



COUNTY OF SAN MATEO
BOARDS AND COMMISSIONS
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Regional
Operations Center,
501 Winslow Street,
Redwood City, CA
www.smcgov.org/icac

November 20, 2024

6:30pm

Please take notice that the Chair of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office, acting pursuant to the authority of Government Code §54956, called a Special Meeting of the San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office on Wednesday, November 20, 2024.

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

This Special Meeting of the Independent Civilian Advisory Commission was held in person at the San Mateo County Regional Operations Center (501 Winslow Street, Redwood City) and by teleconference using zoom: <https://smcgov.zoom.us/j/84508615628>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: Michael Fisher, William (Bill) McClure, Shirley Melnicoe, Kalimah Salahuddin, Robert Silano, James Simmons

Alternates: Alexis Lewis

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts

County Staff: Jennifer Castro-Lara, Megan Gosch, Emma Gonzalez, Adam Ely, Tara Heumann

Absent:

Commissioner: Marco Durazo

Alternates: Rebecca Carabez

CARE Liaison: Michael Klobuchar

Youth Liaison: Bethany Zhao

2. GENERAL PUBLIC COMMENT

In-Person Comments:

Nancy Goodban

Comments via Zoom:

Pat W, Bill Newell, Michyle Lapedis

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: Vice Chair McClure/ Second: Silano

Yes: 7 – Fisher, McClure, Melnicoe, Salahuddin, Silano, Simmons, Lewis

No: 0

Absent: 1 - Durazo,

4. DISCUSSION/RECOMMENDATIONS: JUDGE CORDELL’S INDEPENDENT REPORT

Speakers:

Chair Kalimah Salahuddin and Vice-Chair Bill McClure

- The Commission shared their perspectives and concerns regarding Cordell’s report findings.
- The Commission heard from the public before making recommendations.

Commissioner Inquiries:

1. Provide a presentation from the Deputy and Sergeant Associations (the labor groups) to give a presentation about the issues within the Sheriff's Office.
2. Provide an organizational chart of the Sheriff’s Office.
3. Provide a copy of the Meliora Report referenced in the Independent Investigation Report.
4. Invite Sheriff to respond to the Independent Investigation Report to provide her perspective.
5. Seeking discussion from Board of Supervisors regarding the next steps after the charter change, ensuring continued community involvement and transparency.
6. Explore ways to rebuild trust between community, Sheriff’s Office employees, and the public.

In-Person Comments:

Jim Lawrence, Deacon Lauren McCombs, Trena Patton, Elsa Schafer, Raymond Goins

Comments via Zoom:

Pat W, James Brown, Eric Sapp (Attorney LSPC), Lydia Rivera, NobleTruthSeeker, Yusef Miller, Aisha Baro, Ilka, MeTooMoms

5. DISCUSSION/RECOMMENDATIONS: ICAC PRIORITY SETTING AND NEXT STEPS

Speakers:

Chair Kalimah Salahuddin,

- Commissioners discussed rescheduling the retreat for January 2025.

Commissioner Inquiries:

1. Find a liaison from the Sheriff's Office to attend the Commission meetings.

In-Person Comments:

Elsa Schafer

Comments via Zoom:

Yusef Miller, NobleTruthSeeker, MeTooMoms, Ilka, Aisha Baro, Rhonda Reyna, Bill Newell

6. ADJOURNMENT

Meeting adjourned at 8:24 p.m.