



COUNTY OF SAN MATEO
BOARDS AND COMMISSIONS
INDEPENDENT CIVILIAN ADVISORY COMMISSION

San Mateo County Regional
Operations Center,
501 Winslow Street,
Redwood City, CA
www.smcgov.org/icac

October 16, 2024

6:30pm

The San Mateo County Independent Civilian Advisory Commission on the Sheriff's Office will advise the Board of Supervisors in its effort to facilitate public transparency, accountability, and public engagement with respect to the Sheriff's Office. It will provide a public forum for input from the community regarding the Sheriff's Office, develop and implement an annual work plan, and make recommendations to the Board of Supervisors.

The Independent Civilian Advisory Commission was held in person at the San Mateo County Regional Operations Center (501 Winslow Street, Redwood City) and by teleconference using zoom:
<https://smcgov.zoom.us/j/82501043231>.

This meeting can be viewed in its entirety and shows each agenda item here: [YouTube Video](#)

1. ROLL CALL

Present:

Commissioners: William (Bill) McClure, Shirley Melnicoe, Kalimah Salahuddin, Robert Silano, James Simmons

Alternates: Rebecca Carabez, Alexis Lewis

CARE Liaisons: Bruce Von Herrmann, Stanley E Roberts

County Staff: Jennifer Castro-Lara, Megan Gosch, Emma Gonzalez, Adam Ely, Tara Heumann

Absent:

Commissioner: Marco Durazo, Michael Fisher

CARE Liaison: Michael Klobuchar

Youth Liaison: Bethany Zhao

2. GENERAL PUBLIC COMMENT

In-Person Comments:

David Vallerga, Deacon Lauren McCombs

Comments via Zoom:

Elsa Schafer, Eric Sapp, Bill Newells, Raymond's

3. MOTION TO APPROVE AGENDA

Motion to approve the agenda.

Motion: Vice Chair McClure/ Second: Silano

Yes: 7 - McClure, Melnicoe, Salahuddin, Silano, Simmons, Carabez, Lewis

No: 0

Absent: 2- Durazo, Fisher

4. MOTION TO APPROVE THE MINUTES FROM PREVIOUS MEETINGS

Motion to move Item 4, to a future meeting.

Motion: Vice Chair McClure/ Second: Melnicoe

Yes: 7 - McClure, Melnicoe, Salahuddin, Silano, Simmons, Carabez, Lewis

No: 0

Absent: 2- Durazo, Fisher

Commissioner Inquiries:

1. Explore the use of AI transcription, such as OtterAi, to improve the level of detail in the meeting minutes.

In-Person Comments:

None

Comments via Zoom:

NobleTruthSeeker

5. PRESENTATION: ON-BOARDING FOUNDATION INFORMATION

Patrol Operation Speakers:

Matthew Fox, Acting Assistant Sheriff, Sheriff's Office

- The assistant sheriff provided an overview of the sheriff's office patrol operations, including the different patrol bureaus and specialized units.
- Key topics covered were the mission and philosophy of the office, recruitment efforts, and crime statistics.

Northern California Regional Intelligence Center Speakers:

Mike Sena, Director of Welfare Fraud Investigation/Northern California Regional Intelligence Center (NCRIC)/High Intensity Drug Trafficking Area (HIDTA), District Attorney's Office

- Aims to enhance regional security and improve information sharing post-9/11.

- Addressed major threats such as swatting incidents, threats to elections, and the growing fentanyl trafficking crisis in the region.
- The center coordinates regional law enforcement efforts, including establishing a threat management group to identify and disrupt potential mass casualty threats.

Behavioral Health and Wellness Programs Speakers:

Jei Africa, Director of Behavioral Health and Recovery Services (BHRS)

- BHRS department offers a full range of mental health and substance use services, focusing on individuals with severe mental illnesses and young people with emotional disturbances, especially low-income and uninsured populations.
- The department launched a 24/7, non-armed mobile crisis team to address mental health emergencies with de-escalation, 5150 assessments, and follow-up care, in collaboration with community organizations and public safety.
- Emphasizes certified peer specialists to navigate the mental health system and offers 24/7 access through a call center for linking individuals to the appropriate care.
- Example services: Service Connect, Pathways, Assisted Outpatient Treatment (AOT), and CARE Court.

Introduction to Sheriff's Office Data Dashboard Speakers:

Kimberly Honciano, Director of Technology Services, and Bob Scales CEO Police Strategies

- Provided an overview of the Transparency Portal launched in 2022.
- The portal features data categories such as employee demographics, eviction data, crime and arrest data, and use of force incidents, which are updated quarterly.
- A new version of the Portal is expected by January 2025.
- Sheriff's Office seeks feedback on data to include in updated Portal.

Commissioner Inquiries:

1. Request data for types of stops made, reason for stop, and compare to racial demographics or perceived demographics of the person stopped.
2. Have a discussion on how disparities in initial contact are addressed, as these can impact outcomes, independent of factors like race or use of force.

In-Person Comments:

Trena Patton

Comments via Zoom:

None

6. DISCUSSION: RETREAT PREPARATION

Speakers:

Chair Kalimah Salahuddin

- Commissioners discussed their experience touring the Maguire Correctional Facility and the Maple Street Correctional Center. Commissioners shared their concerns as well.
- The Commission was asked to think of additional topics to discuss at the Retreat.

Commissioner Inquiries:

1. Explore whether there is an evaluation process for nonprofit programs receiving county funding for rehabilitation services, particularly in terms of follow-up and effectiveness after individuals are released into the community.
2. Assess the condition and maintenance needs of the McGuire facility, particularly regarding its aging structure and equipment.
3. Explore increasing the number of tablets available per cell to improve inmate access and reduce lockdown time.
4. Consider strategies to improve retention of correctional officers, particularly addressing the competition from other counties offering more lucrative opportunities.
5. Review and discuss the consistency and protocol for checking visitors coming in and out of a correctional facility, addressing any discrepancies observed among staff.
6. Further discuss the topic of retention within the Sheriff's Office.

In-Person Comments:

None

Comments via Zoom:

None

7. COMMISSIONER AND LIAISON ANNOUNCEMENTS

None.

8. ADJOURNMENT

Meeting adjourned at 9:32 p.m.