



Accident Insurance

can pay you money for covered accidental injuries and their treatment.

How does it work?

Accident Insurance can pay a set benefit amount based on the type of injury you have and the type of treatment you need. It covers accidents that occur off the job. And it includes a range of incidents, from common injuries to more serious events.

What's included?

Wellness Benefit

Every year, each family member who has Accident coverage can also receive \$50 for getting a health screening test, such as:

- Blood tests
- Chest X-rays
- Stress tests
- Colonoscopies
- Mammograms

Why is this coverage so valuable?

- It can help you with out-of-pocket costs that your medical plan doesn't cover, like co-pays and deductibles.
- You're guaranteed base coverage, without answering health questions.
- The cost is conveniently deducted from your paycheck.
- You can keep your coverage if you change jobs or retire. You'll be billed directly.

Who can get coverage?

You	If you're actively at work*
Your spouse	Ages 17-64 years
Your children	Dependent children from birth until their 26th birthday, regardless of marital or student status.

Unum has been a leading provider in **group disability benefits** for over 4 decades.¹

- | | |
|---|--|
| #1 Individual Disability ²
Whole/Universal Life ³ | #3 Voluntary Benefits ⁵
Critical Illness ⁶ |
| #2 Group Disability ⁴ | |

1 Employee Benefit Plan Review, "Group Accident & Health Surveys 1976-1990" (1977-1991); Gen Re, "U.S. Group Disability Market Surveys 1991-2013" (1992-2014); LIMRA, "U.S. Group Disability Insurance 2014-2016 Annual Sales and In Force" (2015-2017).
2 LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium.
3 Eastbridge, "U.S. Worksite/Voluntary Sales Report: Carrier Results for 2016" (2017).
4 LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium.
5,6 Eastbridge, "U.S. Worksite/Voluntary Sales Report: Carrier Results for 2016" (2017).

*Employees must be legally authorized to work in the United States and actively working at a U.S. location to receive coverage. Spouses and dependent children must reside in the United States to receive coverage.



Accident Insurance

See Schedule of Benefits for a complete listing of what is covered.

THIS IS A LIMITED BENEFITS POLICY.

Effective date of coverage

Coverage becomes effective on the first day of the month in which payroll deductions begin.

Exclusions and limitations

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

- participating in war or act of war, whether declared or undeclared;
 - riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
 - operating, learning to operate, serving as a crew member of or jumping, parachuting, or falling from any aircraft or hot air balloon, including those which are not motor-driven. This does not include flying as a fare paying passenger;
 - engaging in hang-gliding, bungee jumping, sailgliding, parasailing, parakiting;
 - participating or attempting to participate in a felony, being engaged in an illegal occupation;
 - committing or trying to commit suicide or injuring oneself, whether sane or not;
 - practicing for or participating in any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received;
 - having a work related injury
 - having any sickness or declining process caused by a sickness, including physical or mental infirmity including any treatment for allergic reactions. Unum also will not pay benefits to diagnose or treat the sickness. Sickness means any illness, infection, disease or any other abnormal physical condition which is not caused by an injury.
- In addition to the exclusions listed above, Unum will also not pay the catastrophic accidental dismemberment or catastrophic accidental loss benefit for the following injuries that are caused by or are the result of:
- an insured's being intoxicated or under the influence of any narcotic unless administered on the advice of a physician; or
 - injuries to a dependent child received during the birth.

Termination of employee coverage

If you choose to cancel your coverage under the policy, your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage under the policy ends on the earliest of the:

- date this policy is cancelled;
- date you are no longer in an eligible group;
- date your eligible group is no longer covered;
- date of your death;
- last day of the period for which you made any required contributions; or last day you are in active employment. However, as long as premium is paid as required, coverage will continue if you elect to continue coverage under the Portability provision or in accordance with the layoff and leave of absence provisions of this policy. Unum will provide coverage for a payable claim which occurs while you are covered under this policy.

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This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form GA-1 et al. or contact your Unum representative.

Unum complies with state civil union and domestic partner laws when applicable.

Underwritten by:

Unum Life Insurance Company of America, Portland, Maine

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Accident Insurance – Schedule of Benefits

Covered injuries	Benefit amount
Fractures	
Open Reduction (dependent on location of injury)	\$100 to \$5,000
Closed Reduction (dependent on location of injury)	\$50 to \$2,500
Chips	25% of closed amount
Dislocations	
Open Reduction (dependent on location of injury)	\$200 to \$4,000
Closed Reduction (dependent on location of injury)	\$100 to \$2,000
Burns	
At least 10 square inches, but less than 20 square inches	2nd degree – \$0 3rd degree – \$1,250
At least 20 square inches, but less than 35 square inches	2nd degree – \$0 3rd degree – \$2,500
35 or more square inches of the body surface	2nd degree – \$500 3rd degree – \$7,500
Skin grafts for 2nd and 3rd degree burns	50% of burn benefit
Skin graft for any other accidental traumatic loss of skin	
At least 10 square inches, but less than 20 square inches	\$75
At least 20 square inches, but less than 35 square inches	\$125
35 or more square inches of the body surface	\$250
Concussion	\$100
Coma	\$5,000
Ruptured disc	\$600
Knee cartilage	
Torn with surgical repair	\$500
Exploratory surgery or cartilage shaved, only	\$100
Laceration	\$25 – \$400
Tendon/ligament and rotator cuff	
Surgical repair of one	\$600
Surgical repair of two or more	\$900
Exploratory surgery without repair	\$100
Dental work, emergency	
Extraction	\$50
Crown	\$150
Eye injury	\$200

Emergency and hospitalization benefits	Benefit amount
Ambulance (ground, once per accident)	\$200
Air ambulance	\$750
Emergency room treatment	\$100
Emergency treatment in physician office/urgent care facility	\$50
Hospital admission (admission or intensive care admission once per covered accident)	\$750
Intensive care admission (same as above)	\$1,125
Hospital confinement (per day up to 365 days)	\$100
Intensive care confinement (per day up to 15 days)	\$300
Medical imaging test (once per accident)	\$100
Outpatient surgery facility service (once per accident)	\$150
Pain management (epidural, once per accident)	\$50

Treatment and other services	Benefit amount
Surgery benefit	
Open abdominal, thoracic	\$1,000
Exploratory (without repair)	\$100
Hernia repair	\$100
Physician follow-up visit (2 visits per accident)	\$50
Chiropractic visit (up to 3 visits per calendar year)	\$15
Therapy services (up to 10 per accident)	
Occupational therapy	\$15
Speech therapy	\$15
Physical therapy	\$15
Prosthetic device or artificial limb	
One	\$500
More than one	\$1,000
Appliance (once per accident)	\$50
Blood, plasma and platelets	\$300
Travel due to accident (Transportation of more than 50+ miles from residence; 3 trips per accident; max 1,200 miles per round trip)	\$0.30 per mile
Lodging (per night up to 30 days per accident)	\$100
Rehabilitation unit confinement (per day up to 15 days; max 30 days per calendar year)	\$50

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