> <li>● February 7: National Black HIV/AIDS Awareness Day</li> <li>● Week after Valentine's Day: Aromantic Spectrum Awareness Week</li> <li>● February 28: HIV Is Not A Crime Awareness Day</li> </ul>
March	<ul style="list-style-type: none"> <li>● March: Bisexual Health Awareness Month</li> <li>● Week varies in March: National LGBT Health Awareness Week</li> <li>● March 10: National Women &amp; Girls HIV/AIDS Awareness Day</li> <li>● March 20: National Native HIV/AIDS Awareness Day</li> <li>● March 31: International Transgender Day of Visibility</li> </ul>
April	<ul style="list-style-type: none"> <li>● April 6: International Asexuality Day</li> <li>● April 10: National Youth HIV/AIDS Awareness Day</li> <li>● Third Friday of April: Day of Silence</li> <li>● April 18: National Transgender HIV Testing Day</li> <li>● April 18: Nonbinary Parents Day</li> <li>● April 26: Lesbian Visibility Day</li> </ul>
May	<ul style="list-style-type: none"> <li>● First Sunday In May: International Family Equality Day</li> <li>● May 17: International Day Against Homophobia, Transphobia, and Biphobia</li> <li>● May 19: National Asian &amp; Pacific Islander HIV/AIDS Awareness Day</li> <li>● May 22: Harvey Milk Day</li> <li>● May 24: Pansexual and Panromantic Awareness and Visibility Day</li> </ul>
June	<ul style="list-style-type: none"> <li>● June: LGBTQ Pride Month</li> <li>● June 1: LGBTQ Families Day</li> <li>● June 12: Pulse Remembrance</li> <li>● June 15: Anniversary of U.S. Supreme Court Bostock decision expanding protections to LGBTQ employees</li> <li>● June 26: Anniversary of U.S. Supreme Court legalizing marriage equality</li> <li>● June 27: National HIV Testing Day</li> <li>● June 28: Stonewall Day</li> <li>● June 30: Queer Youth of Faith Day</li> </ul>
July	<ul style="list-style-type: none"> <li>● Week of July 14: Nonbinary Awareness Week, culminates in International Nonbinary People's Day on July 14</li> </ul>

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	<ul style="list-style-type: none"> <li>July 16: International Drag Day</li> </ul>
August	<ul style="list-style-type: none"> <li>August 14: Gay Uncles Day</li> <li>August 20: Southern HIV/AIDS Awareness Day</li> </ul>
September	<ul style="list-style-type: none"> <li>September 18: National HIV/AIDS &amp; Aging Awareness Day</li> <li>Week of September 23: Bisexual+ Awareness Week, culminates in Celebrate Bisexuality Day on September 23</li> <li>September 27: National Gay Men's HIV/AIDS Awareness Day</li> </ul>
October	<ul style="list-style-type: none"> <li>October: LGBTQ History Month</li> <li>October 8: International Lesbian Day</li> <li>October 11: National Coming Out Day</li> <li>October 15: National Latinx HIV/AIDS Awareness Day</li> <li>October 19: National LGBT Center Awareness Day</li> <li>Third Wednesday in October: International Pronouns Day</li> <li>Third Thursday in October: Spirit Day</li> <li>Last week in October: Asexual Awareness Week</li> <li>October 26: Intersex Awareness Day</li> </ul>
November	<ul style="list-style-type: none"> <li>First Sunday of November: Transgender Parent Day</li> <li>November 13 – 19: Transgender Awareness Week</li> <li>November 20: Transgender Day of Remembrance</li> </ul>
December	<ul style="list-style-type: none"> <li>December 1: World AIDS Day</li> </ul>

February	<ul style="list-style-type: none"> <li>• February 7: National Black HIV/AIDS Awareness Day</li> <li>• Week after Valentine's Day: Aromantic Spectrum Awareness Week</li> <li>• February 28: HIV Is Not A Crime Awareness Day</li> </ul>
March	<ul style="list-style-type: none"> <li>• March: Bisexual Health Awareness Month</li> <li>• Week varies in March: National LGBT Health Awareness Week</li> <li>• March 10: National Women &amp; Girls HIV/AIDS Awareness Day</li> <li>• March 20: National Native HIV/AIDS Awareness Day</li> <li>• March 31: International Transgender Day of Visibility</li> </ul>
	<ul style="list-style-type: none"> <li>• December 8: Pansexual/Panromantic Pride Day</li> <li>• December 14: HIV Cure Research Day</li> </ul>

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### 3. Monthly Content Calendar Ideas

Proposal: 4 posts per month. The order can be changed accordingly

- **Post 1 – Community Spotlight:**  
Share a story or interview featuring a local LGBTQAI+ community leader, activist, or organization working on LGBTQAI+ issues. This builds relatability, awareness, and celebrates local community members.
- **Post 2 – Resource & Education:**  
Create a post that offers actionable advice or a resource guide (e.g., mental health services, legal support, educational webinars). This could be in the form of an infographic.
- **Post 3 – Policy Update & Advocacy:**  
Highlight any recent policy changes, community advocacy events, or legal challenges relevant to the local LGBTQAI+ community. Invite discussion or provide a platform for community feedback.
- **Post 4 – Cultural & Media Representation:**  
Curate content that celebrates LGBTQAI+ contributions to the arts, media, or literature. This might include book recommendations, film reviews, or art showcases that underscore representation and diversity.

Note: Additional posts can be interwoven as needed for real-time events or emerging topics.

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## 4. Nurturing the Audience

1. **Community Engagement:**

We may pay attention to the conversations happening in the comment sections. This builds rapport and shows that the commission is listening.

2. **Consistent Voice:**

We will ensure that all content aligns with the commission's mission of care and inclusion. A consistent tone—both empathetic and informative—will help strengthen our image as a trusted community resource.

3. **Feedback:**

We may use surveys or social media polls to learn what topics resonate and adjust the strategy accordingly.

## Email to be sent out to community members:

- Subject line: **Join us in Building a More Inclusive San Mateo County**
- Body:



Dear Community Member,

We're reaching out because you've previously connected with the [LGBTQAI+ Commission of San Mateo County](#), and we'd love for you to be part of something impactful.

Right now, we're launching the **Inclusive Community Campaign (ICC)**—a grassroots effort to make San Mateo County a more inclusive and welcoming place for all. With growing challenges facing the LGBTQIA+ community, **your voice matters now more than ever.**

### **How You Can Help**

We're inviting community members like you to **engage with local leaders and organizations**—from city councils to school boards, libraries, and workplaces—to advocate for meaningful change.

Don't worry if you're new to this! **We're here to support you every step of the way** by providing guidance on:

- How to connect with local officials and groups
- What to say and how to craft your message
- How to follow up for real impact

### **Let Us Know You're Interested**

We'd love to meet you in person! **Join us for a meetup on [Date] at [Time] at [Location]** and chat with Commissioners and other community members *over [coffee/snacks]*.

Whether you're excited about the ICC, want to attend our meetup, or have other questions, please take a moment to [fill out this quick survey](#).

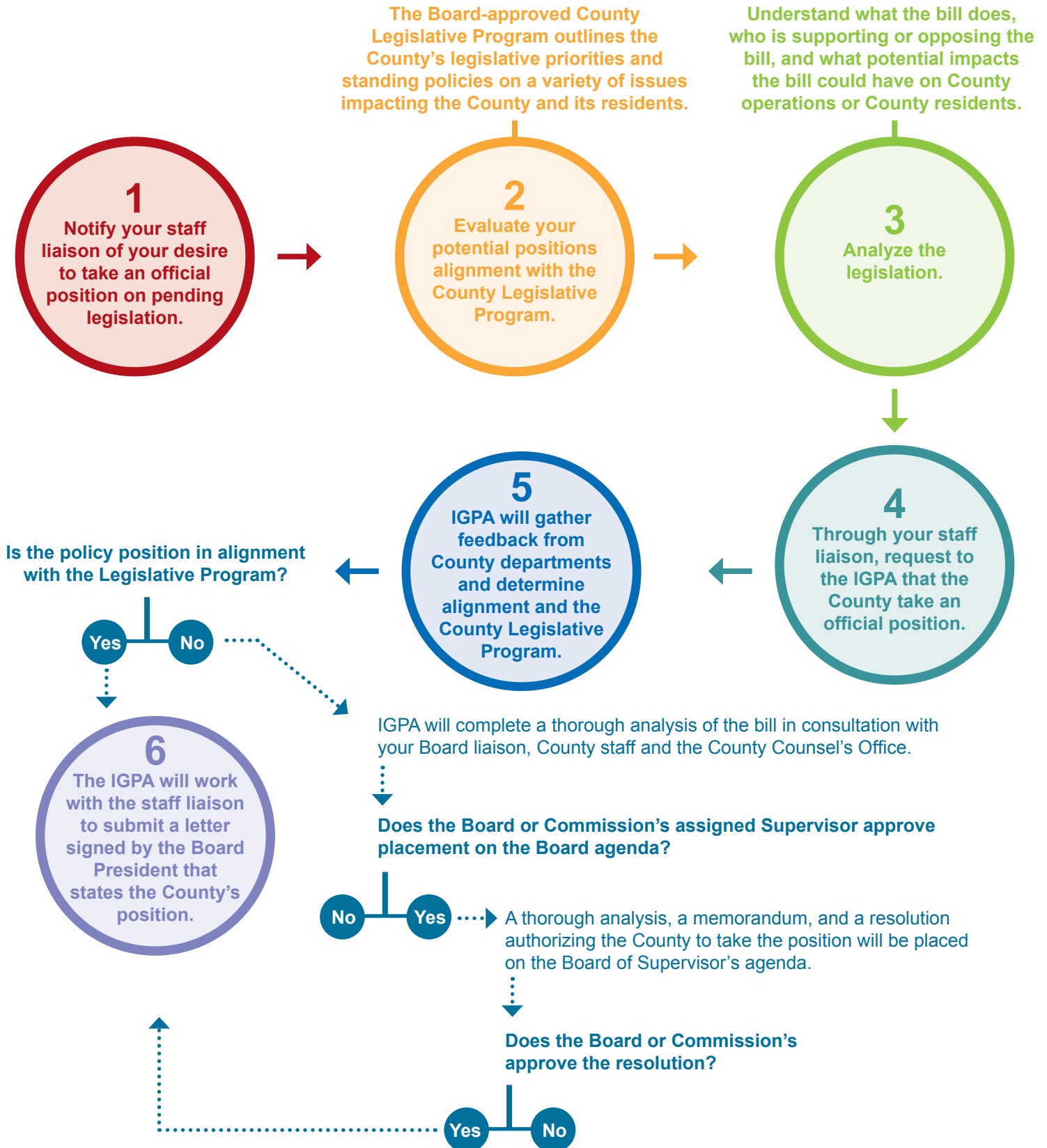
[\[Complete the Survey\]](#)

Thank you for being part of this movement. Together, we can build a more inclusive, vibrant, and supportive San Mateo County!

**In solidarity,**

The LGBTQIA+ Commission of San Mateo County

# How to Take a Position on Pending Legislation



# San Mateo County Boards and Commissions Legislative Engagement Policy

In order to facilitate consistent and coordinated legislative advocacy on behalf of the County of San Mateo, all County Board and Commission members are expected to follow the Legislative Coordination and Advocacy Policy.



## Key Points to Remember

Do not take any action that would imply the County's support or opposition to any pending legislation, budget proposal, or other policy unless it is consistent with Board-approved positions.

All legislative engagement must be coordinated through the Intergovernmental and Public Affairs Unit (IGPA) in the County Executive's Office. Your staff liaison can facilitate conversation with this Unit.

If you appear before a legislative body to express a personal opinion, you must state for the record that you are speaking as a private citizen, and not on behalf of the County or your Board or Commission.

## Resources

**The Intergovernmental and Public Affairs Unit**  
<https://www.smcgov.org/ceo/intergovernmental-and-public-affairs>

**California Legislative Information**  
<https://leginfo.legislature.ca.gov/>

**The California State Senate**  
<https://www.senate.ca.gov/>

**The California State Assembly**  
<https://www.assembly.ca.gov/>

**The California Legislative Analyst's Office**  
<https://lao.ca.gov/>

**United States' Senate**  
<https://www.senate.gov/>

**United States' House of Representatives**  
<https://www.house.gov/>



**A Publication of the County Executive's Office/Intergovernmental and Public Affairs**  
Connie Juárez-Diroll, Chief Legislative Officer, (650) 599-1341  
Samantha Tucci, Legislative Analyst, (650) 363-4230

**Agenda #11b**

**To: San Mateo County LGBTQIA+ Commission**

**From: Chris Sturken**

**Date: 3/17/25**

**Subject: SB 59, the Transgender Privacy Act**

[https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=202520260SB59](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202520260SB59)

I would like the Commission to direct staff to review SB 59 and agendaize its consideration by the Board of Supervisors. This measure would require the superior court to keep confidential all filed petitions for a change of gender and sex identifier or filed petitions for a change of gender, sex identifier, and name, and any papers associated with the proceeding, regardless of the age of the person who filed the petition.

I have been in communication with Ricardo Gonzalez from the Office of State Senator Scott Wiener and he has confirmed that a letter of support would be appreciated as soon as possible.

Section 9.115. of the County's 2024 Legislative Program states that "Promoting the collection of demographic data that includes voluntary self-identification of information on race, ethnicity, sexual orientation and gender identity, as well as the appropriate information sharing among county departments and between state and local government entities and funding for efficient information sharing systems to address the significant disparities in health and welfare faced by youth, seniors, undocumented persons, communities of color, persons with disabilities and LGBTQ communities." One could argue that the current sharing of gender and sex identifiers is inappropriate.

"The County strongly supports full human rights for LGBTQ people. The County supports the promotion of equal access to health services for LGBTQ people," Therefore, the disclosure of a transgender or nonbinary person's gender identity, sex, deadname, and associated documents might lead to the violation of their rights.

Last year, the 5th District Court of Appeal in Fresno ruled that a transgender woman in Stanislaus County had the right to demand her name change and gender transition court records be fully sealed. Identified solely as M.T., she had started the process at age 19 and won judicial sign off in 2018.

Despite the court ruling, individual judges retain the authority to decide if someone's records should be sealed "on a case-by-case basis," according to the Office of State Senator Wiener.

I asked Frankie if there had been any incidents of bullying in the San Mateo County as a result of public petitions. While nothing has been reported to him yet, he explained that the County is big and not everyone would think to report it. Most hate incidents and bullying are never recorded or reported at all. Also, proactive protective measures are important. In addition, individuals may be more inclined to change their documents if they know their petitions will be sealed.

The law builds on the 2023 Transgender Youth Privacy Act, drafted by Assemblymember Chris Ward of San Diego, which shields petitions for children's name or gender changes.

SB 59 builds upon Section 103437 of the Health and Safety Code which requires a petition for a change of gender and sex identifier or a petition for a change of gender, sex identifier, and name filed by a person under 18 years of age, and any papers associated with the proceeding, to be kept confidential by the court; and requires the court to limit access to these records to specified individuals, including, among others, the minor, the minor's parents, and their attorneys.

It is in the best interest for the public to keep these records confidential to ensure the privacy and safety of transgender and nonbinary individuals who have experienced, and continue to experience, a growing epidemic of harassment and violence in California and across the country. According to the UCLA School of Law's Williams Institute, in 2021 transgender people were over four times more likely to experience violent victimization, including rape, assault, and aggravated or simple assault, than their cisgender peers. In 2022, the U.S. Transgender Survey found that nearly one-third (30 percent) of transgender respondents reported that they were verbally harassed in the last 12 months because of their gender identity or expression and, according to the Hate Crime in California 2023 report by the Department of Justice, between 2022 and 2023, hate crime events motivated by antitransgender bias increased by 10.2 percent. According to the San Mateo County Pride Center LGBTQ+ COVID-19 Impact Survey Data Report, 90 out of 523 or 17 percent of respondents identified as transgender and nonbinary, and transgender and nonbinary respondents were 2.6x more likely to have experienced violence or harassment than their cisgender counterparts. Being outed and having their personal information exposed puts transgender and nonbinary individuals at greater risk for harassment, discrimination, and violence. It also significantly increases their risk of mental health harms and suicide. According to a joint study conducted by researchers at Columbia University, Harvard University, the Williams Institute, and the Fenway Institute at Fenway Health, transgender adults are seven times more likely to contemplate suicide, four times more likely to attempt it, and eight times more likely to engage in nonsuicidal self-injury than cisgender adults. Allowing transgender individuals to choose when and how they decide to share their personal information is vital in protecting their mental and physical health.

Co-sponsors are statewide LGBTQ civil rights organization Equality California, the American Civil Liberties Union of Southern California, TransFamily Support Services, Trans Youth Liberation, and the Harvey Milk LGBTQ Democratic Club of San Francisco.

Press coverage and sources:

<https://www.kron4.com/news/bay-area/california-senator-pushes-for-transgender-privacy-act/>

<https://sfstandard.com/2025/01/09/transgender-court-records-trump-scott-wiener/>

<https://www.ebar.com/story.php?ch=news&sc=news&id=337294>

Agenda #11b

**January 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Bills can be heard in committee 30 days after they have been introduced are in print.	Bills must be in the Daily File for 4 days before hearing			1	2	3	4
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

**February 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**March 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**April 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**May 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					2 - Last day for policy committees to hear and report fiscal bills fiscal committees	3
					9 - Last day for policy committees to report non-fiscal bills to the Floor	10
4	5	6	7	8		
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**June 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**July 2025**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
					18 - last day for policy committees to hear and report bills	19
13	14	15	16	17		
20	21	22	23	24	25	26
27	28	29	30	31		



## **San Mateo County PRIDE Initiative Report**

***From: Dana Johnson (they/ them/ theirs)- PRIDE Initiative co-chair  
LGBTQIA+ Commission Meeting- Tuesday, March 18, 2025 at 6:30pm***

**HAPPY WOMEN HISTORY MONTH!!**

**HAPPY TDOV!!**

**About the PRIDE Initiative:** The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.

- **Join us at the next Pride Initiative meetings (via virtually) on  
\*\*\*Wednesday, April 9th from 4:30-6pm**
  - PRIDE Initiative and local LGBTQIA+ updates
- ❖ **Join us for SMC Pride 2025 Planning Meetings**
  - **We are in need for LGBTQIA+ Commissioners support and  
advocacy for SMC Pride 2025**

**> Join the PRIDE Initiative Zoom Meeting on 4-9-25 at 4:30pm. Join using the link below**

<https://us02web.zoom.us/j/81510844451>

**Meeting ID:** 815 1084 4451

**Passcode:** PRIDEBHRS **(PLEASE NOTE: Password is now required to join)**

## SMC PRIDE 2025 Report

Event Theme: *“Breaking Boundaries, Shaping Futures”*

LGBTQIA+ Commission Meeting, Tuesday March 18th at 6:30pm

**Greetings LGBTQIA+ Commissioners,**

**Please see the topics below for us to discuss:**

- Share SMC Pride 2025 official flyer with networks
- Marching in the Parade and who can lead it
- Commission have a Booth at SMC Pride
- SMC Pride Planning meetings
- Special sponsorship activity- propose a sponsor that can support

Please join us as we continue to shape and organize this exciting event!

### **SMC Pride 2025 Details**

- **Saturday, June 14, 2025**
- **Approximately 10:30-11:30am (Parade) {Downtown San Mateo, Ending at San Mateo Central Park}**
- **SMC Pride Celebration- 11am-5pm (San Mateo Central Park)**

Your presence and input are crucial to making this event a meaningful and impactful celebration for the community. I look forward to seeing you at the upcoming meetings and working together to make SMC Pride 2025 a huge success!

# San Mateo County 13th Annual Pride Celebration 2025

Saturday, June 14th



**Parade:**  
Downtown San Mateo  
10:30AM



2nd and B Street  
San Mateo, CA



Parade concludes at  
PRIDE celebration!

**Celebration:**  
Central Park  
11AM-5PM



50 E. 5th Avenue  
San Mateo CA

**Free and Sober Family Event**  
Resource & Vendor Booths • Entertainment • Food Trucks  
Live DJ • Pet friendly areas • Youth & Older Adult areas  
& More

Scan for more info  
or to donate:

