## Countywide Internship & Fellowship Programs

### Live In Peace Hoover Fellows
- smcgov.org/hr/liphf
- Open to individuals ages 18+
- Assignments introduce young adults to entry-level work while working with program coaches to develop professional skills
- Summer cohort typically last for 7-8 weeks (June-August)

### Jobs for Youth Summer Internships
- jobsforyouth.org
- Open to individuals ages 18-21
- Assignments introduce young adults to basic office skills
- Jobs for Youth Summer Internships typically last for 10 weeks (June-August)

### Supported Training and Employment Program (STEP)
- smcgov.org/hr/STEP
- Open to former foster youth, ages 18-24
- Assignments to acclimate STEP interns to the world of work
- Annual cohorts begin in Spring/Fall
- Typical assignments last Up to 1040 hours

### County Internships
- smcgov.org/hr/internships
- Open to individuals ages 18+
- Assignment, responsibilities, and length are determined by the Department
- County internship opportunities can be offered year-round and/or during the summer

### Management Fellowship
- smcgov.org/hr/fellowships
- Open to individuals who recently completed or will soon complete graduate school
- Assignments tend to be complex in nature and are typically project-based
- Positions are limited-term and typically last 2-3 years

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