

2025 COBRA Rates

Medical Plans

Aetna Full HMO

Single Only	\$1,627.63
Single + 1	\$3,255.27
Single + Family	\$4,606.20

Aetna AVN HMO

Single Only	\$1,260.82
Single + 1	\$2,521.58
Single + Family	\$3,568.06

Aetna OAMC PPO (\$200 Deductible)

Single Only	\$2,076.25
Single + 1	\$4,312.27
Single + Family	\$6,274.82

Aetna HDHP OAMC PPO

Single Only	\$1,345.85
Single + 1	\$2,691.70
Single + Family	\$3,808.78

Kaiser HMO

Single Only	\$982.71
Single + 1	\$1,963.36
Single + Family	\$2,777.32

Kaiser HDHP

Single Only	\$782.26
Single + 1	\$1,562.46
Single + Family	\$2,210.03

Operating Engineers PPO, Dental, Vision

Single Only	\$1,262.76
Single + 1	\$2,525.52
Single + Family	\$3,409.86

Operating Engineers Kaiser, Dental, Vision

Single Only	\$1,126.08
Single + 1	\$2,252.16
Single + Family	\$2,938.62

Dental Plans

Represented Cigna Dental PPO Core Dental Plan

Single Only	\$48.66
Single + 1	\$102.15
Single + Family	\$141.07

Management Cigna Dental PPO Core

Single Only	\$63.70
Single + 1	\$133.80
Single + Family	\$184.77

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 1 (4K Max Coverage)

Single Only	\$66.62
Single + 1	\$139.94
Single + Family	\$193.27

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 2 (4K Ortho Coverage)

Single Only	\$77.24
Single + 1	\$162.21
Single + Family	\$223.99

Represented Cigna Dental PPO Year 2+ Actives - Core plus Buy-Up 3 (4K Max & 4K Ortho Coverage)

Single Only	\$89.96
Single + 1	\$188.94
Single + Family	\$260.92

Management Cigna Dental PPO Core Plan + Buy Up with Ortho

Single Only	\$102.39
Single + 1	\$215.02
Single + Family	\$296.94

Cigna DHMO

Single Only	\$28.18
Single + 1	\$47.91
Single + Family	\$73.28

Vision Plans

VSP Vision Plan

Single Only	\$8.11
Single + 1	\$17.01
Single + Family	\$24.32

VSP Vision Plan Buy Up

Single Only	\$13.79
Single + 1	\$28.95
Single + Family	\$41.37